

**National Indian Gaming Commission
Equal Employment Opportunity Data
4th Qtr FY 2024**

Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act), Pub. L. 107-174

Informal Complaint Activity

| Informal Complaint Activity | Comparative Data Fiscal Year Data | | | | |
|------------------------------------|--|-----------------------|-----------------------|-----------------------|--|
| | 2024 Qtr 1 | 2024 Qtr 2 | 2024 Qtr 3 | 2024 Qtr 4 | 2024 Total thru Qtr 4 |
| Number of Complaints Filed | 0 | 0 | 1 | 0 | 1 |
| Number of Complainants | 0 | 0 | 1 | 0 | 1 |
| Repeat Filers | 0 | 0 | 0 | 0 | 0 |

| Informal Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | Comparative Data Fiscal Year Data | | | | |
|---|--|-----------------------|-----------------------|-----------------------|--|
| | 2024 Qtr 1 | 2024 Qtr 2 | 2024 Qtr 3 | 2024 Qtr 4 | 2024 Total thru Qtr 4 |
| Race | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 |
| Sex (Male) | 0 | 0 | 0 | 0 | 0 |
| Sex (Female) | 0 | 0 | 1 | 0 | 1 |
| National Origin | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 1 | 0 | 1 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 |
| Non-EEO basis | 0 | 0 | 0 | 0 | 0 |

| Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i> | Comparative Data Fiscal Year Data | | | | |
|--|--|-----------------------|-----------------------|-----------------------|--|
| | 2024 Qtr 1 | 2024 Qtr 2 | 2024 Qtr 3 | 2024 Qtr 4 | 2024 Total thru Qtr 4 |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 |

| Disciplinary Action | | | | | |
|---------------------------------------|---|---|---|---|---|
| Demotion | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 1 | 0 | 1 |
| Suspension | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation (Disability) | 0 | 0 | 1 | 0 | 1 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 |

Formal Complaint Activity

| Formal Complaint Activity | Comparative Data Fiscal Year Data | | | | |
|----------------------------------|--|-------------------|-------------------|-------------------|------------------------------|
| | 2024 Qtr 1 | 2024 Qtr 2 | 2024 Qtr 3 | 2024 Qtr 4 | 2024 Total thru Qtr 4 |
| Number of Complaints Filed | 0 | 0 | 0 | 0 | 0 |
| Number of Complainants | 0 | 0 | 0 | 0 | 0 |
| Repeat Filers | 0 | 0 | 0 | 0 | 0 |

| Formal Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | Comparative Data Fiscal Year Data | | | | |
|---|--|-------------------|-------------------|-------------------|------------------------------|
| | 2024 Qtr 1 | 2024 Qtr 2 | 2024 Qtr 3 | 2024 Qtr 4 | 2024 Total thru Qtr 4 |
| Race | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 0 | 0 | 0 | 0 | 0 |
| Sex (Male) | 0 | 0 | 0 | 0 | 0 |
| Sex (Female) | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 |
| Genetic Information | 0 | 0 | 0 | 0 | 0 |
| Non-EEO basis | 0 | 0 | 0 | 0 | 0 |

| Formal Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i> | Comparative Data Fiscal Year Data | | | | |
|---|--|-------------------|-------------------|-------------------|------------------------------|
| | 2024 Qtr 1 | 2024 Qtr 2 | 2024 Qtr 3 | 2024 Qtr 4 | 2024 Total thru Qtr 4 |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 |

| | | | | | |
|---------------------------------------|---|---|---|---|---|
| Medical Examination | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation (Disability) | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 |

| Processing Time | Comparative Data Fiscal Year Data | | | | |
|---|--------------------------------------|---------------|---------------|---------------|--------------------------------|
| | 2024 Qtr 1 | 2024 Qtr 2 | 2024 Qtr 3 | 2024 Qtr 4 | 2024 Total thru Qtr 4 |
| Complaints pending for any length of time during fiscal year | | | | | |
| Average number of days in investigation stage | 0 | 0 | 0 | 0 | 0 |
| Average number of days in final agency action stage | 0 | 0 | 0 | 0 | 0 |
| Complaints pending for any length of time during fiscal year where hearing was requested | | | | | |
| Average number of days in investigation stage | 0 | 0 | 0 | 0 | 0 |
| Average number of days in final agency action | 0 | 0 | 0 | 0 | 0 |
| Complaints pending for any length of time during fiscal year where hearing was not requested | | | | | |
| Average number of days in investigation stage | 0 | 0 | 0 | 0 | 0 |
| Average number of days in final agency action stage | 0 | 0 | 0 | 0 | 0 |

