Page 1 TRANSCRIPT OF CONSULTATION MEETING NATIONAL INDIAN GAMING COMMISSION NOTICE OF INQUIRY FOR REGULATION REVIEW HELD AT THE RIVERWIND CASINO IN NORMAN, OKLAHOMA, ON JANUARY 18, 2011 AT 9:00 A.M. Job No. NJ303773 REPORTED BY: D. LUKE EPPS, CSR, RPR

1	CHAIRWOMAN STEVENS: Good morning. If I
2	could have everyone take their seats, we'll go
3	ahead and get started. I apologize for the
4	delay in getting everybody through the line.
5	Okay. Before we begin, I'd like to turn over
6	the microphone to Governor Anoatubby of the
7	Chickasaw Nation.
8	BILL ANOATUBBY: Good morning,
9	everybody. It's a great day to be here in
10	Oklahoma at Riverwind. I'll take this
11	opportunity to welcome everybody to this
12	facility, to this consultation, and particularly
13	a place to welcome the commissioners of the
14	National Indian Gaming Commission. Let's give
15	them a nice welcome.
16	I think they've set a direction here that's
17	very important to all of us, to Indian Country,
18	to the commission by coming to tribal
19	facilities, and to come to the tribal facilities
20	and consult, and I think that's certainly an
21	important thing, and I think it's a move most
22	certainly in the right direction.
23	I won't take too long because I know that
24	you have some very important business to do
25	here. I'm a pre-IGRA tribal leader, and I'm

sure there's some other folks in this room that 1 2 were here before the Indian Gaming Regulatory 3 I remember when we were doing, quote, Act. "bingo," the kind where you move the slots over 4 5 and you dot the paper or whatever, and we still 6 do that, and our credibility was questioned, was 7 questioned by people around us. In fact, we had some confrontations with some of the local law 8 9 enforcement over bingo.

10 When IGRA was passed, a lot of that was 11 still confrontational, but not quite the same 12There was a question about the legitimacy way. 13 of gaming in Oklahoma particularly, and IGRA changed a lot of that, and we had the National 14 15 Indian Gaming Commission there to help regulate. 16 That was the primary regulation followed by the 17 Even though it was legitimate before, tribes. it's added a level of legitimacy. It's made our 18 19 life better.

20 Now, there's a fine balance that we have to 21 achieve when it comes to regulation. It's 22 important that we protect the interests of the 23 tribes. It's important that we protect the 24 interests of our patrons, and you could go too 25 far either way. You cannot have enough

regulation or you could have too much. I think 1 2 it's important that we work together such as we will be doing today to help achieve that 3 balance, to reach that mission of -- the tribes 4 5 rely upon the gaming dollars. It's important, very, very important. Tribal government is 6 7 important, being able to have a good solid foundation, a good financial foundation, but 8 9 also, and I guess maybe even more important is 10 the services that we provide as a result of the 11 gaming dollars.

12So this is a very, very important meeting 13 that we're having here today, and I think it's important that we apply ourselves to do the 14 15 kinds of things that we need to do to protect 16 the interests of our people, of our credibility, 17 and to achieve that balance that we so desire. 18 And, again, thank you very much for being here. 19 The Chickasaw Nation is honored and is very 20 privileged to be here having this meeting today, 21 and we also feel privileged and honored that we 2.2 have this group of tribal readers and tribal 23 representatives here in our facility. Thank you 24 very much.

25

CHAIRWOMAN STEVENS: Thank you, Governor

Anoatubby. On behalf of the National Indian 1 2 Gaming Commission, we want to welcome everybody and tell you my name is Tracie Stevens. 3 I'm a member of the Tulalip Tribe. I'm the chairwoman 4 5 of the National Indian Gaming Commission. I do want to extend my sincere appreciation and the 6 7 appreciation of the entire commission and the agency for the Chickasaw Nation hosting this 8 9 consultation.

10 You know, before the meeting we were having 11 a little chat with the governor, and he was 12saying what an honor and privilege it was for 13 us, for the Chickasaws to have us here, and 14 really the truth is it's really a privilege and 15 an honor for us to come into your home land, 16 into your territory, and have you welcome us in 17 your home. So thank you very much for hosting. This is a fabulous facility, and I understand 18 19 you have many others, and the invitation has 20 been extended to us to visit others, which we 21 hope we can do in our time in office.

I also want to recognize Vice-Chairwoman Stephani Cochran, who is to my left, who is a member of the Chickasaw Nation. We're in her home, and also Dan Little who is the associate

1	commissioner. You'll be hearing from both of
2	them in just a moment. Also I want to recognize
3	our staff who we have here. Over at the end of
4	the table is Lael Echo-Hawk. She is the
5	Counselor to the Chair, and she'll be
6	facilitating the meeting as we go through it.
7	Also from the Oklahoma office, many of you
8	know the staff that are here. We have Tom
9	Cunningham who is the R.D. He's right back
10	here. Y'all know him. Tony Wheeler, field
11	investigator, is back around there somewhere.
12	Dana Freeman, also a field investigator, is at
13	the table. Christie Jamison, who is an
14	administrative assistant.
15	From our Tulsa office we have Tim Harper who
16	is back here next to our transcriptionist, and
17	Marci Ober. I'm sure she's here. So they're
18	here and available if you need to chat with
19	them, but I do want to recognize them because
20	they've been preparing for this meeting and as
21	you saw signing everybody in. Before we move
22	forward with the meeting, I do want to reiterate
23	many of you heard this commission talk about our
24	four major initiatives, and will be the focus of

25 our time in office. We have four major

1 initiatives, and I'll name them quickly and just 2 go over them and talk about how they pertain to 3 what we're doing today.

Our first priority is consultation and 4 5 relationship building. We understand and we have heard some criticism from tribes rightfully 6 7 so about the NIGC past practices, and in keeping with President Obama's direction to all 8 9 executive agencies to have meaningful dialogues 10 with tribes and consultations and collaboration 11 with tribes, we're going to be performing our 12consultations differently than previously has 13 been done.

14 As you see, this is an open format so that we can hear all of the tribes' concerns and 15 16 priorities, and also provide an opportunity for 17 tribes to give us some solutions together, and just after three consultations last week on the 18 19 west coast, we are seeing that there are 20 different priorities for tribes or different 21 views from different tribes in different regions 2.2 naturally because, you know, gaming is different for tribes in various regions. 23

24 So this also provides -- not only do we get 25 to hear your concerns, and we've heard some

tribes who really appreciate being able to hear the concerns of other tribes because they thought maybe they were the only ones who had a concern about something, but also afford everyone the opportunity to provide some solutions that would help all the tribes at the table.

8 So this is an open forum. We do have tribal 9 leaders right around us here. If there are any 10 other tribal leaders that are a little shy back 11 there, we do have a few seats right up here with 12 us, but it's intended to give you the floor 13 today to tell us what your priorities are.

14 Now, before I move on, our other major initiative -- I do want to say that as this is 15 16 different from our previous consultation 17 formats, the individual meetings, we certainly don't expect tribal leaders or tribes to have to 18 19 talk to us in this open forum about their 20 specific tribal issues, whether it's a 21 regulatory body or operational concerns, any 2.2 issues you might have that's only specific to 23 your tribe.

We do meet with tribes outside of thesemeetings at tribal request. We do make

ourselves available, but we certainly don't 1 2 expect nor do we want you to feel like you have 3 to air your particular tribe's issues here, just so you know that, but generally with this new 4 5 consultation format, it is meant to be collaborative. It is meant for all of us to 6 7 work together on common ground, and work to a 8 common goal.

Our second initiative is technical 9 assistance and training, and that is statutorily 10 11 mandated as many of you know, but it should be 12more than that. We should be trying to improve 13 regulatory oversight from the primary regulator 14 standpoint. What can we be doing to help tribes 15 better protect gaming operations and to align 16 our program to the needs of the tribes?

17 Now, this is something that Stephani Cochran 18 is heading up for the commission, and there is a 19 survey out that was posted last Thursday on our 20 website asking tribes and regulators and 21 operators what training do you need and what improvements can we make so you can create a 2.2 23 better catalog that fits the needs of the 2.4 tribes. 25 So that's out, and within 24 hours last

1	Friday, we had 30 responses just within 24
2	hours. So I encourage everybody to go online.
3	It was e-mailed, we faxed it, we put a press
4	release out, it's on the website so you can fill
5	it out on our website and send it in. So please
6	do participate in that particular survey so we
7	can get a better gauge of what it is that you
8	need from us. The third initiative, agency
9	operations review. We're doing an internal
10	review of our operations in the agency.
11	Management of the agency, the organization and
12	structure of the agency, budgeting for the
13	agency, and trying to create some accountability
14	or some transparency to tribes because if we're
15	really concerned about how you're running your
16	operation, you should be really concerned about
17	how we're running our operation, and that you
18	should know that good practice, good government
19	is to allow the public, you, who we serve to
20	know how we're conducting our business.
21	And the final one, which is the topic of
22	today's consultation is regulatory review.
23	During my nomination process, I committed to
24	doing sort of an overview of the current
25	regulations and examination of past regulations

1 that were in effect, to look at the relevance of 2 regulations as we come into office, and that's 3 what we're doing. That's the discussion of 4 today's topics.

5 I do want to say this is not intended to be a line by line drafting session, but more over 6 7 priorities, which regulations in what order, what level of priority, and how should we go 8 9 about addressing regulatory change or 10 improvement, and we want to have tribes help us 11 set this agenda and set the priority. We don't 12want to be off doing something that's not really 13 helpful to you or to the industry. You should 14 have a say right from the beginning about what 15 we're doing, and some of the regulations will be 16 sort of a bigger item to get your arms around 17 like the MICS. Others may be smaller that we 18 can make some technical changes to and move 19 through quickly, but we will be having a 20 transparent process. We want to hear from you 21 today, what your priorities are in terms of regulatory review, or any changes that need to 2.2 be made so we know where to focus our attention, 23 24 because after all, we're only here -- this commission technically will only be here for 2.5

1	another two and a half years, less time for
2	Vice-Chairwoman Cochran who's already been in
3	office for a year. I was the last one to come
4	in, so I'm going off of the far end of the time
5	that we have, and so setting priorities is
6	important for us, and your inclusion in those
7	priorities is incredibly important to us so that
8	we stay focused.
9	Before we move on to the rest of the
10	comments and Lael actually, I will turn the
11	microphone over to the other commissioners.
12	VICE-CHAIRWOMAN COCHRAN: Good morning.
13	Can you hear me? I'm going to stand up because
14	I'm not a very tall woman. I can't see you.
15	Governor Anoatubby, thank you for allowing us to
16	come out and make us feel so welcome. Thank you
17	for that. There's many chiefs here, many other
18	governors and chairmen and tribal leaders, and
19	it's also an honor and privilege for me to
20	address you. I hope to be a good listener.
21	There's many experts in this room. The Oklahoma
22	tribes here have so much expertise in gaming,
23	and we hope to be good listeners and hear what
24	your needs are, and so I hope to be a good
25	listener to you today.

1	Finally, it's always good to be home. This
2	is home. I live in D.C. now. It's my second
3	trip. It's very different, so it's nice to be
4	home. Chairwoman Stevens and Commissioner
5	Little are amazing people to work with. They
6	have a lot of great ideas. They have a lot of
7	inspirational commitment to the well-being of
8	gaming. It's quite a privilege also to serve
9	with them as well, so thank you for allowing us
10	to be here, and I'll turn it over to Mr. Little.
11	ASSOCIATE COMMISSIONER LITTLE: Good
12	morning, everyone. I just want to be very
13	brief. We are very happy to be here. Governor,
14	thank you for the hospitality. This is a
15	wonderful place, beautiful hotel. If you
16	haven't stayed here, I strongly recommend it. I
17	just want to talk about the NOI very quickly.
18	The questions that are in the NOI are derived
19	from, you know, our staff, the commission,
20	tribal leaders, and one thing I want you to
21	remember as we go through this is that these are
22	just questions.
23	Also if there's a particular issue,
24	regulatory related issue that's not covered,
25	then bring it up. So as we go along, I'm very

Veritext/NJ Reporting Company

1 interested in hearing from the tribes. So once 2 again, thank you for the invitation to come out 3 here. I'm very happy to be here and look 4 forward to hearing from all of you. Thank you.

5 CHAIRWOMAN STEVENS: Thank you, Stephani and Dan for your comments, and I also want to 6 7 recognize former commissioners that are here, like Liz Homer is here, and before I turn it 8 9 over to Lael, again, I want to reiterate that today is for us to hear from you. Lael will go 10 through just sort of a 30,000 foot review of the 11 12NOI, but we're doing this so that we can talk 13 about the need for changes with regard to tribal 14 priorities, and to talk about that, talk about those priorities before we initiate the meeting. 15 16 This is a new mechanism for this agency, and 17 Lael will talk about that more, but we do want 18 to hear from you today.

Again, welcome. We look forward to your comments, you know, and even if you have some comments about this process, we'd like to hear from you. We were trying to be as inclusive as we could and also to be respectful to tribes by giving the floor the majority of the day to tribal leaders, and to just open it up. We had

one person in one of the consultations say that 1 2 they prefer to go line by line in the Notice of 3 Inquiry, but we also appreciate that tribal leaders have very, very busy schedules, far 4 5 busier than ours will ever be because you have to take care of an entire community and an 6 7 entire government, and oftentimes tribal representatives or leaders will come and just 8 9 provide their comments and go on with the rest 10 of their day, and so we do keep it open for 11 flexibility, but if you do have comments on this 12process or changes or improvements you'd like to 13 see, we certainly are open to those. So, again, we look forward to working collaboratively 14 15 together to set this agenda, and we look forward 16 to your comments. I'm going to turn it over to 17 Lael who is down here on the right or my right 18 to bring you through an overview of the Notice 19 of Inquiry. 20 LAEL ECHO-HAWK: Good morning. Can

21 everyone hear when everyone was talking? Okay.
22 Good. Thank you. My name is Lael Echo-Hawk. I
23 am a member of the Pawnee Nation of Oklahoma.
24 I'd like to acknowledge President Howell from
25 the Pawnee Nation. I appreciate him coming down

here. I'm very happy to be in Oklahoma. This is stop four on our tour with the commission. We keep joking that we're going to get tour t-shirts or something. I haven't seen them so far. We'll see what happens, but, again, thank you all for coming.

7 I'm going to run really quickly through this so that we can get to your comments. 8 The 9 e-mail, and you'll see this at the end as well, but I emphasize the e-mail address 10 11 req.review@niqc.qov. This is where you can send 12comments throughout this process. You can send 13 us comments, substantive comments about the NOI. 14 That is the best way to contact me directly 15 about the regulations and the NOI review.

16 So why regulatory review? IGRA obviously 17 requires that the NIGC enact -- put together 18 some regulations in order to implement the act. 19 Additionally there are some requirements such as 20 the Executive Order "Regulatory Planning and 21 Review" and the Regulatory Flexibility Act. 2.2 They require administrative agencies to put 23 together an administrative or a regulatory 24 review every year, and it's been on a 25 semi-annual basis. So realizing that, we

1 thought this would be a good opportunity for us 2 to come out into Indian Country and take a look 3 at our regulations and set the agenda that will 4 come out in April.

5 Consultation, as the chairwoman indicated, 6 consultation is very, very important to this 7 agency. It's our number one priority, and we 8 firmly believe and support President Obama's 9 mandate that we consult with tribes meaningfully 10 and engage in dialogue before we make a decision 11 that will affect this industry.

12One of the sections of the consultation 13 Executive Order, Section 3(c)3, says that even before -- before we determine whether or not to 14 set federal standards, that the agency shall 15 16 consult with tribes and to listen, help us make 17 decisions based on input that we receive from 18 you, and this is something that's been very 19 important to the commission, and it's what the 20 intent of this Notice of Inquiry is.

So what is a Notice of Inquiry? It's a tool used by a number of administrative agencies. I've never seen it used in the context of an agency consulting with tribes, but it is something that's used often by other

1	administrative agencies like the Federal
2	Communication Agency or Federal Communication
3	Commission, the copyright office, et cetera, and
4	what it does is it puts some questions out to
5	the individuals or industries affected by these
6	regulations, and it says, okay, we've heard some
7	issues. We've heard some concerns. Give us
8	your feedback so we can figure out which
9	direction we need to go, and it's really a way
10	to solicit some input, some guidance before we
11	move forward drafting regulations or policies.
12	So this NOI asks three primary questions:
13	What regulations, in what order, and how do we
14	do it. So we're on stop number four. We're
15	here in Oklahoma. Later on this week we'll be
16	in Albuquerque, and then we go to D.C. next
17	week. The following week we'll be in South
18	Dakota and Florida, but we really wanted to make
19	sure that we hit all the regions as we travel,
20	and we came out into Indian Country.
21	The NOI published November 18th. The
22	comment period closes on February 12. That's a
23	Saturday, but that's the last day. It's an
24	86-day comment period. You can, again, get your
25	comments to us any way you need to. You can

1 e-mail, you can fax, you can snail mail, pony 2 express, smoke signal, whatever you need to do. 3 We really want your comments, so please get them 4 to us.

5 All written comments and the consultation 6 transcripts are going to be posted on the 7 website. I've already received one transcript from the transcriptionist from one of last 8 9 week's meetings, and so I anticipate by the end of this week, we'll have one or two of those 10 11 transcripts on the website. You can go take a 12look at those. There are a few comments already 13 posted, but as soon as they come in, we get them 14 on the website so everyone sees what other 15 people are saying and where the comments are 16 qoinq.

17 So as I go quickly through the substance of 18 the NOI, something that's important to remember 19 as Commissioner Little mentioned as well is 20 these are suggestions only. These are issues that we've heard and topic areas that we've 21 2.2 heard as we were consulting over the summer as we had individual meetings with tribal leaders 23 2.4 and commissioners in our offices or at various 25 conferences, but these are not issues that the

1 commission has taken a position on. That's why 2 we're here. We're here to ask you for some 3 assistance in setting the priorities and coming 4 up with a plan for how we move forward in 5 revising any of these regulations.

So the NOI goes through a number of 6 7 sections. Part 502, which is the definition section, including looking at the definition of 8 9 net revenues, management contracts. We've heard 10 some comments about the net revenues definition, 11 and some thought is going into whether or not we 12need to revise or take a look at the use of net 13 gaming revenues bulletin that was issued in 14 2005, and so it's something we're looking for 15 some input from tribes on.

16 The fees section, there's a couple of things 17 in there that we looked at or that we heard 18 about including a certain ticketing system in 19 lieu of NOVs, when late fees are issued. The 20 self-regulation regulation. I like saying that. 21 It's whether or not the burden of getting a 2.2 self-regulation certificate is worth sort of the 23 benefit and we've heard quite a bit about those 24 over the past three meetings. Part 523, we've heard that that is obsolete and maybe should be 2.5

just be removed entirely. Management contracts is a very big issue and we've heard a number of comments about these particular sections, and look forward to any comments that you might have as well.

Proceedings before the commission. One of 6 7 the other concerns we've heard is that there's some concerns about due process and about the 8 9 length of time it takes for someone when they're 10 filing an appeal before the commission, and 11 whether or not we should draft regulations that 12provide some clear guidance on that process and 13 how it should work and how much time it should 14 take.

15 The big issue, the hot issue is the MICS, Class II, Class III, the technical standards. 16 17 What should the commission do with the Class III 18 MICS that are now regulatory form in spite of 19 the fact that IGRA never gave the NIGC authority 20 to enforce or promulgate Class III regulation? 21 They are in regulation form now. We need to 2.2 figure out what to do with them and whether or not we update them. Class III MICS is a very 23 24 big issue. Class II MICS as most of you know, 25 there was a tribal advisory committee that was

reviewing Class II MICS and technical standards 1 2 over the past couple of years, and it's sort of out there pending. What do we do with that 3 current draft of regulations? So that's the 4 5 issue that's gotten the most attention over the 6 past couple of years, but it certainly is not 7 the only issue that this commission wants to address over the next couple of years. 8

9 The pilot program for background 10 investigations for licensing, a number of tribes 11 here in Oklahoma participate in that program, 12and we've heard -- our staff thought that it 13 might make some sense to put that into a 14 regulation form. Allowing access to tribes for 15 fingerprinting for non-primary management 16 official or key employees. Just access to the 17 fingerprinting process that we have.

18 Part 559, the facility licensing regulation, 19 that's something that we've heard at every 20 meeting needs to be looked at, and perhaps 21 reopened and reconsidered again. Access and 2.2 inspection of records that may be held off site. 23 For example, management companies often have 24 records from a tribal facility at their location that are not necessarily a tribal facility, and 2.5

we've heard that perhaps we need to clarify that the NIGC has the authority to subpoena those records at the request of tribes or at the request of the NIGC.

5 Enforcement proceedings, we've heard a 6 number of concerns about these regulations 7 including whether or not the chairwoman should 8 have the authority to withdraw an NOV after it's 9 been issued.

10 So those are sort of the regulations that 11 are currently in our regulations and our 12structure. We have a couple of other things 13 that kind of came up and may or may not end up as new regulations. Again, looking for some 14 input from tribes. That includes the Tribal 15 16 Advisory Committee or other methods to include 17 tribal comments when drafting a regulation. As 18 you know, the Tribal Advisory Committee process 19 has been sort of controversial in the past 20 couple of years, and we want to figure out a way 21 to make sure that tribal input is included in a 2.2 meaningful way, that it's done fairly, and that when that input is received, that it is 23 24 representative of the industry and the tribes 25 around the country.

1	Sole proprietary interest. This is
2	something that's come up before the commission
3	very frequently lately. We've had a number of
4	tribes coming to us asking us to make a
5	determination about whether or not a contract or
6	a number of contracts violate sole proprietary
7	interest provisions of IGRA, and it's a good
8	question, and we need to figure out a way to
9	address that issue in a way that assists tribes,
10	provide some clarity to vendors and contractors
11	as they come in, and that may also include a
12	definition of primary beneficiary. That's a
13	comment that we heard in San Diego. So that's
14	something that we're also taking a look at.
15	Communication process policy. One of the
16	concerns that we hear, and we really try very
17	hard putting out this NOI to communicate as
18	broadly as possible press releases, mail, tribal
19	leader letters, e-mail, putting things on the
20	website, but how do we communicate with you and
21	who do we communicate with? I worked at a tribe
22	for six and a half years before moving to
23	Washington, D.C., and I know that a lot of times
24	tribal leaders' mail gets things sort of get
25	lost in the mail or things that come to the

1	gaming commission may not make it to the tribal
2	council or vice versa. We want to make sure
3	that every person at your tribe who needs to
4	know what's going on at the commission has that
5	information, and so how do we do that? So
6	that's something that we really would love to
7	hear from tribes on because we want to make sure
8	that we're communicating with you in a
9	meaningful way.
10	The Buy Indian Act, most you I'm sure know
11	that the industry, the gaming industry, there's
12	a movement for tribal gaming facilities to buy
13	products from each other, and when it comes to
14	procurement and the federal government, we
1 -	

15 thought it might be a good idea to formalize 16 this into a regulation much like HHS has done.

17 So once again these are only suggestions. The commission hasn't taken a position on how 18 19 we're going to do this, on which direction we're 20 going to go, and we really, really are looking 21 for input from you. One of my concerns is, I've 2.2 sort of been taxed with heading this process up, 23 is how do we address all of the issues that were 24 raised in the NOI or other issues that might be 25 raised by tribes? How do we address all of

those without getting bogged down in the MICS? 1 2 So if you have some thoughts about that, please let us know. We're committed to this process, 3 and we want to make sure that we get as much 4 5 done in this short amount of time that we have as possible. We want to make sure that we can 6 7 accomplish a lot, and we don't want to get bogged down on one issue over another even 8 9 though the MICS, for example, is a very 10 important issue.

11 So going back to the executive order, same 12section, (c)3 or (c)2, I guess, says that where 13 possible, the agencies shall defer to tribes to 14 establish standards. That's something that we've really been looking at and considering 15 16 that if tribes submit some sort of alternative 17 to a regulation to us, then we have to defer to 18 them. That's Executive Order 13,175. So we are 19 looking for that from tribes as well.

So, finally, comment period closes on February 12th. Everything is going to be posted online. The commission is really dedicated to accountability or transparency, openness so that everything that we have that pertains to this issue is going to be on the website. If you go

1	to the nigc.gov website, on the left-hand side,
2	there's a button called Tribal Consultation. If
3	you click that, it goes to another button called
4	Regulatory Review. When you click that button,
5	everything related to this process is on there,
6	all the press releases, the notice of inquiries,
7	the agenda for this meeting, the PowerPoint for
8	this meeting, comments received, transcripts
9	from these hearings, everything will be online.
10	So please go there and review that information.
11	Again, you can send comments to
12	reg.review@nigc.gov, and that goes straight to
13	me. So the commitment by the commission and by
14	myself, every comment that's received will be
15	looked at and evaluated. We take very seriously
16	the things that we hear from Indian Country.
17	The regulatory agenda does come out in
18	April. It will include sort of like a preamble
19	or an explanatory statement identifying how we
20	came up to the decisions that we came to. You
21	know, if we disagree about some comments that
22	tribes gave some input regarding which, you
23	know, priority or which regulations to address
24	first or et cetera, we'll have an explanation
25	there for why we took the direction that we did.

Again, this is trying to be as open and
 accountable to the industry and to tribes as
 possible.

The agenda will be finalized in April. 4 5 You'll likely hear about it at the NICA annual Then that's when the substantive work 6 meeting. 7 really begins. That's when we begin going line by line and taking a look at the regulations and 8 9 doing the substantive work to get these 10 regulations updated and address some issues that 11 have been pending for a while.

12So logistically these consultations are 13 being reported and transcribed, so that means we 14 need everyone who speaks to speak into a 15 microphone. Please state your name and the 16 tribe or organization that you represent. If we 17 can't hear you, you will probably be asked to 18 restate your name. We have a microphone here. 19 We have a microphone -- two microphones at the 20 table. So this microphone, I'll have it over 21 here, so people in the audience, if you want to 2.2 make some comments, the microphone will be up here so that you can do that, and we can make 23 2.4 sure that it's recorded. So other than that, we 2.5 will turn the microphone over to you.

1	STEVE ORTIZ: Hi. I'm Steve Ortiz. I'm
2	the chairman of the Prairie Band Potawatomi. I
3	take it at this point after reading your post in
4	the Federal Register, all the comments that you
5	made in the Register, I would just like to point
6	out that it just seems that we need to begin by
7	deciding what the Tribe Advisory Committee is
8	going to be because your actions in here speak
9	of Tribal Advisory Committees. My experience in
10	the past over about the past 13 years with
11	Indian agencies is that with the Interior and
12	HHS, they usually have representatives from each
13	of their regions. They usually have a primary
14	and an alternate and take that on to be their
15	primary focus for these Tribal Advisory
16	Committees. So this way there's inclusion of
17	everybody. In the past, there's only two or
18	three. That's not enough inclusion. So I think
19	we need to begin a discussion on the selection
20	of the Tribal Advisory Committee and how that
21	will be established. Thank you.
22	CHAIRWOMAN STEVENS: Thank you. We may
23	have to turn this microphone down. We've
24	actually heard from other areas that actually
25	brought up the, and many of you may be aware,

those that are self-governance tribes, the 1 2 Tribal Budget Advisory Committee, TBAC. The BIA uses that, and also DOI has it in their 3 consultation team. They follow a similar model 4 5 where it's left to the regions to decide who will represent their region, and there's no 6 7 dictating to the region how they select someone and their alternate. We don't get in there and 8 9 decide for you. That's been one suggestion, and it sounds similar to what you were mentioning to 10 11 the chairman. We're open to comments on tribal, 12you know, how to construct them, when to use 13 them. Sometimes we may not need to use them. 14 How do we bring in industry experts? Any other -- and I do want to defer to tribal leaders 15 16 first just out of respect for their positions 17 and their time today. 18 ASSOCIATE COMMISSIONER LITTLE: Just a 19 follow-up. One of the other I think kind of 20 issues that has -- I don't want to say the

21 commission stumble on is the advisory committee 22 and how do we also make sure that different 23 segments of the industry are represented, 24 whether it be Class II or Class III because just 25 having someone from a region may miss a segment

800-227-8440

1 of that, so, I mean, it would be interesting in 2 asking that question and any kind of ideas on 3 that.

Thank you. I'm Tom Gamble 4 TOM GAMBLE: 5 with the Miami Tribe of Oklahoma, and many of you know how unique Oklahoma is to Indian 6 7 Country. You know, a lot of what we're doing today is figuring out really who we deal with as 8 9 far as Indian Affairs or NIGC because sometimes 10 I feel like it's an NIGC type of an issue and 11 it's not really Indian Affairs. So how closely 12does the NIGC and staff work with the Indian 13 Affairs? And if there is an up-close relationship with them, should a person from 14 Indian Affairs be included on the consultation? 15 16 Thank you.

17 CHAIRWOMAN STEVENS: We do work pretty 18 closely with Interior as many of you know. The 19 authorities are divided between the secretary 20 and the chair, and, you know, in terms of what 21 we're doing in this process with regard to 2.2 regulations, it may just be an agency that will 23 be here. I'm trying to think of instances where 24 Indian Affairs might be involved. They cover the compact approvals. You know, we do partner 2.5

with them. I know that has not always been the 1 2 case in the past with regard to Indian land determinations, but in support of President 3 Obama's good government, you know, we should as 4 5 a federal government be working with other agencies collaboratively and not butting heads 6 7 with them, and so we should be working together and really so that we're not creating 8 9 inconsistent guidelines or creating inconsistent 10 policies from one Indian agency to another 11 Indian agency, but certainly would consider if 12there's a place for them in what we do, although 13 oftentimes they don't in most circumstances. 14 They share information. When they approve a 15 compact, they let us know, and as I said on 16 Indian land determinations, we do have an 17 understanding with them so that we can create a consistent determination rather than competing 18 19 or getting a contradictory determination from 20 one agency to the other. 21 JAMIE HUMMINGBIRD: I'm Jamie 2.2 Hummingbird. I'm with the Cherokee Nation 23 Gaming Commission, and I want to say first of 2.4 all to thank the governor for hosting this 25 meeting in such a fine establishment. Also I

want to say thanks to the commission for having 1 this consultation simply because I think this is 2 a process that has been sort of needed for a 3 long time to give the floor to the proper person 4 5 which is our tribal commissioner, but also to undertake a real listening process and find 6 7 exactly what it is the tribes need on a day-to-day basis, and as we go through this, 8 9 you'll see these comments I'm sure across the 10 country.

11 When we look at the questions that have been 12posed by NIGC, I think you'll find kind of a 13 mixed bag in the sense that there are some 14 things that need to be revisited. There are some things that if it's not broken, don't fix 15 16 it, okay, but one of the things that kind of 17 stands out maybe as an underlying issue for a lot of these questions is when we're looking at 18 19 developing regulations or we're looking at 20 developing standards, I think you should keep 21 the actual goal or the actual meaning of what 2.2 words we're using in mind in the sense that a standard is a standard, a goal to be attained. 23 24 It is a place that we want to be. How do you 25 get to that place is something that is going to

1 be fairly unique.

2	Oklahoma is very unique, not to say that any
3	other tribe or any other part of the country is
4	not, but one of the things that we have been
5	saying for years, we being tribes, is that when
6	we come to issues such as the Class II MICS or
7	Class III MICS or the technical standards, when
8	we look at those types of documents, it is
9	something that I think the NIGC should consider
10	taking a little bit of a step back from in the
11	sense that the way the MICS are written out, we
12	have a lot of what I call SOPs, standard
13	operating procedures, just a lot of step by step
14	processes and a lot of requirements. Not
15	necessarily standards to be attained, but
16	telling us how we get there, and one of the
17	things that we have voiced for a number of years
18	is the fact that the tribes themselves need to
19	
~ ~	be the voice to decide, okay, how we get to that
20	be the voice to decide, okay, how we get to that point because of our unique standards, because
20	
	point because of our unique standards, because
21	point because of our unique standards, because of our unique situation, whether it be
21 22	point because of our unique standards, because of our unique situation, whether it be geographical, economic or otherwise. So when

1 view rather than the 10,000 foot view.

2 And as you go through this and as you decide what your agenda is going to be, I would also 3 bring up an issue that came up as we were going 4 5 through the developing of the technical standards, and that is the issue of cost to 6 7 benefit. When we were looking at the issue of throwing out technical standards for tribes and 8 9 the vendors to comply with, it was not until 10 close to the very end of that process that 11 everybody called attention to the fact that the 12proposed standards or rules that were being 13 promulgated would have cost a lot more to the 14 tribes versus the benefit that was going to be gained from that. 15

So as you go through and look at your 16 17 agenda, I would also encourage you to step back and study is there a cost that's going to 18 19 outweigh the benefits of this or is it vice 20 versa. If the cost outweighs the benefit of 21 enacting a regulation or a standard, then 2.2 perhaps a bulletin may be the best way to handle 23 it. Come up with best practices and some 24 suggestions and let the tribes go out and 25 determine what pieces they can use and should

1 use for their respective operations. Thank you. 2 STEVE ORTIZ: I just wanted to make a 3 comment because in talking with tribal council before coming here, you know, since 1988 and 4 5 prior to the past Bush Administration, the Prairie Band were a little confused. We felt 6 7 IGRA was working, and it seemed like there were just little quirks in everything that 8 9 differentiated problems between the tribes in 10 Kansas and the tribes in Oklahoma. Having 11 different versions of gaming was the only 12difference, so we really haven't seen -- we 13 really don't understand why there's even a review of any due process, but it seems like 14 15 everything has been working for us, but we 16 understand there's some difference in the Class 17 III down here, maybe some other parts of the 18 country, but what I've seen, you know, like 19 through -- I've gone to Topeka and talked with 20 tribes in Wisconsin. I'm just kind of 21 wondering. Everybody seems to be operating and wondering why are we even doing this, and until 2.2 the Bush Administration pushing this thing, it 23 24 just seems like the same thing is at the forefront, and we were constantly battling -- we 2.5
were battling -- we didn't know what -- joining 1 2 with other tribes just simply the principle of trying to push it on us, joining with them. So 3 I often wonder, you know, sometimes maybe the 4 5 Tribal Advisory Committee just to maybe define a purpose of what it is we all even need to be 6 7 looking at because, like I said, the gaming for us in Kansas is different than the gaming down 8 here in Oklahoma. The issue of bulletins, I 9 10 have to agree, the bulletin, it's a much more 11 cost-effective way of doing things. So I just 12wanted to throw that out there because I'm 13 really trying to understand now why we want to change anything if everything has been working 14 15 already, and I really don't see anything that's 16 I really don't see anybody's casinos broken. 17 getting shut down for violations and not following their practices. The gaming 18 19 commissions throughout Indian Country seem to 20 have a lot of integrity and enforcing gaming 21 laws and doing their inspections and so forth. 2.2 So we're not sure if this is just a special interest thing for a few, but as far as the fees 23 24 and all this good stuff, we've been on both sides of the fence, but under IGRA, the way 25

1 things are set up right now, we've not seen any 2 issues. So I just wanted to point that out as 3 we started looking at this whole picture 4 overall.

5 CHAIRWOMAN STEVENS: Thank you for your 6 comment, Chairman, and actually that's exactly 7 why we're talking because we know that the last administration, you know, there were certain 8 9 things that were priorities to them. New 10 administrations come in and have different 11 priorities, and as a result of that there seems 12to have been a lot of attention on certain 13 issues at the NIGC like MICS. It's not the same 14 across the board, which personally from my point 15 of view, that's always been the issue. It's 16 hard to, you know, aside from Class II, you have 17 28 states, 233 tribes, 400 something facilities 18 with all these different compacts. You know, 19 Class III MICS got a lot of attention, and that 20 attention is still here. If you listened to my 21 nomination hearing and you listened to the July 2.2 hearing, that was still up here. They were 23 bringing in the former chair to talk about it 2.4 still.

```
25
```

Veritext/NJ Reporting Company

So we do want to address it. We have to

address it, but we need to hear from everybody. 1 It's interesting because going -- this is our 2 fourth city in a week. It's different. You're 3 right. There may be some places where, hey, 4 5 it's not broken. Don't try to fix something that's not broken for us, but it is broken for 6 7 some tribes. In some areas they've never even heard of that, but we, for example, the Class 8 9 III, you know, they may not have the best 10 relationship with their state, and, you know, 11 having the NIGC step in is their preference. 12Not the case when we went to Washington. 13 Washington State said no thanks. We're good. 14 We're happy with our state. We have a good 15 relationship.

