Page 1 NATIONAL INDIAN GAMING COMMISSION NOTICE OF INQUIRY REGIONAL CONSULTATION GROUP 1 AND 2 REPORTER'S TRANSCRIPT OF PROCEEDINGS MAY 20, 2011 9:00 A.M. HELD AT: COEUR D'ALENE CASINO 37914 South Nukwalqw Road Worley, ID 83876 Pages 1- 88 Job No. 331338

1	May 20, 2011; 9:00 a.m.
2	PROCEEDINGS
3	COMMISSIONER LITTLE: Good morning. I'd like
4	to take this opportunity to welcome all the tribal
5	leaders, elders, and tribal representatives of the
6	National Indian Gaming Commission consultation session
7	on group 1 and 2 of our gaming or our regulatory
8	review schedule. Additionally, I'd like to extend my
9	gratitude to the Coeur d'Alene Tribe for allowing me and
10	NIGC to hold this session on your land.
11	On behalf of the entire Commission, we are
12	very grateful and honored to be able to address everyone
13	this morning and discuss the very important issues
14	contained in our notice of regulatory review.
15	My name is Dan Little and I'm the associate
16	commissioner with the NIGC. Today I'm here on behalf of
17	Chairwoman Tracy Stevens and Vice-Chairwoman Steffani
18	Cochran. They send their regards and look forward to
19	reviewing the transcript and comments that you all
20	submitted. But before I get started, I would like to
21	turn the session over to Councilor Jeannie Louie of the
22	Coeur d'Alene Tribe to say some opening remarks.
23	JEANNIE LOUIE: (Native language spoken).
24	Good morning, everyone. Chief Allen, our chairman, was
25	unable to make this meeting to welcome you all and he

1 asked me to come in his place. I am on the tribal 2 council and I serve as the secretary on the executive 3 board, so I would like to welcome you here to the 4 casino, and our Coeur d'Alene people, and to our 5 reservation.

Just a little bit about the reservation, is 6 7 that back in our ancestral area days, we -- our area extended clear up to Sandpoint and over to the Spokane 8 9 River, clear over to the mountains to St. Regis, and on 10 down to the Clearwater, which is past well over a couple 11 million acres. And, of course, through, as we all know, 12 the federal government and the taking of lands, reduced 13 us to the reservation that we have today.

Our casino resort here started back in 1993 14 15 when it was just a one-building bingo hall, and then 16 from the revenues from that, we were able to expand it 17 into a -- maybe a two-building casino, and then from 18 there into our Sunset Hotel. And just recently and here 19 today, we've expanded further and now we have the Sunrise Hotel, plus we also have our Circling Raven Golf 20 21 Course, which is renowned throughout the country. Ιf 2.2 you haven't yet had an opportunity to play golf, we'd like to see you do that. It's a wonderful golf course. 23 24 We also have in Plummer the wellness center, 25 which we have A gym in there for our children, and we

also have state-of-the-art exercising machines and equipment. We have pools, a therapy pool, and we also -- included with that is our Benewah Medical Center, which is owned by the Coeur d'Alene Tribe, and we service about 7,000 people that live on and off the reservation.

7 Our children attend the Plummer-Worley schools, elementary, middle and high schools, and we 8 9 also have the tribal school located in Desmet that 10 operates a preschool through eighth grade. We have an 11 excellent education department that gears its efforts 12 towards young adults, older adults into a program that 13 allows them to achieve their degrees in the areas and the fields of their choice. And we're also very proud 14 15 of our IT department that has served Internet for almost 16 all the residents on the reservation. And also we have 17 RESCAS (phonetic), which is a -- more like a movie 18 direction that plays on all of our laptops or computers, 19 and we recently are looking into having our own radio OUIS (phonetic). 20

And through all of that, with our government employees, all those here at the casino, resort golf course, we are now the largest employer in North Idaho. And with that, we've built the economy here in North Idaho, and we've also, among other things, that we know how important gaming is. We pay probably millions of
 dollars in taxes to support the government, so ...

And with all of that, we have our own gaming commission and I chair that gaming commission, and we have our gaming commission CEO and that's Matthew Stensgar. He will be here in attendance, and also our attorney Brian, who you know, and Troy is here with us also, Troy Holt. He's on one of our staff of the gaming commission.

10 So with that, I know how very important it is 11 and for this meeting to get started and hope that you 12 will be able to discuss your issues and come up with 13 some positive results for all of Indian country. And 14 with that, if you need anything, any assistance, any 15 help, feel free to let Lucky or any of our staff know, 16 and they'll be glad to help you. Thank you very much.

17 COMMISSIONER LITTLE: Okay. Councilor, thank 18 you very much. And I do have to commend you on your 19 facility. I think all the NIGC staff stayed here last 20 night, and what a wonderful facility, so thank you.

I also wanted to thank the Tribe for hosting the refreshments in the back. Please help yourself. But before I continue, I'd like to recognize NIGC staff that is here with us this morning. With me from headquarters in Washington DC is our chief of staff

Paxton Myers. He's to my right. Next to him is staff
 attorney Melissa ...

MELISSA SCHLICHTING: "Schlichting."

4 COMMISSIONER LITTLE: Schlichting. Okay. То 5 my left is our controller Chris White. From our Portland regional office, we have our regional director 6 7 Mark Phillips. And our field investigator Vida Bishop. I don't want to let anybody off the hook here in the 8 9 room, so I'd actually like to go around the table if it 10 would be possible and maybe we can start with my left 11 here and maybe you can introduce yourself and the 12 organization you're with.

Just for housekeeping, we do have a court reporter here and she is keeping a record of this event. Her name is Keri. She's to my right. When you speak in the microphone, try to speak clearly and state your name and your organization. So please start on the left here.

19 RON SAMUELS: Ron Samuels, enforcement20 director Spokane Tribe.

I'd like to thank Coeur d'Alene Tribe and NIGC for having this and Coeur d'Alene Tribe for hosting it, and also for NIGC picking the area here in the Northwest first to be able to be here conveniently.

25 GREG ABRAHAMSON: Greg Abrahamson, chairman

3

1 for the Spokane Tribe.

2 ANDREW MATHERLY: Andrew Matherly, Spokane 3 Tribal Gaming Commission chair. CARLOS ALDER (phonetic): Carlos Alder, 4 5 executive director of Cow Creek Gaming and Regulatory Commission for the Cow Creek Band of Umpqua Tribe of 6 7 Indians. 8 TERRENCE SPRINGER: Terrence Springer, 9 Coquille Tribe, chair of the Coquille Gaming Commission. STEVEN TOBY: Steven Toby, Lummi Nation 10 council member. 11 12 JOSEPH TURREY: My name is Joseph Turrey. I'm 13 with the Lower Elwha Klallam Tribe, councilman. WARREN SPENCER, JR.: Good morning. Warren 14 15 Spencer, Jr., tribal council Yakama Nation. 16 RICHARD GEORGE: Good morning. Richard 17 George, Yakama Nation tribal council. 18 TERRY GOUDY-RAMBLER: Good morning and thank you for hosting this. And my name is Terry 19 20 Goudy-Rambler. I'm vice chair Yakama Nation executive 21 board. 2.2 DENEEN AUBERTIN-KELLER: Good morning. I'm 23 Deneen Aubertin-Keller. I'm an attorney with Grand Ronde Tribe. 24 25 JACK GIFFEN, JR.: Jack Giffen, Jr., tribal

Page 8 1 council Grand Ronde Tribes. 2 JIM MALATARE: Jim Malatare, Salish Kootenai tribal council. 3 4 LANA PAGE: Lana Page with the Confederated 5 Salish and Kootenai Tribe, staff attorney. BRIAN McCLATCHEY: Hi, I'm Brian McClatchey. 6 7 I'm the in-house attorney at the Coeur d'Alene Casino 8 here. Welcome. 9 DEBRA PARKER: (Native language spoken). Good 10 morning. My Indian name is Tsi-Cy-Altsa, also Debra 11 Parker. I'm with the Tulalip Tribes. 12 JAN NELSON: (Native language spoken). My 13 name is Jan Nelson. I'm with the Nez Perce Tribal 14 Enterprise. 15 MATTHEW STENSGAR: (Native language spoken). 16 My name is Matt Stensgar, tribal gaming director. 17 TROY HOLT: My name is Troy Holt. I'm the compliance officer for the Coeur d'Alene Tribal Gaming 18 19 Board. 20 COMMISSIONER LITTLE: I'm not going to let you 21 off the hook back there. Can you introduce yourself? 2.2 TERRY PARR: My name is Terry Parr. I work for Affiliated Tribes of Northwest Indians. 23 24 COMMISSIONER LITTLE: Great. Thank you for 25 coming. As many of you know about myself, I came on

1	board with the Commission a little over a year ago.
2	It's hard to believe I've been on the Commission for
3	over a full year now. I have a three-year term. I'm
4	originally from Connecticut. And prior to joining the
5	Commission, I was employed by the Mashantucket Pequot
6	Tribe at the Foxwoods Resort & Casino where I worked as
7	a compliance and regulatory affairs advisor.

8 Additionally, I work with the state
9 legislature in Connecticut, and I served over ten years
10 in the Army and Army Reserve.

When this new Commission was organized last 11 12 summer, we developed a vision for this agency that 13 includes a commitment to building a meaningful 14 government-to-government working relationship with 15 tribes. In practical terms, we are committed through 16 respecting tribes as the primary regulators and 17 understand our responsibilities of federal oversight of 18 this industry.

We understand that tribes and regulators are most familiar with their own operations. We know that tribes differ from region to region, state to state, and so do their gaming operations. In order to fully support tribal regulations, we know we must work with tribes to ensure the integrity of this industry is maintained. Tribes, states, and the NIGC each have an

important function in the regulatory structure created
 by IGRA. The industry is best protected if we all
 perform our roles effectively.

We have heard from tribes that the process of consultation is just as important as the substance of consultation. True government-to-government consultation must be inclusive, collaborative, meaningful, and must be an ongoing dialogue and exchange of ideas. It's not merely a box we check off in developing policy.

With this in mind, last fall the Commission began a process to identify regulations that possibly needed review and on November 18th of 2010, we issued a Notice of Inquiry advising the public that the NIGC would be conducting a comprehensive review of all regulations promulgated to implement the Indian Gaming Regulatory Act and requested comments.

18 The purpose of the NOI was to hear from tribes 19 on which regulations were in most need of revision, in 20 what order should they be reviewed, and what process 21 should the Commission utilize to make provisions.

In January and February, the Commission held a series of eight consultations throughout the country to listen to tribal leaders and invited written comments to be submitted by February 12th of this year. After

1 reviewing all the consultation transcripts submitted, on
2 April 1st the Commission published a notice of
3 regulatory review schedule. The review schedule
4 provides a comprehensive agenda for addressing the
5 regulations raised during the NOI.

Based upon tribal consultations and comments, 6 7 the Commission decided to organize the regulatory 8 reviews into five groups. The regulations in each group 9 were reviewed separately from the regulations in other 10 groups, and specific regulations in each group may 11 proceed through the regulatory review process 12 independently from each other -- from other regulations 13 in a particular group. We understand that some 14 regulations are a lot more complicated than others, and that we don't want to do this as one huge block, because 15 16 then we might have problems getting things done.

So today we're here to talk about those regulations included in group 1 and 2 of the notice of regulatory review schedule. Paxton Myers is going to go through a PowerPoint presentation that gives you a little more information and detailed explanation of the items included in group 1 and group 2.

Before I get started, once again remind everybody, I want to comment that we encourage your comments. State your name, speak clearly into a

1 microphone, and your organization. The meeting is being transcribed by Keri Veare. We will post the transcript, 2 like all of the consultations, on our Web site. If you 3 4 haven't been on our Web site NIGC.gov, click on the 5 regulatory review box on the left, you'll see any of the comments, agendas, PowerPoint presentations, anything 6 7 submitted by the Tribe, anything. Any drafts are all online there. So if you don't get something today, you 8 9 don't hear something, it will be online there.

We're scheduled to go to 5 o'clock. These meetings have not been going that long. We'll try to come back after lunch. If there's no one here, we might not go the full time, so I encourage everybody, if you have comments, to make -- do them earlier.

15 I don't think there's any media reporters in 16 the room, but this meeting is for tribal leaders and 17 your representatives. The Commission, we respect the 18 tribe's rights. If you prefer an attorney or one of 19 your tribal representatives from your gaming commission to speak on behalf of the Tribe, we accept that and we 20 21 encourage that, so we welcome that. And I think that is 2.2 it.

I'm going to turn it over to Paxton right now.So thank you and welcome.

PAXTON MYERS: Thanks, Dan. (Native language

25

spoken). Good morning. My name is Paxton Myers. I'm the chief of staff of the National Gaming Commission. I am also an enrolled member in the Eastern Band of Cherokee Indians in North Carolina. And I want to thank the Coeur d'Alene Tribe and everybody for welcoming us here today.

As you know, the consultation is a big key component of what we do here as an agency, so we are adhering to executive order of 13,175, which has been in place by President Clinton and reaffirmed by President Obama shortly after he took office.