| Complaints Dismissed by Agency | Comparative Data Fiscal Year Data | | | | |
|--------------------------------|--------------------------------------|---------------|---------------|---------------|--------------------------------|
| | 2024 Qtr 1 | 2024 Qtr 2 | 2024 Qtr 3 | 2024 Qtr 4 | 2024 Total thru Qtr 4 |
| | | | | | |

| | | | | | |
|---|---|---|---|---|---|
| Total Complaints Dismissed by Agency | 0 | 0 | 0 | 0 | 0 |
| Average days pending prior to dismissal | 0 | 0 | 0 | 0 | 0 |
| Complaints Withdrawn by Complainants | | | | | |
| Total Complaints Withdrawn by Complainants | 0 | 0 | 0 | 0 | 0 |

| Total Final Actions Finding Discrimination | Comparative Data Fiscal Year Data | | | | | | | | | |
|--|-----------------------------------|---|------------|---|------------|---|------------|---|-----------------------|---|
| | 2024 Qtr 1 | | 2024 Qtr 2 | | 2024 Qtr 3 | | 2024 Qtr 4 | | 2024 Total thru Qtr 4 | |
| | # | % | # | % | # | % | # | % | # | % |
| Total Number of Findings | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i> | Comparative Data Fiscal Year Data | | | | | | | | | |
|---|-----------------------------------|-----|------------|-----|------------|-----|------------|-----|-----------------------|-----|
| | 2024 Qtr 1 | | 2024 Qtr 2 | | 2024 Qtr 3 | | 2024 Qtr 4 | | 2024 Total thru Qtr 4 | |
| | # | % | # | % | # | % | # | % | # | % |
| Total Number of Findings | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Race | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Color | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Religion | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Reprisal | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Sex | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| National Origin | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Age | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Disability | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Genetic Information | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Non-EEO | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Findings After Hearing | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Race | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Color | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Religion | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Reprisal | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Sex | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |

| | | | | | | | | | | |
|---------------------------------|---|-----|---|-----|---|-----|---|-----|---|-----|
| National Origin | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Equal Pay Act | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Age | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Disability | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Genetic Information | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Non-EEO | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Findings Without Hearing | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Race | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Color | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Religion | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Reprisal | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Sex | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| National Origin | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Equal Pay Act | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Age | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Disability | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Genetic Information | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Non-EEO | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |

| Findings of Discrimination Rendered by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints and findings.</i> | Comparative Data Fiscal Year Data | | | | | | | | | |
|---|-----------------------------------|-----|------------|-----|------------|-----|------------|-----|-----------------------|-----|
| | 2024 Qtr 1 | | 2024 Qtr 2 | | 2024 Qtr 3 | | 2024 Qtr 4 | | 2024 Total thru Qtr 4 | |
| | # | % | # | % | # | % | # | % | # | % |
| Total Number of Findings | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Appointment/Hire | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Assignment of Duties | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Awards | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Conversion to Full-time | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Disciplinary Action | | | | | | | | | | |
| Demotion | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Reprimand | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Suspension | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Removal | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Other | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Duty Hours | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Evaluation Appraisal | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |

| | | | | | | | | | | |
|---------------------------------------|---|-----|---|-----|---|-----|---|-----|---|-----|
| Examination/Test | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Harassment | | | | | | | | | | |
| Non-Sexual | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Sexual | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Medical Examination | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Pay (Including Overtime) | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Promotion/Non-Selection | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Reassignment | | | | | | | | | | |
| Denied | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Directed | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Reasonable Accommodation (Disability) | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Reinstatement | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Retirement | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Termination | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Terms/Conditions of Employment | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Time and Attendance | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Training | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Religious Accommodation | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Other | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |

| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data Fiscal Year Data | | | | |
|---|-----------------------------------|------------|------------|------------|-----------------------|
| | 2024 Qtr 1 | 2024 Qtr 2 | 2024 Qtr 3 | 2024 Qtr 4 | 2024 Total thru Qtr 4 |
| Total Complaints from Previous Fiscal Years | 0 | 0 | 0 | 0 | 0 |
| Total Complainants | 0 | 0 | 0 | 0 | 0 |
| Number of Complaints Pending | | | | | |
| Investigation | 0 | 0 | 0 | 0 | 0 |
| Hearing | 0 | 0 | 0 | 0 | 0 |
| Final Agency Action | 0 | 0 | 0 | 0 | 0 |
| Appeal with EEOC Office of Federal Operations | 0 | 0 | 0 | 0 | 0 |

| Complaint Investigations | Comparative Data Fiscal Year Data | | | | |
|---|-----------------------------------|------------|------------|------------|-----------------------|
| | 2024 Qtr 1 | 2024 Qtr 2 | 2024 Qtr 3 | 2024 Qtr 4 | 2024 Total thru Qtr 4 |
| Pending Completion Where Investigation Exceeds Required Time Frames | 0 | 0 | 0 | 0 | 0 |