16 So we're here today so we can hear all these 17 differences and try to figure this out together. It's really going to be a question of mechanisms 18 19 on that particular issue, but also so that we 20 don't burn a lot of time getting hung up with 21 something that may not necessarily affect every 2.2 tribe and have that suck all the air out of the room and all of our time out from under us. 23 24 So I appreciate your comments and your

25 candor, and, you know, hope that other tribes

Veritext/NJ Reporting Company

1 understand why we're here. Whether you have 2 certain issues with our regulations or you 3 don't, it's good to hear we're good, we don't 4 have a problem, and try to be as inclusive as 5 possible.

VICE-CHAIRWOMAN COCHRAN: Mr. Chairman, 6 7 also there are a few opportunities that we've not capitalized upon fully that I think tribes 8 9 would benefit from. One of them that comes to 10 my mind right now is the self-regulation regs. 11 They may not be harming you in any way. I'm 12hoping even if your tribe doesn't have the same 13 distinct issues with something in existence, 14 maybe you'll participate and work with us on 15 capitalizing on some of those untapped areas 16 that I think would benefit.

17 EDMORE GREEN: Good morning. I'm Edmore Greene of the Sac and Fox Nation in Kansas, and 18 19 I am pleased to be here with some of my fellow 20 representatives and our chairman and our gaming 21 commissioner, and myself as a tribal council 2.2 member and with our commission chair. Some of 23 the comments, some of them maybe aren't broken, 2.4 but they need to be reviewed or changed. A lot 25 of our tribes, we rushed into this business

1	because we needed revenue for our tribe, but
2	today we want to sustain the revenue, so we need
3	to rework these things. We need to rework them,
4	and in coming down here, we debated the issue
5	that pertains to us, so we want to go ahead and
6	make that presentation. I'm going to turn it
7	over to our commission chair for the statement
8	that we have prepared for the consultation
9	meeting, Robert Nanomantube, the gaming
10	commission chair.
11	ROBERT NANOMANTUBE: Thank you. First
12	of all, I'd just like to thank the NIGC for
13	having this consultation and letting the tribes
14	voice their concerns, but first of all, before I
15	get started on the statements we have here, I
16	would like to preface those comments with a
17	citation for the Regulatory Act at 25 USC 2701
18	which states, "The Congress Finds That - (5)
19	Indian tribes have the exclusive right to
20	regulate gaming activity on Indian lands." I
21	think is just very vital of Indian tribes and
22	they should always maintain that exclusive
23	right. So hopefully the Sac and Fox experience
24	will assist this formulation of revised or
25	amendments to the NIGC's regulation, and will

1 2 encourage an enhanced review of the regulations from day to day regulatory perspective.

3 We also have comments with regards to Part 502.16, definition of net revenues. The Sac and 4 5 Fox is of the opinion that the definition of net revenues be revised and be consistent with GAAP 6 and conform to calculations to GAAP. This would 7 provide more uniformity in determining how net 8 9 revenues are calculated. The Indian Gaming 10 Regulatory Act at Section 2703(9) defines net 11 revenues and any revision to net revenues must 12maintain conformity to the above language in 13 TGRA.

14 Part 559, facility license notifications, renewals, and submissions. One issue that we've 15 16 come across recently is that the tribes are 17 required to have a facility license due to the environmental protection requirements, but we 18 19 also as tribes also have to adhere to EPA 20 regulations and Indian health and those types of 21 things like that in our facilities. So not only 2.2 do we have to conform to those standards, but also now we're submitting this to the NIGC, the 23 24 facility licensing.

25

We had an issue recently with a wetlands

which are in close proximity to the casino, 1 2 which are subject to the jurisdiction of the tribe and to EPA requirements, and due to some 3 flooding we had there, the EPA said that we were 4 5 out of compliance with an EPA requirement concerning inappropriate discharge into a 6 7 wetlands area. This finding, if proved to be accurate, would also result in the tribe being 8 9 in non-compliance with the gaming facility 10 licensing requirements. We found that EPA was 11 in error in its findings, and we now have the 12burden of proving that it is in compliance with 13 both the EPA regulations and the gaming facility 14 licensing requirements. So I think the situation could occur more often than not with 15 16 other federal agency regulations.

17 As for the MICS and technical standards, Part 542, Class III minimum internal control 18 19 standards, this particular area is a primary 20 concern to the Sac and Fox. We recognize that internal control standards are extremely 21 2.2 important to the Indian gaming industry and more 23 particularly to our tribe, due to its intent to 24 provide the protection of tribal assets as well 25 as providing for the integrity of the tribe's

1 gaming operations. In addition, Sac and Fox 2 recognizes and supports the need for consistency 3 in the auditing process of internal control 4 standards in Indian Gaming.

5 Experience has shown that many tribes that offer Class III gaming have used the NIGC's 6 7 bulletins as guidelines and have used said bulletins as primary guidelines for purposes of 8 9 regulating Indian gaming. Sac and Fox believes 10 that tribes that offer gaming are as technically 11 knowledgeable and professional as commercial 12gaming operations, and are aware that if they 13 did not implement their own tribal internal 14 control standards that they would be opening up 15 their gaming operations to illegal activity. 16 Sac and Fox looks to industry standards in the 17 gaming area and if it does not have the 18 expertise or technical ability in key gaming 19 areas, it retains someone or some entity to 20 carry out what is needed to protect its gaming 21 operation for the benefit of its tribal members. 2.2 It is my tribe's belief that it performs the due diligence required in relation to following 23 24 industry standards, whether or not a regulation 25 requires it. Should Part 542 Class III MICS be

eliminated and replaced with guidelines, it is 1 2 Sac and Fox's opinion that the tribes will continue to institute industry standard internal 3 controls in the area of Class III. As to those 4 5 tribes who have incorporated 542 Class III MICS in their ordinance or it is a part of their 6 7 compact, there may be resulting challenges, but we believe that most tribes have appropriate 8 9 internal controls in place and that the internal 10 control guidelines would be used to supplant 11 what is in previously adopted ordinances.

12Sac and Fox believes that the Class III MICS 13 should be developed by a tribal advisory group process because of the ongoing changes in the 14 gaming industry and the differences in tribal 15 16 gaming operations, and the importance of 17 considering tribal experiences in internal control guidelines developed. More importantly 18 19 Sac and Fox would recommend that said internal 20 control standards be issued as guidelines and 21 that they would be provided to the tribes in a 2.2 bulletin format and be updated on a regular Technology is changing so quickly that 23 basis. 24 governmental notice and the rulemaking process 25 is too slow to keep up with said changes.

800-227-8440

Possibly internal control standards could be referred to in recommended changes to gaming ordinances. For instance, revised ordinances may include a statement that identifies the requirement, that internal control standards be implemented by the tribal gaming regulatory agency that meet or exceed industry standards.

Therefore, Sac and Fox recommends that the 8 9 Class III MICS issue should be considered one of 10 the top four areas to have NIGC regulatory 11 review, and that said review include the use of 12a tribal advisory group, with the resulting 13 document issued as a bulletin. So I think that, you know, maybe the Class III MICS could also 14 like the gentleman said previously be issued in 15 16 a bulletin form as a guideline for tribes. You 17 know, I'm sure that most tribes would adopt those if they haven't already to formulate their 18 19 own standards, so I think that would be an easy 20 way to go on that.

As for Part 522, submission of gaming ordinances for resolution, Sac and Fox believes that this section does not need revision, but that perhaps a bulletin could be issued that addresses recommended changes in an ordinance if the tribe chooses to update their ordinance.
 For instance, the issue of internal control
 standards could be identified.

As for Part 514, fees, Sac and Fox is of the 4 5 opinion that the past practice by the NIGC to issue a notice of violation if fees were paid 6 7 late was kind of an extreme measure to impose upon tribes unless there's negligence by the 8 9 tribes that can be shown as a pattern. It would 10 seem more reasonable to develop some type of 11 schedule of fines or penalties either based upon 12passage of time and/or number of times being 13 late to pay. This is a priority issue to be reviewed, one of the top four for us, that could 14 15 be revised by the regular notice and rulemaking 16 process.

A situation in Kansas has become visible within the past three to four years which is causing concern to the Sac and Fox Nation. This is being brought to your attention because it could develop into more than exchange of memos between the NIGC, the state of Kansas and the tribe.

24 The NIGC regulations require tribes to25 submit investigative reports with each licensing

determination made by the tribes for primary 1 2 management officials and key employees, 25 C.F.R. Section 558.3(b). Sac and Fox is a part 3 of the NIGC's pilot program. Therefore, based 4 5 upon its MOU with the NIGC, it would ordinarily only submit a synopsis and the results of the 6 7 background investigation for a primary management official and key employee. 8 The 9 Kansas compacts, however, place the 10 responsibility to conduct background 11 investigations for Class III employees on the 12state and the Kansas State Oversight Act 13 prohibits tribes from disclosing most of the 14 information contained in an investigative 15 report, including to the NIGC. This is the 16 viewpoint of the Kansas officials. 17 As a result of the above, there is a conflict in laws and the Sac and Fox are caught 18 19 in the middle of potential enforcement action by 20 possibly the state as well as the NIGC. The 21 NIGC general counsel has disagreed with the 2.2 state's belief that the information cannot be

23 shared. In an opinion letter dated June 18,

- 24 2008, from the former NIGC acting general
- 25 counsel, Penny Coleman, to the deputy attorney

general, Mike Leitch, she stated "...that under 1 the supremacy clause, where such a conflict 2 exists, state law must give way to federal law." 3 This issue has not yet been resolved. The Sac 4 5 and Fox would like to thank the NIGC director of enforcement, John Peterson, for attempting to 6 7 rectify the situation in an amicable manner, but it appears that Kansas is unwilling to change 8 9 its opinion. There may be no resolution short 10 of litigation, but the fact remains, the Sac and Fox Nation remains in the middle of a conflict 11 12of laws that could result in enforcement action 13 against our Nation.

So in conclusion the Sac and Fox would like to thank you for this opportunity to provide input into the regulatory review process. Thank you for listening, and if you have any questions, feel free to contact us.

19 CHAIRWOMAN STEVENS: Thank you,
20 Chairman. Do we have any other tribal leaders
21 right now that would like to make a comment or
22 if you have any questions or need clarification?
23 Governor Anoatubby.

24 BILL ANOATUBBY: I have two or three 25 areas. I'd like to address others as they come

up. One in particular has been a difficult 1 2 challenge for us. In Indian Country, it's pretty difficult sometimes to build a facility 3 like this. You need folks that will be willing 4 5 to take some risk to go along with you. I remember one facility, Winstar, south of here, 6 7 we first developed that. We had a deal with other authorities as well of the tribal 8 9 legislature and they had rules. We don't want 10 to waive sovereignty and don't go into debt, and 11 when we built a facility like this, it was sort 12of difficult to follow that rule, so you look at 13 the unique methods of financing, and I wouldn't say a partner, but somebody who's willing to 14 understand the risk and the gain. So sometimes 15 16 you enter into financing and development of the 17 type agreements that are not the norm when it 18 comes to financing. 19 When you go to the bank, you sign a note,

you get a mortgage, you know. Sovereign immunity. That doesn't work for us. I know some tribes do that and that's their prerogative. So we came up with a way that works a little bit like if you rent a Xerox machine. I don't know. Is Xerox still around?

1	I don't know, but I guess they've got some
2	that will tell you how old I am, but anyway we
3	rent the machine from someone, from a company.
4	They charge you by the number of copies that you
5	use if you don't own the equipment, and we chose
6	not to own gaming equipment because we felt like
7	we wanted to have the prerogative of having
8	equipment move in and out based on
9	profitability.
10	So after some months of finding someone who
11	would see eye to eye with us, we found a gaming
12	company to provide the equipment, provide the
13	magnets, oversee and make sure that it was
14	operating like it should, and then we decided we
15	wanted to gain. If it wasn't making what we
16	felt like it should be, move it out, and bring
17	in another one. Now, these days you just change
18	the face, but back then, we're talking several
19	years ago, now some seven or so years, it was
20	difficult to find someone that would be willing
21	to do put the equipment in and assist with
22	the financing of the facility.
23	We found a company that signed an agreement
24	with us without recourse. Now, that's another
25	thing that you can't find at a bank. No

recourse. In other words, if the business 1 2 fails, they can't come and collect anything from 3 you. You're not assigning any tribal assets to them. Anyway, this is sort of a unique 4 5 financing agreement. It's a developing agreement. So in order for us to receive the 6 7 financing and build the facility, they needed to receive in return funds that will help recover 8 9 what they had in the facility. So it's a 10 financing development agreement. So we chose to 11 use the Xerox approach, a percentage based on 12the amount of revenue coming through. 13 It is not a management agreement. We manage

13 It is not a management agreement. We manage 14 the facility. We hire all the people. We 15 handle the money. I mean, it's ours much like 16 Riverwind is ours, and there are those who are 17 saying based on the fact that there's a 18 percentage, that it was a management agreement. 19 It's not, it has not been, and it won't be.

I think we need to clarify this in such a way as to make sure that financing agreements, developing agreements, those kind of things that help a tribe move forward with their gaming, that they not be characterized as management unless there's management involved. Management

will hire the people, handle the money, you 1 2 know, make the decisions. You know, that's what we do. So we've had some difficulty over the 3 years and we've resolved these difficulties, and 4 5 we're at a point I think that most people understand our agreements, and we need to 6 7 protect those of other tribes who may do the same thing. We need to make it clear that there 8 9 has to be -- not every percentage contract is a 10 management agreement. It's just not true. So I think we need to make sure that the definition 11 12of management agreement does not include every 13 percentage contract.

14 I'm going to shift gears now, and it goes to 15 self-regulation, and some tribes are ready for 16 self-regulation, and there should be an attempt 17 to promote self-regulation at every possible 18 juncture. I think that in the past, years past, 19 that perhaps there was an attitude that tribes 20 can't regulate themselves and maybe shouldn't 21 regulate themselves, but the statute provides 2.2 for it, and I think that attitude needs to 23 soften a little bit, if not go away. The tribes 2.4 that have the ability to regulate should be 25 allowed to do so.

1	CHAIRWOMAN STEVENS: Thank you,
2	Governor. If we don't have anyone that's
3	immediately going to respond right now, we're
4	scheduled for a break, and we can take 15,
5	refresh your coffee, stretch your legs, get your
6	thoughts together, overcome your shyness of
7	public speaking, and come back and share some
8	more with us. We'll take 15, come back at
9	11:00.
10	(Break)
11	CHAIRWOMAN STEVENS: Okay. Let's go
12	ahead and get started again. We do have Lael
13	has a microphone. Tom has a microphone right
14	here. We also have a microphone set up over
15	right next to Governor Anoatubby. Does anyone
16	have any prepared statements they wanted to
17	make, any questions or clarifications that we
18	might be able to answer or provide? Right here
19	and then over here.
20	BARBARA COLLIER: Okay. Hello,
21	everybody. Good morning. It's good to see all
22	your smiling faces. I've been honored and asked
23	to join Chairman John Berrey, the chairman of
24	the Quapaw Tribe Business Committee, on the
25	comments. I do appreciate several of the

1	comments, all of them that you all have made
2	today, and especially going down the same path
3	with Jamie Hummingbird. He and I worked
4	together on several committees, and we kind of
5	feel the have the same opinions on some
6	cases, especially concerning the front lines of
7	operators, the front line regulators, claims
8	agents, the licensing agents that have to make
9	sure that these regulations are put in place
10	properly, and oftentimes I think that I would
11	like to recommend that the commission look at
12	the comments or possibly seek comments
13	specifically from gaming commissioners,
14	especially compliance and licensing agents that
15	have to do these daily tasks because it's
16	something that even I as director, I'm not on
17	the floor. I don't know how, you know, things
18	work with machines, and I don't have to deal
19	with that daily. I don't have to daily deal
20	with the requirements that the licensing
21	regulations puts forward and all the vendor and
22	management agreements and things like that that
23	we deal with. So I think that we need to either
24	internally as commissions or agencies direct our
25	comments and perhaps include have inclusive

1 comments of our front line regulators as well as 2 making comments ourselves as tribal leaders or 3 business commissions or things like that, 4 commissioners, so we can get the front line an 5 absolute working relationship as they need to 6 be.

7 Also the financial burden that some of these bring, especially working with the Oklahoma 8 9 Tribal Gaming Regulators Association, we found 10 that oftentimes with smaller tribes, they don't have funding that they could utilize to hire 11 12legal counsel or to help them with consultations 13 with contractors or things like that that can 14 bring them more knowledge about changing the 15 regulations or changes that are going to come 16 forward. Now, I'm realizing we do have those 17 training sessions and things, but oftentimes we found in the state of Oklahoma anyway, that even 18 19 the smaller tribes even did not have the ability 20 to send someone to those trainings and to have 21 it available to them.

So I don't know, you know, if that would even be a viable fix to have people go to them to assist them with technical problems and things like that, but I do think there's a need

1 for that. So other than, you know, a lot of 2 comments made by others this morning, we do 3 think that those are some avenues that we can 4 take.

5 VICE-CHAIRWOMAN COCHRAN: Thank you for bringing out training and technical assistance 6 7 and its relationship to the regulations because in conversations among the commissioners, the 8 9 intent of our four priorities does overlap 10 specifically in that area in the sense that our training and technical activities should mirror 11 12deficiencies that we're finding in compliance 13 with the regulations or deficiencies in audits so that we go back to the tribe rather than 14 using the sledge hammer of an NOV to go back and 15 16 say your tribe is consistently having 17 deficiencies in X. We'd like to offer some assistance and see if we can't get that 18 19 eliminated. The two actually have a unique 20 overlap, and that's why these regulations and my 21 revisiting some of these regulations will be so 2.2 important. So thank you for bringing that out. 23 CHAIRWOMAN STEVENS: Yes, sir. Right 2.4 over here. 25 TOM GAMBLE: Yeah. I've actually got

1 two questions. I'm Tom Gamble with the Miami
2 Tribe, and one is that February 12th deadline,
3 is that a doable date for comments? And the
4 second question was that, you know, you guys are
5 in on every one of the consultations throughout
6 the country. Is there one main topic that ties
7 all of this together --

8 CHAIRWOMAN STEVENS: I'm sorry. Could 9 you repeat that again? I'm looking at our 10 transcriptionist and he didn't understand your 11 questions.

12 TOM GAMBLE: Okay. Stand up. Okay. 13 One is the February 12th deadline for comment. 14 Is that a doable date? And the other one is the 15 other question is throughout your consultations, 16 is there anything that ties each meeting, one 17 particular subject or number of subjects that 18 may come up all the time? Thank you.

19 CHAIRWOMAN STEVENS: Thank you for your 20 The February 12th deadline, it questions. 21 appears doable to us because we're just asking 2.2 about what your priorities are in terms of regulations that need to be addressed. We're 23 24 not asking for a 36-page briefing paper from your legal counsel. We have it on the website 2.5

1 right now, and actually it's not a bad example. 2 It's actually a pretty good example that addresses the NOI, the notice of inquiry. It's 3 San Manuel, and they go through reg by reg, and 4 5 they're brief about it, and they assign for them a priority and how they'd like to see that 6 7 particular regulation addressed. Some are technical advisory committee. Some just go 8 9 forward with promulgation of regs. So that's 10 what I mean. I think it's doable if it doesn't 11 become too over -- you know, we don't need for 12it to be in depth and comprehensive, just what your priorities are. 13

14 In terms of a common theme, MICS. Not even 15 Class II. I mean, we've had some tribes say 16 leave the Class II MICS alone as it is now. 17 We've had tribes say, no, please change them, 18 but moreover, we've heard more about MICS, Class 19 III MICS, than anything, and tribes are on different sides of the table on this, and we do 20 21 have to keep in mind the Colorado River Indian 2.2 Tribe decision set, which we cannot promulgate 23 nor enforce, and so what I've been saying to 24 tribes in these meetings is that we are looking to you to help us come up with some innovative 25

1	mechanisms to address that specific issue.
2	I think next on that, I would say management
3	contracts and facility licensing, and facility
4	licensing, tribes don't seem to be divided about
5	that. Very similar to the remarks that we heard
6	from the commission chair over here from Sac and
7	Fox. Yes, sir. Right over here. Can you state
8	your name and where you're from?
9	STEVE YORK: I'm Steve York. I'm the
10	tribal gaming commissioner for the Fort Sill
11	Apache Tribe and also the executive director for
12	the Apache Tribal Gaming Commission. I've been
13	hearing a lot of these comments this morning,
14	and basically as a regulator, as a true
15	regulator, the primary regulator in gaming for
16	tribes, you know, our base document is the same
17	base document that you have, and that base
18	document is IGRA itself. The only trouble is
19	when I read your inquiries that you put up here
20	and stuff, even Ms. Echo-Hawk when she started
21	out her statement, she starts out regulations.
22	That's not what IGRA says. IGRA says you guys
23	will develop regulations in management
24	contracts, self-regulation regulations, but IGRA
25	actually says you guys will develop standards

and then it says standards or regulations. It
 doesn't say regulations or standards. The law
 says standards or regulations.

So the way I look at it, when we develop the 4 5 MICS, whether it be for Class II or III, is that a regulation or is that a standard? 6 I can tell 7 you to me when Joe Smith first come out with the 2004 MICS, he created this little deal called 8 9 variances. You haven't asked for a variance. 10 Why would you ask for a variance? You already 11 have a minimum. So the only way we get anything 12of a variance, you have to exceed that minimum. 13 So I don't know of any tribe out there that 14 submits variances to vou.

15 Well, I knew when Joe Smith did. He just 16 approved them if anybody sent one in. So by the 17 time the first MICS hit paper, it was already 18 changed. So every tribe out there had to comply 19 with whatever variance he granted. So all I'm 20 saying to you guys, the chairman, vice-chair, is 21 read IGRA. Come to fully understand what the 2.2 language is. Us as tribes have to comply with 23 IGRA. You have to comply with IGRA. I don't 24 have any problem with it. I mean, it's in plain 25 language. It's a beautifully written document

800-227-8440

even though a lot of tribes don't agree with it, 1 2 but we bought into it and gaming started, but, 3 like I say, you guys need to read IGRA. IGRA is very clear about the language in there. I mean, 4 5 I'll just point out a few little issues that the NIGC hasn't followed. Go to the section where 6 it applies GPRA. Does it really apply to you? 7 It didn't apply to you until you reached 25 8 9 million. You're at that level now. You're at 10 26 million. That's what your funding is, so 11 GPRA applies to you. Previous to that, GPRA 12applied to you underneath the Department of 13 Interior budget process. So you need to look at 14 GPRA.

15 The next phase underneath GPRA, GPRA is only 16 there for when it was enacted. In other words, 17 when the law was enacted. It doesn't say as 18 amended. So whatever that phase of GPRA was, 19 that's what applies to you. Next phase 20 underneath it, it also says in there that on a 21 two-year basis that the U.S. Commission will 2.2 address all the tribes asking for technical 23 assistance, two-year plan. Every two years you 24 guys will submit a plan to us on technical 25 assistance.

I've been working in games for a long time. 1 2 I've never seen a plan. Never seen a plan submitted out for technical assistance, but I do 3 congratulate you because you're sending the 4 5 survey out now asking, well, what kind of technical assistance do you need, but the 6 7 technical assistance you're sending out to me is not what I've got in my training plan. It's not 8 9 what I need. I'm going to ask for a lot of 10 different things on that training plan besides 11 what the NIGC currently offers because there are 12other trainings out there that all of the tribes 13 need, but like I say, I just suggest to you that each one of you need to sit down and read IGRA 14 15 and become totally ingested to it because I have 16 to do that daily as a regulator for our tribe. 17 I mean, I read IGRA. Next thing I have to 18 read is the tribal gaming ordinance. Is it out 19 today? I don't think so. You guys developed 20 the regs, and regs say I've got to follow this, this and this to get Class II ordinance. If I 21 2.2 want to amend it, I've still got to follow this, 23 this and this to get there. So all I'm saying 24 is if we're really going to have a true discussion about trying to change the regs, we 2.5

need to have a true discussion about what IGRA 1 2 says because, like I say, Congress has already 3 defined what a proprietary interest is. Two variables of the deal. They're saying it's 4 5 70/30 in management contracts or 60/40, and then the individual operations prior to 1986 bingo 6 7 operations was a 60/40 deal, and I congratulate the chairman who was here earlier. His tribe 8 9 had meetings out there that were doing a 50/50 10 split. That's a violation of IGRA. It sat 11 there for a long time until the tribes took it 12up. The tribal court ruled. You can't have a 13 50/50 split. It violates IGRA, which I commend 14 the court for that. Sounds like the judge knows 15 how to read IGRA.

16 So like I say, if we're going to have a true 17 discussion about this, let's sit down and talk 18 about IGRA, the base document. Establish the 19 chair and the vice-chair and the third member. 20 There's a few little skips in it. I mean, one 21 of the skips that I thought was kind of out of 2.2 the ordinary was on self-regulation. Well, I 23 have to pay 25 percent of 1 percent. In your 24 regs at the end, it says I don't have to pay a damn thing. That's a violation of IGRA in 25

itself because the law is wrote that way. It
 says you will collect 25 percent of 1 percent.
 It doesn't say that you can forget it.

And then let's go ahead and talk about the 4 5 quarterly fees. Law states quarterly fees. Now 6 we're coming up, you can pay this fee every six 7 That's not what the law says. The law months. says I pay quarterly fees. You collect 8 quarterly fees. I know it makes it easier on 9 10 your accounting person there and stuff, but I 11 don't understand that, but the other thing is, 12well, the Buy Indian Act. The real question is 13 does that give me Indian preference for my employment with the National Indian Gaming 14 Commission? That's kind of a dead issue, but 15 16 last year it was a hot item. Everybody wanted 17 to see the National Indian Gaming Commission, 18 and I commend them for you three Indian tribal 19 members that are representative. I guarantee 20 you it's still important to me. I think that's 21 important to a lot of young Indian people that 2.2 are looking for careers with the National Indian Gaming Commission to have some kind of Indian 23 24 preference.

25

I mean, I can talk on and on about this, and

1	I don't want to say a whole lot of words when I
2	get up and talk, but when I talk, I want you to
3	listen because I think a full understanding of
4	IGRA needs to be understood by everybody because
5	I have to live it every day. I mean, when I'm
6	working in a gaming operation, I have to go back
7	and look at IGRA to see what Congress really
8	intended me to do.

9 Like I say, it's a beautifully written 10 document. It's very clear. Like I say, when you read it, if you read it like I do, it says 11 12standards or regulations. It only said you guys 13 have to develop regulations for management 14 contracts, basically self-regulation, and follow 15 it all the way down in the reqs, except at the 16 end, you say if you qualify for this, you don't 17 have to pay me a fee.

And I don't have any problems with the 18 19 Colorado River Indian Tribes case. I didn't 20 think at the time that you had authority over 21 Class III gaming, and I still think that. Ιt 2.2 applies to Governor Anoatubby, Chairman Houser, Steve Ortiz, all of the tribal leaders here all 23 24 understood the Colorado River Indian case 25 applies to them. Is Class III MICS a good deal? I think anybody needs minimum internal controls. Is that the internal controls that the NIGC dictates? I don't think so. As far as I know, everybody you hire can read. So that means if I'm in the state of Arizona or if I'm in the state of California or if I'm in the state of Washington or Connecticut or anywhere else, I should be able to read whatever those minimum internal control standards are.

10 That's all I'm saying is just we need to 11 have a good discussion about what IGRA says, 12what IGRA intended, because Congress was very 13 clear about their findings, and I'll go back to your net revenue. Congress already defined it. 14 15 Is there a way out of that? I can quarantee you 16 there is. All you've got to do is change it and 17 I'll sue you, and then we'll have a court decide whether IGRA needs to be changed, and that 18 19 doesn't have -- I don't think anybody in here, 20 whether it be a tribal leader or regulator or 21 anybody, believes that we need to amend IGRA. Ι 2.2 think we need to have a true understanding, and 23 that includes people that represents you and us 24 as tribes that represent the tribes. I mean, we need to have good dialogue. We need to review 25

1

2

3

4

5

6

7

8

9

Page 67

what IGRA says, and that's all I've got to say.
 Thank you.

3 CHAIRWOMAN STEVENS: Thank you, sir. Just to address some of the concerns that were 4 5 brought up, we are in the process of 6 implementing the Indian preference policy. Ιt 7 will be implemented. The Buy Indian Act, something as simple as holding a consultation in 8 9 a tribal facility should be standard. It should 10 be standard practice for us. We should be 11 trying to go out into Indian facilities for our 12meetings. That was not something that was 13 practiced regularly in the previous commission.

14 Speaking of the previous commission, you 15 know, the last chairman served a three-year 16 term, and many of the things that you're seeing 17 up there are established regulations that were put in place prior to our arrival. I've been in 18 19 office for seven months. Stephani has been here 20 for a little over a year. Dan has been here for 21 about nine months. This is a new commission.

We hope that your comments will incorporate your interpretation and your understanding and encouragement of using IGRA as a basis. We all come from Indian Country. I worked in my tribal

gaming operation. I worked with my tribal 1 2 leadership on government gaming policy for my tribe. Stephani has worked for the Pojoaque. 3 She's also worked for the state of New Mexico. 4 5 Dan also has worked for the Mashantucket Pequot. Lael has worked for the Tulalip tribes, and 6 7 something that Dan has coined is that we're all products of Indian gaming. We have an 8 9 understanding of gaming because we came from sitting in those seats, but I do want to 10 11 emphasize that we want to hear everyone's 12We've heard similar comments with comments. 13 regard to the base underlying foundation of 14 IGRA, and using tribes, for example, as primary 15 regulators, and seeing tribes as primary 16 regulator according to the way the act is 17 written. We certainly welcome comments that 18 provide us your views as they pertain to your 19 comments. So I just wanted to address some of 20 those things that were mentioned. Do we have 21 others that would like to speak, tribal leaders? 2.2 Right over here. 23 Hi. I'm Jeff Houser with JEFF HOUSER:

24 the Fort Sill Apache Tribe. I want to thank 25 Governor Anoatubby for hosting us. I thank the

commission for coming down. I've gone through 1 2 the NOI and have a few comments, and I want to say that I agree with the Chairwoman that some 3 of the concerns that we have are with the 4 5 actions that were taken with the previous chairperson. I'll get to those. They're not a 6 7 priority here. This is a priority list. I think the first is the management contract. 8 You 9 know, our casino has a number of Class II 10 machines, and while it is said that we control 11 the hold of these Class II machines, we don't. 12Maybe other casinos do. We can ask the Class II 13 vendor to change the hold and they've been getting around to it for a number of years. I 14 15 think that if, in fact, a Class II vendor has 16 control of hold as a management decision, then 17 it should be a management contract rather than 18 having a -- I think it should be explicit that 19 they have no control over the hold, that the 20 contract shows that the tribe has control over 21 the hold or we consider it a management contract, because sometimes it might be stated 2.2 that tribes have control over the hold, but they 23 24 never get around to it, I think, at least in our 25 tribe.

The second is the fees, late payment versus 1 NOV. Our tribe received an NOV because of a 2 clerical error and a miscommunication, and I 3 strongly believe that the late payment would 4 5 have been a lot better. There was no intention on our behalf to be late. A contract payment 6 7 was not made on time. The second is a question on whether the proceedings before the commission 8 9 should be formalized. Basically my approach to most of these questions are that these need to 10 11 be formalized so that everybody can be sure that 12there's fairness. I think gaming is a highly 13 political industry. It's influenced a number of elected officials. It's involved in various 14 15 ways. It would just be good in my opinion if we 16 could have any proceedings be formal, more like 17 a court. 18 And, finally, the Class III MICS, you know, I read San Manuel's response. I think that if 19

20 it was struck down by the courts, it should be 21 turned into a bulletin.

And then the facility license, I happened to be in a similar consultation like this in January of 2008, and the previous chairman of the commission said something about finding a

800-227-8440

1 facility licensing law in his desk drawer, and 2 that facility licensing would be implemented 3 immediately. There was no consultation. I 4 think that that facility licensing regulation 5 was issued. The regulation should be withdrawn 6 until there can be a full consultation about 7 that.

And finally the question about whether or 8 9 not the chairwoman or chairman should withdraw 10 an NOV, in looking through the regulations, I 11 don't see a prohibition on that, so I'm curious 12how that interpretation came about, and there 13 needs to be clarification simply that the chairperson has the discretion to issue an NOV. 14 15 The chairperson should also have the discretion 16 to withdraw an NOV. Thank you.

17 CHAIRWOMAN STEVENS: Thank you very18 much.

19 TOM GAMBLE: Tom Gamble with the Miami 20 Tribe again. In participating in TBAC, and now 21 we've actually changed the TBAC consultation, we 22 are active members in the budget process, would 23 an advisory committee to that nature be of a 24 benefit, because some of the issues that we've 25 heard today from a lot of people are tremendous
issues, and would it be an issue that 12 regents 1 2 come together with the commission to discuss at 3 length in, say, quarterly meetings or something like that? Would it be of help, and then also 4 5 how would that affect the budget? Would that be something that you would have to add and how 6 7 would that particular type of a advisory council 8 be funded?

9 CHAIRWOMAN STEVENS: It's expensive. Ι can tell you TBAC is very expensive because 10 11 we're paying for all the staff to go, all the 12representatives and all the alternates and all 13 -- well, not all their staff. So it can be very expensive, and it's time intensive. It's a lot 14 of time, and anyone who sits on TBAC here knows 15 16 it's time intensive. There's three or four 17 meetings a year, and then work that's done in 18 between, but, you know, we will defer to tribes 19 on how they might want to put together advisory 20 committees, and I think part of Lael's 21 presentation said, you know, are there areas 2.2 where we would use an advisory committee, and depending on what the subject is, we might have 23 2.4 variations of it because we will need industry 25 experts unless somebody wants to get back into

1 the math behind bingo. If anybody remembers 2 those meetings when we were going through a lot 3 of math, you know, we'll have to think about how 4 we can change as the situation requires. 5 Chairman Berrey.

JOHN BERREY: Yeah. Thank you very 6 7 much. John Berrey, chairman of the Quapaw Tribe. I'm just wondering if you could give us 8 9 just sort of your thought on the overall process 10 at this consultation, what we'll be reviewing, 11 sort of what you've heard, and then there's sort 12of -- I just want to know what your goals and 13 your time frames that you're thinking about so 14 we could start maybe with that.

LAEL ECHO-HAWK: Well, I can give a very 15 16 brief summary. As the chairwoman said, sort of 17 the primary topic of the consultations have been 18 for the past several years is Class II and Class 19 III MICS and the technical standards and what to 20 do with those. There's been sort of a swirl of 21 controversy around those issues for the past 2.2 several years, and one of the things that the 23 commission is really trying to do is to resolve 24 that and resolve it in a good way for Indian Country, and so that has really been a topic of 25

conversation. There are sort of two schools of 1 thought. Southern California was very 2 interesting because it was very clear, the 3 divide between tribes that want Class 3 MICS and 4 5 they think the agency has an obligation to carry that forward particularly because the Class III 6 7 MICS have been adopted either in a compact or in their ordinance, and a number of tribes, not 8 9 many, but a number of tribes had given the NIGC 10 enforcement authority over Class III MICS in their facilities. 11

12On the other side you have tribes who 13 absolutely believe that NIGC should repeal the 14 Class III MICS section in the regulations, and 15 perhaps issue bulletins or some sort of other 16 quidance that has those standards and therefore 17 those tribes that are underneath it, but the fees that are paid by tribes that do not believe 18 19 that the NIGC has Class III regs, those should 20 be used to supplement the Class III audits or to 21 draft the Class III regulations or that small 2.2 number of tribes that have included either by 23 compact or ordinance.

24 So there is this divide, and I think as you 25 see comments coming forward and the transcripts

1 on the website, you'll be able to see sort of 2 the conversations that those two factions are 3 having, and, you know, to be quite frank, the 4 commission is going to have to make a decision, 5 and so the more input we have on this, the 6 better off we're going to be.

7 Aside from Class III MICS, there of course has been facility licensing over and over as 8 9 similar to what we've heard earlier today. 10 Facility licensing is the primary complaint in 11 that this regulation was done without proper 12 consultation. It contains a lot of duplicative 13 processes. That's one thing that the 14 administration is very adamant about, that we 15 eliminate those duplicative processes. That's 16 one thing that we're taking a look at, how we go 17 about doing that, facility licensing 18 regulations. Again, we need your input. That 19 is something that's been very important to the 20 tribes at the meetings that we've been to so 21 far.