12 The consultation has three parts. One is we 13 encourage tribes to develop their own policies to achieve the program objective. Where possible, we defer 14 to Indian tribes to establish their own standards, and 15 we're determined to establish federal standards and 16 17 consult with tribal officials as to the need for federal 18 standards and any alternatives that would more or less 19 preserve the authority of Indian tribes.

20 Our regulatory review process, we've broken it 21 down into three phases: Preliminary drafting phase, 22 which will allow consultations with written comments; 23 proposal rule, which will have additional consultations 24 and a 60-day comment period; and then the final rule, 25 which will have a 45-day comment period.

1	The NIGC has divided the regulations up into
2	five groups. The groups do not indicate any priority,
3	only a number of factors, including the subject matter,
4	comments that we received in response to from the NOI
5	regarding the priority, estimated time, and resources to
6	complete the review. So that's why you'll see group 1,
7	2, 3, 4 and 5, and we're consulting on groups 1 and 2
8	today. But in the near future, we'll be doing 1, 2, 3,
9	4 and 5 eventually.
10	The consultation process, preliminary
11	discussion drafts for the consultation will be initial
12	working drafts, which we are working on those now. You
13	have in your packets, I think, working drafts of
14	group 1. We're in the process of completing the working
15	drafts in group 2, which we should have those out fairly
16	soon. I think we have the last meetings next week with
17	internal staff, so we should have those published fairly
18	soon so you guys could have a chance to review those.
19	As Dan stated, this meeting will be
20	transcribed, so everything that's been said here will be
21	transcribed. Written comments and transcripts will be
22	posted on our Web site.
23	We want to commit that every comment that we
24	receive will be reviewed and considered. Any proposed
25	or final rule will include a summary of the comments

Veritext/NJ Reporting Company

1 that we have received. The Commission is committed to a clear and transparent process, so therefore, we'll have 2 everything posted on the Web site. If anyone's had a 3 chance to visit the Web site, we're posting all the 4 5 comments, all the consultations that are transcribed will be posted on the Web site, so feel free to look at 6 7 our Web site if you have any questions following today's consultation. 8

9 Group 1. Under group 1, we will address the 10 fees and the fee schedule, the review and approval of 11 existing ordinance and resolutions, the facility 12 licensing, the Buy Indian Act regulation, and the 13 minimum internal control standards for class III gaming.

We're asking actually on this part to get some feedback from tribes on how they would like for us to proceed with class III post-CRIT decision.

17 Part 514, which is the fees. The discussion draft will contain the fee calculation to be made based 18 19 on a gaming operation's fiscal year rather than a calendar year. That's proposed in section 514(a)(1). 20 21 The fee rate to be published in March rather than 2.2 February 1st to allow more time for accurate preliminary 23 This is proposed in section 514(a)(2). rate. The removal of amortization section from 24 section 514(b)(2)(ii) to reflect existing practices. 25

1 Continuing with 514, also proposed is going 2 back to quarterly payments as opposed to biannual 3 payments. To clarify, when computing fees, the gaming operation will utilize part 514(b) calculation to 4 5 determine assessable gross revenues for the previous fiscal year. And finally, notification period for the 6 7 gaming operation changes its fiscal year. This is proposed in 514(c)(7). 8

9 I'm kind of running through these, but we'll 10 have time for questions after we get through with the 11 PowerPoint presentation.

12 Continuing on with the fees and the discussion 13 draft, we have a new section which is entitled "Late 14 payment system prior to notice of violation." This section will include appeal options, defines late 15 16 payment, which is payments within 91 days of end fiscal 17 year versus failure to pay annual payments made after 91 days of the end of the fiscal year. Also, late payment 18 19 results in a fee. Failure to pay late annual fee payments is a substantial violation that could result in 20 21 an NOV or possible closure order.

22 Continuing on, discussion draft regulation. A
23 new section will be the fingerprint processing fees,
24 proposed section 514(c)(9)-(11). Clarifies NIGC's
25 collection of this fee. Clarifies NIGC publish the fee

1 amount biannually. Potential questions that we might 2 propose to tribes: Should the term admission fee be 3 changed to entry fee? Should the term tournament fee be 4 included in examples of admission or entry fee?

5 Other potential questions that we propose: 6 Definition of gross gaming revenue. The NOI asked if 7 the term should be changed to be consistent with GAAP 8 for calculating the purpose of the fees. This 9 discussion draft does not make this change, however. 10 Another question: Should the Commission define wager 11 and payout?

Finally, the written comment period for draft fee regulation closes May 31st, 2011. And like I said, Chris is here to answer any questions when we get to the question area about the fees.

16 Part 523, review and approval of existing 17 ordinances and resolutions. This only applies to gaming 18 ordinances enacted by tribes prior to January 22nd, 1993 19 which were not submitted to the Chair for review or Should this part be repealed? We have no 20 approval. 21 ordinances now on the books that were prior to 1993, so 2.2 we're proposing that we just eliminate this section all 23 together.

24 Moving to part 559, facility license 25 notifications, renewals, and submissions. The NOI asked

should this part be revised. We received a number of
 comments. The majority of the comments supported
 reopening this part for review. Indicated concerns
 about the process by which the part was adopted. Stated
 NIGC did not have the authority over environmental,
 public health and safety issues, which are also covered
 by other federal agencies.

8 Continuing on, discussion draft regulation 9 proposed to change the time frame for tribes to submit a 10 notice of new facility license from 120 days to 60 days, 11 and we reserve the right at the Chair's discretion to 12 request another additional 60 days for review. It also 13 includes a provision for expediting the process for 14 verifying Indian land status when circumstances permit.

15 Continuing on. We also proposed that the 16 tribes will send newly issued or renewed facility 17 license to the Chair within 30 days of issuance. Also proposed, the Tribe will certify the Tribe has 18 19 determined the construction and maintenance of the gaming facility and operation of the gaming conducted in 20 21 a manner adequately protects the environment and public 2.2 health and safety.

Also included in the discussion draft is notice of the facility license sent to the Chair within 30 days when the license is terminated or expires, or if

a gaming place, facility, or location closes or reopens.
 Also proposed, Indian land and environmental and public
 health and safety documentation provided only if the
 Chair requests. And electronic submissions will be
 accepted.

6 The written comment period for preliminary 7 draft discussion on part 559 closes June 17th, 2011.

Moving forward to the Buy Indian Act. This is 8 9 just for the agency to adopt the Buy Indian regulation, 10 for the agency not to have that imposed on the tribes. 11 Comments from the NOI were generally supportive. NIGC 12 have adopted such a regulation. Allows NIGC to Buy 13 Indian when purchasing goods, services, and property. 14 Supported by IGRA. And the Commission intends to 15 distribute a regulation very soon. We're still in the 16 drafting phases of that.

17 Class III MICS. As I stated earlier in 18 group 1, we are just right now talking about what 19 structure do we use to address class III MICS. We're asking for tribes to give input on what is that 20 structure that they would like to see and how did this 21 2.2 issue impact tribes, states and regions differently 23 across United States. You'll have different views in 24 California and Oklahoma, as you might have where I'm from in North Carolina or Mississippi or out in this 25

1 area.

2	So we're asking we're soliciting
3	information from tribes about how do we proceed with
4	class III's. Is it guidance? Is it a bulletin? Is it
5	regulations? Those types of things.
6	When we get to group 5, we anticipate these
7	meetings will focus on the practical implementation of
8	what was discussed in group 1 of class III MICS.
9	As stated, we're asking how do tribes what
10	structure would they like to see NIGC address in class
11	III MICS issue. CRIT held the Commission did not have
12	authority to promulgate established in class III MICS.
13	What is the impacts to certain tribes and certain
14	regions? What is the impact to states? So we want to
15	again solicit information from a variety of all tribes
16	across the United States on this issue.
17	Through the NOI, tribes suggested that we
18	replace part 542 with recommended guidelines. Another
19	option was to address this through agency and tribal
20	compacting process. Tribal ordinance is incorporating
21	part 542 with NIGC applying different fee rate to those
22	particular tribes that adopt class our class III
23	regulations. Also, we had to maintain part 542 and
24	convene a Tribal Advisory Committee to update the
25	current regulation, and then some tribes said total

Veritext/NJ Reporting Company

1 repeal 542.

2	Moving on to group 2, that will be enforcement
3	and the regulations concerning procedures before the
4	Commission, parts 519, which is service; 524, appeals;
5	539, appeals; and 577, appeals before the Commission.
6	The enforcement section. The NOI requested
7	comments on whether the NIGC should promulgate
8	regulation authorizing the withdrawal of an NOV by the
9	chair. Received numerous comments. Some comments were
10	the regulation is unnecessary because there's no
11	prohibition on withdrawal now. A specific regulation
12	outlining the process and circumstances of withdrawal is
13	appropriate. Another comment received: Only the
14	Commission has the ability to withdraw an NOV.
15	Additional comments: NOV should be expunged after a
16	certain number of years for noncompliance issues
17	resulting in NOV have been resolved. NOVs posted on the
18	Web site should not have identifying information. NIGC
19	should work with tribes to bring into compliance so NOV
20	is never a surprise. The agency policy now is
21	sufficient. If the NIGC and tribe discussed the IGRA
22	violation prior to the issuance of NOV, then a
23	withdrawal would not be necessary and voluntary
24	compliance model should be utilized.
25	Proceedings before the Commission. The NOI

1 requested comment on whether the rules for proceedings before the Commission should be reviewed. Received 2 numerous comments. Some of those said a more formal 3 process may be more burdensome on tribes, costly and 4 5 delay the process for review. Any rules should quarantee due process for the Tribe. Consolidate all 6 7 the regulations regarding proceedings before the Commission. 8

9 Proceedings before the Commission. The NOI requested comment on whether the NIGC should consider a 10 11 more comprehensive and detailed procedural rules for 12 proceedings before the Commission. Tribal comments, 13 again, said consolidate all regulations regarding proceedings before the Commission, so to make them more 14 understanding, more understandable, and they can find 15 16 them all in one place. Eliminate the presiding officer 17 proceedings. Add informal hearing option to the 18 ordinance and management contracting approval process.

19The written comment period for preliminary20draft fee closed -- 514 closes May 31st, 2011. Written21comment period for the preliminary draft facility22licensing 559 closes June 17th, 2011.

I'll now turn things back over to Commissioner
Little for questions. Thank you again. (Native
language spoken.)

1 COMMISSIONER LITTLE: Okay. That was a lot. One thing that I think -- trying to get folks 2 comfortable with it, I think in the past a lot of times 3 folks came to these consultation sessions and just 4 5 listened to the NIGC speak. We're -- as you can see by the presentation, we're very interested in your 6 7 comments. Kind of a three-step process here where the 8 9 NOI, like I said, was to determine which regulations and what time frame and what performance. Many tribes 10 11 submitted comments, some very good comments that were 12 taken into account. That was one of the -- the three 13 issues, like I said, we were really interested in is

what issue, you know, what priority and when.

So we're -- we're going to start off with 514, the fees, and just start going through there. And I encourage you that if you have comment, just, you know, pick up a microphone and speak any time. We've got a few on the table.

So getting started on 514, there is a couple changes, and I encourage Chris White here to jump in anytime. Couple changes were -- are helpful for the Commission. A couple years ago we went to a biannual fee assessment, which has proven to be a little difficult, implementing from a budgetary standpoint,

14

and, you know, the Commission is proposing that we go back to four times a year. That was in the past and it states in IGRA. Does anybody have any suggestions/comments they'd like to talk about about going back to the quarterly fee assessment?

6 Okay. Just trying to go through some notes of 7 what tribes had commented. All right. Another question 8 in the NOI was some tribes requested the ability to 9 choose to pay fees based on a calendar year or a fiscal 10 year. These regulations require a fiscal year. Does 11 anybody like to comment on that? Not everybody speak at 12 once.

13 If you don't -- if you're not prepared to make 14 a statement today, we encourage you you can submit 15 questions or comments at a later date, so I don't want 16 to feel like -- we're not bullying you to say something. 17 Honestly, it's okay if you don't have -- not prepared 18 to, you know, say something. I know a lot of you may 19 have to go back and talk to your councils first before you say something, so we definitely understand that. 20

Fee submission schedules, a draft regulation that returns to the quarterly fee submission. Is there any concerns on that, or no?

24Okay. Late fees. This was an interesting one25that -- it's very important to this Commission. Notice

1	of violations we understand are very big, big items, big
2	issues. In the past, the Commission has issued notice
3	of violations for late fees, and we're proposing that we
4	implement sort of a ticketing late fee process.
5	Basically that, you know, certain time thresholds are
6	met, a fee will be implemented automatically versus the
7	Commission, the chairwoman putting a formal notice of
8	violation together.

9 We understand those create, you know, bonding 10 issues with some financiers. They create public 11 relations problems with your, you know, folks in your 12 And, you know, we understand, okay -- I mean, area. 13 fees are very important. This Commission does not receive federal appropriations, so the fees that you all 14 15 pay fund the agency. We understand that's very 16 important. We need those fees in order to continue 17 operations. However, is it a seven-day late, you know submission? Does that warrant a notice of violation, 18 19 the whole formal process of issuing a violation?