What else? The communication process. It's been very interesting. You've sort of heard, again, two different things. Gaming commissions want us to speak directly to the gaming

1 commissions. Tribal leadership wants us to
2 speak directly to tribal leadership, and we want
3 to communicate the right way and make sure that
4 everybody gets the information that they need,
5 but clearly there's a communication breakdown
6 somewhere and we need to figure out how we can
7 resolve it the best way.

Class II gaming industry, again, you know, 8 9 sole proprietary interests, and primary 10 beneficiary has also been a topic that's been 11 addressed. Pretty much everyone does like this 12penalty based or fee based kind of on a sliding 13 scale in lieu of notice of violation which 14 tribes pay their fees late. The pilot program, 15 self-regulation, all those have sort of been the 16 primary topics that we've heard over the past 17 Tribal advisory committee, that's also week. been a discussion. What we heard last week or 18 19 last Friday in the northwest was that whatever 20 we do, we need to do it fast, and then the 21 commission, you know, federal agencies tend to 2.2 move slowly, and recognizing sort of limitations 23 that we work under, we are trying to move this 24 along as quickly as possible.

25

So I guess in answer to your question, after

we receive the comments at the beginning of 1 February, we'll sit down -- I'll sit down with 2 the commission, we'll go through, we'll make 3 sort of a greater -- we'll look at what's come 4 5 in, listen to priorities, and we'll begin to set 6 the agenda. 7 That agenda will come out in April as it's required to by statute, and it also works out 8 9 nicely with NICA annual meeting, and at that 10 point, we'll have the priorities set for the 11 regulation, and we'll begin to move forward 12aggressively and as quickly as we can so that we 13 can get as much accomplished as possible, but I 14 would estimate that by the middle of the year we 15 will actually begin -- we will actually be in 16 the process of making some provisions to 17 regulations, amendments and those type of 18 things. We'll be doing the substantive work by, 19 I hope, May, June, July. We'll be moving as 20 quickly as we can. Did that answer your 21 question? 2.2 JOHN BERREY: I was just thinking if you 23 had some bulletins maybe (inaudible.) 24 CHAIRWOMAN STEVENS: He said, just to 2.5 reiterate for the transcriptionist, that

bulletins might be good to use as we go through 1 2 this process to let people know what's going on. I'm Jill Peters, the 3 JILL PETERS: executive director of the Comanche Nation Gaming 4 5 Commission, and I'd like to say thank you to Governor Anoatubby for having us, and the 6 7 commissioners for coming and seeing us here in Oklahoma. One of the challenges that I see is 8 9 that each of our tribes have different levels of 10 regulation as you know. Some of us have, you 11 know, adequate funding where others are 12struggling to get the amount of funding that we 13 need from the tribal councils, and I think part of that includes educating our tribal leaders 14 15 on, you know, the capacity that gaming, you 16 know, spans, and I want to thank all the tribal 17 leaders for being here today and taking an 18 active interest and role in the part that we play every day to protect your gaming dollar for 19 20 the tribe. I have some comments for the bulletin that 21 I'd like to just briefly go down. On part 502, 2.2 net revenue definition, just to echo what some 23 2.4 of the other comments were, that it should be in accordance with the GAAP industry standards, and 25

1 that also the allowable uses of gaming revenue, 2 the regulation for that may need to be looked at 3 as well.

The Class III MICS should be struck, and 4 5 this will allow the tribal gaming commissions to have more authority over our Class III gaming, 6 7 and to put into place what works for each of us as individual tribes. The Class II MICS, just 8 9 to echo, I think, you know, a tax should be 10 developed, and that you should look at having 11 equal representation from each of the regions as 12well as, you know, each one of -- Oklahoma has 13 more Class II than, say, California, and 14 sometimes I feel like we get left out by not 15 having that equal representation, so take that 16 into consideration as well.

17 Facility licensing, you know, I do agree that that does need to be looked at, but I just 18 19 want to say for our individual tribe that it 20 really did help us because we did not have the 21 inspections that we needed until this regulation 2.2 came out. It kind of forced us to get into compliance where we go into the facilities and 23 24 get IHS out there to help us and to teach us to inspect, you know, food handlers' permits, and, 25

1 you know, reached out inspections. It really 2 did open us up to a part that, you know, we 3 really just didn't have time for. There's so much that each gaming commission does every day, 4 5 and you have your priorities, and, you know, facility licensing and EPA, HHS wasn't high on 6 7 the list, but that kind of just forced us to put it on the forefront and get that under control. 8 9 So it really did benefit us as a tribe.

10 The NOV process, the chairperson should have 11 the final say on being able to withdraw an NOV 12because, you know, in the communication process, 13 once you issue it, you may find out that, you 14 know, there are circumstances like Chairman 15 Houser was saying, it may have been a clerical 16 It wasn't, you know, ill intent on the error. 17 tribe's part, but at least take into 18 consideration those circumstances that led to 19 that violation occurring and being able to 20 retract that or, you know, reach a settlement 21 agreement that's not so formal, you know, just 2.2 relooking at that process altogether, and that 23 basically covers everything I have to say. 24 Thank you.

25

CHAIRWOMAN STEVENS: Thank you very

1 much. Do we have any other comments before we 2 break for lunch? Matthew?

3 MATTHEW MORGAN: Matthew Morgan, gaming commissioner of the Chickasaw Nation. I just 4 5 wanted to give you an update. I know we've talked a little bit about the MICS process, our 6 7 tribal working group. We did meet last week in San Diego, myself, Jamie Hummingbird, and 8 9 Stephanie Brian. We did have a session last week in San Diego. So far we've been very 10 11 productive. We probably had 40 to 50 people 12participate, but we've taken your charge very 13 seriously. We're working very diligently to try 14 to get you a product that Indian Country has 15 input into to give you a place to start from on 16 our Class II MICS, and then going farther than 17 that looking into our Class III MICS and technical standards, making sure that those 18 19 documents flow together not only for regulatory 20 bodies, but for our operators, our 21 manufacturers, and our tribal leaders to make 2.2 sure that they understand everything, how it works together. I didn't know if you had a 23 24 report yet back from San Diego, but we're working diligently and getting through that 2.5

800-227-8440

1 process.

2	Also to speak to Ms. Peters on her comment
3	on the facility licensing, one of the things I
4	really hope that we look at in our facility
5	licenses is, you know, like a lot of the
6	subjects we talk about are our MICS. The cookie
7	cutter approach to facility licensing sometimes
8	hinders, and I give you this property as an
9	example. You know, we have the Show Place
10	Theatre, we have our gaming room, we have a
11	hotel, valet, food services that are third
12	parties. The minute you come in and start
13	describing the parameters of our authority as
14	boxes, that automatically limited my
15	jurisdiction which I had before then, which our
16	tribe saw fit to give me, which was to help
17	alleviate some of our environmental health
18	concerns and some of our problems in the parking
19	areas, in our sewage and water plants, and so if
20	you would keep that in mind as you go through
21	and look at these, and maybe a support for going
22	in and looking at bulletins on some of those
23	things. So if you could keep that in mind, I'd
24	really appreciate it. I think Mr. Green has a
25	couple of other things that he would like to

1 say. Thank you.

2 CHAIRWOMAN STEVENS: Do I need lunch 3 first, Jess? I'm warning you. Dan has duct 4 tape.

5 JESS GREEN: I do appreciate the fact that this NIGC group has at least more willingly 6 7 listened than the previous ones that I have engaged with. I have looked at what you have 8 9 proposed primarily here in Oklahoma, and for the Chickasaw Nation in particular. My gaming 10 11 commission has three lawyers. My gaming 12commission is capable of being determined to be 13 self-regulated, but your current rules don't 14 give us any advantage whatsoever.

15 I remember when IGRA passed. It was 16 supposed to work into a situation where tribes 17 did exactly that. There was even a special 18 benefit we got by paying less fees because the 19 NIGC didn't need to look at us. The current 20 regulations haven't been utilized. The only 21 tribe that's really had a benefit is the 2.2 Mississippi Choctaws, and they got Congress to 23 recognize them as being self-regulated. 2.4

Your current proposal asked about includingpercentage contracts in all of the management

contract reviews. It's beyond your capability. 1 2 Our realty contracts are percentage contracts. A good deal of our advertising contracts are 3 percentage contracts. Even our cash services 4 5 contracts are percentage contracts. For the Chickasaw Nation alone, you would be overwhelmed 6 7 literally. Even Chairman Solpopi's group testified before Congress when they were talking 8 9 about giving a substantial increase in authority 10 over management contracts by an IGRA amendment, 11 they testified they would be overwhelmed.

12Please understand your staff has grown five 13 or six times than what it was five years ago, 14 but the number of percentage contracts would 15 simply be overwhelming. Moreover, you charge a 16 real high fee to examine each of the people that 17 are involved. If I had to have all the cash 18 services officers pay \$10,000 a piece, who do 19 you think they're going to make pay for that? 20 They're not going to reach in their pocket and 21 pay for it. They're going to bill that cost 2.2 either directly or indirectly in the contract to us, and so for a contract that there's only 50, 23 24 \$75,000 being spent, you're going to have us pay 75, \$80,000. This doesn't make sense. 25 Ιt

doesn't make sense economically for the 1 2 definition of management contract to simply include all of the percentage contracts. 3 Your facility license regulations as Matthew 4 5 pointed out really hinder us now. I'm not saying -- currently they based their 6 infrastructure to limit the license that a 7 gaming commissioner issues to the building. 8 9 Now, I understand if you're in a PL 280 state 10 like California where you don't have criminal 11 jurisdiction, that's not a big issue, but here 12in Oklahoma we maintain criminal jurisdiction, 13 and the gaming commissioner likes to reach all 14 the way out to the edge of the parking lot perimeter for some of the tribes. Our gaming 15 16 commission has always licensed the entire 17 footprint that was in trust as far as they can 18 reach as a part of the gaming facility so we can 19 control health and safety because in our rural 20 areas that's where we put the sewage ponds. Ιf you want us to have health and safety 21 regulations that matter, his authority needs to 2.2 23 reach beyond the edge of the building. You have 2.4 limited the gaming commissioner's authority or your own authority because your authority 2.5

1 follows his. Do you grasp what I'm saying with 2 that logic?

3 And this current reg says if I build a facility right next to the next one, in other 4 5 words, if I've got a service station with 20 games in it, and I decide I need another 50 and 6 7 I pull a trailer in or build a building, if I don't connect it with an awning, you won't 8 9 assign a new gaming license. Now, if I've been 10 licensing this whole square anyway, why do I 11 need a new license? Why can't one license cover 12both so I can operate as both?

Again, I'm not saying that the people at the NIGC are just ultimately wrong. I'm saying their application didn't consider everything under the sun, and we really need to go back and look at some of these practical applications, and this Regulation 559 would be real easy to clear up.

20 Part 523, the gaming code amendments, 2710 21 of IGRA says that the chairman has a right to 22 approve or disapprove the gaming code. We now 23 have a regulation that says you won't consider 24 an amendment unless it has these provisions in 25 it. You're not invading the authority of the

gaming commissioner. You're not even invading 1 the authority of the tribal chief or chief 2 3 executive. You're invading the authority of the entire tribal government to meet that checklist, 4 5 and if they can meet it without putting the two 6 things that are in your reg in here, to do so. 7 Indeed we have done that. That's why all these gaming ordinances have already been passed. 8 9 IGRA doesn't give the NIGC the authority to add 10 requirements, and the fact that it says it only 11 applies to those amendments that are presented 12perspectively tells me the people who wrote that 13 knew that. That needs to be addressed.

14 There's been a lot of discussion about the 15 Class II MICS. If you recall, the compacts are 16 not approved by the NIGC, but by Interior. In 17 November 2004, Oklahoma gave us a make it or 18 take it compact by a vote of people, and it was 19 approved and signed off by virtually every 20 Oklahoma tribe you have in this room, and what 21 it says is that we will follow the NIGC MICS. 2.2 It didn't say the NIGC MICS as is amended as other legal references in that document preside. 23 24 It says the MICS. Your change in the MICS needs 25 to consider that for Oklahoma, technically we're

1 locked in to 2004 because that's what the 2 compact entered, and it was approved by the 3 Interior, not by you.

So, I mean, a lot of these things are 4 5 exceptionally complex. My suggestion is that 6 you adopt standards because, again, I don't 7 think it hurts anybody to have good suggestions, and that in the standards you point out, it's 8 9 not meant to affect in any way any of the 10 existing compacts. I just want to make sure you 11 consider that we have a compact that tends to 12lock us into a specific time. The Class II MICS 13 that were adopted two years ago have been in 14 operations, and my bosses over here and this 15 one, have noticed there are things that aren't 16 Those of us that are technical people working. 17 tend to write rules that when they're applied 18 don't work very well, and I appreciate that 19 Matthew is working on the game regulations, the 20 game standards, but I want to emphasize that 21 it's time for you to listen as you have pointed 2.2 out and make changes to those 2008 MICS because 23 they've been in existence just long enough for 24 us to identify places that have warps, and we're not talking about a complete replacement. 2.5 We're

1 2 talking about an improvement, and I appreciate that you've given us the opportunity to do that.

One other thing about the MICS and gaming 3 standards, there was no exemption for games that 4 5 were litigated. Games have already gone to the Tenth Circuit or the D.C. Circuit, and they've 6 7 been determined to be Class II. I don't think you have authority to tell that circuit court 8 9 that they have to do something else to be Class 10 I think when you do that, that creates a II. 11 conflict between you and a federal court, and 12it's not just a district court. It's a circuit 13 court, and it's been my experience they have 14 about as much patience as Governor Anoatubby and 15 speaking of patience, I think I've probably 16 exceeded everyone's patience. Thank you for 17 listening.

18 CHAIRWOMAN STEVENS: Thank you, Jess. 19 That was pretty painless. He was a gentleman, 20 Governor Anoatubby. Thank you. Because I 21 yelled at him the last time I saw him, but those 2.2 are all good words, and I appreciate your comments and look forward to -- I assume there 23 24 will be some written comments submitted. Ιf not, we'll have these on record. If you want to 2.5

1 expand, you're certainly welcome. We are at the 2 lunch break right now, and what we'll do is 3 we'll come back at 1:30 back in this room and 4 we'll keep the mics open. Thank you and enjoy 5 your lunch.

(Lunch break)

7 CHAIRWOMAN STEVENS: Okay. Good afternoon. I hope everybody had a nice break. 8 9 We'll be getting started, but I want to make 10 sure everybody is back in the room and seated. 11 So we'll open the floor back up to comment. We 12have microphones in various parts of the room. 13 We know many of the tribal leaders have spoken 14 already. I think at this point if there are 15 others that represent their tribes or their 16 organizations and have comments, we certainly 17 welcome them. Yes, sir.

18 STEVE YORK: Steve York, Fort Sill 19 Apache Gaming Commissioner and executive 20 director of the Apache Gaming Commission. Like 21 I say, I talked pretty essentially about IGRA 2.2 this morning, and looking at the proprietary interest. Like I say, Congress -- basically 23 24 proprietary interest basically set forth two 25 parameters, and that's set forth in the 70/30

6

1 percent on management contracts and the 60/40 on 2 management contracts, and then they went down 3 and looked at both gaming operations that were in place prior to 1986 and were Class II gaming 4 5 operations run by individual tribal members. In that it basically said a 60/40 on that, but I 6 7 think like I say when you guys were taking a proprietary interest, Congress has already 8 9 established what proprietary interest is. So if 10 you're looking at trust standards, you as the 11 trustee, since you're the trustee, you have to 12look at that particular percentage, nothing 13 else.

In other words, if a management contract 14 15 comes in to you, you and the tribe or the 16 management contractor of the tribe approaches 17 the chairman of the National Indian Gaming 18 Commission for approval. Your only standard you 19 have to go by is 70/30. Now, does that mean in 20 the modern day climate, the economic climate, 21 can you go less than that? Yeah, you can. Can 2.2 you go more than that? Yeah, you can, because 23 it says 60/40 as long as the investment is 2.4 So I still look at that even on there. proprietary interest. If I'm doing 80/20 type 25

Veritext/NJ Reporting Company

things or the tribe is doing 80/20 with vendors 1 2 contracting for them to come in and place their machines in place and I'm going to do an 80/20 3 split, I'm looking at that as a proprietary 4 5 interest. It falls underneath the 30 percent, so is it okay? Yeah, it is, but you guys 6 7 realize what you should be realizing that after a year of operation, then I'm going to be 8 9 looking at their audit to see that them figures 10 are true and correct, in other words, they 11 haven't put any little outside loans or some 12other stuff in there to increase that 13 percentage. You understand what I'm saying to So, like I say, I think Congress has 14 vou? 15 already established a proprietary interest. 16 I've said that. I don't know why we need to 17 address it because you already have that authority basically in there. 18 19 And there's some other issues that we've

And there's some other issues that we've talked about this morning or that have come up that I've heard that are basically talking about, you know, several different issues that I basically addressed. Like I say, you guys are in charge. IGRA created you, you know. I'll give you a for instance. IGRA says that the

president of the United States appoints the 1 2 chairperson or the chairman it says. It doesn't say chairperson or chairwoman. It says 3 chairman, and then it says the secretary will 4 5 appoint the other two members. Then in order for you to be selected to vice-chair, it then 6 7 says you have to have a meeting of at least two of you members to elect the vice-chair. Did 8 9 that occur this time around? Okay. So you 10 basically did have a meeting? Well, like I say, in the communication end of it, no one knows 11 12when you have a meeting because Congress said 13 you guys are mandated to meet once every four 14 months. It doesn't say you're a full-time 15 commission. It just says you're supposed to 16 meet every four months, mandatory according to 17 the law is what it says.

18 So all I'm trying to do is get other people 19 in here to realize that all of us need to read 20 our base document, read the law, follow the law. 21 Like I say, I'm real concerned because of the 2.2 standards that we need to develop. Develop the 23 standards, not regulations, but standards. Ι 24 talked with you about the fact that here we 25 create these MICS deals. Well, by the time we

put them in the federal register they're out of 1 2 date. They're no longer usable, you know. Ι 3 mean, all of us you go through it every day running the day-to-day operations, the gaming 4 5 operations. We're having to look at possibly revising PNP's in order to make sure we can meet 6 some kind of minimum control or meet an internal 7 control, and I'm not saying we need minimum 8 9 internal controls. I'm just saying that in the 10 guidance lines from you guys, we should be 11 looking basically at a minimum concept of what 12minimally what we can get by with, not call it a 13 minimum, but just call it an internal control. 14 These are the internal controls we really need, 15 you know. These are facts that you really need 16 in order to run because I don't care where the gaming operation is, whether it be Washington 17 18 state, California, New Mexico, Arizona, 19 Connecticut, whatever, all of us totally realize 20 that we need internal controls. We have to have 21 some kind of internal controls to run our 2.2 operations. Whether it be a Class II operation 23 or a Class III operation, we have to have 2.4 internal controls. I think there ain't no doubt about that, but do we need minimum internal 2.5

controls? I have no idea. That's up to you 1 2 guys and the tribes to decide what we really need, but if you really read IGRA, it doesn't 3 mention anything about minimum internal controls 4 5 either in Class II or III. Now, one real 6 important fact that I want to point out to you 7 is the fact that you guys right now, you just passed your fee schedule, is that correct? You 8 9 just put your fee schedule out just not long 10 aqo? 11 CHAIRWOMAN STEVENS: Not yet. Not yet. 12STEVE YORK: Not yet? Okay. Well, if 13 you look at the fee schedule, Congress, when they passed IGRA, said that your fee schedule 14 will not exceed .080, and if you're at .060 at 15 16 this time, that means you've only got 20 percent 17 to go, I mean, 20 points to go up. So when you reach that level of .080, that's the maximum 18 19 fees that your organization can get underneath 20 Do you agree with that? IGRA. 21 CHAIRWOMAN STEVENS: I know that that's 2.2 what the law says. 23 STEVE YORK: Do what? 2.4 CHAIRWOMAN STEVENS: I know that that's 2.5 what the law says, yes. I understand that it's

1 in the statute.

2	STEVE YORK: Okay. Well, like I say,
3	you're fast approaching it, so some planning is
4	going to have to take place. I mean, you're
5	going to have to look at that one real close.
6	ASSOCIATE COMMISSIONER LITTLE: The fee
7	changes from time to time. In the past we look
8	back to, you know, seven, eight years ago the
9	fee was, I think, .80, and it has gone down
10	because of its impact upon the revenue of the
11	industry. So that will fluctuate.
12	STEVE YORK: Okay. Well, like I say,
13	that's the maximum that you can go to underneath
14	what IGRA says. So, you know, I mean, you need
15	to look at all the factors, but, like I say, the
16	true understanding, if I'm looking at all of the
17	questions that you have, if you really look and
18	examine what IGRA says, you know, even the Buy
19	Indian Act, there's no federal agency out there
20	that really has the Buy Indian Act. I mean,
21	even the Bureau of Indian Affairs really doesn't
22	have the Buy Indian Act. They basically
23	coattail underneath that, underneath the AA
24	contract that, I can do this business with small
25	disadvantaged people. That means tribes. If

1 they're an AA contractor that want to buy any 2 goods and services from them, you're more than welcome to do it. You know, that's the only 3 thing about it is we're talking about the tribal 4 5 advisory groups. There's nothing that prohibits you as a commission, I mean, besides consulting 6 7 with us, talking to us about it, but you can adopt the Tribal Advisory Committee, the BIA, 8 9 Indian Health Service or anybody else because 10 the law allows you to talk to other federal 11 agencies, other federal things to allow you to 12bring those in. I mean, there ain't a problem 13 with that. I mean, it's in the law. Ιt 14 basically says you can do that.

15 And then, like I say, you guys are always 16 mixing apples and oranges up, too, because 17 somebody in California does something different than we do here in Oklahoma. Like we told you 18 19 with Jess Green, our compact basically applies 20 to the 2004 MICS. Do we use the 2006 MICS? 21 I'd say most of us do, you know, but with Yeah. 2.2 the state of Oklahoma, if they come in and want 23 to fight with us over the 2004 MICS, say this is 24 what our compact says, you know. It's like the 25 state of California. If the state of California

applies the MICS, then the tribes out there can 1 2 use them, and you guys can use them, but that 3 doesn't extend you beyond what you've already failed to do. You didn't go back and appeal the 4 5 Colorado Indian River Tribe case. So I can tell you I don't think there's any esquires in the 6 7 house who will disagree with me. When you didn't appeal -- or the National Indian Gaming 8 9 Commission didn't appeal the Colorado Indian 10 River Tribe case, that case applies to me here 11 in Oklahoma just as well as it does in Colorado 12or Washington state or Connecticut or anywhere 13 else because I can tell you that Washington 14 versus Georgia applies to me here in Oklahoma 15 just as well as it does to you in Washington 16 state, you know. I mean, I'm just telling you 17 what the sequence of the law says.

18 So, like I say, we all need to really have a real good conversation and just talk about IGRA. 19 20 What does IGRA allow me to do, you know. The 21 commission is totally set up by IGRA, you know. 2.2 Just like it says, the chairman shall appoint their legal counsel. That didn't take place 23 24 this time. You appointed a legal counsel down here, but that's not the general counsel. 2.5

CHAIRWOMAN STEVENS: Yes, I appointed 1 2 general counsel right when I got into office. 3 Penny Coleman left and I appointed Larry Roberts as the new general counsel and I did that back 4 5 in July. STEVE YORK: You physically -- you as 6 7 chairman appointed him. CHAIRWOMAN STEVENS: Yes. Chairman 8 9 appointed. Same thing with chief of staff. 10 STEVE YORK: Okay. Did you have any 11 help? 12CHAIRWOMAN STEVENS: What do you mean? 13 STEVE YORK: I mean, that's just a point blank question. Did you have any help? 14 In 15 other words, were there politicians helping you? 16 CHAIRWOMAN STEVENS: Well, the chairman 17 has some exemptions from Title 5. The 18 appointments clause, which allows me to appoint 19 -- the chairperson can appoint the general 20 counsel, and that's what I did. 21 STEVE YORK: Okay. CHAIRWOMAN STEVENS: So I'm not sure 2.2 23 what you're asking, what kind of help? 2.4 STEVE YORK: I was just making a 2.5 statement. I wasn't asking anything.

CHAIRWOMAN STEVENS: I hope I was 1 2 responsive. I did it on my own. 3 STEVE YORK: You answered the question. RICHARD GRELLNER: One thing to clarify. 4 5 My name is Richard Grellner with the Fort Sill I assume the issue is between a 6 Apache. 7 management agreement determination and the fact that the tribe has had a proprietary interest or 8 9 a sole proprietary interest under the 10 ordinances. What I heard him say was that the 11 management agreement provision is what really 12determines what's a sole proprietary interest 13 because it allows in certain situations 30 14 percent of that revenue or however that's 15 defined under the act to go to an outside 16 manager or if there's over 100 -- I think it's a 17 100 million dollar investment. That number goes 18 to 60/40. I guess the question would be is for 19 the commission is how do gross revenue contracts 20 for vendors fit into that and whether or not if 21 they're above 30 percent, there's not a 100 2.2 million dollar investment, or if there is a 100 million dollar investment above 40 percent, 23 2.4 whether or not that violates IGRA. I think what 25 I took out of that, maybe in the interest of you

all, is that in the current requirement we have 1 2 out here, we have a lot of 80/20 splits with vendors. Obviously vendors put in a lot of 3 investment into the product, and they spend a 4 5 lot of money to get themselves into position. The question will be whether or not an 80/20 6 7 gross deal, if you convert it to net, would be above 70/30 or in a situation where the 8 9 investment is high enough would be above 60/40. 10 I think those guidelines maybe where we do have 11 some authority is to start looking at that and 12seeing what is and what isn't, you know. 13 It's one thing for somebody to put a machine 14 on the floor and say I want 20 percent of the revenue, but not have the time base. 15 Another 16 thing, one of my clients has an 83-month 17 contract, 80/20 gross, which in my mind converts to 60/40 net. It's another thing for that to be 18 19 tied up and have no real consideration for the 20 83-month revenue stream. You can say, well, the 21 tribes can do this or do that, but at some 22 point, you know, the tail is wagging the dog. Ι

24 guys to look at that is within the context of

think I agree that the only authority for you

25 the management agreement and whether or not

23

1 those percentage guidelines are somewhere in 2 there. The next thing is whether or not it's 3 time based, and that's the issue.

4 CHAIRWOMAN STEVENS: Thank you. Do we
5 have more comments? There we go. Dan was just
6 wondering where is Liz?

7 ELIZABETH HOMER: I couldn't resist. There was a microphone on the floor. Members of 8 9 the commission, let me just say that this is 10 such a refreshing change in the openness and 11 transparency and opportunity to have a true 12dialogue. So I wanted to say we've already seen 13 a huge improvement in the kind of relationship that I foresee for the NIGC and Indian tribes. 14 15 So I want to thank you for that. I want to 16 thank you for being here. I also want to thank 17 you for your horrendous travel schedule that you've undertaken, you know, for these two 18 19 months. It's really guite remarkable, and 20 you're to be commended to really reaching out 21 into Indian Country on these issues.

I speak today not to bind anyone that I might represent, but just say that there are a couple of other issues. One is the enforcement policy at the NIGC. You know, for a long time

1	the NIGC had a voluntary compliance policy, and
2	that changed during last administration, and the
3	enforcement policy became, you know, really
4	based on criminal enforcement law as opposed to
5	a civil regulatory model, and I think that in
6	your regulatory review, it would be you know,
7	I would appreciate that getting some attention
8	as well as starting to develop internally in the
9	NIGC, you know, internal institutional
10	structures such as enforcement policy manual and
11	policy manuals for some of these day-to-day
12	functions that staff is performing so we can all
13	rely on that so we know what the processes are
14	going to be both externally and internally. So,
15	you know, I throw that out there.
16	I also want to reiterate a point that I
17	think I've made to you all, you know,
18	previously, which is that, you know, we have a
19	real opportunity now to look beyond the corner
20	that we all locked each other into for the last
21	few years in our relationship with the NIGC to
22	go beyond that and take a look at doing some
23	things using the statutory language in a way
24	that's going to ensure that the tribes have the
25	fullest benefit of the law, you know,

Veritext/NJ Reporting Company

self-regulation being one of those, you know. 1 2 There are a lot of these problems that I believe we can resolve together with the NIGC 3 through the self-regulation process, and I think 4 5 that that regulation was put in place some time ago, and it hasn't worked. It's probably never 6 7 going to work. It's a disincentive as opposed to a carrot in terms of compliance, and I think 8 9 it could solve a lot of our -- a lot of our 10 differences and get some processes in place to 11 So those are a couple of other items follow. 12that we didn't talk about too much today, but I 13 would really welcome the NIGC's review of those 14 things, and one thing that I did mention 15 previously when I was in San Diego which is the 16 NIGC's view of the National Environmental Policy 17 Act and its applicability to the NIGC's actions 18 with regard to tribal governments. I think 19 that, you know, there's some serious legal 20 issues there, and I think that at least with 21 respect to some of my clients, those are the 2.2 things that we would really like to work with 23 So thank you very much again, and I you on. 24 hope you enjoy Oklahoma. Thank you. 25 CHAIRWOMAN STEVENS: The general counsel

1	that I did appoint actually came from EPA, and
2	has a very strong background in NEPA, so that's
3	been very helpful to us as we examine as we did
4	and consulted on the tribes over the summer on
5	the NEPA manual that was published in December
6	2009 prior to any of us arriving. So we have
7	he's actually taking a look at that, and I do
8	want to say that we have heard in the other
9	consultation sessions about self-regulation
10	being a carrot. It should be an incentive
11	rather than a disincentive because we only have
12	just a handful of tribes that are certified for
13	self-regulation, and we welcome some comments on
14	how we could address this.
15	VICE-CHAIRWOMAN COCHRAN: Liz, will you
16	be submitting written comments on behalf of your
17	Oklahoma or Kansas clients?
18	ELIZABETH HOMER: Yes, ma'am.
19	VICE-CHAIRWOMAN COCHRAN: Thank you.
20	KAY BUSBY: My name is Kay Busby. I'm
21	the executive director of the Delaware Nation
22	Gaming Commission, and I, too, would like to say
23	thank you for this open forum. I have been
24	involved with Jess Green and Nancy many times
25	meeting with the previous chairperson, which was

not a very pleasant experience I might add. 1 As you see, I still -- I did survive and I still am 2 3 employed. Thank you. My comment to you is when you're looking at these regulations, would you 4 5 consider the smaller organizations such as my own, the Delawares, who have a limited funding 6 7 source when you're passing these regulations, and take into account that we are on a fixed 8 9 budget, and it's like if we go and ask the 10 tribal leaders, well, we need more money because 11 we have to comply with this regulation, we have 12no way sometimes like the facility licensing, 13 for example, of knowing that was coming out. It 14 came out. You will do it. That's the end of 15 it.

16 My other comment is I, too, second what 17 other individuals have said about the fee 18 process, the NOV process. We, too, were fined 19 and issued an NOV and issued a fine for a 20 clerical accounting error that we made in our 21 accounting process, but lessons learned from 2.2 that, of course, and now we have a mark against 23 us and we take that -- we take our regulating 24 very seriously, and we're very proud of what we've achieved to be where we're at, but that, 2.5

too, looks like a D on us for -- you know, if we 1 2 could maybe come up with a forgiveness plan, putting that in simple terms, that would be 3 wonderful. When I first started working for the 4 5 Delawares, I, too, looked into self-regulating, and when I read the regulation for that, there 6 7 was just no way possible. No way that I could go to my tribal leaders and say I need another 8 9 complete budget for this amount of money that 10 maybe would be sufficient to fund this 11 self-regulating body, which just never had a 12second look. It's very overbearing in my 13 opinion.

14 Also I am from Tahlequah originally. I'm 15 Cherokee, and I'm very proud to be an Okie. 16 With that being said, we are unique here, and I 17 know that you hear that word, "we're unique 18 here." Other organizations say, "Well, are you 19 real Indians down there?" Yes. With that being 20 said, our Class II games are unique. Our bread 21 and butter is our Class II games, and our 2.2 customers like our Class II games. So if we change it to the fact that it is not what our 23 24 customers like, we're going to have a significant loss of revenue, and if you're a 2.5
1	small organization like the Delaware is, we only
2	have one facility. We're fierce at protecting
3	our facility. We do whatever we can to protect
4	to ensure that the money that we receive goes to
5	the tribes, and it has just made our tribe a
6	better organization, helps our elders, helps our
7	children go to school. So there, too, please
8	relook at those Class II, and I, too, agree with
9	the Class III MICS. Because another state has a
10	problem with their state in trying to reach an
11	agreement with their Class III games doesn't
12	mean that it should be everybody. I think it
13	should be a case by case basis. Maybe you could
14	like the more experienced regulators said,
15	you could put it in as a suggestion, a bulletin,
16	a standard, and that we as self-regulators can
17	involve that if we need to. We are locked into
18	our compacts. We have a very good relationship
19	with the people, with the state in my opinion,
20	and grandma always said don't mess with it if
21	it's not broken.
22	CHAIRWOMAN STEVENS: Thank you.
23	VICE-CHAIRWOMAN COCHRAN: Thank you for
24	those comments. I just want to say something
25	because every time I keep hearing this story, it

just hits me in the gut like the first time I 1 2 heard it. For whatever justification the NOV's 3 were sent out for late payments for fees, the first time I heard that happened, I didn't know. 4 5 I had been on the commission for just a short time, and I happened to be in California, in the 6 7 foot hills of California with a very small tribe, and I was sitting with the leadership and 8 9 talking with them, and they were very proud of 10 the fact that they had negotiated a settlement 11 with my agency to reduce their fee from \$40,000 12to \$20,000 on the NOV. This facility employs a 13 total of 40 people. Their fee payment was 14 \$1,400, and I hear the story, and ever since 15 then I'm hearing the story, and, Liz, thank you 16 for your comments because it shouldn't be in my 17 opinion that we use the heaviest handle we have on enforcement to collect fees. There's other 18 19 civil regulatory ways for us to accomplish that, 20 and that's my opinion on that particular issue, 21 but I just thank you for continuing -- even 2.2 though it hits me in the gut, thank you for continuing to let us know how many of you here 23 24 in my home state are affected, because although my tribe does very well, I know that the 25

Delawares, you do fiercely protect your facility as you should, and we should be mindful of how they impact even the tiniest facilities because they're very important to the tribes.

5 VICE-CHAIRWOMAN COCHRAN: I do want to make a comment - thank you, Stephani - about one 6 7 size doesn't fit all, and that's what I heard you saying, and we've heard that here before. 8 9 It's different from state to state. It's even 10 different within the states, you know. The 11 state that I'm from. There's very small 12operations that are in very remote locations, 13 and very large operations that are closer who 14 might be able to handle, you know, more 15 requirements of them or, you know, not have it 16 affect them, but that's one of the reasons why 17 we're having this open forum. A lot of tribes 18 are saying, hey, I didn't know that that was 19 going to be the effect over there, you know, 20 when I propose something for my tribe, it has a 21 ripple effect on that tribe over there and vice 2.2 versa. To be able to hear or be able to say 23 wait a minute, if you do that, this is what's 24 going to happen to us over here, and to want to 25 hear it and be able to share it, but also to

help us come up with some solutions so we don't 1 2 leave anybody behind. This is going to be the responsibility of all of us by giving us your 3 priorities where the rubber meets the road as we 4 5 start doing draftings and changes, whatever those changes might be. They might be 6 7 standards, they might be regulations, they might be bulletins, they might be guidelines. Could 8 9 be a number of things, but whatever track we're 10 on, you know, I'm going to turn -- I'm going to 11 keep asking all of you how do we come to some 12happy medium here so nobody is left behind, and 13 then we continue to protect this industry, and we stay within the confines of our statutory 14 15 authority. Any more comments? Yes, sir. Right 16 over here.