20 We proposed setting up a four-tiered system. 21 I think that's on page 5 of the proposed regulation, 22 preliminary draft. And that is lines 13 through 20. 23 And the idea -- one of the things we're really 24 interested in is, we've got -- in line 13, we begin with 25 the first late schedule and then we have four tiers up

Veritext/NJ Reporting Company

until 91 days. On the 92nd day, it does become a -- it
 does become a major violation at which time the chair
 can issue a violation.

We figured up to 91 days there should be a process. And does anybody have any comment whether we should do a percentage of the fees, whether it should be a flat fee, whether it should be based on the gaming revenue?

9 Yes, sir? Mike right there. Just state your10 name and your organization, please.

JOSEPH TURREY: Yeah, my name is Joe Turrey. I'm councilman for Lower Elwha Tribe. I have a prepared statement here and you're jumping around on everything here. I could just read the section on 514 if you prefer or the whole statement?

16 COMMISSIONER LITTLE: It's up to you. If 17 you'd like to, you know, go through your statement, 18 that'd be fine.

JOSEPH TURREY: Well, I'm going to read the whole statement here and I'll cover the 514 here. This was addressed to Chairwoman Stevens, Vice Chairman Cochran, Associate Commissioner Little. It says, Thank you for conducting this consultation session and providing this opportunity for Lower Elwha Klallam Tribe to comment on the group 1 and 2 regulations subject to

1 this discussion today.

Adoption of a Buy Indian Act Regulation. The Tribe fully supports the proposal that the Commission implement a Buy Indian policy and believes that it is entirely appropriate given the Commission's role.

Part 523, review and approval of existing
ordinances or resolutions. The Tribe has no objection
to removing this part.

9 Part 514, fees. The Tribe, one, supports
10 proposal to shift the fee calculation period to
11 particularly -- to the particular tribe's fiscal year;
12 two, the Tribe does not object to changing the admission
13 fees to entry fees; and three, the Tribe believes that
14 the free play should not be counted in determining the
15 amount of money wagered on class II and class III games.

16 Further, the Tribe strongly supports the 17 proposal to institute late fee penalties in lieu of more drastic measures when the Tribe fails to submit fee 18 19 payments or quarterly payment statement in a timely manner, including the provision permitting negotiation 20 21 of a settlement. The Tribe suggests that the late fees 2.2 be either a percentage of the total fee due or otherwise 23 based on a scale that accounts for the income of the 24 facility so that the late fee is relative to the amount 25 due. I have some examples here if you want to --

example of a late fee: Up to greater than \$100 or
.1 percent of the total fee due, assessed for each day
the payment is late for the first 30 days; a late fee up
to greater of \$200 or .25 percent of the total fees due,
assessed for each day from the 31st to the 60th day.
And then a late payment, late fee up to greater of \$300
or .5 percent of the total fee, assessed each day for
the 61st days through the 90th day of late payment.
Part 559, facility license notification,
renewals, and submissions. The Tribe recommends
removing part 559 entirely. In the alternative, the
Tribe strongly supports the proposed changes, in
particular, the deletion of most of 559.5. As it is
currently written, 559.5 is over broad, overly
burdensome, and outside the scope of the Commission's
authority.
Part 542, minimum internal control standards
for class III gaming. In light of the Colorado River
Indian Tribe's case, the Tribe supports removing the
invalidated minimum internal control standards
regulations and suggests providing the standards as a
guide or model available for use as needed.
Part 573, enforcement. The Tribe supports
revision part 573 to, one, require that notices of

25 violation and orders of closure be issued only after all

1	other reasonable measures have been taken and good-faith
2	efforts have been made to resolve the problem; two,
3	clarify that the Commission has the inherent authority
4	to withdraw a notice of violation; three, incorporate
5	the proposed late fee system from part 514 and make it
6	clear that the orders of closure should be issued for
7	late payments only under the very limited circumstances
8	after more than 90 days have passed and it has become
9	clear that the failure to pay is a willful refusal.
10	Basically, that's all we have. Thank you for your time.
11	COMMISSIONER LITTLE: Well, I appreciate that.
12	Will you be submitting those? Will you be submitting
13	those comments?
14	JOSEPH TURREY: Yes, I have a written comment.
15	COMMISSIONER LITTLE: I appreciate that.
16	We'll give it to the transcriptionist, so we have a copy
17	of it. Does any other tribes have written comments that
18	they would like to go ahead and submit? Chairman.
19	GREG ABRAHAMSON: Yeah, we do. Thank you,
20	Dan, for the opportunity to address NIGC and these
21	important issues identified in group 1 and 2. On behalf
22	of the Spokane Tribe, I'm submitting a preliminary
23	written statement. I say preliminary because the
24	session is only one of many.
25	Spokane Tribe will observe and listen to the

1 consultation session. The Tribe anticipates additional drafts to be circulated before the end of the group 1 2 and group 2 consultations and likely will submit 3 supplemental drafts at this time. What we do have is we 4 5 have a six-page written documentation, and I don't need to burden everybody reading it off today, but we will 6 7 submit it in too for testimony later. 8 COMMISSIONER LITTLE: Thank you. GREG ABRAHAMSON: But we did have -- my 9 10 chairman and commission did have a comment on the tier 11 level. 12 COMMISSIONER LITTLE: If you want to 13 summarize, you're more than welcome to. I mean, the 14 time is yours. You want to summarize. 15 ANDREW MATHERLY: Andrew Matherly, chairman of 16 the Gaming Commission. The question to you, Mr. Little, 17 is the -- you indicated NIGC has a proposed tier level.

19 COMMISSIONER LITTLE: No, we don't -- we got 20 tiers, but we've left it blank. If you look on page 5 21 of the preliminary draft, they're blank.

Is it appropriate if I ask what that tier level is?

ANDREW MATHERLY: Okay. COMMISSIONER LITTLE: Maybe we don't. Maybe it's online. Oh, 559. I'm sorry. We might be able to pull up a copy. My apologies. I think it's online, but

18

Page 30

1 we'll get this up here for you.

2	ANDREW MATHERLY: The Spokane Tribe reiterates
3	with the what we're looking at a percentage, based on
4	the four different levels we're looking at from 1 to 30
5	calendar days late. So we have those built in our
6	comments, so I won't state them again. They're similar
7	to Lower Elwha.
8	COMMISSIONER LITTLE: I appreciate that.
9	Thank you very much.
10	My apologies. I thought that we had copies of
11	that. It is on the Web site. And, Chairman, I thank
12	you for reminding me. These are preliminary drafts.
13	This is just a first brick in kind of a compilation of
14	all the comments that we've heard.
15	We expect that, you know, there will be
16	changes after we, you know, hear more feedback from the
17	Tribe. So thank you for bringing that point. We've
18	got probably at least two or three more times in this
19	area we'll be back here, and then we'll progress before
20	we move to final rules. So there will be plenty of
21	opportunities to comment. There will be plenty of
22	drafts that you'll see. As we get drafts available,
23	preliminary discussion drafts, we'll get them online and
24	then we'll get them out to everybody.
25	Yes, ma'am?

Page 32 1 UNIDENTIFIED SPEAKER: So these time lines, 2 they're for comments on your most current proposed drafts? 3 COMMISSIONER LITTLE: Correct, preliminary 4 5 draft. 6 UNIDENTIFIED SPEAKER: Thank you. 7 COMMISSIONER LITTLE: Or if you've got other comments that you don't see in there, please, you know, 8 9 put them down and make those suggestions, okay? We're 10 real interested in hearing what you have to say. Is 11 there any other tribes that got prepared statements that 12 they'd like to -- I think it takes a couple seconds. 13 DEBRA PARKER: We have comments, but on part 14 542. So do you want me to hold off on that? 15 COMMISSIONER LITTLE: Yeah. Why don't we get 16 to that point. Just 542? 17 DEBRA PARKER: At this moment, yeah. 18 COMMISSIONER LITTLE: Okay. Thanks. Does 19 anybody have any comments on 514 so far? 20 LANA PAGE: For the Salish and Kootenai 21 Tribes, we're in agreement with having a late payment 2.2 system. However, we would like to kind of address --23 the chair has a lot of, I guess, authority as to 24 distinguishing what type of late payment would be, and it's kind of -- well, it -- I guess if we actually come 25

1	up with an amount, it would be kind of arbitrary. And
2	in the past, you know, the tribes have always been a
3	little bit concerned with the Bill Hogan administration
4	and how that could have an impact on whether he's was
5	mad at the tribes at that time are coming out,
6	commenting under our thing. So I guess it's always been
7	a little bit of a barrier for the tribes to see that,

9 I mean, we have no problems with this 10 administration, but it just -- as a concern that after 11 this administration, what administration's going to take 12 over after that and what kind of fees will they be 13 putting out there? Is it going to be, you know, it's just -- it's a little bit scary, I quess, for the tribes 14 to have that uncertain with those fees, and if it's 15 16 going to be arbitrary or if it's going to be set at an 17 amount and have that across the board for all late 18 payments.

COMMISSIONER LITTLE: Your comment is very well taken, and we did hear that some of the fines assessed in the past were a little heavy. And that's why I think -- do you believe that if we had a set percentage or a set fee in the regulation, that would satisfy some of those concerns?

LANA PAGE: I believe -- I mean, to some

Veritext/NJ Reporting Company

25

1	point, yeah, it would, but I guess we haven't really
2	gotten that far. I mean, we would like to kind of see
3	exactly where it would be, but that was just our
4	concern, is that seeing, you know, that it would be
5	straight across the board instead of having that
6	discretion only with the chairperson at that time. So I
7	guess that would be and like I said, I mean, the
8	amounts are whether it's percentage or a set amount,
9	yeah.
10	COMMISSIONER LITTLE: Okay. Just checking to
11	see. I think the regs do give the Chair a lot of
12	discretion. That could be just once you pass the 91st
13	day whether or not to issue an NOV. But I do appreciate
14	your comment. Thank you.
15	Anybody else have any other the comment
16	I mean, in the proposed draft, the Chair may, which
17	doesn't provide some discretion there. It's a shall.
18	You know, in Washington DC may and shall are huge
19	debatable items. But I do point well taken. We'll
20	definitely, you know, consider that, so thank you.
21	Another and this is probably something that
22	some folks are not fully versed on, and I don't expect
23	you to, is on the new section fingerprint proposed fees.
24	And this just clarifies the NIGC collection of fees, and
25	I think the question we have should the term okay.

Should the term admission fee be changed to an entry
 fee?

I think on -- well, let's -- fingerprint fees, 3 first of all, we collect fingerprint fees. There's been 4 5 some issues with how we can then actually utilize that, so I think a comment on the whole issue on how we can 6 7 utilize that. Then on fee calculation, it is how 8 admission fee versus entry fees, and I think a lot of 9 these have to do with folks that have poker facilities 10 and should the fee to enter a tournament be used in 11 calculating gross gaming revenue. I don't know if 12 anybody has any comment on that or those fingerprint 13 fee.

Any questions on -- the NOI asked if the term in the definition of post-gaming revenue be changed or to make it consistent with Generally Accepted Accounting Principles -- GAAP, you know, used quite frequently -for the purpose of calculating the fees. Does anybody have any comments, suggestions?

LANA PAGE: I just have a comment, again, on the fingerprinting fees, I believe. Is that for those fees? Is that an addition in -- I mean, in the past, I know there's been, with the Commission and the fees that have been collected from tribes, there's been talk that there's been excessive amount of fee left over to have

different, I guess, trainings and different things for the tribes. Is that no longer -- is there no longer a surplus with the Commission in amounts of fees that are out there, or is that ...

5 COMMISSIONER LITTLE: Very good question. And the whole idea of fees, and I've asked Chris White where 6 7 that coffee can was and he swears there's no coffee can. There's no surplus. And this gets back to the 8 9 fingerprint fees. I guess there was a point in time --10 and, Chris, interrupt me any time you'd like -- the 11 Commission had trouble in accessing those fees collected, and to a point, considerable amount of money 12 13 had accumulated.

14 Over the past couple years, the fee rate was 15 capped at a lower level and that money was spent. Ιt 16 was used for operations. Very reluctantly, earlier this 17 year, and I know Chris can attest to this because we 18 beat him up pretty bad, we had to raise the fee. 19 Something that we really did not want to do, but one of the reasons why we had to raise the fee was because 20 21 there was a surplus from the previous commission that 2.2 was utilized to fund operations.

23 Once that money was spent down, we're 24 basically -- the fee that -- fee rate that we adopted, 25 preliminary fee we adopted in January, basically just
1 funds current operation, so there's no surplus. I hope
2 that answers your question.

LANA PAGE: Yeah. I guess that would be the thing, to see that the fingerprinting fee is not going to be a part of the funding operations but rather that just for the fingerprinting itself.

COMMISSIONER LITTLE: Yes.

LANA PAGE: Is that ...