17 JEFF HOUSER: Jeff Houser, Fort Sill 18 Apache Tribe again. I want to make a 19 clarification on the facility licensing. The 20 Comanche regulator made me realize that it's not necessarily the ultimate holding of facility 21 2.2 licenses, but the 120-day requirement that was 23 announced, and when those were announced at the 24 consultation in 2008, it coincidentally happened to effect some plans that we had drafted. 2.5 So I

1 think that while facility licensing in general 2 is good, I'm not quite sure about the 120-day 3 requirement given that there wasn't a 4 consultation. I still think -- there's a reason 5 to think it might not be effective.

6 The other part is -- one thing I left off 7 was the consultation advisory committees have been in office nearly eight years, and I've only 8 9 been aware of advisory committees for gaming 10 after they had been set up, so it would be good to have a method that all tribes can consider 11 12fair and inclusive to allow everybody to have a 13 voice. So thank you.

14 CHAIRWOMAN STEVENS: Thank you, sir. We have heard that from the other consultations 15 16 about who gets to choose and what the 17 requirements are and who gets to weigh in. 18 Actually, Lael, if there was anything that you 19 wanted to bring up that might not have been 20 brought up before? 21 STEVE YORK: One more thing. 2.2 CHAIRWOMAN STEVENS: Certainly. 23 STEVE YORK: You guys are looking at 24 vendors. Can you as the NIGC help me conduct a background on a vendor? I'm going to be real 2.5

800-227-8440

simple about it. If my gaming ordinance 1 2 requires me to license a vendor, then the only mechanism we have -- of course, I understood 3 back in the old days the NIGC basically were 4 5 underneath manual fingerprints. So in order to do that, you went and visited on the 9th floor 6 7 up there. You had boxes up and down the floor and up to the ceilings and all sorts of offices 8 9 filled full of vendor licenses. I mean, well, 10 background licensing or whatever it is, but can I as a tribe, if it's in my gaming ordinance 11 12that was approved by the chairman of the 13 National Indian Gaming Commission, can I use the system that I'm paying for to begin with as a 14 tribal regulator? In other words, when I was 15 16 paying \$35 and now I'm paying \$24 for a vendor 17 license, can I run that person through you guys even though you don't have any regulations 18 19 dealing with vendor licensing? Can I still do 20 that? Can I run a vendor license if in my 21 gaming ordinance it says I will license these 2.2 vendors? 23 CHAIRWOMAN STEVENS: I think that was 2.4 one of the questions that was in the slides. 25 Like I say, I think I can STEVE YORK:

do it because I'm giving you a check for that 1 2 person to begin with, and it has no bearing on 3 your system one way or the other. It's just a little bleep in the space in the electronic 4 5 format, so it's not a big deal to me, but, I mean, if you found out and sent one of your 6 7 field investigators and say I'm going to give you an NOV because you're trying to license 8 9 vendors through this deal, you can't do it, 10 well, it says in my gaming ordinance that you 11 approved that I can, then what kind of catch 22 12are we going to have? 13 CHAIRWOMAN STEVENS: Well, I think 14 that's one of the questions we have in front of us is there are some tribes who have vendor 15 16 licensing that's arranged with their state and 17 they work --18 STEVE YORK: I'm going to take it one

18 STEVE YORK: I'm going to take it one 19 step further. You guys license people 20 underneath, what, 502.14, correct? There's ten 21 positions in there that you say they're required 22 to have a license. So if I read that right, if 23 I've got a gaming vendor in there and he's got a 24 server in the house, and he can come in, his 25 technicians can come in and open that gaming

1	machine and stuff even though he doesn't have
2	access to build a separate box, you know, but he
3	still has access to that system through his
4	server or through that individual machine. So
5	I'm saying underneath there he's covered
6	underneath one of your definitions, underneath
7	502.14. So I'm arguing that with you, too. I'm
8	saying that you don't have to have a regulation
9	to say that you can either license vendors or
10	not because it's already covered underneath your
11	current standards or your current regulations.
12	That's all I'm saying.
13	CHAIRWOMAN STEVENS: Okay. Thank you.
14	RON TWOHATCHET: My name is Ron
15	Twohatchet. On Page 685 on the first column
15 16	Twohatchet. On Page 685 on the first column there, it says fingerprinting for non-primary
16	there, it says fingerprinting for non-primary
16 17	there, it says fingerprinting for non-primary management officials. It lists two areas where
16 17 18	there, it says fingerprinting for non-primary management officials. It lists two areas where NIGC is responsible for taking fingerprint cards
16 17 18 19	there, it says fingerprinting for non-primary management officials. It lists two areas where NIGC is responsible for taking fingerprint cards from primary management officials and key
16 17 18 19 20	there, it says fingerprinting for non-primary management officials. It lists two areas where NIGC is responsible for taking fingerprint cards from primary management officials and key employees. Like you said, your question, your
16 17 18 19 20 21	there, it says fingerprinting for non-primary management officials. It lists two areas where NIGC is responsible for taking fingerprint cards from primary management officials and key employees. Like you said, your question, your question is addressed here. Should the
16 17 18 19 20 21 22	there, it says fingerprinting for non-primary management officials. It lists two areas where NIGC is responsible for taking fingerprint cards from primary management officials and key employees. Like you said, your question, your question is addressed here. Should the commission develop or implement rules and

25 gaming operations of the tribe? So the question

1 that addresses it here is that should the 2 commission adopt regulations that would allow 3 tribes, at their option, to submit fingerprint 4 cards to the commission for vendors, 5 consultants, and other non-employees that have 6 access to gaming operations?

So in his statement that these regulations 7 already exist under some part of the regulation, 8 9 is it true, because according to this you don't 10 have those regulations for vendors and 11 consultants in place with NIGC whereas a tribe 12may have those in place. So I guess what 13 they're asking is that if the tribe has it in 14 place, would NIGC also incorporate that into 15 their regulations so that they could support 16 what the tribes have?

17 CHAIRWOMAN STEVENS: Well, that's what 18 we're looking at right now. We're looking at 19 Lael with regard to what do we do now with 20 management officials or key employees only. 21 Some tribes don't want to have their vendors 2.2 licensed, but some of them do. Some of them 23 have other mechanisms that they can use. They 24 can use their states, and the question is should we be expanding our scope to include that if 2.5

1 it's at the tribe's request and how do we handle 2 that. That's the question. I think the 3 question will turn and what we're looking for is 4 do you want us to do that? Should it be an 5 opt-in for tribes?

The other issue with 6 LAEL ECHO-HAWK: 7 that is that we have an agreement with the FBI. They're the ones that actually do the 8 9 fingerprinting, do that stuff for us, and so it 10 may require an adjustment to the MOU that we 11 have with them, and if it's something that 12tribes want, then we can certainly look at that 13 as an option, but currently it's my 14 understanding that within the agency, we only review those two categories of fingerprinting 15 16 for tribes, and if it's something that tribes 17 want, then it's something that we need to hear 18 about and then go forth with that mechanism to 19 do that.

JAMIE HUMMINGBIRD: Jamie Hummingbird with the Cherokee Nation Gaming Commission. Just to kind of tail onto this, one of things that popped in my head when I was reading that particular question was, and it goes to Mr. York's statement as well, if under that

definition of a key employee or a PMO, and it 1 2 has any other person deemed to be a key employee by the tribe. So the tribe could theoretically 3 say that a vendor employee is going to be 4 5 considered as a key employee. However, I'm not sure if the NIGC or even if the tribes or the 6 7 vendors would want to have the burden of supplying all of their information as a key 8 9 employee and have that on record with the NIGC. 10 That may be a consideration. Another thing is the backgrounds that we do on vendor employees 11 12is not as thorough as I would like it to be. Ιt 13 would be very expensive to do it otherwise, but if we were to have -- if there was a regulation 14 15 that puts clarity in there that allowed for us 16 to do that, but did not require the person's 17 file to be on file with the NIGC, that may be 18 something that would be important to review for 19 tribes and the vendor employees. 20 BARBARA COLLIER: Barbara Collier with

20 BARBARA COLLIER: Barbara Collier with 21 the Quapaw Tribal Gaming Agency. Jamie just 22 made me think about one of my worst nightmares, 23 and that is the onset of us as regulators 24 looking at off-site vendors, Internet gaming 25 possibilities, those kinds of vendors, and to a

gaming commissioner, I think that's one of our 1 worst fears is to have someone be able to 2 address our system as a whole that we haven't 3 done a thorough -- very thorough background on, 4 5 and it's getting more and more difficult to do that as we move forward with these issues 6 7 because sometimes these companies will -- not sometimes, most often. Even the large companies 8 9 will say, well, we don't have certain specific 10 technicians that address just your facility. 11 We have people in India or England or, you know, 12California or Connecticut or wherever they're 13 from, they're located for this company in that 14 So they're not on site, but they have a area. 15 very specific -- they can specifically address 16 your system remotely without your knowledge of 17 whether they were an outstanding citizen. So I think, too, we need to consider what might be in 18 19 our future, which I think we all know that we're 20 looking at more and more technology out there to 21 put demands on the regulations of gaming 2.2 commissions and agencies. So it would help us, 23 I believe, to be able to have a better, you 24 know, perhaps some of us that can afford to, 25 utilize companies that are doing background

1	checks and things like that other than the ones
2	that we can send in to NIGC, but if indeed we do
3	have to start looking into these more
4	thoroughly, it makes more sense for us and puts
5	my mind at better ease for an FBI background
6	check than it would be for some state or local
7	organization to give me that comfort zone. So
8	if that's something that we would be able to
9	have, that would be great.
10	CHAIRWOMAN STEVENS: Any other comments?
11	JANICE ROWE-KURAK: I'm Janice
12	Rowe-Kurak. I'm chairman of the Iowa Tribe of
13	Oklahoma. First, I would like to say thank you
14	to Governor Anoatubby and the Chickasaw Nation
15	for hosting this. Also I'd like to say thank
16	you to the NIGC. Thank you for bringing this
17	here and hearing from us. We appreciate the
18	opportunity that the NIGC has given us for this
19	dialogue regarding these regulations. As a
20	tribal leader, I believe that we need to hear
21	from these different tribes and these different
22	leaders. It kind of lets us know that even
23	though they're on a day-to-day basis, we feel
24	like sometimes we're experiencing these issues
25	alone. As we hear, we're not alone, and you had

said something about reaching a happy medium. I
believe these consultations is the way to reach
that goal. Thank you for the opportunity.

CHAIRWOMAN STEVENS: Any other comments? 4 5 Don't rile up Jess again. The lights came on in the bar. Well, in the absence of any further 6 7 comment or additional comments here, that's putting aside written comments that we hope we 8 9 will receive from everyone here, we might do a 10 last comment from the two commissioners. Any 11 Last call for comments. Lael, was others? 12there anything in particular? I think we've 13 touched on just about everything. Okay. Dan 14 first.

15 ASSOCIATE COMMISSIONER LITTLE: Well, 16 like I said earlier, before everybody leaves, I 17 just want to thank you for coming today, and I 18 know this is kind of a hard process for us to 19 get used to, you know, and I will say it again. 20 You know, the NIGC, we don't want to be talking 21 to you or at you. We want to be talking with 2.2 you, and that's how we come together and collaboratively make good decisions for this 23 24 industry. We've heard a lot of good things here. I never took this job expecting it to be 2.5

1 an easy ride, and I do appreciate the poignant 2 and difficult questions, and I look forward to 3 more of them in the future, and this is just the 4 beginning, and once again, thank you for your 5 time today.

VICE-CHAIRWOMAN COCHRAN: I just want to 6 7 say again to the tribal leaders and to the chairmen thank you for your time. Thank you for 8 9 giving us an opportunity to address you. I 10 always appreciate very much how busy your 11 schedules are. Thank you for carving out time 12for us. I recognize it's very special, so thank 13 you. Thank you also to the other attendees and 14 the other regulators that are here. I know you 15 all put in a lot of work to protect the assets 16 of the tribe. I know Mr. Morgan, Mr. Green, 17 you're protecting my tribe's assets and you're 18 therefore protecting my child's assets, and that 19 means a lot to me, so thank you. Safe travels 20 to going home. I wish you well.

21 CHAIRWOMAN STEVENS: I think we might22 actually have one other comment.

JOE BUNCH: My name is Joe Bunch, and I'm chairman of the United Keetoowah Band Gaming Commission. When we look at the rules and

regulations, just look at it across the board, 1 2 big tribe, little tribe. We have a very 3 important job, a very serious job. Sometimes our decision making aren't the most popular in 4 5 the world. What I'm trying to say is let's make it fair across the board, big tribe, little 6 7 tribe. When you add equipment, when you look at software systems, when you look at changing the 8 9 MICS systems, to go into those software systems, 10 it costs. It costs a tremendous amount of 11 money, so what I'm trying to say is down the 12road, when we look at these things, believe you 13 me, we'll be there. We can talk about that, and 14 you can see where the cost goes.

15 The other thing is we have the opportunity 16 to be proactive. We have the opportunity to 17 visit with the commission. We have the 18 opportunity. The last time the chairman was 19 here in Oklahoma, he got a welcome reception, 20 believe you me. When he tried to change the 21 definition of Class II bingo from a 5 second 2.2 game to a 20 second game, he just about cut out half of our profits so to speak. We're talking 23 24 about that kind of money when we're looking at 25 these rules and regulations.

1	So ladies and gentlemen, look at your
2	policies, look at your rules and regulations,
3	take note. See what it's affecting, how it's
4	affecting you and your operation. Granted,
5	these folks are willing to listen, and that's
6	part of the administration. The administration
7	said they would come back to the Indians and try
8	to help out, so here's our chance. Thank you
9	very much.
10	DAVID QUALLS: (Comments submitted for
11	transcription) The Oklahoma Indian Gaming
12	Association's membership includes 21 tribes
13	engaged in Indian gaming in Oklahoma. Gaming is
14	a major part of the lives of these tribes and
15	the state of Oklahoma. Indian gaming employs
16	over 14,000 people in Oklahoma and generates
17	gross revenues of over 3.5 billion annually.
18	The OIGA congratulates the new commissioners
19	for initiating the regulatory review. This
20	effort creates an opportunity to rebuild trust
21	between the NIGC and the tribes who fund the
22	agency. The review allows the NIGC to break
23	with the past and demonstrate a true commitment
24	to the regulatory structure and limitations

1 this activity allows the NIGC to turn the page 2 and advance that tribal sovereignty embodied in 3 IGRA rather than attack sovereignty through 4 unlawful regulations.

5 As the NIGC conducts its review, the OIGA suggests that the commission evaluate each 6 7 regulation under consideration in light of specific first principles. Initially the 8 9 regulatory structure of IGRA must be respected. 10 The tribes are the only regulator of Class II 11 Each regulation must respect rather qaminq. 12than diminish that congressionally mandated 13 role. As to Class III, by allowing tribes to 14 define the regulatory framework in their 15 compacts with the states, Congress effectively 16 removed the NIGC from the vast bulk of the Class 17 III regulation as the courts have confirmed. 18 Accordingly any NIGC regulation should have 19 clear authorization by reciting an identified 20 section of IGRA.

Enforcement should reflect the primary role of the tribal gaming regulators. Accordingly, the OIGA encourages an NIGC enforcement process that begins with collaboration between the tribal gaming regulatory authority and the NIGC.

Such an approach, founded on dialogue rather 1 than litigation, should be both efficient and 2 inexpensive. Only if such dialogue proves 3 unsuccessful should an NOV be issued. In such a 4 5 case, the NOV process should follow clearly 6 defined rules designed to promote transparency 7 and fairness resulting in a documented, reasoned decision. We are encouraged by the NOI's 8 9 mention of that process, along with 10 consideration of discontinuance of NOV's for 11 late fees. We strongly encourage the commission 12to go one step further, and begin refraining 13 from the use of NOV's except in cases of 14 substantial and ongoing violations of law, or 15 where there is an immediate threat or danger to 16 the tribal operation or assets. 17 Second, because one of the primary statutory purposes of IGRA is for Tribes to develop their 18 19 economies, and thereby generate funds for 20 vitally important governmental purposes, the 21 NIGC should consider the cost burden on Tribes

of each regulation examined. This consideration is of even greater importance in light of the uncertain economic times. As Tribal regulators know, regulatory objectives can be met through a

800-227-8440

variety of alternatives. The least costly regulation that reasonably meets the regulatory goal should be the first choice. In other words, each regulation should consider the economic cost in relation to the regulatory necessity of the rule.

7 This cost of regulation is of particular interest to OIGA members in the context of 8 9 self-regulation as allowed by IGRA. Oklahoma 10 tribes spend millions of dollars in high quality 11 effective regulation of their gaming activities each year. In particular, the Oklahoma tribal 1213 regulators have developed the highest degree of 14 professionalism in the regulation of Class II gaming. The success of the tribal gaming 15 16 regulators is confirmed by both the extremely 17 low number of NOV's in Oklahoma and the 18 marketplace confidence expressed by our growing 19 player base. Many OIGA members would qualify 20 for the certificate of self-regulation 21 authorized by IGRA. However, the cost and 2.2 complicated process of obtaining self-regulation status embodied in existing NIGC regulations 23 2.4 impede tribes from receiving that 25 sovereignty-based benefit. We urge the NIGC to

800-227-8440

streamline its regulations so that the exemplary regulatory environment created by OIGA members will be recognized as Congress intended. We stand ready to work with the commission to finally fully implement this statutory provision.

7 Third, each regulation should be evaluated for its impact on attracting and protecting 8 9 capital. Tribal gaming is capital dependent. 10 Access to capital is presently limited for 11 nearly all the tribes. However, for many of OIGA's member tribes, it has always been a 1213 challenge to attract capital. Thus OIGA member 14 tribes long ago learned to be creative in how 15 they attract capital to grow their business. 16 Particularly when considering management 17 contract, collateral agreement and sole 18 propriety interest regulations, the OIGA urges 19 the commissioners to recognize the economic 20 reality and analyze whether the regulation 21 promotes or diminishes access to capital. The 2.2 OIGA strongly believes that economic decisions 23 are within the prerogative of the tribal 24 government and, short of violations of law, the 25 NIGC should not seek to usurp that prerogative

through regulation or administrative practice. 1 In addition to formal capital investment, 2 the Oklahoma tribes and others around the 3 country have created significant economic 4 5 capital through technological innovation. Therefore, as part of the primary principle of 6 7 attracting and protecting capial, NIGC regulations should encourage rather than impede 8 9 technological innovation. The tribal review of 10 the MICS and tech standards should avoid 11 barriers to entry while not compelling the 12obsolescence of existing investments. 13 Accordingly, the OIGA supports repeal of the 14 five-year limitation on grandfather provisions in the tech standards. 15

16 Finally the OIGA tribes strongly urge the 17 commission to remember that the NIGC budget is funded 100 percent by the tribes. We believe 18 19 that the NIGC budgets and staffing should 20 reflect tribal needs, not bureaucratic convenience. In particular we have seen in 21 2.2 recent years the opening of the new offices in areas that did not need them, at great cost to 23 2.4 the commssion and ultimately the tribes. Ιt would be of much greater benefit to tribes, and 2.5

1 lead to better overall regulation if that 2 funding supported more training for tribal 3 regulators and operators. We encourage the 4 commission to consider this idea and stand ready 5 to collaborate in developing more training 6 options.

7 When considering MICS and tech standards, we encourage the NIGC to remember the primary 8 regularly authority of the tribes. We encourage 9 10 the NIGC to remember the difference between 11 standards which a tribe can meet by operating 12procedures reflective of particular tribal needs 13 and an imposed, mandatory one size fits all operating procedure as standard. Class II 14 15 gaming has numerous regulatory procedures and 16 standards that are unique to it. We strongly believe that those rules dealing with Class II 17 18 gaming require dialogue and focus specifically 19 on them, and we stand ready to work with the 20 commission on addressing those unique standards 21 and procedures.

In conclusion, the OIGA applauds the new approach initiated by Chairwoman Stevens, Vice-Chairwoman Cochran, and Commissioner Little. The OIGA values its relationship with

you and stands ready to work together to strengthen tribal sovereignty, honor the rule of law, and further increase the benefits of Indian gaming for our member tribes, their people and Oklahoma.

6 CHAIRWOMAN STEVENS: Thank you, sir. 7 So, in closing, I want to say thank you on behalf of the commission. I want to say many, 8 9 many thanks to the Chickasaw Nation for hosting 10 today and being so gracious to open up their 11 home to us. I also want to -- where I come 12from, I put my hands up and I say thank you to 13 our staff without which we could not have 14 organized and put this meeting together. I want 15 to thank especially the tribal leaders and the 16 staff that have traveled here today. Even if 17 it's just to sit and listen and bring back the 18 information to your tribe, I want to thank you 19 all for attending. I know many of you have come 20 a very long way to be here today, and I thank 21 you for the time that you've taken. This is the 2.2 beginning of a new relationship with the NIGC. This is the new NIGC. We're dealing with what 23 24 we walked into, and we're doing it in a new way, 25 and we want to talk with you as we move forward

800-227-8440

1	so that tribes have a place at the table and
2	they can help us set the agenda and that
3	everyone has an ownership in what we do with the
4	decisions we make. We can't be in a vacuum and
5	make decisions. We need to have well-informed
6	decisions. These meetings provide us that
7	information. So thank you all. I look forward
8	to an ongoing dialogue with everyone and this
9	will be continued. This is not the end. This
10	is the beginning. So thank you all and I wish
11	you all safe travels home.
12	(Meeting concluded)
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

	Page 134
1	CERTIFICATE
2	
3	I, D. Luke Epps, Certified Shorthand Reporter
4	within and for the State of Oklahoam, state that
5	the above and foregoing transcript was transcribed
6	by me to the best of my ability; and that i am not
7	an attorney for nor relative of any of said parties
8	or otherwise interested in the event of said action.
9	
10	IN WITNESS WHEREOF, I have hereunto set my
11	hand and seal this 25th day of January, 2011.
12	
13	
14	
15	
16	
17	D. Luke Epps, CSR, RPR
18	CSR NO. 1841
19	
20	
21	
22	
23	
24	
25	

[060 - administration]

0	25th 134:11	685 116:15	achieve 3:21 4:3,17
0	25 1 1 3 4 1 1 1 26 62:10		achieved 107:25
060 96:15	2701 41:17	7	acknowledge 15:24
080 96:15,18	2701 41.17 2703 42:10	70/30 64:5 91:25	act 3:3 16:18,21
1	2710 87:20	92:19 102:8	25:10 41:17 42:10
1 64:23 65:2	28 38:17	75 85:25	48:12 65:12 68:7
1,400 110:14	280 86:9	75,000 85:24	69:16 97:19,20,22
10,000 35:1 85:18	3	8	101:15 105:17
100 101:16,17,21,22		80 97:9	acting 48:24
130:18	3 17:13,13 26:12	80,000 85:25	action 48:19 49:12
11:00 54:9	75:4	80/20 92:25 93:1,3	134:8
12 18:22 73:1	3.5 125:17	102:2,6,17	actions 29:8 70:5
120 112:22 113:2	30 10:1 93:5 101:13	83 102:16,20	105:17
12th 26:21 58:2,13	101:21	86 18:24	active 72:22 79:18
58:20	30,000 14:11 34:25	9	activities 57:11
13 29:10	35 114:16	9 42:10	128:11
13,175 26:18	36 58:24	9:00 1:11	activity 41:20 44:15
14,000 125:16	4	9:00 1:11 9th 114:6	126:1
15 54:4,8	40 82:11 101:23		actual 33:21,21
18 1:10 48:23	110:13	a	adamant 76:14
1841 134:18	40,000 110:11	a.m. 1:11	add 73:6 88:9 107:1
18th 18:21	400 38:17	aa 97:23 98:1	124:7
1986 64:6 92:4	5	ability 44:18 53:24	added 3:18
1988 36:4	5 41:18 100:17	56:19 134:6	addition 44:1 130:2
1:30 91:3	124:21	able 4:7 8:1 54:18	additional 122:7
2	50 82:11 85:23 87:6	67:8 76:1 81:11,19	additionally 16:19
2 26:12	50/50 64:9,13	111:14,22,22,25	address 12:20 16:10
20 87:5 96:16,17	502 20:7 79:22	120:2,23 121:8	22:8 24:9 25:23,25
102:14 124:22	502.14 115:20	absence 122:6	27:23 28:10 38:25
20,000 110:12	502.14. 116:7	absolute 56:5	39:1 49:25 60:1
2004 61:8 88:17	502.16 42:4	absolutely 75:13	62:22 68:4 69:19
89:1 98:20,23	514 47:4	access 22:14,16,21	93:17 106:14 120:3
2005 20:14	522 46:21	116:2,3,24 117:6	120:10,15 123:9
2006 98:20	523 20:24 87:20	129:10,21	addressed 58:23
2008 48:24 71:24	542 43:18 44:25	accomplish 26:7	59:7 77:11 88:13
89:22 112:24	45:5	110:19	93:23 116:21
2009 106:6	558.3 48:3	accomplished 78:13	addresses 46:25
2011 1:10 134:11	559 22:18 42:14	account 107:8	59:3 117:1
21 125:12	87:18	accountability	addressing 11:9
22 115:11	6	10:13 26:23	131:20
233 38:17	60/40 64:5,7 92:1,6	accountable 28:2 accounting 65:10	adequate 79:11
24 9:25 10:1 114:16	92:23 101:18 102:9	107:20,21	adhere 42:19
25 41:17 48:2 62:8	102:18	accurate 43:8	adjustment 118:10
64:23 65:2	102.10	accurate 43.0	administration 36:5
			36:23 38:8 76:14

[administration - asking]

		• • • -	
104:2 125:6,6	ago 51:19 85:13	amicable 49:7	appointments
administrations	89:13 96:10 97:8	amount 26:5 52:12	100:18
38:10	105:6 129:14	79:12 108:9 124:10	appoints 94:1
administrative 6:14	agree 37:10 62:1	analyze 129:20	appreciate 8:1 15:3
16:22,23 17:22 18:1	70:3 80:17 96:20	announced 112:23	15:25 39:24 54:25
130:1	102:23 109:8	112:23	83:24 84:5 89:18
adopt 46:17 89:6	agreement 51:23	annual 16:25 28:5	90:1,22 104:7
98:8 117:2	52:5,6,10,13,18	78:9	121:17 123:1,10
adopted 45:11 75:7	53:10,12 81:21	annually 125:17	appreciation 5:6,7
89:13	101:7,11 102:25	anoatubby 2:6,8 5:1	approach 52:11
advance 126:2	109:11 118:7	12:15 49:23,24	71:9 83:7 127:1
advantage 84:14	129:17	54:15 66:22 69:25	131:23
advertising 85:3	agreements 50:17	79:6 90:14,20	approaches 92:16
advisory 21:25	52:21,22 53:6 55:22	121:14	approaching 97:3
23:16,18 29:7,9,15	ahead 2:3 41:5	answer 54:18 77:25	appropriate 45:8
29:20 30:2,21 37:5	54:12 65:4	78:20	approval 92:18
45:13 46:12 59:8	ain't 95:24 98:12	answered 101:3	approvals 31:25
72:23 73:7,19,22	air 9:3 39:22	anticipate 19:9	approve 32:14
77:17 98:5,8 113:7	albuquerque 18:16	anybody 61:16 67:1	87:22
113:9	align 9:15	67:19,21 74:1 89:7	approved 61:16
affairs 31:9,11,13	alleviate 83:17	98:9 112:2	88:16,19 89:2
31:15,24 97:21	allow 10:19 80:5	anybody's 37:16	114:12 115:11
affect 17:11 39:21	98:11 99:20 113:12	anyway 51:2 52:4	april 17:4 27:18
73:5 89:9 111:16	117:2	56:18 87:10	28:4 78:7
afford 8:4 120:24	allowable 80:1	apache 60:11,12	area 43:7,19 44:17
afternoon 91:8	allowed 53:25	69:24 91:19,20	45:4 57:10 120:14
agencies 7:9 16:22	119:15 128:9	101:6 112:18	areas 19:21 29:24
17:22 18:1 26:13	allowing 12:15 13:9	apologize 2:3	39:7 40:15 44:19
29:11 32:6 55:24	22:14 126:13	appeal 21:10 99:4,8	46:10 49:25 73:21
77:21 98:11 120:22	allows 98:10 100:18	99:9	83:19 86:20 116:17
agency 5:8 10:8,10	101:13 125:22	appears 49:8 58:21	130:23
10:11,12,13 14:16	126:1	applauds 131:22	arguing 116:7
17:7,15,24 18:2	alternate 29:14 30:8	apples 98:16	arizona 67:5 95:18
31:22 32:10,11,20	alternates 73:12	applicability 105:17	arms 11:16
43:16 46:7 75:5	alternative 26:16	application 87:15	arranged 115:16
97:19 110:11	alternatives 128:1	applications 87:17	arrival 68:18
118:14 119:21	altogether 81:22	applied 62:12 89:17	arriving 106:6
125:22	amazing 13:5	applies 62:7,11,19	aside 38:16 76:7
agenda 11:11 15:15	amend 63:22 67:21	66:22,25 88:11	122:8
17:3 27:7,17 28:4	amended 62:18	98:19 99:1,10,14	asked 28:17 54:22
35:3,17 78:6,7	88:22	apply 4:14 62:7,8	61:9 84:24
133:2	amendment 85:10	appoint 94:5 99:22	asking 9:20 24:4
agents 55:8,8,14	87:24	100:18,19 106:1	31:2 58:21,24 62:22
aggressively 78:12	amendments 41:25	appointed 99:24	63:5 100:23,25
	78:17 87:20 88:11	100:1,3,7,9	112:11 117:13
L	1		1

asks 18:12	93:18 102:11,23	based 17:17 47:11	better 3:19 9:15,23
assets 43:24 52:3	112:15 126:25	48:4 51:8 52:11,17	10:7 71:5 76:6
123:15,17,18	131:9	77:12,12 86:6 103:3	109:6 120:23 121:5
127:16	authorization	104:4 128:25	131:1
assign 59:5 87:9	126:19	basically 60:14	beyond 85:1 86:23
assigning 52:3	authorized 128:21	66:14 71:9 81:23	99:3 104:19,22
assist 41:24 51:21	automatically 83:14	91:23,24 92:6 93:18	bia 30:2 98:8
56:24	available 6:18 9:1	93:21,23 94:10	big 21:2,15,24 86:11
assistance 9:10 20:3	56:21	95:11 97:22 98:14	115:5 124:2,6
57:6,18 62:23,25	avenues 57:3	98:19 114:4	bigger 11:16
63:3,6,7	avoid 130:10	basis 16:25 33:8	bill 2:8 49:24 85:21
assistant 6:14	aware 29:25 44:12	45:23 62:21 68:24	billion 125:17
assists 24:9	113:9	109:13 121:23	bind 103:22
associate 5:25 13:11	awning 87:8	battling 36:25 37:1	bingo 3:4,9 64:6
30:18 97:6 122:15	b	bearing 115:2	74:1 124:21
association 56:9	b 48:3	beautiful 13:15	bit 20:23 34:10
association's 125:12	b 48.5 back 6:9,11,16 8:10	beautifully 61:25	50:24 53:23 82:6
assume 90:23 101:6	26:11 34:10,25	66:9	blank 100:14
attack 126:3	35:17 51:18 54:7,8	beginning 11:14	bleep 115:4
attained 33:23	57:14,15 66:6 67:13	78:1 123:4 132:22	board 38:14 124:1,6
34:15	73:25 82:24 87:16	133:10	bodies 82:20
attempt 53:16	91:3,3,10,11 97:8	begins 28:7 126:24	body 8:21 108:11
attempting 49:6	99:4 100:4 114:4	behalf 5:1 71:6	bogged 26:1,8
attendees 123:13	125:7 132:17	106:16 132:8	bosses 89:14
attending 132:19	background 22:9	belief 44:22 48:22	bought 62:2
attention 11:23 22:5	48:7,10 106:2	believe 17:8 45:8	box 116:2
35:11 38:12,19,20	113:25 114:10	71:4 75:13,18 105:3	boxes 83:14 114:7
47:20 104:7	120:4,25 121:5	120:23 121:20	bread 108:20
attitude 53:19,22	backgrounds	122:2 124:12,20	break 54:4,10 82:2
attorney 48:25	119:11	130:18 131:17	91:2,6,8 125:22
134:7	bad 59:1	believes 44:9 45:12	breakdown 77:5
attract 129:13,15	bag 33:13	46:22 67:21 129:22	brian 82:9
attracting 129:8	balance 3:20 4:4,17	beneficiary 24:12	brief 13:13 59:5
130:7	band 29:2 36:6	77:10	74:16
audience 28:21	123:24	benefit 20:23 35:7	briefing 58:24
audit 93:9	bank 50:19 51:25	35:14,20 40:9,16	briefly 79:22
auditing 44:3	bar 122:6	44:21 72:24 81:9	bring 13:25 15:18
audits 57:13 75:20	barbara 54:20	84:18,21 104:25	30:14 35:4 51:16
authorities 31:19	119:20,20	128:25 130:25	56:8,14 98:12
50:8	barriers 130:11	benefits 35:19 132:3	113:19 132:17
authority 21:19	base 60:16,17,17	berrey 54:23 74:5,6	bringing 38:23 57:6
23:2,8 66:20 75:10	64:18 69:13 94:20	74:7 78:22	57:22 121:16
80:6 83:13 85:9	102:15 128:19	best 16:14 35:22,23	broadly 24:18
86:22,24,25,25	102.15 120.17	39:9 77:7 134:6	broken 33:15 37:16
87:25 88:2,3,9 90:8			39:5,6,6 40:23

[broken - circumstances]

109:21	calculated 42:9	113:22 118:12	challenge 50:2
brought 29:25 47:20	calculations 42:7	certificate 20:22	129:13
68:5 113:20	california 67:675:2	128:20 134:1	challenges 45:7 79:8
budget 30:2 62:13	80:13 86:10 95:18	certified 106:12	chance 125:8
72:22 73:5 107:9		134:3	change 11:9 37:14
	98:17,25,25 110:6,7		0
108:9 130:17	120:12	cetera 18:3 27:24	49:8 51:17 59:17
budgeting 10:12	call 34:12 95:12,13	chair 6:5 31:20	63:25 67:16 70:13
budgets 130:19	122:11	38:23 40:22 41:7,10	74:4 88:24 103:10
build 50:3 52:7 87:3	called 27:2,3 35:11	60:6 61:20 64:19,19	108:23 124:20
87:7 116:2	61:8	94:6,8	changed 3:14 40:24
building 7:5 86:8,23	candor 39:25	chairman 29:2	61:18 67:18 72:21
87:7	capability 85:1	30:11 38:6 40:6,20	104:2
built 50:11	capable 84:12	49:20 54:23,23	changes 11:18,22
bulk 126:16	capacity 79:15	61:20 64:8 66:22	14:13 15:12 45:14
bulletin 20:13 35:22	capial 130:7	68:15 71:24 72:9	45:25 46:2,25 56:15
37:10 45:22 46:13	capital 129:9,9,10	74:5,7 81:14 85:7	89:22 97:7 112:5,6
46:16,24 71:21	129:13,15,21 130:2	87:21 92:17 94:2,4	changing 45:23
79:21 109:15	130:5	99:22 100:7,8,16	56:14 124:8
bulletins 37:9 44:7,8	capitalized 40:8	114:12 121:12	characterized 52:24
75:15 78:23 79:1	capitalizing 40:15	123:24 124:18	charge 51:4 82:12
83:22 112:8	cards 116:18 117:4	chairmen 12:18	85:15 93:24
bunch 123:23,23	care 15:6 95:16	123:8	chat 5:11 6:18
burden 20:21 43:12	careers 65:22	chairperson 70:6	check 115:1 121:6
56:7 119:7 127:21	carrot 105:8 106:10	72:14,15 81:10 94:2	checklist 88:4
bureau 97:21	carry 44:20 75:5	94:3 100:19 106:25	checks 121:1
bureaucratic 130:20	carving 123:11	chairwoman 2:1	cherokee 32:22
burn 39:20	case 32:2 39:12	4:25 5:4,22 12:2,12	108:15 118:21
busby 106:20,20	66:19,24 99:5,10,10	13:4 14:5 17:5 23:7	chickasaw 2:7 4:19
bush 36:5,23	109:13,13 127:5	29:22 31:17 38:5	5:8,24 82:4 84:10
busier 15:5	cases 55:6 127:13	40:6 49:19 54:1,11	85:6 121:14 132:9
business 2:24 10:20	cash 85:4,17	57:5,23 58:8,19	chickasaws 5:13
40:25 52:1 54:24	casino 1:9 43:1 70:9	68:3 70:3 72:9,17	chief 88:2,2 100:9
56:3 97:24 129:15	casinos 37:16 70:12	73:9 74:16 78:24	chiefs 12:17
busy 15:4 123:10	catalog 9:23	81:25 84:2 90:18	child's 123:18
butter 108:21	catch 115:11	91:7 94:3 96:11,21	children 109:7
butting 32:6	categories 118:15	96:24 100:1,8,12,16	choctaws 84:22
button 27:2,3,4	caught 48:18	100:22 101:1 103:4	choice 128:3
buy 25:10,12 65:12	causing 47:19	105:25 106:15,19	choose 113:16
68:7 97:18,20,22	ceilings 114:8	109:22,23 111:5	chooses 47:1
98:1	certain 20:18 38:8	113:14,22 114:23	chose 51:5 52:10
c	38:12 40:2 101:13	115:13 116:13	christie 6:13
	120:9	117:17 121:10	circuit 90:6,6,8,12
c 17:13 26:12,12	certainly 2:20,22	122:4 123:6,21	circumstances
c.f.r. 48:3	8:17 9:1 15:13 22:6	131:23,24 132:6	32:13 81:14,18
	32:11 69:17 91:1,16	101.20,21102.0	
	52.11 09.17 91.1,10		