9 COMMISSIONER LITTLE: I'll let Chris answer 10 that.

11 CHRIS WHITE: Yeah, thank you. What this 12 proposed regulations for fingerprinting fees does is 13 basically formalizes what we already do. The one practical effect it has on my side of the house is that 14 15 it allows me to incorporate these fees into our general 16 revenue account. But the rate we charge will continue 17 to be based on our actual costs in processing 18 fingerprint fees.

We have a number of personnel that are -their costs are to process fingerprint fees, equipment replacement, that type of thing. And that review is written into this regulation and will require the Commission to review that fee annually and base it on the cost of the Commission and in addition to the costs that the FBI charges us to process those cards.

7

8

1 So to -- I quess it's sort of a roundabout way of answering your question. No, it's not -- we're not 2 collecting fees for fingerprints to fund other aspects 3 and other operations within the Commission. That's what 4 5 our gaming fees are for and that's what their gaming fees fund. 6 7 LANA PAGE: But the fees will be used to -for your -- well, I guess your personnel that do the 8 9 fingerprinting fees, though? I mean, it won't just be 10 for the actual cost of the fee for the fingerprints? 11 CHRIS WHITE: That's correct. That fee is 12 to -- is based on the costs of what it cost the 13 Commission to process those cards. Now, the flip side 14 of that is that it prevents us or it takes the necessity 15 out of using our gaming fees to subsidize this program 16 that is only used by a certain number of tribes. 17 LANA PAGE: How much does that fee usually 18 cost for processing now? Is that part of your taking it 19 out of the annual fees right now? CHRIS WHITE: No. The fee right now is based 20 21 on actual cost to the Commission. 2.2 LANA PAGE: And how much is that? Because --I mean, it's my understanding, though, that tribes have 23 24 an agreement with -- I mean, if they could, they could go directly through the FBI, right, and have those 25

1 | fees -- or is there --

2 CHRIS WHITE: And that's an operational 3 question, but it's my understanding the FBI will not 4 allow tribes to interface with them directly. They 5 require them to go through the NIGC.

6 LANA PAGE: Okay. I thought there was some 7 type of equipment out there where some of them are, I 8 mean, like law enforcement where they can go through 9 their law enforcement? But maybe I'm wrong as to that, 10 as to how that ...

11 CHRIS WHITE: I don't -- you know, I don't 12 work on the operational side of the house, but it is my 13 understanding that the FBI has stated that if tribes 14 want to utilize that fingerprinting system, they have to 15 go through the NIGC. Now, I know there's some states 16 that will process cards for tribes as part of the 17 compact, so ...

18 LANA PAGE: So that's only for class III then? I mean, it wouldn't be -- if tribes -- I quess if tribes 19 wanted to utilize that way, would that be covered under 20 21 these regulations then, I mean, if there's an 2.2 alternative mode where they could -- wouldn't have to pay for these fingerprinting fees and wanted to go 23 24 through like the state and cut the costs? Is there --25 CHRIS WHITE: Yeah, there's nothing to prevent

1	tribes from going through states or other agencies to
2	satisfy this requirement. There's no requirement that
3	the tribes utilize the NIGC fingerprint service.
4	COMMISSIONER LITTLE: I mean, the fee is
5	minimal. I think it's what, \$28?
6	CHRIS WHITE: 24.
7	COMMISSIONER LITTLE: It's \$24. I tell you,
8	looking operationally on a budget standpoint, it is
9	basically what the FBI charges plus the actual cost of
10	the employee to process it. It's not a lot. Point of
11	reference, Connecticut, the license to compact was
12	through them and they charge in excess of \$175 per
13	person. So I tell you, we're not making a lot of money
14	off of this. Good point. Another good question. I
15	hope if we haven't clarified this, if you want to submit
16	that in your comments, that would be very helpful.
17	LANA PAGE: Okay.
18	COMMISSIONER LITTLE: Good discussion thus
19	far. Anyone have any other comments on this? Just
20	trying to go through the list here and make sure that
21	we're covering all the parts here.
22	TERRY GOUDY-RAMBLER: My comment is
23	COMMISSIONER LITTLE: Takes a couple seconds
24	to initialize because it's wireless, so
25	Could you please state your name and

Veritext/NJ Reporting Company

1 organization, please.

2 TERRY GOUDY-RAMBLER: My name is Terry
3 Goudy-Rambler, Yakama Nation. My comment is, if what
4 we're discussing now and this is a comment period, I
5 believe that by you addressing the tribes, that some of
6 this stuff that you have pointed out should have already
7 been addressed, like what she's saying.
8 The tribes have Bureau of Indian Affairs. The

9 BIA employees have to go through background checks. I 10 believe, you know, this should have been sorted out by 11 you probably, because you sound like you're -- you know 12 what -- that it should be dropped back to the tribes 13 with solutions so that the tribes could go ahead and 14 evaluate them.

15 And then like what you're asking us to comment 16 on, because I also wanted to comment on the fees. When 17 tribes have powwows, our Indians are taxed. That's a 18 tribally band. So I believe that it should not be 19 taxed, and I don't know how we could address that, whether we can have it written for internal controls or 20 21 whether we can go ahead and provide tribal funds like 2.2 through our timber resource, something that we pay these 23 funds, so that we can say it's tax exempt for our 24 natives that participate in it.

25

I believe that class III, the Yakamas are

1	going to go ahead, and this is our first meeting, our
2	group here, and we'll be taking all this information
3	back to our attorneys, but I believe that when we had
4	our gaming put onto the reservations, that that was for
5	us, for our economic growth, and we also helped the
6	United States with billions of dollars in the economic
7	growth. So that's just kind of what I wanted to point
8	out here. Thank you.
9	COMMISSIONER LITTLE: Yes, sir?
10	RICHARD GEORGE: Richard George, Yakama
11	Nation. I just have my comments are my own personal.
12	COMMISSIONER LITTLE: They're welcome.
13	RICHARD GEORGE: The Yakama Nation is forming
14	a consultation process and we're using for all federal
15	agencies, so I don't know if this particular 13,175
16	consultation of tribal governments, myself, I'm not
17	considering this consultation with tribal governments.
18	I think that a representative of your guys' department
19	can come and meet with us tribal government or the
20	tribal company with you guys, and that's what I would
21	call a consultation.
22	We are making a consultation process that
23	we're making for all federal agencies, but a lot of
24	these areas that we haven't been all this information

25 here is kind of new to us, so we kind of get back to the

1	Tribe and go to the lawyers or whatever, but I think
2	that a lot of these issues here have to be discussed.
3	And that's what Warren here is on our development
4	committee, so he does have some statements on this.
5	This isn't just my own. Thank you.
6	COMMISSIONER LITTLE: It's all right. I
7	appreciate both your comments and I'm delighted that
8	your tribe is here. I assure you, sir, this is
9	government-to-government consultation. I'm a member of
10	the Commission. There's a three-member commission.
11	I've been appointed by the Secretary of Interior, so
12	your comments will be submitted. You'll it will be
13	submitted and the full Commission is reviewing every
14	single comment, so I want to thank you again for coming
15	here. I'm glad and I hope to see you at future
16	consultations when we're back in the area, so thank you.
17	And, Miss, thank you for your comments. I really
18	appreciate those. Thank you.
19	Yes, sir?
20	WARREN SPENCER, JR.: Good morning. You know,
21	this is
22	COMMISSIONER LITTLE: Excuse me, sir, could
23	you just state your name?
24	WARREN SPENCER, JR.: Oh, sorry. Warren
25	Spencer, Yakama Nation tribal council. As Richard

stated, that we weren't privileged to this information,
 and I was just recently delegated to be a part of this.
 Sounds like it's going to be --

COMMISSIONER LITTLE: It's good, very good.

5 WARREN SPENCER, JR.: But a lot of work. And, you know, you guys as NIGC regarding Terry's comment and 6 7 also the other lady's comment, you know, there's a lot of federal laws that are implicated into this process. 8 9 Just like Terry mentioned, the powwows, the contest 10 winners are taxed, but also too there's the Freedom of 11 Religion Act dealing with this as Native Americans. 12 And, you know, which myself, everything's tied into this 13 and we need to think beyond gaming, you know, the 14 Freedom of Religion, dealing with the powwows, dealing with the ceremonies and also too the contributions that 15 16 we provide to the communities, that we provide to the local and state entities also, too. Those need to be 17 18 addressed. And myself, I am in agreement with Richard, 19 that Yakama Nation doesn't view this as a government-to-government consultation because we're only 20 3 of 14 elected officials. And just for the record, 21 2.2 that, you know, I want to state that also, too. Thank 23 you. 24 COMMISSIONER LITTLE: All right. Thank you.

25 You know, we are in the final stages of our formal

4

consultation policy. That is online. So I encourage
 you to take a look at that and submit any comments if
 you got on that. So thank you for your comment, sir.
 Thank you for commenting.

5 Did you have some comments, ma'am? Is there 6 anyone else that would like to make any more comments on 7 514?

8 We're going to move on to 523. And as Paxton 9 had stated earlier, these are obsolete regulations. 10 These were used before to accommodate the tribes that 11 were gaming when the Indian Gaming Regulatory Act was 12 adopted. Like Paxton said, none of these ordinances are 13 in effect and they're obsolete, so the Commission is 14 proposing they be deleted.

15 Does anybody have any comment on these? 16 Okay. Moving right along. The facility 17 license, part 559. The NOI asked: Should this be revised? We heard a lot of comments on the facility 18 19 license that tribes were not happy with the process that was followed for promulgation of this rule. They also 20 21 were not happy with some of the environmental health 2.2 safety requirements in there.

Anybody like to comment on this? Yes, sir?
 JACK GIFFEN, JR.: Yes. My name is Jack
 Giffen, Jr., tribal council representing the

Veritext/NJ Reporting Company

Confederated Tribes of Grand Ronde Community of Oregon.
 Facility licensing regulation group 1(d), as a tribe
 that has earned certificate of self-regulation, Grand
 Ronde has previously urged the Commission to exempt
 self-regulated tribes from the facility license
 regulation.

7 Along with the other regulations under review, Grand Ronde recommends the Commission evaluate whether 8 9 the facility license regulation impacts one of the 10 powers described in IGRA from which Congress 11 specifically exempted self-regulated tribes. This being 12 said, Grand Ronde has reviewed preliminary draft 13 amendment to the facility license regulations which are 14 posted on the Commission's Web site and is pleased with the direction the Commission is taking with regards to 15 16 the regulation. Thank you.

17 COMMISSIONER LITTLE: Okay. Thank you, sir.
18 Would anybody else like to comment on the facility
19 license? I know this is a very contentious issue, so,
20 you know, please don't be bashful.

LANA PAGE: Lana Page, Salish Kootenai Tribes again. I think it goes back to that a lot of these we would probably see those open back up and see that the Commission at the time didn't have that authority to go in and ask for additional requirements under the

environmental, and things that were already covered under the federal laws that the tribes have to abide by in regards to some of those safety health and concern where the tribes already implement themselves.

5 So it would be something where we would like to, you know, having that additional requirements puts a 6 little bit of a burden on tribes to have to go in and 7 show that every time when they have it. I mean, I can 8 9 see if it's as to a new facility being opened at the 10 time, but just the fact that the NIGC needs to, I mean, 11 see that the tribes all follow the federal laws and 12 regulation and tribal laws and regulations in place, so 13 not having additional burdens placed on them from that.

14 COMMISSIONER LITTLE: Okay. Thank you. Does 15 anybody have any comment -- I know -- and I apologize I 16 wasn't aware of this, but I understand some tribes, 17 their casino operations are seasonal. Does anybody have 18 any comment -- I'm not sure if this is applicable to 19 anyone here in the room on how this affects the facility 20 licensing. Because I think, you know, if you close the 21 facility for the season, you would then have to resubmit 2.2 another facility license in order to open. Does anybody 23 have any comment on does that cause undue burden? Yes, 24 sir?

RON SAMUELS: Ron Samuels, Spokane Tribe. We

25

1 have one operation that is seasonal. It's Two Rivers It closed in '09 in October and reopened in May 2 Casino. and the Tribe did not resubmit to NIGC based on the fact 3 that we had personnel on site 24 hours a day. So it was 4 5 closed to the gaming public, but it was occupied by whether it be security from the operation side or 6 7 surveillance from the regulatory side. So the comment on having to resubmit, I think, is a little inaccurate, 8 9 at least in our predicament.

10 So it's not really a -- I don't think it's --11 if the facility's still there, I know there was another 12 tribe in the state on the west side that closed for a 13 fairly good time and then they reopened. I don't know 14 what exactly their process was, but the games were still 15 there. You know, it was just a matter of supervising to 16 make sure somebody didn't come in and vandalize the 17 property, primarily the vacant parts. But I don't know why the Tribe would have to resubmit to NIGC. 18 19 Basically, it's not going to be Two Rivers Casino Resort No. 2 down the road, so ... 20 21 COMMISSIONER LITTLE: I appreciate that. 2.2 Thank you for that comment. And I'll throw this out 23 I know a lot of folks are not happy with here. 24 environmental safety and health requirements in IGRA --

25 I mean, in this regulation, rather. Does anybody have

Veritext/NJ Reporting Company

any experiences how -- you know, because -- you know, tribes have commented that there's other federal agencies that do, you know, have this kind of area of expertise, like OSHA, I believe. Does anybody have any comments they'd like to talk about that? Sir?