• • • • • • • • • • • • • • • • • • • •	1 111 10	2 21 25 12	22 1 40 22 41 7 10
citation 41:17	closer 111:13	comes 3:21 25:13	33:1 40:22 41:7,10
citizen 120:17	closes 18:22 26:20	40:9 50:18 92:15	55:11 60:6,12 62:21
city 39:3	closing 132:7	comfort 121:7	65:15,17,23 68:13
civil 104:5 110:19	coast 7:19	coming 2:18 15:25	68:14,21 70:1 71:8
claims 55:7	coattail 97:23	16:6 20:3 24:4 36:4	71:25 73:2 74:23
clarification 49:22	cochran 5:23 9:17	41:4 52:12 65:6	76:4 77:21 78:3
72:13 112:19	12:2,12 40:6 57:5	70:1 75:25 79:7	79:5 81:4 84:11,12
clarifications 54:17	106:15,19 109:23	107:13 122:17	86:16 91:20 92:18
clarify 23:1 52:20	111:5 123:6 131:24	commend 64:13	94:15 98:6 99:9,21
101:4	code 87:20,22	65:18	101:19 103:9
clarity 24:10 119:15	coffee 54:5	commended 103:20	106:22 110:5
class 21:16,16,17,20	coincidentally	comment 18:22,24	114:13 116:22
21:23,24 22:1 30:24	112:24	24:13 26:20 27:14	117:2,4 118:21
30:24 34:6,7 36:16	coined 69:7	36:3 38:6 49:21	123:25 124:17
38:16,19 39:8 43:18	coleman 48:25	58:13 83:2 91:11	126:6 127:11 129:4
44:6,25 45:4,5,12	100:3	107:3,16 111:6	130:17 131:4,20
46:9,14 48:11 59:15	collaborate 131:5	122:7,10 123:22	132:8
59:16,18 61:5 63:21	collaboration 7:10	comments 12:10	commissioner 6:1
66:21,25 70:9,11,12	126:24	14:6,20,21 15:9,11	13:4,11 19:19 30:18
70:15 71:18 74:18	collaborative 9:6	15:16 16:8,12,13,13	33:5 40:21 60:10
74:18 75:4,6,10,14	collaboratively	18:25 19:3,5,12,15	82:4 86:8,13 88:1
75:19,20,21 76:7	15:14 32:6 122:23	20:10 21:3,4 23:17	91:19 97:6 120:1
77:8 80:4,6,8,13	collateral 129:17	27:8,11,21 28:22	122:15 131:24
82:16,17 88:15	collect 52:2 65:2,8	29:4 30:11 33:9	commissioner's
89:12 90:7,9 92:4	110:18	34:24 39:24 40:23	86:24
95:22,23 96:5	collier 54:20 119:20	41:16 42:3 54:25	commissioners 2:13
108:20,21,22 109:8	119:20	55:1,12,12,25 56:1	12:11 14:7 19:24
109:9,11 124:21	colorado 59:21	56:2 57:2 58:3	55:13 56:4 57:8
126:10,13,16	66:19,24 99:5,9,11	60:13 68:22 69:12	79:7 122:10 125:18
128:14 131:14,17	column 116:15	69:12,17,19 70:2	129:19
clause 49:2 100:18	comanche 79:4	75:25 78:1 79:21,24	commissions 37:19
clear 21:12 53:8	112:20	82:1 90:23,24 91:16	55:24 56:3 76:24
62:4 66:10 67:13	come 2:19 5:15 11:2	103:5 106:13,16	77:1 80:5 120:22
75:3 87:19 126:19	12:3,16 14:2 15:8	109:24 110:16	commitment 13:7
clearly 77:5 127:5	17:2,4 19:13 24:2	112:15 121:10	27:13 125:23
clerical 71:3 81:15	24:11,25 27:17 34:6	122:4,7,8,11 125:10	committed 10:23
107:20	35:23 38:10 42:16	commercial 44:11	26:3
click 27:3,4	49:25 52:2 54:7,8	commission 1:7	committee 21:25
clients 102:16	56:15 58:18 59:25	2:14,18 3:15 5:2,5,7	23:16,18 29:7,20
105:21 106:17	61:7,21 68:25 73:2	6:23 9:18 11:25	30:2,21 37:5 54:24
climate 92:20,20	78:4,7 83:12 91:3	13:19 16:2 17:19	59:8 72:23 73:22
close 31:13 35:10	93:2,20 98:22 108:2	18:3 20:1 21:6,10	77:17 98:8
43:1 97:5	112:1,11 115:24,25	21:17 22:7 24:2	committees 29:9,16
closely 31:11,18	122:22 125:7	25:1,4,18 26:22	55:4 73:20 113:7,9
	132:11,19	27:13 30:21 32:23	

[common - councils]

			C .
common 9:7,8 59:14	41:14 68:4 70:4	127:10,22	contracting 93:2
commssion 130:24	83:18	considered 46:9	contractor 92:16
communicate 24:17	concluded 133:12	119:5	98:1
24:20,21 77:3	conclusion 49:14	considering 26:15	contractors 24:10
communicating	131:22	45:17 129:16 131:7	56:13
25:8	conduct 48:10	consistency 44:2	contracts 20:9 21:1
communication	113:24	consistent 32:18	24:6 60:3,24 64:5
18:2,2 24:15 76:22	conducting 10:20	42:6	66:14 84:25 85:2,2
77:5 81:12 94:11	conducts 126:5	consistently 57:16	85:3,4,5,5,10,14
community 15:6	conferences 19:25	constantly 36:25	86:3 92:1,2 101:19
compact 31:25	confidence 128:18	construct 30:12	contradictory 32:19
32:15 45:7 75:7,23	confines 112:14	consult 2:20 17:9,16	control 43:18,21
88:18 89:2,11 98:19	confirmed 126:17	consultants 116:23	44:3,14 45:10,18,20
98:24	128:16	117:5,11	46:1,5 47:2 67:9
compacts 38:18	conflict 48:18 49:2	consultation 1:6	70:10,16,19,20,23
48:9 88:15 89:10	49:11 90:11	2:12 5:9 7:4 8:16	81:8 86:19 95:7,8
109:18 126:15	conform 42:7,22	9:5 10:22 17:5,6,12	95:13
companies 22:23	conformity 42:12	19:5 27:2 30:4	controls 45:4,9 67:1
120:7,8,25	confrontational	31:15 33:2 41:8,13	67:2 95:9,14,20,21
company 51:3,12,23	3:11	68:8 71:23 72:3,6	95:24 96:1,4
120:13	confrontations 3:8	72:21 74:10 76:12	controversial 23:19
compelling 130:11	confused 36:6	106:9 112:24 113:4	controversy 74:21
competing 32:18	congratulate 63:4	113:7	convenience 130:21
complaint 76:10	64:7	consultations 7:10	conversation 75:1
complete 89:25	congratulates	7:12,18 15:1 28:12	99:19
108:9	125:18	56:12 58:5,15 74:17	conversations 57:8
complex 89:5	congress 41:18 64:2	113:15 122:2	76:2
compliance 43:5,9	66:7 67:12,14 84:22	consulted 106:4	convert 102:7
43:12 55:14 57:12	85:8 91:23 92:8	consulting 17:24	converts 102:17
80:23 104:1 105:8	93:14 94:12 96:13	19:22 98:6	cookie 83:6
complicated 128:22	125:25 126:15	contact 16:14 49:18	copies 51:4
comply 35:9 61:18	129:3	contained 48:14	copyright 18:3
61:22,23 107:11	congressionally	contains 76:12	corner 104:19
comprehensive	126:12	context 17:23	correct 93:10 96:8
59:12	connect 87:8	102:24 128:8	115:20
concept 95:11	connecticut 67:7	continue 45:3	cost 35:6,13,18,20
concern 8:4 43:20	95:19 99:12 120:12	112:13	37:11 85:21 124:14
47:19	consider 32:11 34:9	continued 133:9	127:21 128:5,7,21
concerned 10:15,16	70:21 87:15,23	continuing 110:21	130:23
94:21	88:25 89:11 107:5	110:23	costly 128:1
concerning 43:6	113:11 120:18	contract 24:5 53:9	costs 124:10,10
55:6	127:21 128:4 131:4	53:13 70:8,17,20,22	council 25:2 36:3
concerns 7:15,25	consideration 80:16	71:6 85:1,22,23	40:21 73:7
0,7 71 10.7 71.7 0			
8:2,21 18:7 21:7,8 23:6 24:16 25:21	81:18 102:19 119:10 126:7	86:2 92:14 97:24 102:17 129:17	councils 79:13

[counsel - diligence]

counsel 48:21,25	customers 108:22	decided 51:14	determine 17:14
56:12 58:25 99:23	108:24	deciding 29:7	35:25
		0	· -
99:24,25 100:2,4,20	cut 124:22	decision 17:10 59:22	determined 84:12
105:25	cutter 83:7	70:16 76:4 124:4	90:7
counselor 6:5	d	127:8	determines 101:12
country 2:17 17:2	d 1:25 108:1 134:3	decisions 17:17	determining 42:8
18:20 23:25 27:16	134:17	27:20 53:2 122:23	develop 47:10,21
31:7 33:10 34:3	d.c. 13:2 18:16	129:22 133:4,5,6	60:23,25 61:4 66:13
36:18 37:19 50:2	24:23 90:6	dedicated 26:22	94:22,22 104:8
58:6 68:25 74:25	daily 55:15,19,19	deemed 119:2	116:22 127:18
82:14 103:21 130:4	63:16	defer 26:13,17 30:15	developed 45:13,18
couple 20:16 22:2,6	dakota 18:18	73:18	50:7 63:19 80:10
22:8 23:12,20 83:25	damn 64:25	deficiencies 57:12	128:13
103:24 105:11	dan 5:25 14:6 68:20	57:13,17	developing 33:19,20
course 76:7 107:22	69:5,7 84:3 103:5	define 37:5 126:14	35:5 52:5,22 131:5
114:3	122:13	defined 64:3 67:14	development 50:16
court 64:12,14	dana 6:12	101:15 127:6	52:10
67:17 71:17 90:8,11	danger 127:15	defines 42:10	dialogue 17:10
90:12,13	date 58:3,14 95:2	definition 20:7,8,10	67:25 103:12
courts 71:20 126:17	dated 48:23	24:12 42:4,5 53:11	121:19 127:1,3
cover 31:24 87:11	david 125:10	79:23 86:2 119:1	131:18 133:8
covered 13:24 116:5	david 123.10 day 2:9 14:24 15:10	124:21	dialogues 7:9
116:10	•	definitions 116:6	dictates 67:3
covers 81:23	18:23,24 33:8,8	degree 128:13	dictating 30:7
create 9:22 10:13	42:2,2 66:5 79:19	delaware 106:21	diego 24:13 82:8,10
32:17 94:25	81:4 92:20 95:3,4,4	109:1	82:24 105:15
created 61:8 93:24	104:11,11 112:22	delawares 107:6	difference 36:12,16
125:25 129:2 130:4	113:2 121:23,23	108:5 111:1	131:10
creates 90:10	134:11	delay 2:4	differences 39:17
125:20	days 51:17 114:4	demands 120:21	45:15 105:10
creating 32:8,9	dead 65:15	demonstrate 125:23	different 7:20,20,21
creative 129:14	deadline 58:2,13,20	department 62:12	7:21,22 8:16 13:3
credibility 3:6 4:16	deal 31:8 50:7 55:18	dependent 129:9	30:22 36:11 37:8
criminal 86:10,12	55:19,23 61:8 64:4	depending 73:23	38:10,18 39:3 59:20
104:4	64:7 66:25 85:3	depth 59:12	63:10 76:24 79:9
criticism 7:6	102:7 115:5,9	deputy 48:25	93:22 98:17 111:9
csr 1:25 134:17,18	dealing 114:19	derived 13:18	111:10 121:21,21
cunningham 6:9	131:17 132:23	describing 83:13	differentiated 36:9
curious 72:11	deals 94:25	designed 127:6	differently 7:12
current 10:24 22:4	debated 41:4	desire 4:17	difficult 50:1,3,12
84:13,19,24 87:3	debt 50:10	desk 72:1	51:20 120:5 123:2
102:1 116:11,11	december 106:5	determination 24:5	difficulties 53:4
currently 23:11	decide 30:5,9 34:19	32:18,19 48:1 101:7	difficulty 53:3
63:11 86:6 118:13	35:2 67:17 87:6	determinations 32:3	diligence 44:23
05.11 00:0 110:15	96:2		unigence 44:25
		32:16	

[diligently - evaluated]

diligently 82:13,25	11:12,15 14:12 28:9	effect 11:1 111:19	enforcement 3:9
diminish 126:12	31:7,21 36:22 37:11	111:21 112:25	23:5 48:19 49:6,12
diminishes 129:21	37:21 64:9 76:17	effective 37:11	75:10 103:24 104:3
direct 55:24	78:18 92:25 93:1	113:5 128:11	104:4,10 110:18
direction 2:16,22	104:22 112:5	effectively 126:15	126:21,23
7:8 18:9 25:19	120:25 132:24	efficient 127:2	enforcing 37:20
27:25	dollar 79:19 101:17	effort 125:20	engage 17:10
directly 16:14 76:25	101:22,23	eight 97:8 113:8	engaged 84:8
77:2 85:22	dollars 4:5,11	either 3:25 47:11	125:13
director 49:5 55:16	128:10	55:23 75:7,22 85:22	england 120:11
60:11 79:4 91:20	dot 3:5	96:5 116:9	enhanced 42:1
106:21	doubt 95:24	elders 109:6	enjoy 91:4 105:24
disadvantaged	draft 21:11 22:4	elect 94:8	ensure 104:24 109:4
97:25	75:21	elected 71:14	enter 50:16
disagree 27:21 99:7	drafted 112:25	electronic 115:4	entered 89:2
disagreed 48:21	drafting 11:6 18:11	eliminate 76:15	entire 5:7 15:6,7
disapprove 87:22	23:17	eliminated 45:1	86:16 88:4
discharge 43:6	draftings 112:5	57:19	entirely 21:1
disclosing 48:13	drawer 72:1	elizabeth 103:7	entity 44:19
discontinuance	duct 84:3	106:18	entry 130:11
127:10	due 21:8 36:14	embodied 126:2	environment 129:2
discretion 72:14,15	42:17 43:3,23 44:22	128:23	environmental
discuss 73:2	duplicative 76:12,15	emphasize 16:10	42:18 83:17 105:16
discussion 11:3	e	69:11 89:20	epa 42:19 43:3,4,5
29:19 63:25 64:1,17	e 10:3 16:9,10 19:1	employed 107:3	43:10,13 81:6 106:1
67:11 77:18 88:14	24:19	employee 48:8	epps 1:25 134:3,17
disincentive 105:7	earlier 64:8 76:9	119:1,2,4,5,9	equal 80:11,15
106:11	122:16	employees 22:16	equipment 51:5,6,8
distinct 40:13	ease 121:5	48:2,11 116:20,24	51:12,21 124:7
district 90:12	easier 65:9	117:5,20 119:11,19	error 43:11 71:3
divide 75:4,24	easy 46:19 87:18	employment 65:14	81:16 107:20
divided 31:19 60:4	123:1	employs 110:12	especially 55:2,6,14
doable 58:3,14,21	echo 6:4 15:20,22	125:15	56:8 132:15
59:10	60:20 74:15 79:23	enact 16:17	esquires 99:6
document 46:13	80:9 118:6	enacted 62:16,17	essentially 91:21
60:16,17,18 61:25	economic 34:22	enacting 35:21	establish 26:14
64:18 66:10 88:23	92:20 127:24 128:5	encourage 10:2	64:18
94:20	129:19,22 130:4	35:17 42:1 127:11	established 29:21
documented 127:7	economically 86:1	130:8 131:3,8,9	68:17 92:9 93:15
documents 34:8	economies 127:19	encouraged 127:8	establishment 32:25
82:19	edge 86:14,23	encouragement	estimate 78:14
dog 102:22	edmore 40:17,17	68:24	et 18:3 27:24
doi 30:3	educating 79:14	encourages 126:23	evaluate 126:6
doing 3:3 4:3 7:3 9:14 10:9,24 11:3		enforce 21:20 59:23	evaluated 27:15 129:7

[event - first]

event 134:8	experience 29:9	fact 3:7 21:19 34:18	fellow 40:19
everybody 2:4,9,11	41:23 44:5 90:13	35:11 49:10 52:17	felt 36:6 51:6,16
5:2 6:21 10:2 29:17	107:1	70:15 84:5 88:10	fence 37:25
35:11 36:21 39:1	experienced 109:14	94:24 96:6,7 101:7	field 6:10,12 115:7
54:21 65:16 66:4	experiences 45:17	108:23 110:10	fierce 109:2
67:4 71:11 77:4	experiencing 121:24	factions 76:2	fiercely 111:1
91:8,10 109:12	expertise 12:22	factors 97:15	fight 98:23
113:12 122:16	44:18	facts 95:15	figure 18:8 21:22
everyone's 69:11	experts 12:21 30:14	failed 99:4	23:20 24:8 39:17
90:16	73:25	fails 52:2	77:6
exactly 33:7 38:6	explanation 27:24	fair 113:12 124:6	figures 93:9
84:17	explanatory 27:19	fairly 23:22 34:1	figuring 31:8
examination 10:25	explicit 70:18	fairness 71:12 127:7	file 119:17,17
examine 85:16	express 19:2	falls 93:5	filing 21:10
97:18 106:3	expressed 128:18	far 3:25 12:4 15:4	fill 10:4
examined 127:22	extend 5:6 99:3	16:5 31:9 37:23	filled 114:9
example 22:23 26:9	extended 5:20	67:3 76:21 82:10	final 10:21 81:11
39:8 59:1,2 69:14	externally 104:14	86:17	finalized 28:4
83:9 107:13	extreme 47:7	farther 82:16	finally 13:1 26:20
exceed 46:7 61:12	extremely 43:21	fast 77:20 97:3	71:18 72:8 129:5
96:15	128:16	fax 19:1	130:16
exceeded 90:16	eye 51:11,11	faxed 10:3	financial 4:8 56:7
exceptionally 89:5	f	fbi 118:7 121:5	financing 50:13,16
exchange 47:21	fabulous 5:18	fears 120:2	50:18 51:22 52:5,7
exclusive 41:19,22	face 51:18	february 18:22	52:10,21
executive 7:9 16:20	faces 54:22	26:21 58:2,13,20	find 33:6,12 51:20
17:13 26:11,18	facilitating 6:6	78:2	51:25 81:13
60:11 79:4 88:3	facilities 2:19,19	federal 17:15 18:1,2	finding 43:7 51:10
91:19 106:21	25:12 38:17 42:21	25:14 29:4 32:5	57:12 71:25
exemplary 129:1	68:11 75:11 80:23	43:16 49:3 77:21	findings 43:11 67:13
exemption 90:4	111:3	90:11 95:1 97:19	finds 41:18
exemptions 100:17	facility 2:12 4:23	98:10,11	fine 3:20 32:25
exist 117:8	5:18 22:18,24,25	fee 65:6 66:17 77:12	107:19
existence 40:13	42:14,17,24 43:9,13	85:16 96:8,9,13,14	fined 107:18
89:23	50:3,6,11 51:22	97:6,9 107:17	fines 47:11
existing 89:10	52:7,9,14 60:3,3	110:11,13	fingerprint 116:18
128:23 130:12	68:9 71:22 72:1,2,4	feedback 18:8	116:23 117:3
exists 49:3	76:8,10,17 80:17	feel 4:21 9:2 12:16	fingerprinting
expand 91:1	81:6 83:3,4,7 86:4	31:10 49:18 55:5	22:15,17 116:16
-		80:14 121:23	118:9,15
expanding 117:25			· ·
expanding 117:25 expect 8:18 9:2	86:18 87:4 107:12	fees 20:16,19 37:23	fingerprints 114:5
expanding 117:25 expect 8:18 9:2 expecting 122:25	86:18 87:4 107:12 109:2,3 110:12	fees 20:16,19 37:23 47:4,6 65:5,5,8,9	fingerprints 114:5 firmly 17:8
expanding 117:25 expect 8:18 9:2 expecting 122:25 expensive 73:9,10	86:18 87:4 107:12 109:2,3 110:12 111:1 112:19,21	fees 20:16,19 37:23 47:4,6 65:5,5,8,9 71:1 75:18 77:14	fingerprints 114:5 firmly 17:8 first 7:4 27:24 30:16
expanding 117:25 expect 8:18 9:2 expecting 122:25	86:18 87:4 107:12 109:2,3 110:12	fees 20:16,19 37:23 47:4,6 65:5,5,8,9	fingerprints 114:5 firmly 17:8

[first - given]

100 4 110 1 4	6	6 · 1 10 1 77 10	71 10 76 04 05 77 0
108:4 110:1,4	formalize 25:15	friday 10:1 77:19	71:12 76:24,25 77:8
116:15 121:13	formalized 71:9,11	front 55:6,7 56:1,4	79:4,15,19 80:1,5,6
122:14 126:8 128:3	format 7:14 9:5	115:14	81:4 82:3 83:10
fit 83:16 101:20	45:22 115:5	full 66:3 72:6 94:14	84:10,11 86:8,13,15
111:7	formats 8:17	114:9	86:18,24 87:9,20,22
fits 9:23 131:13	former 14:7 38:23	fullest 104:25	88:1,8 90:3 91:19
five 85:12,13 130:14	48:24	fully 40:8 61:21	91:20 92:3,4,17
fix 33:15 39:5 56:23	formulate 46:18	129:5	95:4,17 99:8 106:22
fixed 107:8	formulation 41:24	functions 104:12	113:9 114:1,11,13
flexibility 15:11	fort 60:10 69:24	fund 108:10 125:21	114:21 115:10,23
16:21	91:18 101:5 112:17	funded 73:8 130:18	115:25 116:25
flooding 43:4	forth 37:21 91:24,25	funding 56:11 62:10	117:6 118:21
floor 8:12 14:24	118:18	79:11,12 107:6	119:21,24 120:1,21
33:4 55:17 91:11	forum 8:8,19 106:23	131:2	123:24 125:11,13
102:14 103:8 114:6	111:17	funds 52:8 127:19	125:13,15 126:11
114:7	forward 6:22 14:4	further 115:19	126:22,25 128:11
florida 18:18	14:19 15:14,15	122:6 127:12 132:3	128:15,15 129:9
flow 82:19	18:11 20:4 21:4	future 120:19 123:3	131:15,18 132:4
fluctuate 97:11	52:23 55:21 56:16	g	gauge 10:7
focus 6:24 11:23	59:9 75:6,25 78:11		gears 53:14
29:15 131:18	90:23 120:6 123:2	gaap 42:6,7 79:25	general 48:21,24
focused 12:8	132:25 133:7	gain 50:15 51:15	49:1 99:25 100:2,4
folks 3:1 50:4 125:5	found 43:10 51:11	gained 35:15	100:19 105:25
follow 30:4,19 50:12	51:23 56:9,18 115:6	gamble 31:4,4 57:25	113:1
63:20,22 66:14	foundation 4:8,8	58:1,12 72:19,19	generally 9:4
88:21 94:20 105:11	69:13	game 89:19,20	generate 127:19
127:5	founded 127:1	124:22,22	generates 125:16
followed 3:16 62:6	four 6:24,25 16:2	games 63:1 87:6	gentleman 46:15
following 18:17	18:14 46:10 47:14	90:4,5 108:20,21,22	90:19
37:18 44:23	47:18 57:9 73:16	109:11	gentlemen 125:1
follows 87:1	94:13,16	gaming 1:7 2:14 3:2	geographical 34:22
food 80:25 83:11	fourth 39:3	3:13,15 4:5,11 5:2,5	georgia 99:14
foot 14:11 34:25	fox 40:18 41:23 42:5	7:22 9:15 12:22	getting 2:4 20:21
35:1 110:7	43:20 44:1,9,16	13:8 20:13 25:1,11	26:1 32:19 37:17
footprint 86:17	45:12,19 46:8,22	25:12 32:23 36:11	39:20 70:14 82:25
forced 80:22 81:7	47:4,19 48:3,18	37:7,8,18,20 40:20	91:9 104:7 120:5
forefront 36:25 81:8	49:5,11,14 60:7	41:9,20 42:9 43:9	give 2:14 7:17 8:12
foregoing 134:5	fox's 45:2	43:13,22 44:1,4,6,9	18:7 33:4 49:3
foresee 103:14	frames 74:13	44:10,12,15,17,18	65:13 74:8,15 82:5
forget 65:3	framework 126:14	44:20 45:15,16 46:2	82:15 83:8,16 84:14
forgiveness 108:2	frank 76:3	46:6,21 51:6,11	88:9 93:25 115:7
form 21:18,21 22:14	free 49:18	52:23 55:13 56:9	121:7
46:16	freeman 6:12	60:10,12,15 62:2	given 75:9 90:2
formal 71:16 81:21	frequently 24:3	63:18 65:14,17,23	113:3 121:18
130:2		66:6,21 69:1,2,8,9	110.0 121.10
130.2			
giving 14:24 85:9	good 2:1,8 4:7,8	gross 101:19 102:7	happens 16:5
----------------------------	---------------------------	-----------------------------	-------------------------
112:3 115:1 123:9	10:18,18 12:12,20	102:17 125:17	happy 13:13 14:3
go 2:2 3:24 6:6 7:2	12:23,24 13:1,11	ground 9:7	16:1 39:14 112:12
10:2 11:8 13:21,25	15:20,22 17:1 24:7	group 4:22 45:13	122:1
14:10 15:2,9 18:9	25:15 32:4 37:24	46:12 82:7 84:6	hard 24:17 38:16
18:16 19:11,17	39:13,14 40:3,3,17	85:7	122:18
25:20 26:25 27:10	54:21,21 59:2 66:25	groups 98:5	harming 40:11
33:8 35:2,16,24	67:11,25 71:15	grow 129:15	harper 6:15
41:5 46:20 50:5,10	74:24 79:1 85:3	growing 128:18	hawk 6:4 15:20,22
50:19 53:23 54:11	89:7 90:22 91:7	grown 85:12	60:20 74:15 118:6
56:23 57:14,15 59:4	99:19 109:18 113:2	guarantee 65:19	head 118:23
59:8 62:6 65:4 66:6	113:10 122:23,24	67:15	heading 9:18 25:22
67:13 68:11 73:11	goods 98:2	guess 4:9 26:12 51:1	heads 32:6
76:16 78:3 79:1,22	gotten 22:5	77:25 101:18	health 42:20 83:17
80:23 83:20 87:16	governance 30:1	117:12	86:19,21 98:9
92:19,21,22 95:3	government 4:6	guidance 18:10	hear 7:15,25 8:1
96:17,17 97:13 99:4	10:18 15:7 25:14	21:12 75:16 95:10	11:20 12:13,23
101:15 103:5	32:4,5 69:2 88:4	guideline 46:16	14:10,18,21 15:21
104:22 107:9 108:8	129:24	guidelines 32:9 44:7	24:16 25:7 27:16
109:7 118:18 124:9	governmental 45:24	44:8 45:1,10,18,20	28:5,17 39:1,16
127:12	127:20	102:10 103:1 112:8	40:3 69:11 108:17
goal 9:8 33:21,23	governments 105:18	gut 110:1,22	110:14 111:22,25
122:3 128:3	governor 2:6 4:25	guys 58:4 60:22,25	118:17 121:20,25
goals 74:12	5:11 12:15 13:13	61:20 62:3,24 63:19	heard 6:23 7:6,25
goes 20:6 27:3,12	32:24 49:23 54:2,15	66:12 92:7 93:6,23	18:6,7 19:21,22
53:14 101:17 109:4	66:22 69:25 79:6	94:13 95:10 96:2,7	20:9,17,23,25 21:2
118:24 124:14	90:14,20 121:14	98:15 99:2 102:24	21:7 22:12,19 23:1
going 7:11 12:4,13	governors 12:18	113:23 114:17	23:5 24:13 29:24
15:16 16:3,7 19:6	gpra 62:7,11,11,14	115:19	39:8 59:18 60:5
19:16 20:11 25:4,19	62:15,15,18	h	69:12 72:25 74:11
25:20 26:11,21,25	gracious 132:10		76:9,23 77:16,18
28:7 29:8 33:25	grandfather 130:14	half 12:1 24:22	93:21 101:10 106:8
35:3,4,14,18 39:2	grandma 109:20	124:23	110:2,4 111:7,8
39:18 41:6 53:14	granted 61:19 125:4	hammer 57:15	113:15 122:24
54:3 55:2 56:15	grasp 87:1	hand 27:1 134:11	hearing 6:1 14:1,4
63:9,24 64:16 74:2	great 2:9 13:6 121:9	handful 106:12	38:21,22 60:13
76:4,6 79:2 82:16	130:23	handle 35:22 52:15	109:25 110:15
83:21 85:19,20,21	greater 78:4 127:23	53:1 110:17 111:14	121:17
85:24 93:3,8 97:4,5	130:25	118:1	hearings 27:9
104:14,24 105:7	green 40:17 83:24	handlers 80:25	heaviest 110:17
108:24 111:19,24	84:5 98:19 106:24	hands 132:12	held 1:9 22:22
112:2,10,10 113:25	123:16	happen 111:24	hello 54:20
115:7,12,18 119:4	greene 40:18	happened 71:22	help 3:15 4:3 8:6
123:20	grellner 101:4,5	110:4,6 112:24	9:14 11:10 17:16
			52:8,23 56:12 59:25
			52.0,25 50.12 57.25

[help - indian]

73:4 80:20,24 83:16	hosting 5:8,17 32:24	70:9,11,12,15 74:18	impose 47:7
100:11,14,23 112:1	69:25 121:15 132:9	77:8 80:8,13 82:16	imposed 131:13
113:24 120:22	hot 21:15 65:16	88:15 89:12 90:7,10	improve 9:12
125:8 133:2	hotel 13:15 83:11	92:4 95:22 96:5	improvement 11:10
helpful 11:13 106:3	hours 9:25 10:2	108:20,21,22 109:8	90:1 103:13
helping 100:15	house 99:7 115:24	124:21 126:10	improvements 9:22
helps 109:6,6	houser 66:22 69:23	128:14 131:14,17	15:12
hereunto 134:10	69:23 81:15 112:17	iii 21:16,17,20,23	inappropriate 43:6
hey 39:4 111:18	112:17	30:24 34:7 36:17	inaudible 78:23
hhs 25:16 29:12	howell 15:24	38:19 39:9 43:18	incentive 106:10
81:6	huge 103:13	44:6,25 45:4,5,12	include 23:16 24:11
hi 29:1 69:23	hummingbird 32:21	46:9,14 48:11 59:19	27:18 46:4,11 53:12
high 81:6 85:16	32:22 55:3 82:8	61:5 66:21,25 71:18	55:25 86:3 117:25
102:9 128:10	118:20,20	74:19 75:6,10,14,19	included 23:21
highest 128:13	hung 39:20	75:20,21 76:7 80:4	31:15 75:22
highly 71:12	hurts 89:7	80:6 82:17 95:23	includes 23:15
hills 110:7	i	96:5 109:9,11	67:23 79:14 125:12
hinder 86:5	idea 25:15 96:1	126:13,17	including 20:8,18
hinders 83:8	131:4	illegal 44:15	23:7 48:15 84:24
hire 52:14 53:1	ideas 13:6 31:2	immediate 127:15	inclusion 12:6 29:16
56:11 67:4	identified 47:3	immediately 54:3	29:18
hit 18:19 61:17	126:19	72:3	inclusive 14:22 40:4
hits 110:1,22	identifies 46:4	immunity 50:21	55:25 113:12
hold 70:11,13,16,19	identify 89:24	impact 97:10 111:3	inconsistent 32:9,9
70:21,23	identifying 27:19	129:8	incorporate 68:22
holding 68:8 112:21	igra 2:25 3:10,13	impede 128:24	117:14
home 5:15,17,25	16:16 21:19 24:7	130:8	incorporated 45:5
13:1,2,4 110:24	36:7 37:25 42:13	implement 16:18	increase 85:9 93:12
123:20 132:11	60:18,22,22,24	44:13 116:22 129:5	132:3
133:11	61:21,23,23 62:3,3	implemented 46:6	incredibly 12:7
homer 14:8 103:7	63:14,17 64:1,10,13	68:7 72:2	india 120:11
106:18	64:15,18,25 66:4,7	implementing 68:6	indian 1:7 2:14,17
honor 5:12,15 12:19	67:11,12,18,21 68:1	importance 45:16	3:2,15 5:1,5 17:2
132:2	68:24 69:14 84:15	127:23	18:20 25:10 27:16
honored 4:19,21	85:10 87:21 88:9	important 2:17,21	29:11 31:6,9,11,12
54:22	91:21 93:24,25 96:3	2:24 3:22,23 4:2,5,6	31:15,24 32:2,10,11
hope 5:21 12:20,23	96:14,20 97:14,18	4:7,9,12,14 12:6,7	32:16 37:19 41:19
12:24 39:25 68:22	99:19,20,21 101:24	17:6,19 19:18 26:10	41:20,21 42:9,20
78:19 83:4 91:8	125:25 126:3,9,20	43:22 57:22 65:20	43:22 44:4,9 50:2
101:1 105:24 122:8	127:18 128:9,21	65:21 76:19 96:6	59:21 65:12,13,14
hopefully 41:23	ihs 80:24	111:4 119:18 124:3	65:17,18,21,22,23
hoping 40:12	ii 21:16,24 22:1	127:20	66:19,24 68:6,7,11
horrendous 103:17	30:24 34:6 38:16	importantly 45:18	68:25 69:8 74:24
hospitality 13:14	59:15,16 61:5 63:21	125:25	82:14 92:17 97:19
	,		97:20,21,22 98:9

[indian - keetoowah]