ANDREW MATHERLY: Andrew Matherly, Spokane 6 7 Tribe. What I want to comment on is the Spokane Tribe takes strong objection with the current rule. And one, 8 9 just an experience of being with the Tribe for a long 10 time is the -- we had a situation where the NIGC 11 postings -- you get on there and it will show ours 12 complies with facility license or whatnot -- and it will 13 have the X's and it will show compliance, but I'm not blaming this administration, but previous and former 14 15 administration before that, when you talk about the 16 health and safety issues and you have staff that come in 17 and they give you a checklist or they won't give you the checklist to review; however, leave the facility and 18 19 then, you know, want to give you a notice of violation.

20 One issue with us was the sprinkler system, 21 you know. They've been coming there for years, year 22 after year. And then all of a sudden, we got this 23 certification for compliance for the previous ten years 24 before that, then you get sent an agreement, which is 25 tribes settle with the settlement agreement. Obviously,

1 we want to be in compliance.

2	But I think the public health and safety issue
3	is too broad. Because, you know, like with our tribe,
4	you engage in a compact. Compact provision in there
5	with the State of Washington that we have to comply
6	with, and then you get NIGC coming in and there's a
7	different set of rules. And, you know, we also
8	encompass (inaudible), another police officer on board,
9	so you got three different entities trying to work
10	together. From a commission level, it's always been of
11	importance to have our employees and our patrons
12	protected.
13	So we do establish our own ordinance. We have
14	our own rules. I think some of the public health and
15	safety matters, whether it plays in the facility
16	license, need to be relooked at or redrafted. And in
17	reading some of the comments, I know this is one of
18	again, the Spokane Tribe wants to challenge some of this
19	as we get in more depth. So thank you.
20	COMMISSIONER LITTLE: I appreciate that
21	firsthand experience and that's important to the
22	Commission so we can get some more information on that.
23	So I definitely appreciate that. Does anybody else want
24	to comment on facility license?
25	I guess we can go on to the Buy Indian Act if

anyone doesn't have any further comments on the facility
 license.

And just for a clarification, if there's any issues that I can go back to that we've already covered, please just speak up and more than welcome -- interested in hearing if there's something you forgot or you want to -- someone has come late, you know, please -- if we've passed it already in the agenda here, come back to it no problem.

10 Buy Indian Act, like Paxton had said, this is 11 strictly for the Commission. This is not for tribes. 12 We're interested in finding out your comments on whether 13 this should be a policy or if this should be a formal 14 regulation. And from a budgetary perspective, I'll be 15 really honest with you, sometimes when we come out in 16 the field, we go to tribal facilities and I have all 17 respect for the tribes. Tribal facility's a lot more 18 expensive than going somewhere off the reservation. 19 That's great. I'm glad the tribes are able to do that, and that's -- you know, the market -- you know, the 20 21 tribes are, you know, smart and understand the market, 2.2 what it is for the area.

But the question that I think I have how that pertains to is, do you believe that -- and keeping in mind that our agency operates 100 percent off the

1 revenue that you all provide us, is it more responsible for the Commission to stay at that cheaper 2 off-reservation facility or go on the reservation and 3 stay at the more expensive tribal facility? Does 4 5 anybody have any comments about that? You know, I think the Commission fully 6 7 understands because we are funded through your fee 8 assessments, that we have, you know, an obligation or we 9 should attempt to patronize tribal facilities as much as 10 Procure any of the services that tribes possible. 11 offer. But keeping in mind, sometimes it's more 12 expensive. Does anybody have any comments on that? 13 ANDREW MATHERLY: Lower our fees. 14 COMMISSIONER LITTLE: Yes, ma'am? 15 TERRY GOUDY-RAMBLER: Yakama Nation, Terry 16 Goudy-Rambler. Yes, I believe that the Buy Indian Act 17 is appropriate. I believe that we should utilize our Indian businesses and access its tribes. 18 19 COMMISSIONER LITTLE: Okay. Thank you for that comment. Chairman? 20 21 GREG ABRAHAMSON: Greg Abrahamson, Spokane 2.2 Tribe. I think so too. I think that we should utilize it, at least make the tribes at least be comparable to 23 24 it, because we all work off budgets. We all know that. We don't want to have (inaudible) because we are going 25

1	to tribal facilities, but it's costing us more. So I
2	mean, there should be some sort of commission in there
3	that they have to be comparable, and also I appreciate
4	too that this commission does that. You guys are
5	(inaudible) too, so our tribal people being employed for
6	that, so we appreciate that too.
7	COMMISSIONER LITTLE: Well, thank you. Thank
8	you for that comment. Yes, sir? Yes?
9	JOSEPH TURREY: Joe Turrey, Lower Elwha Tribe.
10	I want to comment on your talking about the tribes
11	having the expensive, more expensive hotels, whatever.
12	COMMISSIONER LITTLE: I hope you don't think
13	that.
14	JOSEPH TURREY: I don't take it as
15	disrespectful. I'm just going to give you an example.
16	I have a big family. I have ten children, okay? I
17	planned a trip to California. The only place I could
18	stay was at tribal casinos because it was a hell of a
19	lot cheaper for me to stay in those places with my big
20	family than to go on the outside, anywhere on the
21	outside.
22	I just want to let you know that I totally
23	oppose what you just said because for me personally it

was a lot easier to book ahead to a tribal reservation,
you know, 300 miles away so I could drive that 300 miles

973-410-4040

with my family, and then stay in a casino because it was just cheaper for us to do that, and I did that all the way down to California and back. Because for me, that was the only way I could have taken my whole family to do something like that, so I just wanted to interject that as long as you were interjecting your comment. Thank you.

8 COMMISSIONER LITTLE: I appreciate that and 9 thanks for allowing me to clarify myself. I was just --10 absolutely no disrespect. Just being good stewards of 11 the fees that you all provide us, we want to make 12 sure -- understand how you feel about that, that -- and 13 I'm a free market capitalist. I mean, if tribes can get 14 a higher fee, I am happy for that, that is great and 15 that is a good thing. And that's what, you know -- you 16 know, gaming provides, you know, funding for, you know, 17 essential tribal operations, so that's good.

But it is good to understand that, and I'm assuming we can take that as, you know, a tribal comment, that we should utilize tribal facilities even though it may be more expensive, so I appreciate that comment. Thanks for allowing me to clarify myself. Thank you.

24

25

Anything --

LANA PAGE: Yeah. I would just like to make a

1 comment. Don't you guys get the government rate on 2 these facilities?

3 COMMISSIONER LITTLE: I mean, you know, in all honesty, a lot of tribal facilities don't have a 4 5 government rate. They don't have a lot of government rates, so -- and that is a -- that's a good question, so 6 7 That is another problem we have. thank you. Even 8 though we are funded through your fee assessments, we 9 are a federal agency and we do have to follow the 10 federal procurement schedule and we do have to follow 11 the per diem schedule. So that is the thing we do --12 it's a tough one. So we're trying to -- this Commission 13 wholeheartedly believes we should patronize tribal 14 facilities. And if you look at this regulatory review 15 process, I think with the exception of a very, very few, 16 maybe, you know, less than five, every single one of 17 these fees consultations sessions are being held at 18 tribal facilities. It's important to us. I think it's 19 an important statement that we're making, that we're coming to Indian country and we want to patronize, you 20 21 know, these operations.

You know, and quite frankly, I slept in the beds here and they are fantastic. This is a great facility, and, you know, some of these tribal facilities, they're the best in their -- in the area,

and that's why they can get a higher rate, so I
 appreciate that. Thank you.

One other point, this is not just for the 3 4 consultation. Paxton is reminding me. We do extensive 5 training. Training is a big component of the Commission, the agency, and it's a big part of this 6 commission that, you know, our training matches needs of 7 Indian country. And when we do these, we do these in 8 9 Indian country, and that means we come out to tribal facilities, so ... 10

Does anybody else want to comment on the Buy Indian Act? Like Paxton said, I'll remind you, this is just for us because we do have some confusion. There was a couple other consultations that tribes were concerned that we were imposing this on them, but no, this is just for us.

17 Anybody want to comment on whether this should 18 be a regulation or a policy that we adopt? Policy's 19 easier, can be done quicker, regulation takes longer, more difficult to do; however, in the regulation, and 20 21 that would make it more difficult for future commissions 2.2 to change about having to come out to you and do 23 sessions like this. So if you don't have anything else 24 to say on this particular issue, we'll move on. But if you want -- would like to submit written comments, 25

1 please do so.

2	We will have a preliminary draft out pretty
3	soon. I can't say when, but I think probably within a
4	couple weeks. So like I said, these are preliminary
5	discussion drafts. These are just starting points from
6	what we've heard from comments from tribes, so
7	Can we take a 15-minute break? Come back at
8	10:45, then we'll pick up on oh, the fun one, the
9	class III 542. Okay. Thank you, everyone.
10	(Recess taken.)
11	COMMISSIONER LITTLE: We're going to get
12	started again. We finished up all the parts in group 1
13	except for the 542 class III MICS. And keep in mind,
14	we're interested in your comments and how we should
15	handle this. The NOI, we had a lot of folks submit
16	comments, specific comments, but this is the time if
17	depending upon where you go around the country, we get
18	very heated opinions on whether it should be withdrawn,
19	whether they should be kept.
20	This Commission feels that Colorado River
21	Indian Tribe decision prohibited us from promulgating
22	regulations, so we feel we've had some tribes say that's
23	not true and they didn't they don't believe in that
24	interpretation of the law. That's the way this
25	Commission believes, is that the decision said that we

1 cannot promulgate regulations. So what we do, because 2 we've got, in many instances, where you've got -- as in 3 Oklahoma, you've got the class III MICS are included in 4 the tribal state compacts.

5 You've got tribes in other parts of the 6 country that have adopted NIGC class III MICS in their 7 gaming ordinances. You've got tribes in California that 8 have voluntarily opt in as part of their state compacts 9 to allow the NIGC to do MICS, class III MICS audits.

I think we're really kind of interested in, you know, how you feel. Should we, you know, publish guidelines? Should we withdraw the current regulation? You know, should we replace them? Replace the 514 guidelines, whether we address it through agency tribal compacting process? Does anybody want to start off and comment? Yes, ma'am?

DEBRA PARKER: Thank you again. For the record, my name is Debra Parker and I'm a member of the Tulalip Tribe. I'm here on behalf of Chairman Mao Sheldon of the Tulalip Tribes to comment on the National Indian Gaming Commission, group 1 review on behalf of Tulalip Tribes, specifically part 542 class III minimum internal control standards.

And I have a letter here. It's addressed to Chairwoman Tracy Stevens, so they're coworkers. 1

COMMISSIONER LITTLE: You may proceed.

2 DEBRA PARKER: For the record, we work well 3 together and we miss her.

All right. So part 542 class III MICS, the Tulalip Tribes agrees with the court in the Colorado River Indian Tribe decision, holding that the Indian Gaming Regulatory Act does not give authority to the NIGC to promulgate and enforce MICS regulations for class III gaming.

10 Congress intended that the state tribal 11 compacting process would govern the regulation of class 12 III gaming, and this is how Indian Gaming Regulatory Act 13 was constructed.

We understand the importance of gaming control standards and gaming regulations to protect the tribes in its assets and to protect the integrity of the gaming. Through the compacting process, tribal gaming agencies and the State Gaming Commission have jointly developed internal controls for class III gaming as required under the Indian Gaming Regulatory Act.

These internal controls are exhausted, covering all areas of class III gaming. Layering this process with another federal regulation CFR part 542 to this MICS is confusing, unnecessary and redundant. Furthermore, the minimum internal controls developed by

the tribal gaming agencies and the state gaming agency
 are specific and unique to each tribe.

Having said this, we understand the unique 3 4 issue that each tribe faces in their respective states; 5 thus, the NIGC should develop a mechanism where the tribes have the ability to use the NIGC as a resource or 6 7 a request class III technical assistance. The cost of this assistance should be borne by the Tribe requesting 8 9 it and should not be a burden on tribes not requiring 10 this assistance.

11 Tribes have established a strong record, 12 showing they have the ability to regulate themselves, 13 including regulation of class III gaming. We request that CFR part 542 be stricken and that IGRA work as it 14 15 was intended. Tulalip feels this is a high priority 16 item and will also be submitting written comments on all 17 five areas in group 1 prior to the submission deadline. We thank you again for the opportunity to provide oral 18 19 comment at this time. Thank you.

20 COMMISSIONER LITTLE: Thank you for those 21 comments. And your comment about tribes paying to 22 utilize the -- you know, I guess our -- I don't want to 23 say our offices, but we've heard that comment before, so 24 I appreciate that. Thank you.

25

DEBRA PARKER: Thank you.

1 ANDREW MATHERLY: Andrew Matherly, Spokane 2 Tribe. The Spokane proposes that NIGC establish a clear date to withdrawal class III MICS -- you probably heard 3 this many times -- from its body of regulations, notices 4 5 and bulletins. The NIGC should provide those tribes with 6 7 effective ordinances or compacts as an opportunity to take correcting measures in the matter of exercising 8 tribal self-governance and/or through 9 10 government-to-government compact, amendment 11 negotiations. 12 One thing the Spokane Tribe -- you know, and I 13 always utilize this as being a regulator, is that, you 14 know, we have the internal controls, the minimum 15 requirements that are required in our compact 16 provisions. And I always use an example is that -- to 17 our staff and to operations, is that the minimum 18 internal control for us is going to say that wall needs 19 to be blue, then the regulations we adopted, standard operating procedures, more kind of a guidance that gets 20 21 us to that wall being blue tells you how to get that 2.2 wall blue. 23 Some recent questions that's always opposed by

24 management because it's from some of the old 25 administration is what applies and what doesn't. And a

concern I share is that people tend to bring in and say,
 well, this is what the MICS says, you know. And, you
 know, my ultimate answer is no, the minimum internal
 control that's adopted is the document to follow.

5 So I firmly believe that the class III MICS, I 6 don't think the tribes should be paying a fee against 7 those also. And so, you know, as a regulator, I oppose 8 the class III MICS. The tribes have an ordinance. They 9 have negotiations with the states, and I think it's just 10 going to be overabundant. It's going to be confusing. 11 People are not going to know which document to follow.

We have -- like Chair Abrahamson said, it's a six-page document. A lot of this information is in there. The Spokane Tribe, we repeat this same concern over and over, so again, I'm just here providing another comment.

17 COMMISSIONER LITTLE: Thank you for the 18 comment. And maybe follow up with you or anyone else, I 19 mean, how -- what are your comments on how do you feel 20 if the class III MICS regulations are repealed, how 21 would it affect those tribes that have it in their 22 compact? Does anybody have any comment they feel that 23 this is going to pose a problem?

You know, you've got Oklahoma and they areadamant, do not repeal the MICS. Those are some of the

comments that we had when they were in -- the same thing in California, you know, it's all over the place, you know. So anybody want to talk about that?

4 JOHN ROSS: My name is John Ross and I 5 represent the Spokane Tribe, but this is more just a --6 you know, a personal response to your question. I think 7 irrespective of how it affects them, if it's not legal -- if it's illegal, it's illegal, correct? And it 8 9 seems like, as sort of the clearing house for the 10 legalities of Indian gaming, that wouldn't necessarily 11 be your position to even ponder that question, whether 12 they enter into an illegal term into their respective 13 compacts. That's unfortunate for them and they may have to renegotiate those. So I mean, I think that's the sum 14 15 and substance of the response, is that if it's wrong, 16 it's wrong.

17 COMMISSIONER LITTLE: And that raises a very 18 good point, and that is, this Commission is fully aware 19 of the issues that tribes face when they have to 20 renegotiate compacts. Does this cause them to have to 21 go back and renegotiate a compact and what kind of 22 problems would that pose?

That question you don't have to answer it. If you want to think about things and just make comments, again, I say that. You can do it at a later time. Yes, 1 ma'am?

2 I mean, wouldn't it be about LANA PAGE: making a bulletin or guidelines for the tribes instead 3 4 of having actually it be a regulation, I mean, so it's 5 optional and it's out there? What's like being proposed with a class II, same thing, you know, that the, I 6 7 guess, tribal working group has been working on and 8 trying to look at doing some type of guidelines where it 9 helps the tribes to show that this is where it could --10 you could look at it and you guys are out there 11 supporting that, so when it does come to the compact and 12 saying that they do actually have these available, and, 13 you know, they're there, so it wouldn't really take it 14 away from them, from having it, or they shouldn't be 15 thought by the states that they're not out there. 16 COMMISSIONER LITTLE: Okay. I appreciate 17 Thank you. Yes, sir? that. 18 BRIAN McCLATCHEY: Brian McClatchey from the 19 Coeur d'Alene Casino. I think that we need to be clear about what is the sort of evil to be addressed. 20 What is 21 In your initial comment, I thought I heard the problem? 2.2 you say that there is the problem that there is not 23 uniform treatment of this issue across the tribal lands 24 because a bunch of different tribes do things different 25 ways. Could be addressed in the compact. Could have

their own mix. Maybe they need a lot of technical assistance to develop their MICS case by case. That's one problem. And then I thought I heard you say later on that there were particular tribes who had compact issues which could be triggered by removing class III MICS from the regulations.

7 So if the first problem is uniform of 8 treatment, it's important to ask is that even a good --9 is that even something we should be striving for, and if 10 the issue is how individual tribes are going to be 11 impacted in their compacts negotiations, I think you 12 need to address this on a case-by-case basis.

13 I want to take one more step from the comments 14 from the Spokane Tribe, and I agree that if the NIGC's 15 going to be producing anything in terms of MICS, whether 16 they're model MICS, guidelines, whatever you want to 17 call them, nonbinding, there's immediately going to be a 18 distinction between the tribal MICS, any given tribal 19 MICS, and the federal NIGC regulations -- or the NIGC 20 MICS that come out.

21 Regardless of which one's binding, there's 22 going to be confusion about which one is better or 23 worse. And the next step beyond that is you're going to 24 have conflicting interpretations of what these 25 regulations mean. Some of these MICS are going to 1 mean -- are going to be viewed as, you know, stronger, 2 more well constructed, more effective, whatever, than 3 others will be.

And so I think that's another issue that you 4 need to figure out. I guess what -- from my personal 5 perspective, what I would like to see is simply an 6 7 enhanced effort on the part of the NIGC. Go to the tribes that may have issues and help them develop their 8 9 MICS, and that way we don't have to worry about whether, 10 you know -- it's good that you can see that, you know, 11 CRIT tells you that you can't do promulgation of the 12 regulations, but to my mind, if you're putting out 13 guidelines or, you know, a model set of MICS, you're going to run into a lot of the same sorts of issues. 14 So 15 I'm wondering if you can address that.

16 COMMISSIONER LITTLE: Just to clarify, I don't 17 necessarily -- that makes it a problem, issues that are 18 raised when we travel around the country with different 19 tribes that have the class III MICS in their compacts or 20 their ordinance and they have differing opinions on 21 that. And that's what we're here for.

We're here to try to, you know, find out what will work, if there's a process that, you know, will work for everybody. And so I do appreciate that. And I'm not really sure if I'm answering your question, but

we're here to get comments on how you feel we should
 handle this.

I'm not saying -- I'm not prepared here right now to give an explanation of, you know, what we think. We don't have a preliminary draft like we've got for the custodial license or for the fees. We're just trying to get information. We will handle this in group 5.

This is actually where we'll take the meat of 8 9 this up when we get to group 5. I think right now we're 10 just really interested in hearing, you know, what your 11 opinions are. We had such a contentious issue. The 12 last commission spent a lot of hours, a lot of resources 13 addressing this issue, and it's important. It's 14 something that we want to make sure that we listen to 15 everybody, we hear all comments, everybody feels they're 16 able to participate and they have their voice heard.

17 So probably can't answer your question 18 totally, but we're working on it and hopefully when we 19 get to group 5 and get down and roll up the sleeves and 20 try to work on something, you know, you can have a 21 better confident level. I appreciate your comment. 22 Thank you.

Any other questions on part 542? If not, I guess we will move on to group 2, and those are the enforcement regulations. And what -- let's see. You

1 know, a lot of these, we talked about 519, 522, these 2 are the parts. A lot of it is just clarifying and --3 you know, once again, I don't know -- I didn't mention 4 this, but putting everything in perspective, the NIGC is 5 a very young organization.

If you look at, you know, historically, the 6 7 government, we're part of the Department of Interior, which is, you know, over 100 years old. You know, the 8 9 Commission created in -- with the passage of IGRA in '88 10 didn't really get functioning until '92, '93, so our 11 regulations are fairly young. So it's important that, you know, we go back and, you know, trying to, you know, 12 13 make sure they're working.

You know, technology is just creating, you know, a need to be, you know, continually recognizing and looking at these, especially with the class II and the class III MICS, the technical standards, technology changes quicker than I think we can promulgate regulations, so we want to make sure that these work.

So as we go -- looking through the enforcement proposals here, there's some cleanup, some housekeeping, but then there's also some -- you know, make sure that we are doing, you know, our job better and, you know, we understand that -- and like I said in my opening comments, respecting the fact that the tribes are the

primary regulators. We play an informed federal
 oversight role, as do the states and the, you know,
 compacting process.

4 But Indian OI, we were requesting comment on 5 whether or not the Commission or the Chair should be able to withdraw a notice of violation. I quess there's 6 7 some upsides and some downsides. If you have one 8 commission and you've got a -- you know, our chair. She 9 walked in on day 1 with an NOV that was issued, you 10 know, just days prior to her coming on board, and that's 11 something that she had to deal with.

Does anybody have any comment on whether or not the Commission should be able to withdraw an NOV? Whether it should be an authority that the chair already has? Whether it should be something that the full commission should vote on? Whether or not it's even needed?

18

Yes, sir?

19 ANDREW MATHERLY: Andrew Matherly, Spokane Just kind of more of an example as applies to 20 Tribe. 21 NOV. We had a situation many years ago with the outside auditors or firms that come in and do our independent 2.2 23 audits, you know, they're not bound any NIGC licensing 24 requirements or whatnot. But like in our case, we were receiving NOV based on an audit report being filed late, 25

1 and that's a concern from the regulatories because we don't have any teeth on those individuals other than 2 when that time frame's up, we don't -- we kick them out. 3 We get somebody else, so -- because it's of our utmost 4 5 importance to ensure regulations are done. And I think a more formal policy that ensures that the Commissions 6 7 or regulators are informed of this, and I think just one thing that's helpful and I know IGRA has language in 8 9 there as far as tribal representative, these 10 communication lines, I know a lot of information gets 11 sent to the tribal chairs of the council or certain 12 delegates, but it's important that we have a good 13 communication and everybody's involved.

There's been times when we had an NOV and we get ten days to respond or we're looking at a closure. Well, when we get it on the fourth day and we're the regulators that need to come up with a quick answer or fix to the issue, it -- you know, we're running into time, and we've experienced that.

I think it's important as -- whether we communicate with our region office, is that we work together on that, because I know our tribal chairs, they're busy. You know, they put us in these positions to ensure that we're protecting the Tribe's interest. And so as far as due diligence, I think that should come 1 both ways.

2 COMMISSIONER LITTLE: Your point is definitely well taken and I actually got to give a lot of credit to 3 our regional staff because we've been putting a lot of 4 5 pressure on them lately that -- because the communication is difficult. We know how it goes, you 6 7 know, with -- I worked for a tribe for over ten years, and, you know, the councils or elected bodies get 8 9 inundated with requests, papers, and, you know, sometimes, you know, information that we might be 10 11 sending out gets stuck in a pile, and it's not always 12 addressed immediately. And I think that's where our 13 regional staff come and do a very good job at making 14 sure that, in addition to contacting the tribal leaders, 15 which that is who actually, you know, the federal 16 government, we have our relationship with, is with the 17 elected governing officials of the tribes; however, you know, our regional staff does a really good job at 18 19 reaching out to folks like yourself, gaming commissioners, compliance officials, and so we'll 20 21 continue to do that.

We know it's a cumbersome process and we know it is -- you know, our communication efforts do, you know, become an issue that we do address all the time, but we're going to continue to work with our regional

1 staff, you know, get them to get the information out. You're always welcome to contact them. 2 And, 3 you know, they do get the information to us, so that's always helpful to raise and is a continuing issue. 4 5 Communication with the tribes is always -- it's always, you know, you know, an issue because tribal leaders are 6 7 And we like to think that when the federal busy. government contacts a tribal official, they're going to 8 9 jump and listen to us, but I tell you what, when a 10 tribal elder calls them, they're going to listen to them 11 first. We understand that and we respect that. 12 RON SAMUELS: Again, Spokane Tribe. And this 13 is more of a comment to the Commission, is that if a tribe enters into a settlement agreement with the NIGC, 14 15 that that should be an agreement between the -- that 16 tribe and the NIGC. Should not go across state lines 17 into another jurisdiction with the -- where the NIGC has 18 the authority to, say, make reference to, well, the 19 Spokane settled on this. Why don't you settle on this? 20 Specifically, a meeting in region 1 that was a 21 concern that was brought up before a settlement did come 2.2 into play and actually ended up being signed, is that 23 the NIGC not use the Spokane Tribe as leverage to 24 address EHPS, Environmental Health and Public Safety guidelines on other tribes throughout the nation, 25
1	because what that does is that creates the animosity
2	towards between the tribes, which is a an issue
3	that is heard throughout the nation where tribes can't
4	get along, and then the federal government's coming in
5	and saying, well, Chairman Abrahamson signed an
6	agreement. Why doesn't your chairman sign an agreement?
7	It's unfair to the tribes. It's unfair to the
8	government.
9	COMMISSIONER LITTLE: Thank you for that
10	comment. We definitely understand that. Thank you.
11	Does anybody have any comments on the issuance
12	of NOVs, how whether or not we've heard from
13	tribes that have said that there needs to be guidance to
14	identify under which circumstances an NOV must be
15	issued.
16	I think it's the opinion of this Commission
17	that NOVs should be not something that comes to us as a
18	surprise to a tribe; that, you know, our regional staff
19	and our enforcement staff are, you know, working, you
20	know you know, they're meeting with regulators of the
21	Tribe, and you know issues that, you know, will arise or
22	could arise to an enforceable action.
23	Does anybody want to comment on whether or not
24	they feel that the current system is adequate; that, you
25	know, you feel that there's enough information out there

in the regulation that provides, you know, information so that you know when an NOV could pop up? Or do you think this area really needs some work, it's lacking, and there's not enough information for tribes to make good assessments of the situations?