99:5,8,9 103:14,21	inquiry 1:8 15:3,19	invading 87:25 88:1	items 105:11
114:13 125:11,13	17:20,21 59:3	88:3	•
125:15 132:3	inspect 80:25	investigation 48:7	J
indians 108:19	inspection 22:22	investigation 48.7	jamie 32:21,21 55:3
125:7	inspection 37:21	48:11	82:8 118:20,20
indicated 17:5	80:21 81:1	investigative 47:25	119:21
indirectly 85:22	inspirational 13:7	48:14	jamison 6:13
individual 8:17	instance 46:3 47:2	investigator 6:11,12	janice 121:11,11
19:23 64:6 80:8,19	93:25	investigator 0.11,12 investigators 115:7	january 1:10 71:24
92:5 116:4	instances 31:23	investment 92:23	134:11
individuals 18:5	institute 45:3	101:17,22,23 102:4	jeff 69:23,23 112:17
107:17	institutional 104:9	102:9 130:2	112:17
industries 18:5	integrity 37:20	investments 130:12	jess 84:3,5 90:18
industry 11:13	43:25	invitation 5:19 14:2	98:19 106:24 122:5
17:11 23:24 25:11	intended 8:12 11:5	involve 109:17	jill 79:3,3
25:11 28:2 30:14,23	66:8 67:12 129:3	involved 31:24	job 1:24 122:25
43:22 44:16,24 45:3	intensive 73:14,16	52:25 71:14 85:17	124:3,3
45:15 46:7 71:13	intent 17:20 43:23	106:24	joe 61:7,15 123:23
73:24 77:8 79:25	57:9 81:16	iowa 121:12	123:23
97:11 112:13	intention 71:5	issue 13:23,24 21:2	john 49:6 54:23
122:24	interest 24:1,7 37:23	21:15,15,24 22:5,7	74:6,7 78:22
inexpensive 127:3	64:3 79:18 91:23,24	24:9 26:8,10,25	join 54:23
influenced 71:13	92:8,9,25 93:5,15	31:10 33:17 35:4,6	joining 37:1,3 joking 16:3
information 25:5	101:8,9,12,25 128:8	35:7 37:9 38:15	judge 64:14
27:10 32:14 48:14	129:18	39:19 41:4 42:15,25	july 38:21 78:19
48:22 77:4 119:8	interested 14:1	46:9 47:2,6,13 49:4	100:5
132:18 133:7	134:8	60:1 65:15 72:14	juncture 53:18
informed 133:5	interesting 31:1	73:1 75:15 81:13	june 48:23 78:19
infrastructure 86:7	39:2 75:3 76:23	86:11 101:6 103:3	jurisdiction 43:2
ingested 63:15	interests 3:22,24	110:20 118:6	83:15 86:11,12
initially 126:8	4:16 77:9	issued 20:13,19 23:9	justification 110:2
initiate 14:15	interior 29:11 31:18	45:20 46:13,15,24	k
initiated 131:23	62:13 88:16 89:3	72:5 107:19,19	
initiating 125:19	internal 10:9 43:18	127:4	kansas 36:10 37:8
initiative 8:15 9:9	43:21 44:3,13 45:3	issues 8:20,22 9:3	40:18 47:17,22 48:9
10:8	45:9,9,17,19 46:1,5	18:7 19:20,25 25:23	48:12,16 49:8
initiatives 6:24 7:1	47:2 67:1,2,9 95:7,9	25:24 28:10 30:20	106:17 kay 106:20,20
innovation 130:5,9	95:13,14,20,21,24	34:6 38:2,13 40:2	keep 15:10 16:3
innovative 59:25	95:25 96:4 104:9	40:13 62:5 72:24 73:1 74:21 86:8	33:20 45:25 59:21
input 17:17 18:10	internally 55:24 104:8,14		83:20,23 91:4
20:15 23:15,21,23 25:21 27:22 49:16	internet 119:24	93:19,22 103:21,24 105:20 120:6	109:25 112:11
76:5,18 82:15	interpretation 68:23	105:20 120:6	keeping 7:7
inquiries 27:6 60:19	72:12	item 11:16 65:16	keetoowah 123:24
mquines 27.0 00.19	12.12	IICHI 11.10 0J.10	120000 (full 123.27

[key - little]

		[
key 22:16 44:18	111:14,15,18,19	lawyers 84:11	licensed 86:16
48:2,8 116:19	112:10 116:2	lead 131:1	117:22
117:20 119:1,2,5,8	120:11,19,24	leader 2:25 24:19	licenses 83:5 112:22
kind 3:4 23:13	121:22 122:18,19	67:20 121:20	114:9
30:19 31:2 33:12,16	122:20 123:14,16	leaders 8:9,10,18	licensing 22:10,18
36:20 47:7 52:22	127:25 132:19	12:18 13:20 14:25	42:24 43:10,14
55:4 63:5 64:21	knowing 107:13	15:4,8 19:23 24:24	47:25 55:8,14,20
65:15,23 77:12	knowledge 56:14	30:15 49:20 56:2	60:3,4 72:1,2,4 76:8
80:22 81:7 95:7,21	120:16	66:23 69:21 79:14	76:10,17 80:17 81:6
100:23 103:13	knowledgeable	79:17 82:21 91:13	83:3,7 87:10 107:12
115:11 118:22	44:11	107:10 108:8	112:19 113:1
121:22 122:18	knows 64:14 73:15	121:22 123:7	114:10,19 115:16
124:24	94:11	132:15	lieu 20:19 77:13
kinds 4:15 119:25	kurak 121:11,12	leadership 69:2 77:1	life 3:19
knew 61:15 88:13	l	77:2 110:8	light 126:7 127:23
know 2:23 5:10 6:8	ladies 125:1	learned 107:21	lights 122:5
6:10 7:22 9:4,11	lael 6:4 12:10 14:9	129:14	likes 86:13
10:18,20 11:23	14:10,17 15:17,20	leave 59:16 112:2	limit 86:7
13:19 14:20 21:24	15:22 54:12 69:6	leaves 122:16	limitation 130:14
23:18 24:23 25:4,10	74:15 113:18	led 81:18	limitations 77:22
26:3 27:21,23 30:12	117:19 118:6	left 5:23 27:1 30:5	125:24
31:6,7,18,20,25	122:11	80:14 100:3 112:12	limited 83:14 86:24
32:1,4,15 36:4,18	lael's 73:20	113:6	107:6 129:10
37:1,4 38:7,8,16,18	land 5:15 32:2,16	legal 56:12 58:25	line 2:4 11:6,6 15:2
39:9,10,25 46:14,17	lands 41:20	88:23 99:23,24	15:2 28:7,8 55:7
50:20,21,25 51:1	language 42:12	105:19	56:1,4
53:2,2 55:17,17	61:22,25 62:4	legislature 50:9	lines 55:6 95:10
56:22,22 57:1 58:4	104:23	legitimacy 3:12,18	list 70:7 81:7
59:11 60:16 61:13	large 111:13 120:8	legitimate 3:17	listen 17:16 66:3
65:9 67:3 68:15	larry 100:3	legs 54:5	78:5 89:21 125:5
70:9 71:18 73:18,21	late 20:19 47:7,13	leitch 49:1	132:17
74:3,12 76:3 77:8	71:1,4,6 77:14	length 21:9 73:3	listened 38:20,21
77:21 79:2,10,11,15	110:3 127:11	lessons 107:21	84:7
79:16 80:9,12,17,25	lately 24:3	letter 48:23	listener 12:20,25
81:1,2,5,12,14,16,20	law 3:8 49:3,3 61:2	letters 24:19	listeners 12:23
81:21 82:5,23 83:5	62:17 65:1,5,7,7	letting 41:13	listening 33:6 49:17
83:9 91:13 93:16,22	72:1 94:17,20,20	level 3:18 11:8 62:9	90:17
93:24 95:2,15 96:21		96:18	lists 116:17
96:24 97:8,14,18	96:22,25 98:10,13 99:17 104:4,25	levels 79:9	literally 85:7
98:3,21,24 99:16,20	127:14 129:24	license 42:14,17	litigated 90:5
99:21 102:12,22	127:14 129:24	71:22 86:4,7 87:9	litigation 49:10
103:18,25 104:3,6,9	laws 37:21 48:18	87:11,11 114:2,17	127:2
104:13,15,17,18,25		114:20,21 115:8,19	little 5:11,25 8:10
105:1,19 108:1,17	49:12	115:22 116:9	13:5,10,11 19:19
110:4,23,25 111:10			30:18 34:10 36:6,8

50:24 53:23 61:8	26:19 33:18,19 35:7	major 6:24,25 8:14	66:5 67:24 89:4
62:5 64:20 68:20	37:7 38:3 58:9	125:14	92:19 95:3 96:17
82:6 93:11 97:6	59:24 65:22 72:10	majority 14:24	97:4,14,20 98:6,12
115:4 122:15 124:2	82:17 83:22 91:22	making 51:15 56:2	98:13 99:16 100:12
124:6 131:25	92:10 93:4,9 95:11	78:16 82:18 100:24	100:13 109:12
live 13:2 66:5	97:16 102:11 107:4	124:4	114:9 115:6
lives 125:14	113:23 117:18,18	manage 52:13	meaning 33:21
liz 14:8 103:6	118:3 119:24	management 10:11	meaningful 7:9
106:15 110:15	120:20 121:3	20:9 21:1 22:15,23	23:22 25:9
loans 93:11	124:24	48:2,8 52:13,18,24	meaningfully 17:9
local 3:8 121:6	looks 44:16 108:1	52:25,25 53:10,12	means 28:13 67:4
located 120:13	loss 108:25	55:22 60:2,23 64:5	96:16 97:25 123:19
location 22:24	lost 24:25	66:13 70:8,16,17,21	meant 9:5,6 89:9
locations 111:12	lot 3:10,14 13:6,6	84:25 85:10 86:2	measure 47:7
lock 89:12	24:23 26:7 31:7	92:1,2,14,16 101:7	mechanism 14:16
locked 89:1 104:20	33:18 34:12,13,14	101:11 102:25	114:3 118:18
109:17	35:13 37:20 38:12	116:17,19 117:20	mechanisms 39:18
logic 87:2	38:19 39:20 40:24	129:16	60:1 117:23
logistically 28:12	57:1 60:13 62:1	manager 101:16	medium 112:12
long 2:23 33:4 63:1	63:9 65:21 66:1	mandate 17:9	122:1
64:11 89:23 92:23	71:5 72:25 73:14	mandated 9:11	meet 8:24 46:7 82:7
96:9 103:25 129:14	74:2 76:12 83:5	94:13 126:12	88:4,5 94:13,16
132:20	86:14 88:14 89:4	mandatory 94:16	95:6,7 131:11
longer 95:2	102:2,3,5 105:2,9,9	131:13	meeting 1:6 4:12,20
look 11:1 14:3,19	111:17 122:24	manner 49:7	5:10 6:6,20,22
15:14,15 17:2 19:12	123:15,19	manual 104:10	14:15 22:20 27:7,8
20:12 21:4 24:14	love 25:6	106:5 114:5	28:6 32:25 41:9
28:8 33:11 34:8,23	low 128:17	manuals 104:11	58:16 78:9 94:7,10
34:25 35:16 50:12	luke 1:25 134:3,17	manuel 59:4	94:12 106:25
55:11 61:4 62:13	lunch 82:2 84:2 91:2	manuel's 71:19	132:14 133:12
66:7 76:16 78:4	91:5,6	manufacturers	meetings 8:17,25
80:10 83:4,21 84:19	m	82:21	19:9,23 20:24 59:24
87:17 90:23 92:12		marci 6:17	64:9 68:12 73:3,17
92:24 95:5 96:13	ma'am 106:18	mark 107:22	74:2 76:20 133:6
97:5,7,15,17 102:24	machine 50:25 51:3	marketplace 128:18	meets 112:4 128:2
104:19,22 106:7	102:13 116:1,4	mashantucket 69:5	member 5:4,24
108:12 118:12	machines 55:18	math 74:1,3	15:23 40:22 64:19
123:2,25 124:1,7,8	70:10,11 93:3	matter 86:22	129:12,13 132:4
124:12 125:1,2	magnets 51:13	matthew 82:2,3,3	members 44:21
133:7	mail 16:9,10 19:1,1	86:4 89:19	65:19 72:22 92:5
looked 20:17 22:20	24:18,19,24,25	maximum 96:18	94:5,8 103:8 128:8
27:15 80:2,18 84:8	mailed 10:3	97:13	128:19 129:2
92:3 108:5	main 58:6	mean 31:1 52:15	membership 125:12
looking 20:8,14	maintain 41:22	59:10,15 61:24 62:4	memos 47:21
23:14 25:20 26:15	42:12 86:12	63:17 64:20 65:25	

[mention - nigc]

montion OC.1		mamary 10C-24	mandad 22:2 41:1
mention 96:4	minimally 95:12	nancy 106:24	needed 33:3 41:1
105:14 127:9	minimum 43:18	nanomantube 41:9	44:20 52:7 80:21
mentioned 19:19	61:11,12 67:1,8	41:11	needs 9:16,23 12:24
69:20	95:7,8,11,13,25	nation 2:7 4:19 5:8	22:20 25:3 53:22
mentioning 30:10	96:4	5:24 15:23,25 32:22	66:4 67:1,18 72:13
mess 109:20	minute 83:12	40:18 47:19 49:11	86:22 88:13,24
met 127:25	111:23	49:13 79:4 82:4	130:20 131:12
method 113:11	mirror 57:11	84:10 85:6 106:21	negligence 47:8
methods 23:16	miscommunication	118:21 121:14	negotiated 110:10
50:13	71:3	132:9	nepa 106:2,5
mexico 69:4 95:18	mission 4:4	national 1:7 2:14	net 20:9,10,12 42:4
miami 31:5 58:1	mississippi 84:22	3:14 5:1,5 65:14,17	42:5,8,10,11 67:14
72:19	mixed 33:13	65:22 92:17 99:8	79:23 102:7,18
microphone 2:6	mixing 98:16	105:16 114:13	never 17:23 21:19
12:11 28:15,18,19	model 30:4 104:5	naturally 7:22	39:7 63:2,2 70:24
28:20,22,25 29:23	modern 92:20	nature 72:23	105:6 108:11
54:13,13,14 103:8	moment 6:2	nearly 113:8 129:11	122:25
microphones 28:19	money 52:15 53:1	necessarily 22:25	new 9:4 14:16 23:14
91:12	102:5 107:10 108:9	34:15 39:21 112:21	38:9 68:21 69:4
mics 11:17 21:15,18	109:4 124:11,24	necessity 128:6	87:9,11 95:18 100:4
21:23,24 22:1 26:1	month 102:16,20	need 4:15 6:18 9:21	125:18 130:22
26:9 34:6,7,11	months 51:10 65:7	10:8 11:22 14:13	131:22 132:22,23
38:13,19 43:17	68:19,21 94:14,16	18:9,25 19:2 20:12	132:24
44:25 45:5,12 46:9	103:19	21:21 23:1 24:8	nica 28:5 78:9
46:14 59:14,16,18	morgan 82:3,3	28:14 29:6,19 30:13	nice 2:15 13:3 91:8
59:19 61:5,8,17	123:16	33:7,14 34:18,23	nicely 78:9
66:25 71:18 74:19	morning 2:1,8 12:12	37:6 39:1 40:24	nigc 7:7 16:17 21:19
75:4,7,10,14 76:7	13:12 15:20 40:17	41:2,3 44:2 46:23	23:2,4 31:9,10,12
80:4,8 82:6,16,17	54:21 57:2 60:13	49:22 50:4 52:20	33:12 34:9 38:13
83:6 88:15,21,22,24	91:22 93:20	53:6,8,11 55:23	39:11 41:12 42:23
88:24 89:12,22 90:3	mortgage 50:20	56:5,25 58:23 59:11	46:10 47:5,22,24
91:4 94:25 98:20,20	mou 48:5 118:10	62:3,13 63:6,9,13	48:5,15,20,21,24
98:23 99:1 109:9	move 2:21 3:4 6:21	63:14 64:1 67:10,21	49:5 62:6 63:11
124:9 130:10 131:7	8:14 11:18 12:9	67:22,25,25 71:10	67:2 75:9,13,19
middle 48:19 49:11	18:11 20:4 51:8,16	73:24 76:18 77:4,6	84:6,19 87:14 88:9
78:14	52:23 77:22,23	77:20 79:13 80:2,18	88:16,21,22 103:14
mike 49:1	78:11 120:6 132:25	84:2,19 87:6,11,16	103:25 104:1,9,21
million 62:9,10	movement 25:12	93:16 94:19,22 95:8	105:3 113:24 114:4
101:17,22,23	moving 24:22 78:19	95:14,15,20,25 96:3	116:18 117:11,14
millions 128:10	n	97:14 99:18 107:10	119:6,9,17 121:2,16
mind 33:22 40:10	name 5:3 7:1 15:22	108:8 109:17	121:18 122:20
59:21 83:20,23	28:15,18 60:8 101:5	118:17 120:18	125:21,22 126:1,5
102:17 121:5	106:20 116:14	121:20 130:23	126:16,18,23,25
mindful 111:2	123:23	133:5	127:21 128:23,25
	123.23		129:25 130:7,17,19
			127.23 130.7,17,19

[nigc - ortiz]

121.0 10 122.00 02		- b b b b b b b b b b b b b b b b b b b	05.45.00.111.10.12
131:8,10 132:22,23	numerous 131:15	oklahoma 1:10 2:10	95:4,5,22 111:12,13
nigc's 41:25 44:6	0	3:13 6:7 12:21	116:25 117:6
48:4 105:13,16,17	obama's 7:8 17:8	15:23 16:1 18:15	operators 9:21 55:7
nigc.gov 27:1,12	32:4	22:11 31:5,6 34:2	82:20 131:3
nigc.gov. 16:11	ober 6:17	36:10 37:9 56:8,18	opinion 42:5 45:2
nightmares 119:22	objectives 127:25	79:8 80:12 84:9	47:5 48:23 49:9
nine 68:21	obligation 75:5	86:12 88:17,20,25	71:15 108:13
nj303773 1:24	obsolescence 130:12	98:18,22 99:11,14	109:19 110:17,20
noi 13:17,18 14:12	obsolete 20:25	105:24 106:17	opinions 55:5
16:13,15 18:12,21	obtaining 128:22	121:13 124:19	opportunities 40:7
19:18 20:6 24:17	obviously 16:16	125:11,13,15,16	opportunity 2:11
25:24 59:3 70:2	102:3	128:9,12,17 130:3	7:16 8:5 17:1 49:15
noi's 127:8	occur 43:15 94:9	132:5	90:2 103:11 104:19
nomination 10:23	occurring 81:19	old 51:2 114:4	121:18 122:3 123:9
38:21	offer 44:6,10 57:17	once 14:1 25:17	124:15,16,18
non 22:15 43:9	offers 63:11	81:13 94:13 123:4	125:20
116:16,24 117:5	office 5:21 6:7,15,25	ones 8:3 84:7 118:8	opposed 104:4
norm 50:17	11:2 12:3 18:3	121:1	105:7
norman 1:10	68:19 100:2 113:8	ongoing 45:14	opt 118:5
northwest 77:19	officers 85:18	127:14 133:8	option 117:3 118:13
note 50:19 125:3	offices 19:24 114:8	online 10:2 26:22	options 131:6
notice 1:8 15:2,18	130:22	27:9	oranges 98:16
17:20,21 27:6 45:24	official 22:16 48:8	onset 119:23	order 11:7 16:18,20
47:6,15 59:3 77:13	officials 48:2,16	open 7:14 8:8,19	17:13 18:13 26:11
noticed 89:15	71:14 116:17,19	14:25 15:10,13 28:1	26:18 52:6 94:5
notifications 42:14	117:20	30:11 81:2 91:4,11	95:6,16 114:5
nov 23:8 57:15 71:2	oftentimes 15:7	106:23 111:17	ordinance 45:6
71:2 72:10,14,16	32:13 55:10 56:10	115:25 132:10	46:25 47:1 63:18,21
81:10,11 107:18,19	56:17	opening 44:14	75:8,23 114:1,11,21
110:12 115:8 127:4	oiga 125:18 126:5	130:22	115:10
127:5	126:23 128:8,19	openness 26:23	ordinances 45:11
nov's 110:2 127:10	120:25 120:0,19	103:10	46:3,3,22 88:8
127:13 128:17	130:13,16 131:22	operate 87:12	101:10
november 18:21	130:15,10 151:22	operating 34:13	ordinarily 48:5
88:17	oiga's 129:12	36:21 51:14 131:11	ordinary 64:22
novs 20:19	okay 2:5 15:21 18:6	131:14	organization 10:11
number 17:7,22	33:16 34:19 54:11	operation 10:16,17	28:16 96:19 109:1,6
18:14 20:6 21:2	54:20 58:12,12 91:7	44:21 66:6 69:1	121:7
22:10 23:6 24:3,6	93:6 94:9 96:12	93:8 95:17,22,23	organizations 91:16
34:17 47:12 51:4	97:2,12 100:10,21	125:4 127:16	107:5 108:18
58:17 70:9,14 71:13	116:13 122:13	operational 8:21	organized 132:14
75:8,9,22 85:14	okie 108:15	operations 9:15	originally 108:14
101:17 112:9	oklahoam 134:4	10:9,10 36:1 44:1	ortiz 29:1,1 36:2
128:17		44:12,15 45:16 64:6	66:23
		64:7 89:14 92:3,5	

[outside - possibly]

outside 8:24 93:11	92:12 110:20	96:16 101:14,21,23	plans 112:25
101:15	118:24 122:12	102:14 130:18	plants 83:19
outstanding 120:17	128:7,12 130:21	percentage 52:11,18	play 79:19
outweigh 35:19	131:12	53:9,13 84:25 85:2	player 128:19
outweighs 35:20	particularly 2:12	85:4,5,14 86:3	pleasant 107:1
overall 38:4 74:9	3:13 43:23 75:6	92:12 93:13 103:1	please 10:5 19:3
131:1	129:16	performing 7:11	26:2 27:10 28:15
overbearing 108:12	parties 83:12 134:7	104:12	59:17 85:12 109:7
overcome 54:6	partner 31:25 50:14	performs 44:22	pleased 40:19
overlap 57:9,20	parts 36:17 91:12	perimeter 86:15	pmo 119:1
oversee 51:13	passage 47:12	period 18:22,24	pnp's 95:6
oversight 9:13 48:12	passed 3:10 84:15	26:20	pocket 85:20
overview 10:24	88:8 96:8,14	permits 80:25	poignant 123:1
15:18	passing 107:7	person 15:1 25:3	point 29:3,5 34:20
overwhelmed 85:6	path 55:2	31:14 33:4 65:10	38:2,14 53:5 62:5
85:11	patience 90:14,15	114:17 115:2 119:2	78:10 89:8 91:14
overwhelming	90:16	person's 119:16	96:6 100:13 102:22
85:15	patrons 3:24	personally 38:14	104:16
ownership 133:3	pattern 47:9	perspective 42:2	pointed 86:5 89:21
р	pawnee 15:23,25	perspectively 88:12	points 96:17
page 58:24 116:15	pay 47:13 64:23,24	pertain 7:2 69:18	pojoaque 69:3
126:1	65:6,8 66:17 77:14	pertains 26:24 41:5	policies 18:11 32:10
paid 47:6 75:18	85:18,19,21,24	peters 79:3,3 83:2	125:2
painless 90:19	paying 73:11 84:18	peterson 49:6	policy 24:15 68:6
paper 3:5 58:24	114:14,16,16	phase 62:15,18,19	69:2 103:25 104:1,3
61:17	payment 71:1,4,6	physically 100:6	104:10,11 105:16
parameters 83:13	110:13	picture 38:3	political 71:13
91:25	payments 110:3	piece 85:18	politicians 100:15
parking 83:18 86:14	penalties 47:11	pieces 35:25	ponds 86:20
part 20:7,24 22:18	penalty 77:12	pilot 22:9 48:4	pony 19:1
34:3 42:3,14 43:18	pending 22:3 28:11	77:14	popped 118:23
44:25 45:6 46:21	penny 48:25 100:3	pl 86:9	popular 124:4
47:4 48:3 73:20	people 3:7 4:16 13:5	place 2:13 13:15	posed 33:12
79:13,18,22 81:2,17	19:15 28:21 52:14	32:12 33:24,25 45:9	position 20:1 25:18
86:18 87:20 113:6	53:1,5 56:23 65:21	48:9 55:9 68:18	102:5
117:8 125:6,14	67:23 72:25 79:2	80:7 82:15 83:9	positions 30:16
130:6	82:11 85:16 87:13	92:4 93:2,3 97:4	115:21
participate 10:6	88:12,18 89:16	99:23 105:5,10	possibilities 119:25
22:11 40:14 82:12	94:18 97:25 109:19	117:11,12,14 133:1	possible 24:18 26:6
participating 72:20	110:13 115:19	places 39:4 89:24	26:13 28:3 40:5
particular 9:3 10:6	120:11 125:16	plain 61:24	53:17 77:24 78:13
13:23 21:3 39:19	132:4	plan 20:4 62:23,24	108:7
43:19 50:1 58:17	pequot 69:5	63:2,2,8,10 108:2	possibly 46:1 48:20
59:7 73:7 84:10	percent 64:23,23	planning 16:20 97:3	55:12 95:5
<i>57.1 15.1</i> 0 1 .10	65:2,2 92:1 93:5		
,	•		

[post - qualify]

post 29:3	48:1,7 60:15 69:14	105:4 107:18,18,21	protection 42:18
posted 9:19 19:6,13	69:15 74:17 76:10	122:18 126:23	43:24
26:21	77:9,16 116:16,19	127:5,9 128:22	proud 107:24
potawatomi 29:2	126:21 127:17	processes 34:14	108:15 110:9
potential 48:19	130:6 131:8	76:13,15 104:13	proved 43:7
powerpoint 27:7	principle 37:2 130:6	105:10	proves 127:3
practical 87:17	principles 126:8	procurement 25:14	provide 4:10 7:16
practice 10:18 47:5	prior 36:5 64:6	product 82:14 102:4	8:5 15:9 21:12
68:10 130:1	68:18 92:4 106:6	productive 82:11	24:10 42:8 43:24
practiced 68:13	priorities 7:16,20	products 25:13 69:8	49:15 51:12,12
practices 7:7 35:23	8:13 11:7,21 12:5,7	professional 44:11	54:18 69:18 133:6
37:18	14:14,15 20:3 38:9	professionalism	provided 45:21
prairie 29:2 36:6	38:11 57:9 58:22	128:14	provides 7:24 53:21
pre 2:25	59:13 78:5,10 81:5	profitability 51:9	providing 43:25
preamble 27:18	112:4	profits 124:23	proving 43:12
preface 41:16	priority 7:4 11:8,11	program 9:16 22:9	provision 101:11
prefer 15:2	17:7 27:23 47:13	22:11 48:4 77:14	129:6
preference 39:11	59:6 70:7,7	prohibition 72:11	provisions 24:7
65:13,24 68:6	privilege 5:12,14	prohibits 48:13 98:5	78:16 87:24 130:14
prepared 41:8 54:16	12:19 13:8	promote 53:17	proximity 43:1
preparing 6:20	privileged 4:20,21	127:6	public 10:19 54:7
prerogative 50:23	proactive 124:16	promotes 129:21	published 18:21
51:7 129:23,25	probably 28:17	promulgate 21:20	106:5
presentation 41:6	82:11 90:15 105:6	59:22	pull 87:7
73:21	problem 40:4 61:24	promulgated 35:13	purpose 37:6
presented 88:11	98:12 109:10	promulgation 59:9	purposes 44:8
presently 129:10	problems 36:9	proper 33:4 76:11	127:18,20
preside 88:23	56:24 66:18 83:18	properly 55:10	push 37:3
president 7:8 15:24	105:2	property 83:8	pushing 36:23
17:8 32:3 94:1	procedure 131:14	proposal 84:24	put 10:3 16:17,22
press 10:3 24:18	procedures 34:13	propose 111:20	22:13 51:21 55:9
27:6	131:12,15,21	proposed 35:12 84:9	60:19 68:18 73:19
pretty 31:17 50:3	proceedings 21:6	proprietary 24:1,6	80:7 81:7 86:20
59:2 77:11 90:19	23:5 71:8,16	64:3 77:9 91:22,24	93:11 95:1 96:9
91:21	process 10:23 11:20	92:8,9,25 93:4,15	102:3,13 105:5
previous 8:16 62:11	14:21 15:12 16:12	101:8,9,12	109:15 120:21
68:13,14 70:5 71:24	21:8,12 22:17 23:18	propriety 129:18	123:15 132:12,14
84:7 106:25	24:15 25:22 26:3	protect 3:22,23 4:15	puts 18:4 55:21
	27:5 31:21 33:3,6	9:15 44:20 53:7	119:15 121:4
previously 7:12	25 10 26 14 44 2	79:19 109:3 111:1	putting 24:17,19
previously 7:12 45:11 46:15 104:18	35:10 36:14 44:3		
-	35:10 36:14 44:3 45:14,24 47:16	112:13 123:15	88:5 108:3 122:8
		112:13 123:15 protecting 109:2	
45:11 46:15 104:18 105:15	45:14,24 47:16		q
45:11 46:15 104:18 105:15 primarily 84:9	45:14,24 47:16 49:16 62:13 68:5	protecting 109:2	

[quality - regulations]

qualls 125:10 reading 29:3 118:23 6:19 14:7 43:20 63:20,20,25 64:24 quapaw 54:24 74:7 ready 53:15 129:4 84:23 129:19 regulart 66:15 73:3 84:16 87:18 94:21 recognized 129:19 regulart 65:12 recognizes 44:2 131:9 question 3:12 24:8 96:5 97:5 99:19 recognizes 44:2 131:9 question 3:12 24:8 108:19 113:25 45:19 55:10 regulart 44:13 23:2 77:25 78:21 100:14 realiz 93:7 97:97 97:11 107:23 108:5,11 116:20,21,25 95:19 112:20 record 90:21 107:23 108:5,11 questioned 3:67 record 90:22 107:23 108:2,11 107:23 108:2,11 108:14 109:14 109:14 107:23 108:2,11 107:23 108:14:14:20 <th>100.10</th> <th>1 4 22</th> <th></th> <th>40,10,50,0</th>	100.10	1 4 22		40,10,50,0
quapaw 54:24 74:7 ready 53:15 129:4 84:23 123:12 66:15 75:19 quarterly 65:5,5,8,9 real 33:6 65:12 recognized 129:19 regulart 66:15 75:19 question 31:2 24:8 96:5 97:5 99:19 recognized 129:19 regulart 68:13 81:6 87:16 87:12 regulart 45:12 regulart 45:12 regulart 45:12 regulart 45:12 regulart 45:12 regulart 45:12 77:25 77:25 78:21 100:19 101:19 77:22 regulart 44:13 120:10 45:19 57:11 regulart 44:12 77:25 78:21 107:23 10	quality 128:10	readers 4:22	recognize 5:22 6:2	regs 40:10 59:9
119:21 131:4,19 132:1 129:19 regular 45:22 47:15 question 3:12 24:8 33:6 65:12 recognized 129:3 regular 45:22 47:15 question 3:12 24:8 96:5 97:5 99:19 recognized 129:3 regular 45:22 47:15 31:2 39:18 58:4,15 102:19 104:19 recognized 129:3 regulate 3:15 41:20 57:25 78:21 100:14 realize 93:794:19 45:19 55:11 regulate 84:13,23 77:25 78:21 100:24 realize 93:794:19 46:25 107:23 108:5,11 116:20,21,25 95:19 112:20 recommends 46:8 regulating 44:9 questioned 3:6,7 56:16 93:7 recorded 28:24 22:14.18 23:17 questioned 3:6,7 56:16 93:7 recorded 28:24 22:14.18 23:17 questions 13:18,22 101:51.61 11:12 16:7 record 90:25 119:9 20:22 1:20,21 questions 13:14,19 103:16 39:18 62:7 recorded 28:24 23:15.16,17 79:7 97:17 114:24 28:73 71:24 78:12 80:20 81:13,9 83:4 reference 88:23 66:14 72:4,5 76:11 quickly 7:1 11:19 37:16 39:18 62:7 reference 88:23 105:1,4,5 106:9.13 quickly 7:1 11:19 <th>-</th> <th>e</th> <th></th> <th></th>	-	e		
quarterly 65:5,5,8,9 real 33:6 65:12 recognized 129:3 regularly 68:13 73:3 96:5 97:5 99:19 recognized 44:2 131: 132 question 31:2 24:8 96:5 97:5 99:19 recognized 44:2 regulate 31:1 41:20 65:12 71:7 72:8 108:19 113:25 45:19 55:11 regulate 81:5 41:20 77:25 78:21 100:14 realized 78:37 94:19 46:25 107:23 108:5,11 116:20,21,25 95:19 112:20 recommends 46:8 regulating 44:9 questioned 3:6,7 56:16 93:7 records 22:22,24 22:14,18 23:17 18:4,12 33:11,18 10:15,16 11:12 16:7 records 22:22,24 25:16 26:17 35:21 49:18,22 54:17 58:1 189:18 19:3 24:16 23:3 40:10 41:25 44:24 58:11,20 71:10 25:6,20,20 26:15,22 recover 52:8 60:24 61:6 64:22 13:17 16:7 19:17 63:24 66:7 74:23,25 refered 46:2 105:14,57 106:11 <t< th=""><th></th><th>l l</th><th></th><th></th></t<>		l l		
73:3 85:16 87:18 94:21 recognizes 44:2 131:9 question 3:12 24:8 96:5 97:5 99:19 recognizing 77:22 regulate 3:15 41:20 31:2 39:18 58:4,15 102:19 104:19 recommend 13:16 53:20.21,24 65:12 71:7 72:8 reality 129:20 recommend 46:2 regulate 84:13,23 77:25 78:21 100:14 realize 93:7 94:19 46:25 regulation 1:8 3:16 116:20.21,25 95:19 112:20 recommends 46:8 regulation 1:8 3:16 questioned 3:6.7 56:16 93:7 record 90:25 119:9 20:22 21:20,21 questione 13:18,22 realizy 51:4,14.81 record 28:24 22:14,18 23:17 18:4,12 33:11,18 10:15,16 11:12 16:7 record 28:24 25:16 26:17 35:11 97:17 114:24 28:7 31:8,11 32:8 record 90:25 119:9 20:22 1:20,21 97:17 114:24 28:7 31:8,11 32:8 record 90:25 14:5 52:1 53:15,16,17 59:7 97:17 114:24 28:7 31:8,11 32:8 records 22:22,24 25:16 26:17 75:21 97:17 114:24 28:7 31:8,13 99:18 reterd 46:2 105:14,15 76:11 quickly 7:1 11:9 37:16 39:18 62:7 reterd 46:2 105:14,45 76:11 quickly 7:1 11:9		· · · · · · · · · · · · · · · · · · ·		U
question 3:12 24:8 96:5 97:5 99:19 recognizing 77:22 regulate 3:1:4 12:0 31:2 39:18 58:4,15 102:19 104:19 recommend 13:16 53:20,21,24 65:12 71:27 72:38 108:19 113:25 45:19 55:11 regulating 44:39 101:3,18 102:6 realize 93:79:419 46:25 107:23 108:5,11 regulating 44:9 101:3,18 102:6 realize 93:79:419 46:25 107:23 108:2141 20:20 20:22 21:02,21 questions 13:18,22 reality 51:14.18 10:15,16 11:12 7ecords 22:22,24 22:14,18 23:3 40:10 42:5 40:10 42:4 42:14 33:17 13:17 16:71 11:4:23 36:12,13 37:13,15 recover 52:8 60:24 66:4:42:2 15:1,45 16:16:4:22 105:1,4,5 10:6:1 77:15 78:11 93:16 93:18<	• • • • • •		0	
31:2 39:18 58:4,15 102:19 104:19 recommend 13:16 53:20,21,24 65:12 71:7 72:8 108:19 113:25 45:19 55:11 regulating 44:9 77:25 78:21 100:14 realizy 129:20 recommende 46:2 regulating 44:9 101:3,18 102:6 95:19 112:20 recommende 46:2 regulating 14:9 questioned 3:6,7 56:16 93:7 reconsidered 22:21 3:21 4:1 20:20,20 questioned 3:6,7 56:16 93:7 reconded 28:24 22:14,18 23:17 questioned 3:6,7 56:16 93:7 recorde 28:24 22:14,18 23:17 questions 13:18,22 76:10 25:6,20,20 26:15,22 recourse 51:24 52:1 51:51,61,7 59:7 97:17 114:24 28:7 31:8,11 32:8 recurse 51:24 52:1 51:51,61,7 59:7 97:17 114:24 38:12 37:13,15 recurse 51:24 52:1 51:51,61,61:7 59:7 97:17 114:24 38:12 86:7 reduce 110:11 77:15 78:11 79:10 13:17 16:7 19:17 63:24 66:7 74:23,25 refered 46:2 105:14,51 66:12,32 78:20 83:24 84:21 86:5 reflect 126:21 107:11 108:6116:8 quirks 36:8 87:16 95:14,15 96:2 130:20 117:8 119:14 126:7 reasonable 71:0 r				
65:12 71:7 72:8 108:19 113:25 45:19 55:11 regulated 84:13,23 77:25 78:21 100:14 realize 93:7 94:19 46:25 regulating 44:9 101:3,18 102:6 realize 93:7 94:19 46:25 regulating 44:9 116:20,21,25 95:19 112:20 recommends 46:8 regulating 18:5,11 questioned 3:6,7 56:16 93:7 record 90:25 119:9 20:22 21:20,21 questions 13:18,22 really 51:4,14 8:1 records 22:22,24 22:16 26:17 35:21 49:18,22 54:17 58:1 189;18 19:3 24:16 23:3 40:10 41:25 44:24 58:11,20 71:10 25:6,20,20 26:15,22 rectify 49:7 66:14 6:4:22 97:17 114:24 28:7 31:8,11 32:8 rectify 49:7 66:14 72:4,5 76:11 quickly 7:11:19 37:16 39:18 62:7 rectify 49:7 66:14 72:4,5 76:11 97:17 14:24 28:7 31:8,11 32:8 referect 88:23 80:2,21 87:18,23 78:20 87:16 95:14,15 96:2 130:20 117:8 119:14 126:7 quitk 3:10:31 96:3 97:17,20,21 reflect 126:21 107:11 108:6 116:8 quitk 3:10:31 realy 85:2 reflectiye 131:12	-		0	
77:25 78:21 100:14 reality 129:20 recommended 46:25 regulating 44:9 101:3,18 102:6 93:794:19 46:25 107:23 108:5,11 116:20,21,25 95:19 112:20 recommends 46:88 regulation 1:83:16 questioned 3:6,7 56:16 93:7 reconsidered 22:21 3:21 4:1 20:20,21 questioned 3:6,7 56:16 93:7 reconsidered 22:24 22:14,18 23:21 4:1 20:22 21:20,21 questioned 3:6,7 56:16 93:7 record 90:25 119:9 20:22 1:20,21 questioned 3:6,7 recall 8:1,20 71:10 25:6,20,20 26:15,22 recorded 28:24 22:14,18 23:15,16,17 59:16 66:24 23:3 40:10<41:25 44:24 24:14 24:14 24:14 24:14 24:14 24:14 24:14 24:14 24:14 24:14 24:14 24:14 24:14 24:14 24:14 24:14 24:14 24:14 24:14<				
101:3,18 102:6 realize 93:7 94:19 46:25 107:23 108:5,11 116:20,21,25 95:19 112:20 recommends 46:8 regulation 1:8 3:16 117:24 118:2,3,24 realizing 16:25 recorded 22:21 32:1 4:1 20:20,20 questioned 3:67 56:16 93:7 recorded 28:24 22:14,18 23:17 questions 13:18,22 realizing 16:25 recorded 28:24 22:14,18 23:17 questions 13:18,22 realizing 16:25 recorded 28:24 22:14,18 23:17 49:18,22 54:17 58:1 18:9,18 19:3 24:16 23:3 40:10 41:25 44:24 58:11,20 71:10 25:62,02.02 6:15,22 recorder 52:8 60:24 61:6 64:22 97:17 114:24 28:7 31:8,11 32:8 recorder 42:21 105:14, 57:6:11 quickly 7:1 11:19 37:16 39:18 62:7 reduce 110:11 77:15 78:11 79:10 13:17 16:7 19:17 63:24 66:7 74:23,25 refered 46:2 105:14, 51:69:13 quick 36:8 87:16 95:14,15 96:2 130:20 117:8 119:14 126:7 quits 36:8 87:16 95:14,15 96:2 130:20 117:8 119:14 126:7 quits 3:10 p9:18 101:11 refershing 103:10 129:7,20 130:1 reade 4:4 81:20 s6:3 97:17,				0
116:20,21,2595:19 112:20recommends 46:8regulation 1:8 3:16117:24 118:2,3,24realizing 16:25reconsidered 22:213:21 4:1 20:20,20questioned 3:6,7fci16 93:7record 90:25 119:920:22 21:20,21questions 13:18,22reality 5:14,14 8:11records 22:22,2425:16 26:17 35:2149:18,22 54:17 58:110:15,16 11:12 16:7records 22:22,2425:16 26:17 35:2149:18,22 54:17 58:125:6,20,20 26:15,22recourse 51:24 52:153:15,16,17 59:797:17 114:2428:7 31:8,11 32:8recourse 51:24 52:153:15,16,17 59:797:17 114:2428:7 31:8,11 32:8rective 49:766:14 72:4,5 76:11quickly 7:1 11:1937:16 39:18 62:7reduce 110:1177:15 78:11 79:1013:17 16:7 19:1763:24 66:7 74:23,25refered 46:2105:1,4,51 06:9,1345:23 77:24 78:1280:20 81:1,39, 83:4refered 46:2105:1,4,51 06:9,1378:2087:16 95:14,15 96:2130:20117:8 119:14 126:7quits 3:11 13:896:3 97:17,20,21refereting 103:10129:7,20 130:1rreason 113:4reg 59:4,4 87:3 88:6131:1r.d. 6:9reason 113:4reg 59:4,4 87:3 88:6131:1reach 4:4 81:20reason 113:4regreview 16:11regulations 10:25reach 4:4 81:20reason		•		
117:24 118:2,3,24 questions 13:18,22realizing 16:25 56:16 93:7reconsidered 22:21 record 90:25 119:93:21 4:1 20:20,20 20:22 21:20,21questions 13:18,2256:16 93:7 really 5:14,14 8:1record 90:25 119:9 record 28:2422:14,18 23:17 21:13 21:2118:4,12 33:11,1810:15,16 11:12 16:7 25:6,20,20 26:15,22records 22:22,2422:16 26:17 35:21 23:340:10 41:25 44:2428:7 31:8,11 32:8 25:6,20,20 26:15,22recourse 51:24 52:153:15,16,17 59:7 53:15,16,17 59:797:17 114:2428:7 31:8,11 32:8 25:6,20,20 26:15,22recourse 51:24 52:153:15,16,17 59:7 53:15,16,17 59:7quickly 7:1 11:1937:16 39:18 62:7 37:16 39:18 62:7reduce 110:11 references 88:2377:15 78:11 79:10 77:15 78:11 79:1013:17 16:7 19:1763:24 66:7 74:23,25 80:20 81:1,3,9 83:4refered 46:2 refered 46:2105:1,4,5 106:9,13 105:14,5 106:9,13quirks 36:8 quirks 36:8 quirks 36:887:16 95:14,15 96:2 96:3 103:19130:20 99:18 101:1117:17 108:6 116:8 130:20r.d. 6:9 raised 25:24,25 reach 4:4 81:20 85:20 86:13,18,23resonable 47:10 reasonably 128:2 reasonable 127:7refresh 54:5 32:2 69:13 105:18 131:11131:1 17:19reach 4:4 81:20 85:20 86:13,18,23 96:18 109:10 122:2 reached 62:8 81:1 reaching 103:20 122:1recive 17:17 52:6,8 regard 127:772:12 32:2 69:13 105:18 131:1118:11,13 20:5 21:11 17:19reaching 103:20 122:1receive 19:7 23:23 resonabl 11:16 resonably 128:2 resonabl 122:273:19 94:2,21,20 regards 42:343:13,16 47:2,455:9 regards 42:3				
questioned3:6,7 questions56:16 93:7 reallyrecord90:25 119:9 proved20:22 21:20,21 22:14,18 23:1718:4,12 33:11,1810:15,16 11:12 16:7 11:10records22:22,2425:16 26:17 35:21 40:10 41:25 44:2449:18,22 54:17 58:118:9,18 19:3 24:16 25:6,20,20 26:15,2223:340:10 41:25 44:24 40:10 41:25 44:2458:11,20 71:1025:6,20,20 26:15,22 25:6,20,20 26:15,22recourse 51:24 52:1 23:353:15,16,17 59:7 75:17 114:2497:17 114:2428:7 31:8,11 32:8 36:12,13 37:13,15recover 52:860:24 61:6 64:22 60:24 52:113:17 16:7 19:1763:24 66:7 74:23,25 63:24 66:7 74:23,25references 88:23 refered 46:280:2,21 87:18,23 105:14,51 96:2178:2083:24 84:21 86:5 96:3 97:17,20,21reflect 126:21 refresh 54:5107:11 108:6 116:8 131:12quirks36:8 96:3 97:17,20,21reflective 131:12 refresh 54:5128:11,14,20,22 127:22 128:2,4,7,9113:2 quite105:13,22 readtreflective 131:12 105:13,22129:7,20 130:1 129:7,20 130:1r readed62:8 81:1 reasonable 47:10 resonably 128:2 recaing 103:20 122:1resonable 47:10 27:1210:25 11:2,7,15 16:15,18 17:3 18:6 131:1receive 17:17 52:68 receive 17:17 52:68 122:11receive 17:17 52:68 regand 14:13 31:21 13:19 40:24,21,2016:15,18 17:3 18:6 131:1464:15 66:11,116 67:4 67:8 71:19 94:19,20 96:3 108:6 115:2278:1 109:4 122:9 receive 19:7 23:23 regions 72:12,360:21,23,24 61:1,2 60:21,32,24 61:1,276:16 78:17:19 94:19,20 96:3 108:6 115:22 </th <th></th> <th>95:19 112:20</th> <th>recommends 46:8</th> <th>0</th>		95:19 112:20	recommends 46:8	0
questions13:18,22really5:14,14 8:1recorded28:2422:14,18 23:1718:4,12 33:11,1810:15,16 11:12 16:7records22:22,2425:16 26:17 35:2149:18,22 54:17 58:118:9,18 19:3 24:1623:340:10 41:25 44:2458:11,20 71:1025:6,20,20 26:15,22recourse51:24 52:153:15,16,17 59:797:17 114:2428:7 31:8,11 32:8recivrs51:24 52:153:15,16,17 59:7quickly7:1 11:1937:16 39:18 62:7rectify49:766:14 72:45, 76:11quickly7:1 11:1937:16 39:18 62:7reduce110:1177:15 78:11 79:1013:17 16:7 19:1763:24 66:7 74:23,25references88:2380:2,21 87:18,2345:23 77:24 78:1280:20 81:1,3,9 83:4reflect 126:21107:11 108:6 116:8quirks36:887:16 95:14,15 96:2130:20117:8 119:14 126:7quite3:11 13:896:3 97:17,20,21reflect ive 131:12126:11,17,1820:23 76:3 103:1999:18 101:11reframing 127:12127:22 128:2,4,7,9113:2103:19,20 104:3refresh 54:5128:11,14,20,22quote3:3105:13,22refresh 54:5128:11,14,20,22reached62:8 81:1reasonable 47:1027:1210:25 11:2,7,15reached62:8 81:1reasonabl 125:20regard 14:13 31:2116:15,18 17:3 18:6reached60:19 61:2178:1 109:4 122:9regarding 27:2227:23 28:8,10 31:22real88:15121:1933:19 40:2 42:1,20reached<		e		
18:4,12 33:11,18 10:15,16 11:12 16:7 records 22:22,24 25:16 26:17 35:21 49:18,22 54:17 58:1 18:9,18 19:3 24:16 23:3 40:10 41:25 44:24 58:11,20 71:10 25:6,20,20 26:15,22 recourse 51:24 52:1 53:15,16,17 59:7 97:17 114:24 28:7 31:8,11 32:8 recourse 51:24 52:1 53:15,16,17 59:7 quickly 7:1 11:19 37:16 39:18 62:7 reduce 110:11 77:15 78:11 79:10 13:17 16:7 19:17 63:24 66:7 74:23,25 refered 46:2 105:1,4,5 106:9,13 78:20 83:24 84:21 86:5 refered 46:2 105:1,4,5 106:9,13 quirks 36:8 87:16 95:14,15 96:2 130:20 117:8 119:14 126:7 quite 3:11 13:8 96:3 97:17,20,21 reffershing 107:12 127:12 27:22 128:2,47,9 13:2 103:19,20 104:3 refresh 54:5 128:11,14,20,22 quote 3:3 105:13,22 regreview 16:11 regulations 10:25 raised 25:24,25 reason 113:4 regreview 16:11 regulations 10:25 reason 111:16 resons 111:16 r17:19 22:4 23:6,10,11,14 realty 85:2 reason 113:4 regarding 27:22 27:32 88:8,10 31:22 reached 62:8 81:1	-			
49:18,22 54:17 58:118:9,18 19:3 24:1623:340:10 41:25 44:2458:11,20 71:1025:6,20,20 26:15,22recourse 51:24 52:153:15,16,17 59:797:17 114:2428:7 31:8,11 32:8recover 52:860:24 61:6 64:22115:14 123:236:12,13 37:13,15rectify 49:766:14 72:4,5 76:11quickly 7:1 11:1937:16 39:18 62:7references 88:2380:2,21 87:18,2313:17 16:7 19:1763:24 66:7 74:23,25reference 46:2105:1,4,5 106:9,1378:2083:24 84:21 86:5reflect 126:21107:11 108:6 116:8quits 36:887:16 95:14,15 96:2130:20117:8 119:14 126:7quite 3:11 13:896:3 97:17,20,21reffershing 127:12127:22 128:2,4,7,9113:2103:19,20 104:3reffesh 54:5128:11,14,20,22quote 3:3105:13,22reffeshing 103:10129:7,20 130:1readed 62:8 81:1reason 113:4reg.review 16:11regulations 10:25reached 62:8 81:1reason 111:16117:1922:4 23:6,10,11,14real 88:15121:1933:19 40:2 42:1,20recive 17:17 52:6878:1 109:4 122:9regarding 27:2233:19 40:2 42:1,20recive 17:17 52:6878:1 109:4 122:9regions 7:21,2360:21,23,24 61:1,264:15 66:11,11 67:478:1 109:4 122:9regions 7:21,2360:21,23,24 61:1,264:15 66:11,11 67:478:1 109:4 122:9regions 7:21,2360:21,23,24 61:1,296:3 108:6 115:22recive 17:17 52:68regions 7:21,2360:21,23,24 61:1,296:3 108:6 115:22recive 17:17 52:68r	-			
58:11,20 71:1025:6,20,20 26:15,22recourse 51:24 52:153:15,16,17 59:797:17 114:2428:7 31:8,11 32:8recover 52:860:24 61:6 64:22115:14 123:236:12,13 37:13,15rectify 49:766:14 72:4,5 76:11quickly 7:1 11:1937:16 39:18 62:7reduce 110:1177:15 78:11 79:1013:17 16:7 19:1763:24 66:7 74:23,25references 88:2380:2,21 87:18,2345:23 77:24 78:1280:20 81:1,3,9 83:4refered 46:2107:11 108:6 116:8quirks 36:887:16 95:14,15 96:2130:20117:8 119:14 126:7quite 3:11 13:896:3 97:17,20,21reflective 131:12126:11,17,1820:23 76:3 103:1999:18 101:11reframing 127:12127:22 128:2,4,7,9113:2103:19,20 104:3refresh 54:5128:11,14,20,22quote 3:3105:13,22refreshing 103:10129:7,20 130:1reach 4:4 81:20reasonable 47:10reg 59:4,4 87:3 88:6131:1reason 113:4regard 14:13 31:2116:15,18 17:3 18:6reach 4:4 81:20reasonable 47:1027:1210:25 11:2,7,15reach 4:4 81:20reasonabl 127:732:2 69:13 105:1818:11,13 20:5 21:11reach 61:8 81:1reasons 111:16117:1922:4 23:6,10,11,14rebuild 125:20regarding 27:2227:23 28:8,10 31:22receive 17:17 52:6,8regurds 42:343:13,16 47:24 55:9real 60:19 61:21receive 19:7 23:23region 30:6,7,2557:20,21 58:23real 60:19 61:21receive 19:7 23:24region 30:6,7,2557:20,21 58:23rea		· · · · · · · · · · · · · · · · · · ·	,	25:16 26:17 35:21
97:17 114:2428:7 31:8,11 32:8recover 52:860:24 61:6 64:22115:14 123:236:12,13 37:13,15rectify 49:766:14 72:4,5 76:11quickly 7:1 11:1937:16 39:18 62:7reduce 110:1177:15 78:11 79:1013:17 16:7 19:1763:24 66:7 74:23,25references 88:2380:2,21 87:18,2345:23 77:24 78:1280:20 81:1,3,9 83:4refered 46:2105:1,4,5 106:9,1378:2083:24 84:21 86:5reflect 126:21107:11 108:6 116:8quirks 36:887:16 95:14,15 96:2130:20117:8 119:14 126:7quite 3:11 13:896:3 97:17,20,21reflective 131:12126:11,17,1820:23 76:3 103:1999:18 101:11refraining 127:12127:22 128:2,4,79113:2105:13,22refresh 54:5128:11,14,20,22quote 3:3105:13,22refresh 54:5128:11,14,20,22ready 85:2reason 113:4reg.review 16:11regulations 10:25reached 62:8 81:1reasonably 128:2regard 14:13 31:2116:15,18 17:3 18:6reached 62:8 81:1reasons 111:16117:1922:4 23:6,10,11,14reached 61:9 61:21recive 17:17 52:6,8regards 42:343:13,16 47:24 55:9read 60:19 61:21recive 17:17 52:6,8regins 73:155:21 56:15 57:7,1362:3 63:14,17,1827:8,14 71:2region 30:6,7,2557:20,21 58:2362:3 63:14,17,1827:8,14 71:2regins 73:155:21 56:15 57:7,1362:3 63:14,17,1827:8,14 71:2regins 73:155:21 56:15 57:7,1362:3 63:14,17,1827:8,14 71:2regins 73:1 <th></th> <th>,</th> <th></th> <th></th>		,		
115:14 123:236:12,13 37:13,15rectify 49:766:14 72:4,5 76:11quickly 7:1 11:1937:16 39:18 62:7reduce 110:1177:15 78:11 79:1013:17 16:7 19:1763:24 66:7 74:23,25references 88:2380:2,21 87:18,2345:23 77:24 78:1280:20 81:1,3,9 83:4refered 46:2105:1,4,5 106:9,1378:2083:24 84:21 86:5reflect 126:21107:11 108:6 116:8quirks 36:887:16 95:14,15 96:2130:20117:8 119:14 126:7quite 3:11 13:896:3 97:17,20,21reflective 131:12126:11,17.1820:23 76:3 103:1999:18 101:11refraining 127:12127:22 128:2,4,7.9113:2105:13,22refresh 54:5128:11,14,20,22quote 3:3105:13,22refreshing 103:10129:7,20 130:1r.d. 6:9reason 113:4reg_review 16:11regulations 10:25raised 25:24,25reason 113:4reg.review 16:11regulations 10:25reached 62:8 81:1reasonable 47:1027:1210:25 11:2,7,15reached 62:8 81:1reasons 111:16117:1922:4 23:6,10,11,14reached 62:8 81:1receive 17:17 52:6,8regard 14:13 31:2116:15,18 17:3 18:678:1 109:4 122:9regards 42:343:13,16 47:24 559read 60:19 61:2178:1 109:4 122:9regons 7:21,2360:21,23,24 61:1,262:3 63:14,17,1827:8,14 71:2regions 7:21,2360:21,23,24 61:1,264:15 66:11,11 67:4received 19:7 23:23regions 7:21,2360:21,23,24 61:1,264:15 66:11,11 67:4receiving 128:24regions 7:21,23 <th>58:11,20 71:10</th> <th>25:6,20,20 26:15,22</th> <th>recourse 51:24 52:1</th> <th>53:15,16,17 59:7</th>	58:11,20 71:10	25:6,20,20 26:15,22	recourse 51:24 52:1	53:15,16,17 59:7
quickly7:137:1639:1862:7reduce110:1177:1578:1179:1013:1716:719:1763:2466:774:23,25references88:2380:2,2187:18,2345:2377:2478:1280:2081:1,3983:4references88:2380:2,2187:18,2378:2083:2484:2186:5reference46:2105:1,4,5106:9,13quits36:887:1695:14,1596:2130:20117:8119:14126:7quite3:1113:896:397:17,20,21reflective131:12126:11,17,1820:2376:3103:1999:18101:11refraining127:12127:22128:2,4,7,9113:2105:13,22refresh 54:5128:11,14,20,22quote3:3105:13,22refresh 54:5128:11,14,20,22quote3:3105:13,22refresh 54:5128:11,14,20,22reach4:481:20reasonably128:2regard 14:1312:11reasonably128:2regard14:1313:2116:15,1817:3reached62:881:1reasons111:16117:1922:423:6,10,11,14reached62:881:1resons111:16117:1933:1940:242:1,20reached62:881:1received19:723:23regards42:343:13,1647:2455:9reached61:961:2162:3<	97:17 114:24	28:7 31:8,11 32:8	recover 52:8	60:24 61:6 64:22
13:17 16:7 19:17 63:24 66:7 74:23,25 references 88:23 80:2,21 87:18,23 45:23 77:24 78:12 80:20 81:1,3,9 83:4 refered 46:2 105:1,4,5 106:1,1 107:11 108:6 117:8 119:14 126:11,17,18 107:11 107:11 108:1,9,20 104:13 117:8 119:14 126:11,17,18 107:11 106:13,18,23 105:13,22 referesh 54:5 128:11,14,20,22 129:7,20 130:1 129:7,20 130:1 129:7,20 130:1 129:7,20 130:1 129:7,20 130:1 129:7,20 130:1 129:7,20 130:1 129:7,20 130:1 129:7,20 130:1 129:7,20 130:1 129:7,20 130:1 10:25 117:1 10:25 11:1 1	115:14 123:2	36:12,13 37:13,15	rectify 49:7	66:14 72:4,5 76:11
45:23 77:24 78:1280:20 81:1,3,9 83:4referred 46:2105:1,4,5 106:9,1378:2083:24 84:21 86:5reflect 126:21107:11 108:6 116:8quirks 36:887:16 95:14,15 96:2130:20117:8 119:14 126:7quite 3:11 13:896:3 97:17,20,21reflective 131:12126:11,17,1820:23 76:3 103:1999:18 101:11refraining 127:12127:22 128:2,4,7,9113:2103:19,20 104:3refresh 54:5128:11,14,20,22quote 3:3105:13,22refreshing 103:10129:7,20 130:1raised 25:24,25reason 113:4reg.review 16:11regulations 10:25raised 25:24,25reasonable 47:1027:1210:25 11:2,7,15reached 4:4 81:20reasonably 128:2regard 14:13 31:2116:15,18 17:3 18:685:20 86:13,18,2396:18 109:10 122:2reasons 111:16117:1922:4 23:6,10,11,14reached 62:8 81:1receive 17:17 52:6,8regarding 27:2227:23 28:8,10 31:22receive 17:17 52:6,8regards 42:343:13,16 47:24 55:955:21 56:15 57:7,1362:3 63:14,17,1878:1 109:4 122:9regions 30:6,7,2557:20,21 58:2364:15 66:11,11 67:466:19 94:19,2096:3 108:6 115:22receiving 128:2418:19 29:13 30:561:3 66:12,13 68:1764:15 66:11,11 67:467:8 71:19 94:19,2096:3 108:6 115:2276:18 78:17 84:2076:18 78:17 84:20	quickly 7:1 11:19	37:16 39:18 62:7	reduce 110:11	77:15 78:11 79:10
78:2083:24 84:21 86:5reflect 126:21107:11 108:6 116:8quirks 36:887:16 95:14,15 96:2130:20117:8 119:14 126:7quite 3:11 13:896:3 97:17,20,21reflective 131:12126:11,17,1820:23 76:3 103:1999:18 101:11refraining 127:12127:22 128:2,4,7,9113:2103:19,20 104:3refresh 54:5128:11,14,20,22quote 3:3105:13,22refreshing 103:10129:7,20 130:1r.d. 6:9realty 85:2reg_review 16:11regulations 10:25raised 25:24,25reason 113:4reg.review 16:11regulations 10:25reach 4:4 81:20reasonable 47:1027:1210:25 11:2,7,1585:20 86:13,18,23reasonably 128:2regard 14:13 31:2116:15,18 17:3 18:696:18 109:10 122:2reasons 111:16117:1922:4 23:6,10,11,14reaching 103:20receive 17:17 52:6,8regards 42:343:13,16 47:24 55:9122:178:1 109:4 122:9regents 73:155:21 56:15 57:7,13receive 19:7 23:23region 30:6,7,2557:20,21 58:2364:15 66:11,11 67:477:12regions 7:21,2360:21,23,24 61:1,267:8 71:19 94:19,2096:3 108:6 115:22region 124:1980:1172:10 75:14,2196:3 108:6 115:22receiving 126:19register 29:4,5 95:176:18 78:17 84:20	13:17 16:7 19:17	63:24 66:7 74:23,25	references 88:23	80:2,21 87:18,23
quirks36:887:1695:14,1596:2130:20117:8119:14126:7quite3:1113:896:397:17,20,21reflective131:12126:11,17,1820:2376:3103:1999:18101:11refraining127:12126:11,17,18113:2103:19,20104:3refresh54:5128:11,14,20,22quote3:3105:13,22refreshing103:10129:7,20r.d.6:9reason113:4reg.review16:11regulationsraised25:24,25reasonable47:1027:1210:2511:2,7,15reach4:481:20reasonable47:1027:1210:2511:2,7,15reach62:881:1reasonably128:2regard14:1331:2116:15,1817:318:6reached62:881:1reasons111:16117:1922:423:6,0,11,14reaching103:20receive17:1732:269:13105:1818:11,1320:221:11reaching103:20receive17:1752:6,878:1109:4122:976:378:1109:4122:9read60:1961:2160:19,723:2327:8,1471:276:1857:20,2158:2364:1566:11,1167:477:1752:2157:20,2158:2357:20,2158:2364:1566:11,1167:477:1772:1072:1072:1072:10 <th>45:23 77:24 78:12</th> <th>80:20 81:1,3,9 83:4</th> <th>referred 46:2</th> <th>105:1,4,5 106:9,13</th>	45:23 77:24 78:12	80:20 81:1,3,9 83:4	referred 46:2	105:1,4,5 106:9,13
quite3:1113:896:397:17,20,21reflective131:12126:11,17,1820:2376:3103:1999:18101:11refraining127:12127:22128:2,4,7,9113:2103:19,20104:3refraining103:10129:7,20130:1quote3:3105:13,22refreshing103:10129:7,20130:1r.d.6:9reason113:4reg_review16:11regulations10:25reach4:481:20reasonable47:1027:1210:2511:7,1585:2086:13,18,2396:18109:10122:2reasonably128:2regard14:1331:2116:15,1817:318:6seasonabl127:732:269:13105:1818:11,1320:521:11reached62:881:1reasons111:16117:1922:423:6,10,11,14reaching103:20receive17:1752:6,8regarding27:2227:2328:8,1031:22read60:1961:21received19:723:23regond30:6,7,2557:20,2158:23read60:1961:21receiving128:24region30:6,7,2557:20,2158:23read60:1961:21receiving128:2418:1929:1330:561:366:12,1368:17reaching103:6115:22receiving128:24regions72:1,2360:21,23,2461:1,23 <tr< th=""><th>78:20</th><th>83:24 84:21 86:5</th><th>reflect 126:21</th><th>107:11 108:6 116:8</th></tr<>	78:20	83:24 84:21 86:5	reflect 126:21	107:11 108:6 116:8
20:23 76:3 103:1999:18 101:11refraining 127:12127:22 128:2,4,7,9113:2103:19,20 104:3refresh 54:5128:11,14,20,22quote 3:3105:13,22refreshing 103:10129:7,20 130:1rrealty 85:2reg 59:4,4 87:3 88:6131:1r.d. 6:9reason 113:4reg.review 16:11regulations 10:25raised 25:24,25reasonable 47:1027:1210:25 11:2,7,15reach 4:4 81:20reasonably 128:2regard 14:13 31:2116:15,18 17:3 18:685:20 86:13,18,2396:18 109:10 122:2reasons 111:16117:1922:4 23:6,10,11,14reached 62:8 81:1receive 17:17 52:6,8regarding 27:2227:23 28:8,10 31:22recalt 88:15121:1933:19 40:2 42:1,20receive 17:17 52:6,8region 30:6,7,2557:20,21 58:2364:15 66:11,11 67:427:8,14 71:2regions 7:21,2360:21,23,24 61:1,264:15 66:11,11 67:427:8,14 71:2regions 7:21,2360:21,23,24 61:1,296:3 108:6 115:22receiving 128:2418:19 29:13 30:561:3 66:12,13 68:1796:3 108:6 115:22receiving 126:19register 29:4,5 95:176:18 78:17 84:20	-	87:16 95:14,15 96:2	130:20	117:8 119:14 126:7
113:2 quote 3:3103:19,20 104:3 105:13,22refresh 54:5 refreshing 103:10128:11,14,20,22 129:7,20 130:1rrealty 85:2 reason 113:4refreshing 103:10 reg 59:4,4 87:3 88:6128:11,14,20,22 129:7,20 130:1r.d. 6:9 raised 25:24,25 reach 4:4 81:20 85:20 86:13,18,23 96:18 109:10 122:2 reached 62:8 81:1 reaching 103:20 122:1reasonable 47:10 reasons 111:16reg.review 16:11 27:12regulations 10:25 10:25 11:2,7,15reached 62:8 81:1 reaching 103:20 122:1receive 127:7 receive 17:17 52:6,8 78:1 109:4 122:9regarding 27:22 regards 42:3 region 30:6,7,2577:20 21 58:23 55:21 56:15 57:7,13read 60:19 61:21 62:3 63:14,17,18 64:15 66:11,11 67:4 67:8 71:19 94:19,20 96:3 108:6 115:2278:1 109:4 122:9 receiving 128:24 receiving 128:24region 30:6,7,25 18:19 29:13 30:557:20,21 58:23 61:3 66:12,13 68:17 72:10 75:14,21receiving 126:19register 29:4,5 95:176:18 78:17 84:20	quite 3:11 13:8	96:3 97:17,20,21	reflective 131:12	
quote 3:3105:13,22refreshing 103:10129:7,20 130:1rrealty 85:2reg 59:4,4 87:3 88:6131:1r.d. 6:9reason 113:4reg.review 16:11regulations 10:25raised 25:24,25reasonable 47:10reg.review 16:1110:25 11:2,7,15reach 4:4 81:20reasonably 128:2regard 14:13 31:2116:15,18 17:3 18:685:20 86:13,18,23reasonabl 127:732:2 69:13 105:1818:11,13 20:5 21:1196:18 109:10 122:2reasons 111:16117:1922:4 23:6,10,11,14reached 62:8 81:1rebuild 125:20regarding 27:2227:23 28:8,10 31:22read 60:19 61:2178:1 109:4 122:9regents 73:155:21 56:15 57:7,1364:15 66:11,11 67:478:1 109:4 122:9region 30:6,7,2557:20,21 58:2367:8 71:19 94:19,2096:3 108:6 115:2278:14 71:2regions 7:21,2360:21,23,24 61:1,296:3 108:6 115:22receiving 128:2418:19 29:13 30:561:3 66:12,13 68:1772:10 75:14,21receiving 126:19register 29:4,5 95:176:18 78:17 84:20	20:23 76:3 103:19	99:18 101:11	refraining 127:12	127:22 128:2,4,7,9
rrealty85:2reg59:4,487:388:6131:1r.d.6:9reason113:4reg, review16:1127:1210:2511:2,7,15raised25:24,25reasonable47:1027:1210:2511:2,7,15reach4:481:20reasonably128:2regard14:1331:2116:15,1817:318:685:2086:13,18,2396:18109:10122:2reasonably128:2regard14:1331:2116:15,1817:318:6reached62:881:1reasons111:16117:1922:423:6,10,11,14reaching103:20receive17:1752:6,8regarding27:2227:2328:8,1031:22read60:1961:21receive17:1752:6,8regards42:343:13,1647:2455:9read60:1961:21received19:723:23region30:6,7,2557:20,2158:2360:21,23,2461:366:12,1366:12,1366:12,1368:17receiving128:2418:1929:1330:561:366:12,1368:17receiving128:2418:1929:1330:561:366:12,1368:17receiving126:19register29:4,595:176:1878:1784:20	113:2	103:19,20 104:3	refresh 54:5	128:11,14,20,22
r.d.f.exaccolsreason113:4reg.review16:11regulations10:25raised25:24,25reasonable47:1027:1210:2511:2,7,15reach4:481:20reasonably128:2regard14:1331:2116:15,1817:318:685:2086:13,18,2396:18109:10122:2reasons111:16117:1922:423:6,10,11,14reached62:881:1recall88:15121:1933:1940:242:1,20read60:1961:21receive17:1752:6,8regards42:343:13,1647:2455:9read60:1961:21received19:723:23regions30:6,7,2557:20,2158:2364:1566:11,1167:467:871:1994:19,2096:3108:6115:2218:1929:1330:561:366:12,1368:1796:3108:6115:22receiving128:2418:1929:1330:561:366:12,1368:1796:3108:6115:22receiving128:2418:1929:1330:561:366:12,1368:1796:3108:6115:22receiving126:19register29:4,595:176:1878:1784:20	quote 3:3	105:13,22	refreshing 103:10	129:7,20 130:1
r.d.6.9reasonable47:1027:1210:25 11:2,7,15raised25:24,25reasonably128:2regard14:13 31:2116:15,18 17:3 18:6s5:20 86:13,18,2396:18 109:10 122:2reasoned127:732:2 69:13 105:1818:11,13 20:5 21:11reached62:8 81:1rebuild125:20regarding27:2227:23 28:8,10 31:22reaching103:20receive17:17 52:6,8regards42:343:13,16 47:24 55:9read60:19 61:21received19:7 23:23regonds42:343:13,16 47:24 55:964:15 66:11,11 67:478:1 109:4 122:9region30:6,7,2557:20,21 58:2364:15 66:11,11 67:427:8,14 71:2regions7:21,2360:21,23,24 61:1,296:3 108:6 115:22receiving128:2418:19 29:13 30:561:3 66:12,13 68:1796:3 108:6 115:22receiving126:19register29:4,5 95:176:18 78:17 84:20	r	realty 85:2	reg 59:4,4 87:3 88:6	131:1
raised25:24,25reasonable47:1027:1210:25 11:2,7,15reach4:4 81:20reasonably128:2regard14:13 31:2116:15,18 17:3 18:685:20 86:13,18,23reasoned127:732:2 69:13 105:1818:11,13 20:5 21:1196:18 109:10 122:2reached62:8 81:1reaching103:20125:20regarding27:2227:23 28:8,10 31:22reach 66:19 61:21receive17:17 52:6,8regards42:343:13,16 47:24 55:933:19 40:2 42:1,20read60:19 61:21received19:7 23:23region30:6,7,2557:20,21 58:2364:15 66:11,11 67:478:1 109:4 122:9region30:6,7,2557:20,21 58:2396:3 108:6 115:22receiving128:2418:19 29:13 30:561:3 66:12,13 68:1796:3 108:6 115:22receiving126:19register29:4,5 95:176:18 78:17 84:20	rd 6.9	reason 113:4	reg.review 16:11	
reach4:4 81:20reasonably128:2regard14:13 31:2116:15,18 17:3 18:685:20 86:13,18,2396:18 109:10 122:2reasoned127:732:2 69:13 105:1818:11,13 20:5 21:1196:18 109:10 122:2reasons111:16117:1922:4 23:6,10,11,14reached62:8 81:1recall88:15121:1933:19 40:2 42:1,20read60:19 61:21receive17:17 52:6,8regards42:343:13,16 47:24 55:962:3 63:14,17,1878:1 109:4 122:9regents73:155:21 56:15 57:7,1364:15 66:11,11 67:477:8,14 71:2region30:6,7,2557:20,21 58:2396:3 108:6 115:2278:1 28:2418:19 29:13 30:561:3 66:12,13 68:1796:3 108:6 115:22reception124:1980:1172:10 75:14,21reciting126:19register29:4,5 95:176:18 78:17 84:20		reasonable 47:10	27:12	
85:20 86:13,18,23 96:18 109:10 122:2 reached 62:8 81:1 reaching 103:20 122:1reasoned 127:7 reasons 111:1632:2 69:13 105:18 117:1918:11,13 20:5 21:11 22:4 23:6,10,11,14reaching 103:20 122:1receive 125:20 receive 17:17 52:6,8regarding 27:22 121:1927:23 28:8,10 31:22read 60:19 61:21 62:3 63:14,17,18 64:15 66:11,11 67:4receive 17:17 52:6,8 78:1 109:4 122:9regards 42:3 regents 73:143:13,16 47:24 55:9 55:21 56:15 57:7,13received 19:7 23:23 96:3 108:6 115:22received 19:7 23:23 27:8,14 71:2regions 7:21,23 80:1160:21,23,24 61:1,2 61:3 66:12,13 68:17 72:10 75:14,21receiving 128:24 receiving 126:1980:11 register 29:4,5 95:176:18 78:17 84:20			regard 14:13 31:21	-
96:18 109:10 122:2 reached 62:8 81:1 reaching 103:20 122:1reasons 111:16 receive 17:17 52:6,8 78:1 109:4 122:9117:19 regarding 27:22 121:1922:4 23:6,10,11,14 27:23 28:8,10 31:22reaching 103:20 122:1recail 88:15 receive 17:17 52:6,8 78:1 109:4 122:9regarding 27:22 121:1933:19 40:2 42:1,20 43:13,16 47:24 55:9read 60:19 61:21 62:3 63:14,17,18 64:15 66:11,11 67:4 67:8 71:19 94:19,20 96:3 108:6 115:22resons 111:16 receive 19:7 23:23 27:8,14 71:2regards 42:3 region 30:6,7,25 regions 7:21,2343:13,16 47:24 55:9 55:21 56:15 57:7,13received 19:7 23:23 27:8,14 71:2region 30:6,7,25 regions 7:21,2357:20,21 58:23 60:21,23,24 61:1,260:21,23,24 61:1,2 receiving 128:2418:19 29:13 30:5 80:1161:3 66:12,13 68:17 72:10 75:14,21receiving 126:19register 29:4,5 95:176:18 78:17 84:20		reasoned 127:7	32:2 69:13 105:18	18:11,13 20:5 21:11
reached62:8 81:1 reachingrebuild125:20 recallregarding27:22 121:1927:23 28:8,10 31:22 33:19 40:2 42:1,20122:1 read60:19 61:21 62:3 63:14,17,18 64:15 66:11,11 67:4 67:8 71:19 94:19,20 96:3 108:6 115:22rebuild125:20 receivedregarding27:22 121:1927:23 28:8,10 31:22 33:19 40:2 42:1,20receive17:17 52:6,8 78:1 109:4 122:9 receivedregards42:3 regents43:13,16 47:24 55:9 55:21 56:15 57:7,1362:3 63:14,17,18 64:15 66:11,11 67:4 67:8 71:19 94:19,20 96:3 108:6 115:2278:1 109:4 122:9 receivingregions30:6,7,25 regions57:20,21 58:23 60:21,23,24 61:1,276:18 78:17 84:20		reasons 111:16	117:19	22:4 23:6,10,11,14
reaching103:20recall88:15121:1933:19 40:2 42:1,20122:1receive17:17 52:6,8regards42:343:13,16 47:24 55:9read60:19 61:2178:1 109:4 122:9regents73:155:21 56:15 57:7,1362:3 63:14,17,18received19:7 23:23region30:6,7,2557:20,21 58:2364:15 66:11,11 67:427:8,14 71:2regions7:21,2360:21,23,24 61:1,267:8 71:19 94:19,2096:3 108:6 115:22receiving128:2418:19 29:13 30:561:3 66:12,13 68:17receiving124:1980:1172:10 75:14,21reciting126:19register29:4,5 95:176:18 78:17 84:20		rebuild 125:20	regarding 27:22	27:23 28:8,10 31:22
122:1 receive 1/:1/ 52:6,8 regards 42:3 43:13,16 47:24 55:9 read 60:19 61:21 78:1 109:4 122:9 regents 73:1 55:21 56:15 57:7,13 62:3 63:14,17,18 received 19:7 23:23 region 30:6,7,25 57:20,21 58:23 64:15 66:11,11 67:4 27:8,14 71:2 regions 7:21,23 60:21,23,24 61:1,2 96:3 108:6 115:22 reception 124:19 80:11 72:10 75:14,21 reciting 126:19 register 29:4,5 95:1 76:18 78:17 84:20		recall 88:15	121:19	33:19 40:2 42:1,20
read60:19 61:2178:1 109:4 122:9regents73:155:21 56:15 57:7,1362:3 63:14,17,18received19:7 23:23region30:6,7,2557:20,21 58:2364:15 66:11,11 67:427:8,14 71:2regions7:21,2360:21,23,24 61:1,267:8 71:19 94:19,2096:3 108:6 115:22reception124:1980:1172:10 75:14,21receiving126:19register29:4,5 95:176:18 78:17 84:20	•	receive 17:17 52:6,8		· ·
62:3 63:14,17,18 64:15 66:11,11 67:4 67:8 71:19 94:19,20 96:3 108:6 115:22received 19:7 23:23 27:8,14 71:2region 30:6,7,25 regions 7:21,2357:20,21 58:23 60:21,23,24 61:1,2 61:3 66:12,13 68:17 80:1162:3 63:14,17,18 64:15 66:11,11 67:4 67:8 71:19 94:19,20 96:3 108:6 115:2227:8,14 71:2 receiving 128:24regions 7:21,23 18:19 29:13 30:560:21,23,24 61:1,2 61:3 66:12,13 68:17 72:10 75:14,2172:10 75:14,21 reciting 126:19register 29:4,5 95:176:18 78:17 84:20		78:1 109:4 122:9	0	55:21 56:15 57:7,13
64:15 66:11,11 67:4 67:8 71:19 94:19,20 96:3 108:6 115:2227:8,14 71:2 receiving 128:24 reception 124:19 reciting 126:19regions 7:21,23 18:19 29:13 30:5 80:11 register 29:4,5 95:160:21,23,24 61:1,2 61:3 66:12,13 68:17 72:10 75:14,21		received 19:7 23:23	0	57:20,21 58:23
67:8 71:19 94:19,20 96:3 108:6 115:22receiving 128:24 reception 124:19 reciting 126:1918:19 29:13 30:5 80:1161:3 66:12,13 68:17 72:10 75:14,2172:10 75:14,21 register 29:4,5 95:176:18 78:17 84:20		27:8,14 71:2	regions 7:21,23	60:21,23,24 61:1,2
96:3 108:6 115:22 reception 124:19 80:11 72:10 75:14,21 reciting 126:19 register 29:4,5 95:1 76:18 78:17 84:20		receiving 128:24	18:19 29:13 30:5	61:3 66:12,13 68:17
reciting 126:19 register 29:4,5 95:1 76:18 78:17 84:20		reception 124:19	80:11	-
	70.5 100.0 115.22	reciting 126:19	register 29:4,5 95:1	76:18 78:17 84:20
86:4,22 89:19 94:23				86:4,22 89:19 94:23