You know, keeping in mind that the Commission 6 7 is very, very aware of the severity of NOVs. We're finding it more and more in this economic climate that 8 9 these NOVs come into play when tribes are trying to go 10 out and access bonding and financing, and we understand 11 they have a lot of teeth outside of trying to bring the 12 facility into compliance, but it does affect tribes in 13 other areas. Anyone want to comment on that?

Anybody have any experience in this -- well, they can go on to what your comment was earlier. Some tribes also commented that they feel that they know that the Tribe may be under investigation, but they never know if that investigation stopped or discontinued.

Does anyone feel that, you know, we should adopt guidelines or regulations that we have to like formally state when a investigation is ended or what our findings are?

23 Yes, sir.

24 WARREN SPENCER: Thank you. Warren Spencer,
25 Yakama Nation. I appreciate Spokane Tribe's concern and

1 their comments that he made. Do you know -- and you 2 didn't respond to his question, his comments. Once the 3 Tribe tries to enter and come up on a settlement agreement with you guys, other entities try, federal 4 5 government, you know, comes back and after we settle, we spend all our time and our efforts, our attorney fees, 6 7 et cetera, negotiating with you guys. But then again, another branch comes out and reopens the settlement that 8 9 we made with you guys. And that needs to be addressed. 10 And once we sign that settlement agreement, it should 11 not be revisited by anybody, because you guys are the 12 NIGC and we're a sovereign tribes, sovereign nations, 13 and that's between you guys and us.

And I think that needs to be really strongly emphasized, that there should not -- should not come back -- the issue should not become reawakened, I guess I could say it. You know, I just think that it needs to be addressed and taken care of.

19 Well, I do appreciate COMMISSIONER LITTLE: your comment and -- I do appreciate your comment. 20 We're 21 looking at our internal processes right now to make sure 2.2 that there's consistency in the application of our 23 corporate proceedings across the region and by tribes so 24 there is some consistency. That is an internal issue that we are reviewing right now. I hope that, you know, 25

1 sort of answers your question. But we do understand your point. We appreciate that. So thank you. 2 3 Something else that we're looking for, we requested comment. Does anybody want to talk about 4 5 whether or not NOVs should be expunded after a, you know, certain number of years or noncompliance issues 6 7 resulting in any of these being resolved? You disagree? 8 JOSEPH TURREY: I believe they should be 9 expunged after a certain amount of time has passed, 10 because I think once a tribe has suffered an NOV, I 11 don't believe it should be put and stayed onto the 12 record. 13 COMMISSIONER LITTLE: Okay. Thank you very 14 Also, does anybody have any comment on whether or much. 15 not NOVs that are posted on the Web site include 16 specific tribal information, or whether that should be 17 something that's a private matter? Folks might be 18 saying that's a dumb question here. 19 Okay. Let's see. If there's -- anybody have anything else on enforcement actions? 20 21 TERRY GOUDY-RAMBLER: On the NOV, I believe 2.2 the Yakima Nation did receive an NOV, and we negotiated 23 it and we came out kind of favorably. But I think if 24 another tribe could learn, you know, from the experience of another tribe, I guess that kind of depends on, you 25

1 know, the issues that we've suffered.

I think that's what tribes are all about. You know, we learn from each other. And I think for Yakima Nation I don't believe that we should have a problem with sharing, you know, with another tribe the experiences that we suffered, and we came out of it ahead.

COMMISSIONER LITTLE: Well, I'm really hoping 8 9 that suffering is not from us. Maybe it's a good point 10 because I think what we're trying to do is we want to 11 turn this into more of a how the Commission works with 12 the tribes to bring your facilities into compliance when 13 an issue is uncovered or identified. And I think 14 ideally, you know, we'd like to avoid violations. I 15 think everybody -- that helps us out. You know, it 16 helps us out because, you know, it takes a lot of 17 resources to issue an NOV and the process and attorney fees, and while I'm not an attorney by trade, we employ 18 19 a lot of attorneys. So I mean, and they cost money, so we want to make sure that, you know, once again, being 20 21 good stewards of the resources that you all provide 2.2 that, you know, if we can avoid an NOV, that makes me 23 happy.

I know -- I think there was a feeling that sometimes, you know, NOVs were kind of an award the

Commission had and, you know, I'd rather avoid all NOVs.
 And we can do that through compliance and working with
 the tribes, and that would be better.

And like I said earlier, tribes should not -an NOV should not be a surprise. It should be something that you know is coming because of, you know, unresolved compliance issues. And we should be -- and our responsibilities is to make sure that we're providing every resource that we possibly can to help bring you in compliance.

So if, you know, changing -- the purpose of updating the regulation is to hopefully get the view of this commission that that's our view, and that's how we want the regulations to reflect. And I'm sorry, please continue.

16 TERRY GOUDY-RAMBLER: Thank you for that. 17 Because Yakima Nation, our people voted on a stimulus 18 payment and so we went ahead and went back, we met on 19 it, and we gave our people a stimulus payment of 2,000. Then we went ahead and we gave them another one, and 20 that was right around when Obama done the same thing for 21 2.2 America. So that was the NOV, and we negotiated back and forth, the IRS came in and, like you said, it got 23 24 quite expensive for us, but we negotiated it and we came out, you know, I thought favorably. Thank you. 25

1	COMMISSIONER LITTLE: All right. Thank you.
2	I think we should be taking more time here. Is there
3	any other comments or questions on enforcement? I'll
4	say it again. If there's things that come up as you're
5	driving away or leaving here today, you want to submit
6	comments, please feel free to do so. They can be
7	submitted online. I think we have the e-mail. It's
8	actually on the probably the first and last page of
9	the PowerPoint presentation. Reg.review@NIGC.gov you
10	can submit comments to.
11	If there's no more comments on the
12	enforcement yes, sir?
13	BRIAN McCLATCHEY: Could you reiterate what
14	the comment deadline is for class III MICS issue? I see
15	the other ones.
16	COMMISSIONER LITTLE: There's not a deadline
17	yet.
18	BRIAN McCLATCHEY: I see. Okay. Thanks.
19	COMMISSIONER LITTLE: We're going to address
20	that in group 5. I think at this point we just need
21	an opportunity because it is such a critical issue.
22	It's the, you know, 800-pound gorilla in the room that,
23	you know, how do we address this. And, you know, I'll
24	be honest with you, I worked for a tribe for ten years,
25	and I can remember opposing NIGC stuff simply because

tribes didn't feel that consultation was done correctly.
And I don't ever want to come to a meeting or get a
comment submitted to the Commission where it says, well,
we don't feel that a proper consultation was followed.

5 We want to make sure that tribes are given every opportunity, that we're out here, that we're not 6 7 just sitting in Washington. We're coming out here visiting tribes, coming to your wonderful facilities, 8 9 and listen to what we hear. So that was the whole 10 purpose of putting it here just to kind of get some 11 roadmap or some comments on how we should continue to 12 follow this process. Thank you.

13 If there's no more enforcement comments, we'll 14 move on to proceedings before the Commission. The NOI 15 requested comments on whether the rules or proceedings 16 before the Commission should be reviewed. Some of the 17 comments submitted were tribes felt that a more formal 18 process could be a lot of extra work, could be costly 19 for the agency, and costly for the tribes.

20 Others felt that, you know, there needs to be 21 a clear defined process for appeals for, you know, when 22 the Commission does act.

Does anybody want to comment on that? How they -- I mean, I know as -- the way this Commission is composed, you've got the chair who is basically the

1	prosecutor when it comes to violations, and then you
2	have the two associate commissioners, Vice Chairwoman
3	Cochran and myself. We kind of act as kind of an
4	appellate core, if you want to say, or commission.
5	Any notice of violations or any actions issued
6	by the chair can be appealed to the full commission.
7	However, if you look at our regulations, the appeal
8	process is pretty limited and they open up possible
9	legal challenges.
10	So does anybody want to comment on whether or
11	not we need a formalized procedure or appeals, or if
12	they feel their current process is adequate?
13	ANDREW MATHERLY: Andrew Matherly, Spokane
14	Tribe. I think the appeals process, the time frames
15	aren't sufficient. I think the 30-day window, you know,
16	for an internal process to determine whether to file an
17	appeal, I think should be 90 days. I think some of the
18	supplemental statements going back to NIGC on that
19	ten-day window, I think that needs to be increased.
20	Again, I indicated earlier, you know, it's not
21	that a tribe's playing ignorant or trying to hide
22	something. You know, the appropriate officials once
23	they're given the information, give them adequate time
24	to gather the information, get it to NIGC, so I think
25	some of the time frames need to be looked at.

1	COMMISSIONER LITTLE: Let me ask you another
2	question I'll throw back at you. How do you feel,
3	because the Tribe gets 90 days to appeal, what should be
4	the time frame for the Commission to act, and especially
5	considering on possible closures? Do the tribes feel
6	that you have to give the Commission 90 days to act on a
7	closure?
8	ANDREW MATHERLY: Yeah, I think it's running
9	concurrent. I think the NIGC give the 90 days, but, you
10	know, the Tribe needs that opportunity also.
11	COMMISSIONER LITTLE: Okay. Thank you. I
12	appreciate that. Thank you.
13	We've heard comments that, you know, if the
14	Commission was to take 90 days to act on a closure, that
15	could be detrimental, critically detrimental to a
16	facility.
17	ANDREW MATHERLY: If they're seasonal, then
18	just wait until October or November.
19	COMMISSIONER LITTLE: Okay. Got that. I'm
20	just looking through some comments that we've received
21	from other tribes through this comment period or through
22	these consultation sessions. Might be anything of
23	interest, so we can
24	You know, all of our all comments, and I
25	think I said before, they're online. So if you really

1 don't have anything to do one day and you want to read a whole bunch of stuff, it's all online there. All the 2 transcripts are online. So, you know, the President's 3 very adamant about transparency for all the federal 4 5 agencies, so any of these proceedings, I think it's kind of -- it's a new process for a lot of tribal folks, 6 7 tribal leaders that you see a court reporter in the And that is just -- you know, we understand 8 room. 9 everybody's got very, very busy schedules and, you know, 10 full disclosure, full transparency. Everything is going 11 to be online, so all the comments that we make, all the 12 comments that you all make will be online in written 13 form so that they can be reviewed and so you guys have 14 all that proof that you were here, so ...

Does anybody, or Paxton, anything you want to talk about with the proceedings? Chris? No?

Like I said, we've got discussion drafts for the facility license part 559 and the fees part 514. We are working on getting preliminary discussion drafts for all of the proposed regulations, all the regulations we're working on. They will go up online.

This whole process provides us with feedback so that when we are putting together these drafts, we're taking into account your comments, the comments you submit, the comments that you make orally, so that when

they come out in the draft, they're online. You can
 look at them.

3 They're all going to say preliminary draft because they just are drafts. Please keep that in mind 4 5 when you look at them and bring them back to your councils or your elected bodies. They're not concrete. 6 7 These are, you know, taken into account experiences that the Commission has had, our staff has had, the tribes 8 9 have had, gaming commissions have had, what our field 10 staff have had, and then basically are used as a 11 starting point for the discussion.

12 So theoretically, what we put out in our 13 discussion drafts could and probably will change 14 dramatically, so please don't read any of it -- any of 15 the handouts you picked up today, these are just 16 starting points, starting points for discussion, 17 starting points for us to be in a process of reviewing 18 these regulations.

And I don't want to end this, you know, early, because we got -- still on east coast time. We got thirty minutes to 12:00, I think. Does anybody have any comments about not just the proceedings but any of the other parts that we discussed earlier? Any comments about -- I want to open up on anything else because I know you guys ask questions, so ...