[regulations - room]

107:4,7 112:7	remains 49:10,11	requirements 16:19	27:10 36:14 42:1
114:18 116:11,23	remarkable 103:19	34:14 42:18 43:3,10	46:11,11 49:16
117:2,7,10,15	remarks 60:5	43:14 55:20 88:10	67:25 104:6 105:13
120:21 121:19	remember 3:3 13:21	111:15 113:17	118:15 119:18
124:1,25 125:2	19:18 50:6 84:15	requires 16:17	125:19,22 126:5
126:4 128:23 129:1	130:17 131:8,10	44:25 74:4 114:2	130:9
129:18 130:8	remembers 74:1	resist 103:7	reviewed 40:24
regulator 9:13	remote 111:12	resolution 46:22	47:14
60:14,15,15 63:16	remotely 120:16	49:9	reviewing 22:1
67:20 69:16 112:20	removed 21:1	resolve 74:23,24	74:10
114:15 126:10	126:16	77:7 105:3	reviews 85:1
regulators 9:20 55:7	renewals 42:15	resolved 49:4 53:4	revise 20:12
56:1,9 69:15 109:14	rent 50:24 51:3	respect 30:16	revised 41:24 42:6
109:16 119:23	reopened 22:21	105:21 126:11	46:3 47:15
123:14 126:22	repeal 75:13 130:13	respected 126:9	revising 20:5 95:6
127:24 128:13,16	repeat 58:9	respectful 14:23	revision 42:11 46:23
131:3	replaced 45:1	respective 36:1	revisited 33:14
regulatory 3:2 8:21	replacement 89:25	respond 54:3	revisiting 57:21
9:13 10:22 11:9,22	report 48:15 82:24	response 71:19	rework 41:3,3
13:24 16:16,20,21	reported 1:25 28:13	responses 10:1	richard 101:4,5
16:23 21:18 27:4,17	reporter 134:3	responsibility 48:10	ride 123:1
41:17 42:2,10 46:6	reports 47:25	112:3	right 2:22 6:9 8:9,11
46:10 49:16 82:19	represent 28:16	responsible 116:18	11:14 15:17,17 38:1
104:5,6 110:19	30:6 67:24 91:15	responsive 101:2	39:4 40:10 41:19,23
125:19,24 126:9,14	103:23	rest 12:9 15:9	49:21 54:3,13,15,18
126:25 127:25	representation	restate 28:18	57:23 59:1 60:7
128:2,5 129:2	80:11,15	result 4:10 38:11	69:22 77:3 87:4,21
131:15	representative	43:8 48:17 49:12	91:2 96:7 100:2
reiterate 6:22 14:9	23:24 65:19	resulting 45:7 46:12	112:15 115:22
78:25 104:16	representatives 4:23	127:7	117:18
related 13:24 27:5	15:8 29:12 40:20	results 48:6	rightfully 7:6
relation 44:23 128:5	73:12	retains 44:19	rile 122:5
relationship 7:5	represented 30:23	retract 81:20	ripple 111:21
31:14 39:10,15 56:5	represents 67:23	return 52:8	risk 50:5,15
57:7 103:13 104:21	request 8:25 23:3,4	revenue 41:1,2	river 59:21 66:19,24
109:18 131:25	118:1	52:12 67:14 79:23	99:5,10
132:22	require 16:22 47:24	80:1 97:10 101:14	riverwind 1:9 2:10
relative 134:7	118:10 119:16	101:19 102:15,20	52:16
release 10:4	131:18	108:25	road 112:4 124:12
releases 24:18 27:6	required 42:17	revenues 20:9,10,13	robert 41:9,11
relevance 11:1	44:23 78:8 115:21	42:4,6,9,11,11	roberts 100:3
relook 109:8	requirement 43:5	125:17	role 79:18 126:13,21
relooking 81:22	46:5 102:1 112:22	review 1:8 10:9,10	ron 116:14,14
rely 4:5 104:13	113:3	10:22 11:22 14:11	room 3:1 12:21
		16:15,16,21,24 27:4	39:23 83:10 88:20

[room - site]

91:3,10,12	64:24 65:2,7,8	63:2 103:12 130:21	settlement 81:20
rowe 121:11,12	66:11 67:11 68:1	sees 19:14	110:10
rpr 1:25 134:17	87:3,21,23 88:10,21	segment 30:25	seven 51:19 68:19
rubber 112:4	88:24 92:23 93:25	segments 30:23	97:8
rule 50:12 128:6	94:2,3,4,7,15,17	select 30:7	sewage 83:19 86:20
132:2	96:22,25 97:14,18	selected 94:6	share 32:14 54:7
ruled 64:12	98:14,24 99:17,22	selection 29:19	111:25
rulemaking 45:24	114:21 115:10	self 20:20,22 30:1	shared 48:23
47:15	116:16	40:10 53:15,16,17	she'll 6:5
rules 35:12 50:9	scale 77:13	60:24 64:22 66:14	shift 53:14
84:13 89:17 116:22	schedule 47:11 96:8	77:15 84:13,23	shirts 16:4
123:25 124:25	96:9,13,14 103:17	105:1,4 106:9,13	short 26:5 49:9
125:2 127:6 131:17	scheduled 54:4	108:5,11 109:16	110:5 129:24
run 16:7 92:5 95:16	schedules 15:4	128:9,20,22	shorthand 134:3
95:21 114:17,20	123:11	semi 16:25	show 83:9
running 10:15,17	school 109:7	send 10:5 16:11,12	shown 44:5 47:9
95:4	schools 75:1	27:11 56:20 121:2	shows 70:20
rural 86:19	scope 117:25	sending 63:4,7	shut 37:17
rushed 40:25	seal 134:11	sense 22:13 33:13,22	shy 8:10
s	seated 91:10	34:11 57:10 85:25	shyness 54:6
sac 40:18 41:23 42:4	seats 2:2 8:11 69:10	86:1 121:4	side 27:1 75:12
43:20 44:1,9,16	second 9:9 13:2 58:4	sent 61:16 110:3	sides 37:25 59:20
45:2,12,19 46:8,22	71:1,7 107:16	115:6	sign 50:19
47:4,19 48:3,18	108:12 124:21,22	separate 116:2	signal 19:2
49:4,10,14 60:6	127:17	sequence 99:17	signed 51:23 88:19
safe 123:19 133:11	secretary 31:19 94:4	serious 105:19	significant 108:25
safety 86:19,21	section 17:13 20:8	124:3	130:4
sancty 00.19,21 san 24:13 59:4	20:16 26:12 42:10	seriously 27:15	signing 6:21
71:19 82:8,10,24	46:23 48:3 62:6	82:13 107:24	sill 60:10 69:24
105:15	75:14 126:20	serve 10:19 13:8	91:18 101:5 112:17
sat 64:10	sections 17:12 20:7	served 68:15	similar 30:4,10 60:5
saturday 18:23	21:3	server 115:24 116:4	69:12 71:23 76:9
saturday 18.25 saw 6:21 83:16	see 7:14 12:14 15:13	service 87:5 98:9	simple 68:8 108:3
90:21	16:5,9 33:9 34:24	services 4:10 83:11	114:1
saying 5:12 19:15	37:15,16 51:11	85:4,18 98:2	simply 33:2 37:2
20:20 34:5 52:17	54:21 57:18 59:6	session 11:6 82:9	72:13 85:15 86:2
59:23 61:20 63:23	65:17 66:7 72:11	sessions 56:17 106:9	sincere 5:6
64:4 67:10 81:15	75:25 76:1 79:8	set 2:16 11:11,11	sir 57:23 60:7 68:3
86:6 87:1,13,14	93:9 107:2 124:14	15:15 17:3,15 38:1	91:17 112:15
93:13 95:8,9 111:8	125:3	54:14 59:22 78:5,10	113:14 132:6
111:18 116:5,8,12	seeing 7:19 68:16	91:24,25 99:21	sit 63:14 64:17 78:2
says 17:13 18:6	69:15 79:7 102:12	113:10 133:2	78:2 132:17
•	seek 55:12 129:25	134:10	site 22:22 119:24
26:12 60:22,22,25 61:1,3 62:20 64:2	seen 16:4 17:23	setting 12:5 20:3	120:14
01.1,3 02.20 04.2	36:12,18 38:1 63:2		
	1	1	

sits 73:15	77:15,22 78:4	standards 17:15	117:24 126:15
sitting 69:10 110:8	sorts 114:8	21:16 22:1 26:14	station 87:5
situation 34:21	sounds 30:10 64:14	33:20 34:7,15,20	status 128:23
43:15 47:17 49:7	source 107:7	35:6,8,12 42:22	statute 53:21 78:8
74:4 84:16 102:8	south 18:17 50:6	43:17,19,21 44:4,14	97:1
situations 101:13	southern 75:2	44:16,24 45:20 46:1	statutorily 9:10
six 24:22 65:6 85:13	sovereign 50:20	46:5,7,19 47:3	statutory 104:23
size 111:7 131:13	sovereignty 50:10	60:25 61:1,2,3	112:14 127:17
skips 64:20,21	126:2,3 128:25	66:12 67:9 74:19	129:5
sledge 57:15	132:2	75:16 79:25 82:18	stay 12:8 112:14
slides 114:24	space 115:4	89:6,8,20 90:4	stayed 13:16
sliding 77:12	spans 79:16	92:10 94:22,23,23	step 34:10,13,13,25
slots 3:4	speak 28:14 29:8	112:7 116:11	35:17 39:11 115:19
slow 45:25	69:21 76:25 77:2	130:10,15 131:7,11	127:12
slowly 77:22	83:2 103:22 124:23	131:16,20	stephani 5:23 9:17
small 75:21 97:24	speaking 54:7 68:14	standpoint 9:14	14:5 68:19 69:3
109:1 110:7 111:11	90:15	stands 33:17 132:1	111:6
smaller 11:17 56:10	speaks 28:14	start 74:14 82:15	stephanie 82:9
56:19 107:5	special 37:22 84:17	83:12 102:11 112:5	steve 29:1,1 36:2
smiling 54:22	123:12	121:3	60:9,9 66:23 91:18
smith 61:7,15	specific 8:20,22 60:1	started 2:3 38:3	91:18 96:12,23 97:2
smoke 19:2	89:12 120:9,15	41:15 54:12 60:20	97:12 100:6,10,13
snail 19:1	126:8	62:2 91:9 108:4	100:21,24 101:3
soften 53:23	specifically 55:13	starting 104:8	113:21,23 114:25
software 124:8,9	57:10 120:15	starts 60:21	115:18
sole 24:1,6 77:9	131:18	state 28:15 39:10,13	stevens 2:1 4:25 5:3
101:9,12 129:17	spend 102:4 128:10	39:14 47:22 48:12	13:4 14:5 29:22
solicit 18:10	spent 85:24	48:12,20 49:3 56:18	31:17 38:5 49:19
solid 4:7	spite 21:18	60:7 67:5,6,6 69:4	54:1,11 57:23 58:8
solpopi's 85:7	split 64:10,13 93:4	86:9 95:18 98:22,25	58:19 68:3 72:17
solutions 7:17 8:6	splits 102:2	98:25 99:12,16	73:9 78:24 81:25
112:1	spoken 91:13	109:9,10,19 110:24	84:2 90:18 91:7
solve 105:9	square 87:10	111:9,9,11 115:16	96:11,21,24 100:1,8
somebody 50:14	staff 6:3,8 13:19	121:6 125:15 134:4	100:12,16,22 101:1
73:25 98:17 102:13	22:12 31:12 73:11	134:4	103:4 105:25
soon 19:13	73:13 85:12 100:9	state's 48:22	109:22 113:14,22
sops 34:12	104:12 132:13,16	stated 49:1 70:22	114:23 115:13
sorry 58:8	staffing 130:19	statement 27:19	116:13 117:17
sort 10:24 11:16	stand 12:13 58:12	41:7 46:4 60:21	121:10 122:4
14:11 20:22 22:2	129:4 131:4,19	100:25 117:7	123:21 131:23
23:10,19 24:24	standard 33:23,23	118:25	132:6
25:22 26:16 27:18	34:12 35:21 45:3	statements 41:15	stop 16:2 18:14
33:3 50:11 52:4	61:6 68:9,10 92:18	54:16	story 109:25 110:14
74:9,11,11,16,20	109:16 131:14	states 38:17 41:18	110:15
75:1,15 76:1,23		65:5 94:1 111:10	
,,			

straight 27:12	suggestions 19:20	21:14 27:15 29:3,14	technology 45:23
stream 102:20	25:17 35:24 89:7	34:24 50:5 54:4,8	120:20
streamline 129:1	suggests 126:6	57:4 80:15 81:17	tell 5:3 8:13 51:2
strengthen 132:2	summary 74:16	88:18 97:4 99:23	61:6 73:10 90:8
stretch 54:5	summer 19:22 106:4	104:22 107:8,23,23	99:5,13
strong 106:2	sun 87:16	115:18 125:3	telling 34:16 99:16
strongly 13:16 71:4	supplant 45:10	taken 20:1 25:18	tells 88:12
127:11 129:22	supplement 75:20	70:5 82:12 132:21	ten 115:20
130:16 131:16	supplying 119:8	takes 21:9	tend 77:21 89:17
struck 71:20 80:4	support 17:8 32:3	talk 6:23 7:2 8:19	tends 89:11
structure 10:12	83:21 117:15	13:17 14:12,14,14	tenth 90:6
23:12 125:24 126:9	supported 131:2	14:17 38:23 64:17	term 68:16
structures 104:10	supports 44:2	65:4,25 66:2,2 83:6	terms 11:21 31:20
struggling 79:12	130:13	98:10 99:19 105:12	58:22 59:14 105:8
study 35:18	supposed 84:16	124:13 132:25	108:3
stuff 37:24 60:20	94:15	talked 36:19 82:6	territory 5:16
65:10 93:12 116:1	supremacy 49:2	91:21 93:20 94:24	testified 85:8,11
118:9	sure 3:1 6:17 18:19	talking 15:21 36:3	thank 4:18,23,25
stumble 30:21	23:21 25:2,7,10	38:7 51:18 85:8	5:17 12:15,16 13:9
subject 43:2 58:17	26:4,6 28:24 30:22	89:25 90:1 93:21	13:14 14:2,4,5
73:23	33:9 34:24 37:22	98:4,7 110:9 122:20	15:22 16:5 29:21,22
subjects 58:17 83:6	46:17 51:13 52:21	122:21 124:23	31:4,16 32:24 36:1
submission 46:21	53:11 55:9 71:11	tall 12:14	38:5 41:11,12 49:5
submissions 42:15	77:3 82:18,22 89:10	tape 84:4	49:15,16,19 54:1
submit 26:16 47:25	91:10 95:6 100:22	tasks 55:15	57:5,22 58:18,19
48:6 62:24 117:3	113:2 119:6	tax 80:9	68:2,3 69:24,25
submits 61:14	survey 9:19 10:6	taxed 25:22	72:16,17 74:6 79:5
submitted 63:3	63:5	tbac 30:2 72:20,21	79:16 81:24,25 84:1
90:24 125:10	survive 107:2	73:10,15	90:16,18,20 91:4
submitting 42:23	sustain 41:2	teach 80:24	103:4,15,16,16
106:16	swirl 74:20	team 30:4	105:23,24 106:19
subpoena 23:2	synopsis 48:6	tech 130:10,15	106:23 107:3
substance 19:17	system 20:18 114:14	131:7	109:22,23 110:15
substantial 85:9	115:3 116:3 120:3	technical 9:9 11:18	110:21,22 111:6
127:14	120:16	21:16 22:1 34:7	113:13,14 116:13
substantive 16:13	systems 124:8,9,9	35:5,8 43:17 44:18	121:13,15,16 122:3
28:6,9 78:18	t	56:24 57:6,11 59:8	122:17 123:4,8,8,11
success 128:15	t 16:4	62:22,24 63:3,6,7	123:12,13,19 125:8
suck 39:22	table 6:4,13 8:7	74:19 82:18 89:16	132:6,7,12,15,18,20
sue 67:17	28:20 59:20 133:1	technically 11:25	133:7,10
sufficient 108:10	tahlequah 108:14	44:10 88:25	thanks 33:1 39:13
suggest 63:13	tail 102:22 118:22	technicians 115:25	132:9
suggestion 30:9 89:5	take 2:2,10,23 15:6	120:10	theatre 83:10
109:15	17:2 19:11 20:12	technological 130:5	theme 59:14
		130:9	

[theoretically - tribe]

4 b b c c c d c c d c c d c c d c c d d c d d c d d c d d d d d d d d d d	114.02.05.115.12	441- 100.17	4 10.14
theoretically 119:3	114:23,25 115:13	title 100:17	transparency 10:14
thing 2:21 13:20	118:2 119:22 120:1	today 4:3,13,20 7:3	26:23 103:11 127:6
36:23,24 37:23	120:18,19 122:12	8:13 11:21 12:25	transparent 11:20
51:25 53:8 63:17	123:21	14:10,18 30:17 31:8	travel 18:19 103:17
64:25 65:11 76:13	thinking 74:13	39:16 41:2 55:2	traveled 132:16
76:16 90:3 98:4	78:22	63:19 72:25 76:9	travels 123:19
100:9 101:4 102:13	third 10:8 64:19	79:17 103:22	133:11
102:16,18 103:2	83:11 129:7	105:12 122:17	tremendous 72:25
105:14 113:6,21	thorough 119:12	123:5 132:10,16,20	124:10
119:10 124:15	120:4,4	today's 10:22 11:4	tribal 2:18,19,25 4:6
things 4:15 20:16	thoroughly 121:4	told 98:18	4:22,22 8:8,10,18
23:12 24:19,24,25	thought 8:3 17:1	tom 6:8 31:4,4 54:13	· ·
27:16 33:14,15,16	20:11 22:12 25:15	57:25 58:1,12 72:19	14:13,25 15:3,7
34:4,17 37:11 38:1	64:21 74:9 75:2	72:19	19:23 21:25 22:24
38:9 41:3 42:21	thoughts 26:2 54:6	tony 6:10	22:25 23:15,17,18
52:22 55:17,22 56:3	threat 127:15	tool 17:21	23:21 24:18,24 25:1
56:13,17,25 63:10	three 7:18 18:12	top 46:10 47:14	25:12 27:2 29:9,15
68:16 69:20 74:22	20:24 29:18 47:18	topeka 36:19	29:20 30:2,11,15
76:24 78:18 83:3,23	49:24 65:18 68:15	topic 10:21 19:21	33:5 36:3 37:5
83:25 88:6 89:4,15	73:16 84:11	58:6 74:17,25 77:10	40:21 43:24 44:13
93:1 98:11 104:23	throw 37:12 104:15	topics 11:4 77:16	44:21 45:13,15,17
105:14,22 112:9	throwing 35:8	total 110:13	46:6,12 49:20 50:8
118:22 121:1	thursday 9:19	totally 63:15 95:19	52:3 56:2,9 60:10
122:24 124:12	ticketing 20:18	99:21	60:12 63:18 64:12
think 2:16,20,21 4:1	tied 102:19	touched 122:13	65:18 66:23 67:20
4:13 29:18 30:19	ties 58:6,16	tour 16:2,3	68:9,25 69:1,21
31:23 33:2,12,20	tim 6:15	tracie 5:3	77:1,2,17 79:13,14
34:9,23 40:8,16	time 5:21 6:25 12:1	track 112:9	79:16 80:5 82:7,21
41:21 43:14 46:13	12:4 21:9,13 26:5	trailer 87:7	88:2,4 91:13 92:5
46:19 52:20 53:5,11	30:17 33:4 39:20,23	training 9:10,21	98:4,8 105:18
53:18,22 55:10,23	47:12 58:18 61:17	56:17 57:6,11 63:8	107:10 108:8
56:25 57:3 59:10	63:1 64:11 66:20	63:10 131:2,5	114:15 119:21
60:2 63:19 65:20	71:7 73:14,15,16	trainings 56:20	121:20 123:7 126:2
66:3,20,21 67:1,3	74:13 81:3 89:12,21	63:12	126:22,25 127:16
67:19,22 70:8,15,18	90:21 94:9,14,25	transcribed 28:13	127:24 128:12,15
70:24 71:12,19 72:4	96:16 97:7,7 99:24	134:5	129:9,23 130:9,20
73:20 74:3 75:5,24	102:15 103:3,25	transcript 1:6 19:7	131:2,12 132:2,15
79:13 80:9 83:24	105:5 109:25 110:1	134:5	tribe 5:4 8:23 24:21
85:19 89:7 90:7,10	110:4,6 123:5,8,11	transcription	25:3 28:16 29:7
90:15 91:14 92:7	124:18 132:21	125:11	31:5 34:3 39:22
93:14 95:24 97:9	times 24:23 47:12	transcriptionist	40:12 41:1 43:3,8
99:6 101:16,24	85:13 106:24	6:16 19:8 58:10	43:23 47:1,23 52:23
102:10,23 104:5,17	127:24	78:25	54:24 57:14,16 58:2
105:4,8,18,20	tiniest 111:3	transcripts 19:6,11	59:22 60:11 61:13
109:12 113:1,4,5		27:8 75:25	61:18 63:16 64:8

69:3,24 70:20,25	104:24 106:4,12	122:10	unwilling 49:8
71:2 72:20 74:8	109:5 111:4,17	twohatchet 116:14	update 21:23 47:1
79:20 80:19 81:9	113:11 115:15	116:15	82:5
83:16 84:21 88:20	117:3,16,21 118:5	type 31:10 47:10	updated 28:10
92:15,16 93:1 99:5	118:12,16,16 119:6	50:17 73:7 78:17	45:22
99:10 101:8 109:5	119:19 121:21	92:25	urge 128:25 130:16
110:8,25 111:20,21	125:12,14,21	types 34:8 42:20	urges 129:18
112:18 114:11	126:10,13 127:18	u	usable 95:2
116:25 117:11,13	127:21 128:10,24	u.s. 62:21	usc 41:17
119:3,3 121:12	129:11,12,14 130:3	ultimate 112:21	use 20:12 30:12,13
123:16 124:2,2,6,7	130:16,18,24,25	ultimately 87:14	35:25 36:1 46:11
131:11 132:18	131:9 132:4 133:1	130:24	51:5 52:11 73:22
tribe's 9:3 43:25	tried 124:20	uncertain 127:24	79:1 98:20 99:2,2
44:22 81:17 118:1	trip 13:3	underlying 33:17	110:17 114:13
123:17	trouble 60:18	69:13	117:23,24 127:13
tribes 3:17,23 4:4	true 53:10 60:14	underneath 62:12	uses 30:3 80:1
7:6,10,11,15,17,20	63:24 64:1,16 67:22	62:15,20 75:17 93:5	usually 29:12,13
7:21,23 8:1,2,6,18	93:10 97:16 103:11	96:19 97:13,23,23	usurp 129:25
8:24 9:14,16,20,24	117:9 125:23	114:5 115:20 116:5	utilize 56:11 120:25
10:14 11:10 12:22	trust 86:17 92:10	116:6,6,10	utilized 84:20
14:1,23 17:9,16,24	125:20	understand 5:18 7:5	v
20:15 22:10,14 23:3	trustee 92:11,11	36:13,16 37:13 40:1	vacuum 133:4
23:15,24 24:4,9	truth 5:14	50:15 53:6 58:10	valet 83:11
25:7,25 26:13,16,19	try 24:16 39:5,17	61:21 65:11 82:22	values 131:25
27:22 28:2 30:1	40:4 82:13 125:7	85:12 86:9 93:13	variables 64:4
33:7 34:5,18 35:8	trying 9:12 10:13	96:25	variance 61:9,10,12
35:14,24 36:9,10,20	14:22 28:1 31:23	understanding	61:19
37:2 38:17 39:7,25	37:3,13 63:25 68:11	32:17 66:3 67:22	variances 61:9,14
40:8,25 41:13,19,21	74:23 77:23 94:18	68:23 69:9 97:16	variations 73:24
42:16,19 44:5,10	109:10 115:8 124:5	118:14	variety 128:1
45:2,5,8,21 46:16	124:11	understood 66:4,24	various 7:23 19:24
46:17 47:8,9,24	tulalip 5:4 69:6	114:3	71:14 91:12
48:1,13 50:22 53:7	tulsa 6:15	undertake 33:6	vast 126:16
53:15,19,23 56:10	turn 2:5 12:10 13:10	undertaken 103:18	vendor 55:21 70:13
56:19 59:15,17,19	14:8 15:16 28:25	uniformity 42:8	70:15 113:25 114:2
59:24 60:4,16 61:22	29:23 41:6 112:10	unique 31:6 34:1,2	114:9,16,19,20
62:1,22 63:12 64:11	118:3 126:1	34:20,21 50:13 52:4	115:15,23 119:4,11
66:19 67:24,24 69:6	turned 71:21	57:19 108:16,17,20	119:19
69:14,15 70:23	two 12:1 19:10	131:16,20	vendors 24:10 35:9
73:18 75:4,8,9,12	28:19 29:17 49:24	united 94:1 123:24	93:1 101:20 102:3,3
75:17,18,22 76:20	57:19 58:1 62:21,23	unlawful 126:4	113:24 114:22
77:14 79:9 80:8	62:23 64:3 75:1	unsuccessful 127:4	115:9 116:9,23
84:16 86:15 91:15	76:2,24 88:5 89:13	untapped 40:15	117:4,10,21 119:7
96:2 97:25 99:1	91:24 94:5,7 103:18	FFFF	119:24,25
102:21 103:14	116:17 118:15		. , .

[versa - yeah]

	26.4 6 7 29.21	22.1 5 24.2 26.15	
versa 25:2 35:20	26:4,6,7 28:21	23:1,5 24:3 26:15	wondering 36:21,22
111:22	30:15,20 32:23 33:1	29:23 37:24 38:1	74:8 103:6
versions 36:11	33:24 37:13 38:25	40:7 42:15 53:3,4	word 108:17
versus 35:14 71:1	41:2,5 50:9 63:22	59:15,17,18 69:12	words 33:22 52:1
99:14	66:1,2 69:10,11,24	72:21,24 76:9,20	62:16 66:1 87:5
viable 56:23	70:2 73:19 74:12	77:16 82:5,10,12	90:22 92:14 93:10
vice 5:22 12:2,12	75:4 76:25 77:2	93:19 103:12	100:15 114:15
25:2 35:19 40:6	79:16 80:19 86:21	107:25 111:8	128:4
57:5 61:20 64:19	89:10,20 90:25 91:9	122:12,24	work 4:2 9:7,7 13:5
94:6,8 106:15,19	96:6 98:1,22 102:14	website 9:20 10:4,5	21:13 28:6,9 31:12
109:23 111:5,21	103:15,15,16	19:7,11,14 24:20	31:17 40:14 50:21
123:6 131:24	104:16 106:8	26:25 27:1 58:25	55:18 73:17 77:23
view 35:1,1 38:15	109:24 111:5,24	76:1	78:18 84:16 89:18
105:16	112:18 117:21	week 7:18 18:15,17	105:7,22 115:17
viewpoint 48:16	118:4,12,17 119:7	18:17 19:10 39:3	123:15 129:4
views 7:21 69:18	122:17,20,21 123:6	77:17,18 82:7,10	131:19 132:1
violate 24:6	132:7,8,11,14,18,25	week's 19:9	worked 24:21 55:3
violates 64:13	wanted 18:18 36:2	weigh 113:17	68:25 69:1,3,4,5,6
101:24	37:12 38:2 51:7,15	welcome 2:11,13,15	105:6
violation 47:6 64:10	54:16 65:16 69:19	5:2,16 12:16 14:19	working 15:14 32:5
64:25 77:13 81:19	82:5 103:12 113:19	69:17 91:1,17 98:3	32:7 36:7,15 37:14
violations 37:17	wants 22:7 73:25	105:13 106:13	56:5,8 63:1 66:6
127:14 129:24	77:1	124:19	82:7,13,25 89:16,19
virtually 88:19	warning 84:3	went 39:12 92:2	108:4
visible 47:17	warps 89:24	114:6	works 50:24 78:8
visit 5:20 124:17	washington 24:23	west 7:19	80:7 82:23
visited 114:6	39:12,13 67:7 95:17	wetlands 42:25 43:7	world 124:5
vital 41:21	99:12,13,15	whatsoever 84:14	worst 119:22 120:2
vitally 127:20	water 83:19	wheeler 6:10	worth 20:22
voice 34:19 41:14	way 3:12,25 16:14	whereof 134:10	write 89:17
113:13	18:9,25 23:20,22	willing 50:4,14	written 19:5 34:11
voiced 34:17	24:8,9 25:9 29:16	51:20 125:5	61:25 66:9 69:17
voluntary 104:1	34:11 35:22 37:11	willingly 84:6	90:24 106:16 122:8
vote 88:18	37:25 40:11 46:20	winstar 50:6	wrong 87:14
W	49:3 50:23 52:21	wisconsin 36:20	wrote 65:1 88:12
wagging 102:22	61:4,11 65:1 66:15	wish 123:20 133:10	X
wagging 102.22 wait 111:23	67:15 69:16 74:24	withdraw 23:8 72:9	x 57:17
	77:3,7 86:14 89:9	72:16 81:11	
waive 50:10	104:23 107:12	withdrawn 72:5	xerox 50:24,25
walked 132:24	108:7,7 115:3 122:2	witness 134:10	52:11
want 5:2,6,22 6:2,19	132:20,24	woman 12:14	У
6:22 8:15 9:2 11:5	ways 71:15 110:19	wonder 37:4	y'all 6:10
11:10,12,20 13:12	we've 7:25 18:6,7	wonderful 13:15	yeah 57:25 74:6
13:17,20 14:6,9,17	19:21,21 20:9,23,24	108:4	92:21,22 93:6 98:21
19:3 23:20 25:2,7	21:2,7 22:12,19		
	,,,,,		

year 12:3 16:24
62:21,23 65:16
68:15,20 73:17
78:14 93:8 128:12
130:14
years 12:1 22:2,6,8
23:20 24:22 29:10
34:5,17 47:18 51:19
51:19 53:4,18 62:23
70:14 74:18,22
85:13 89:13 97:8
104:21 113:8
130:22
yelled 90:21
york 60:9,9 91:18
91:18 96:12,23 97:2
,
97:12 100:6,10,13
100:21,24 101:3
113:21,23 114:25
115:18
york's 118:25
(5.01
young 65:21
young 65:21 z
Z
Z
Z
Z
Z
Z
Z
Z
Z
Z
Z
Z
Z
Z
Z
Z
Z
Z
Z
Z
Z