1	I know we've got more attorneys in the room
2	here. Like I said, these this is just a starting
3	point. There's going to be a lot more opportunities.
4	We've got about another 30 sessions between now and next
5	spring for you to comment. We're always interested in
6	anything you submit. You can submit them online.
7	UNIDENTIFIED SPEAKER: Just one observation
8	and I don't need the microphone. Is there any
9	particular reason why you're only doing all five groups
10	at the Chair's reservation?
11	COMMISSIONER LITTLE: That is interesting. I
12	didn't observe that. I just know that she's got me
13	going to Bismarck in January, I think. Low man on the
14	pole, I think. So will we see you there then?
15	UNIDENTIFIED SPEAKER: You will.
16	UNIDENTIFIED SPEAKER: We have comfy beds.
17	COMMISSIONER LITTLE: Well, if there's no
18	other comments here, I'm going to I guess we'll close
19	the session. I just want to thank everybody on behalf
20	of the full Commission. This is a long process.
21	Quite frankly, this is the process where
22	people have said that we're nuts for taking, taking on,
23	but I think it's something that's really important. The
24	President's made it very clear that he wants all
25	agencies to look at their regulations to make sure

1 they're effective, that they're working.

Especially in this industry, we got to make sure that they work for you all, that, you know, we all have the same goals, and that is to have very well-regulated facilities. And at best, we reach that goal when we all do our job, we all do our part, and the regulations create the roadmap to get there.

8 So if there's no more comments, I'm going to 9 close the session. I want to thank everybody. I want 10 to thank the Coeur d'Alene Tribe for hosting us. I want 11 to thank everybody for traveling here today. I wish you all very safe travels home, and please feel free to 12 13 submit any other comments online or feel free to come to any future consultation sessions. 14

VIDA BISHOP: The next consultation session in
this area is at Tulalip, actually following the
Northwest Gaming Expo, and it's July 14th.

18 COMMISSIONER LITTLE: July 14th and 15th at19 Tulalip for the next one.

20 VIDA BISHOP: Yeah, following the Northwest 21 Indian Expo. So we figure a lot of people will be in 22 attendance there, but it will cover all five areas.

COMMISSIONER LITTLE: I think that's why
there's two days scheduled instead of just one day.
Thank you, everyone.

								Page	87
1		(Proceedir	ıgs	adjourned	at	11 : 37	a.m	.)	
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									

1 } STATE OF IDAHO } SS: REPORTER'S CERTIFICATE 2 COUNTY OF KOOTENAI } 3 I, KERI VEARE, Certified Court Reporter and Notary 4 Public in and for the State of Idaho and Washington, do 5 hereby certify: 6 That the foregoing proceedings were taken May 20, 7 2011, at the time and place herein stated; 8 That the foregoing is a true and correct 9 transcription of my shorthand notes of said proceedings 10 transcribed by me or under my direction; 11 I further certify that I am not interested in the 12 outcome of said action, nor connected with, nor related 13 to, any of the parties of said action or to their 14 respective counsel. 15 IN WITNESS WHEREOF, I have hereunto set my hand and 16 seal this 5th day of June, 2011. 17 18 KERI VEARE, RPR, CPE, ID CSR 675, WA CCR 3033, Notary Public in and for 19 the State of Idaho and Washington, residing in Coeur d'Alene, Idaho. 20 21 My Commission Expires: ID 5/6/2016 22 23 24 25

[& - adequately]

&	88:16	573 28:23,24	accessing 36:11
	22nd 17:18	577 21:5	accommodate 45:10
& 9:6	24 40:6,7 48:4	5th 88:16	account 23:12 37:16
0	25 28:4	6	83:24 84:7
09 48:2	28 40:5	60 13:24 18:10,12	accounting 35:16
1	3	60th 28:5	accounts 27:23
1 1:3,24 2:7 11:18	3 14:7,8 44:21	61st 28:8	accumulated 36:13
11:22 14:6,7,8,14	30 18:17,25 28:3	675 88:18	accurate 15:22
15:9,9,20 19:18	31:4 81:15 85:4	7	achieve 4:13 13:14
20:8 26:25 28:2	300 28:6 53:25,25		acres 3:11
29:21 30:2 31:4	3033 88:18	7 16:8	act 10:17 15:12 19:8
46:2 57:12 58:21	31st 17:13 22:20	7,000 4:5	27:2 44:11 45:11
60:17 69:9 72:20	28:5	8	50:25 51:10 52:16
100 28:1 51:25 68:8	331338 1:25	800 79:22	56:12 59:7,12,20
10:45 57:8	37914 1:18	83876 1:19	80:22 81:3 82:4,6
11 16:24	4	88 1:24 68:9	82:14
11:37 87:1	4 14:7,9	9	action 73:22 88:12
120 18:10	4 14.7,9 45 13:25	9 16:24	88:13
12:00 84:21		90 29:8 81:17 82:3,6	actions 76:20 81:5 actual 37:17 38:10
12th 10:25	5	82:9,14	38:21 40:9
13 25:22,24	5 12:10 14:7,9 20:6	90th 28:8	adamant 62:25 83:4
13,175 13:9 42:15	25:21 28:7 30:20	91 16:16,17 26:1,4	add 22:17
14 44:21	67:7,9,19 79:20	91st 34:12	add 22.17 addition 35:22
14th 86:17,18	5/6/2016 88:21	92 68:10	37:24 71:14
15 57:7 15th 86:18	514 15:17,20,23,25	92nd 26:1	additional 13:23
175 40:12	16:1,4,8,24 22:20	93 68:10	18:12 21:15 30:1
175 40:12 17th 19:7 22:22	23:15,20 26:14,20 27:9 29:5 32:19	9:00 1:12 2:1	46:25 47:6,13
17th 19:722.22 18th 10:13	45:7 58:13 83:18	a	additionally 2:8 9:8
1993 3:14 17:18,21	519 21:4 68:1	a.m. 1:12 2:1 87:1	address 2:12 15:9
1575 5.14 17:18,21 1st 11:2 15:22	519 21.4 08.1 522 68:1	abide 47:2	19:19 20:10,19
2	523 17:16 27:6 45:8	ability 21:14 24:8	29:20 32:22 41:19
	524 21:4	60:6,12	58:14 65:12 66:15
2 1:3 2:7 11:18,22	539 21:5	able 2:12 3:16 5:12	71:24 72:24 79:19
14:7,7,8,15 15:23	542 20:18,21,23	6:24 30:24 51:19	79:23
15:25 21:2 26:25	21:1 28:17 32:14,16	67:16 69:6,13	addressed 26:21
29:21 30:3 48:20	57:9,13 58:22 59:4	abrahamson 6:25	41:7 44:18 58:24
67:24 2,000 78:19	59:23 60:14 67:23	6:25 29:19 30:9	64:20,25 71:12 75:9
2,000 78:19 20 1:11 2:1 25:22	559 17:24 19:7	52:21,21 62:12 73:5	75:18
88:6	22:22 28:9,11 30:24	absolutely 54:10	addressing 11:4
200 28:4	45:17 83:18	accept 12:20	41:5 67:13
200 28.4 2010 10:13	559.5 28:14	accepted 19:5 35:16	adequate 73:24
2010 10.13 2011 1:11 2:1 17:13	559.5. 28:13	access 52:18 74:10	81:12,23
19:7 22:20,22 88:7			adequately 18:21
17.7 22.20,22 00.7			

[adhering - award]

			,
adhering 13:9	allow 13:22 15:22	76:19 80:23 81:10	art 4:1
adjourned 87:1	39:4 58:9	83:15 84:21	asked 3:1 17:6,25
administration 33:3	allowing 2:9 54:9,22	anyone's 15:3	35:14 36:6 45:17
33:10,11 49:14,15	allows 4:13 19:12	anytime 23:22	asking 15:14 19:20
61:25	37:15	apologies 30:25	20:2,9 41:15
administration's	alternative 28:11	31:10	aspects 38:3
33:11	39:22	apologize 47:15	assessable 16:5
admission 17:2,4	alternatives 13:18	appeal 16:15 81:7	assessed 28:2,5,7
27:12 35:1,8	altsa 8:10	81:17 82:3	33:21
adopt 19:9 20:22	amendment 46:13	appealed 81:6	assessment 23:24
56:18 74:20	61:10	appeals 21:4,5,5	24:5
adopted 18:4 19:12	america 78:22	80:21 81:11,14	assessments 52:8
36:24,25 45:12 58:6	americans 44:11	appellate 81:4	55:8 74:5
61:19 62:4	amortization 15:24	applicable 47:18	assets 59:16
adoption 27:2	amount 17:1 27:15	application 75:22	assistance 5:14 60:7
adults 4:12,12	27:24 33:1,17 34:8	applies 17:17 61:25	60:8,10 65:2
advising 10:14	35:25 36:12 76:9	69:20	associate 2:15 26:22
advisor 9:7	amounts 34:8 36:3	applying 20:21	81:2
advisory 20:24	ancestral 3:7	appointed 43:11	assuming 54:19
affairs 9:7 41:8	andrew 7:2,2 30:15	appreciate 29:11,15	assure 43:8
affect 62:21 74:12	30:15,22 31:2 49:6	31:8 34:13 43:7,18	attempt 52:9
affiliated 8:23	49:6 52:13 61:1,1	48:21 50:20,23 53:3	attend 4:7
agencies 18:7 40:1	69:19,19 81:13,13	53:6 54:8,21 56:2	attendance 5:6
42:15,23 49:3 59:18	82:8,17	60:24 64:16 66:24	86:22
60:1 83:5 85:25	animosity 73:1	67:21 74:25 75:19	attest 36:17
agency 9:12 13:8	annual 16:17,19	75:20 76:2 82:12	attorney 5:7 6:2
19:9,10 20:19 21:20	38:19	appropriate 21:13	7:23 8:5,7 12:18
25:15 51:25 55:9	annually 37:23	27:5 30:18 52:17	75:6 77:17,18
56:6 58:14 60:1	answer 17:14 37:9	81:22	attorneys 42:3
80:19	62:3 63:23 67:17	appropriations	77:19 85:1
agenda 11:4 51:8	70:17	25:14	aubertin 7:22,23
agendas 12:6	answering 38:2	approval 15:10	audit 69:25
ago 9:1 23:23 69:21	66:25	17:16,20 22:18 27:6	auditors 69:22
agree 65:14	answers 37:2 76:1	april 11:2	audits 58:9 69:23
agreement 32:21	anticipate 20:6	arbitrary 33:1,16	authority 13:19
38:24 44:18 49:24	anticipates 30:1	area 3:7,7 6:23	18:5 20:12 28:16
49:25 72:14,15 73:6	anybody 6:8 24:3,11	17:15 20:1 25:12	29:3 32:23 46:24
73:6 75:4,10	26:5 32:19 34:15	31:19 43:16 49:3	59:7 69:14 72:18
agrees 59:5	35:12,18 45:15,23	51:22 55:25 74:3	authorizing 21:8
ahead 29:18 41:13	46:18 47:15,17,22	86:16	automatically 25:6
41:21 42:1 53:24	48:25 49:4 50:23	areas 4:13 42:24	available 28:22
77:7 78:18,20	52:5,12 56:11,17	59:22 60:17 74:13	31:22 64:12
alder 7:4,4	58:15 62:22 63:3	86:22	avoid 77:14,22 78:1
allen 2:24	69:12 73:11,23	army 9:10,10	award 77:25
	74:14 75:11 76:4,14		

aware 47:16 63:18	beyond 44:13 65:23	budgets 52:24	47:17 48:2,19 54:1
74:7	bia 41:9	building 3:15,17	64:19
b	biannual 16:2 23:23	9:13	casinos 53:18
b 15:25 16:4	biannually 17:1	built 4:24 31:5	cause 47:23 63:20
back 3:7,14 5:22	big 13:7 25:1,1,1	bulletin 20:4 64:3	ccr 88:18
8:21 12:12 16:2	53:16,19 56:5,6	bulletins 61:5	center 3:24 4:4
22:23 24:2,5,19	bill 33:3	bullying 24:16	ceo 5:5
31:19 36:8 41:12	billions 42:6	bunch 64:24 83:2	ceremonies 44:15
	binding 65:21	burden 30:6 47:7,23	certain 20:13,13
42:3,25 43:16 46:22	bingo 3:15	60:9	21:16 25:5 38:16
46:23 51:4,8 54:3	bishop 6:7 86:15,20	burdens 47:13	70:11 76:6,9
57:7 63:21 68:12	bismarck 85:13	burdensome 22:4	certificate 46:3 88:1
75:5,16 78:18,22	bit 3:6 33:3,7,14	28:15	certification 49:23
81:18 82:2 84:5	47:7	bureau 41:8	certified 88:3
background 41:9	blaming 49:14	businesses 52:18	certify 18:18 88:5
bad 36:18	blank 30:20,21	busy 70:23 72:7	88:11
band 7:6 13:3 41:18	block 11:15	83:9	cetera 75:7
barrier 33:7	blue 61:19,21,22	buy 15:12 19:8,9,12	cfr 59:23 60:14
base 37:23	board 3:3 7:21 8:19	27:2,4 50:25 51:10	chair 5:4 7:3,9,20
based 11:6 15:18	9:1 33:17 34:5 50:8	52:16 56:11	17:19 18:17,24 19:4
24:9 26:7 27:23	69:10		21:9 26:2 32:23
31:3 37:17 38:12,20	bodies 71:8 84:6	C	34:11,16 62:12 69:5
48:3 69:25	body 61:4	c 2:2 16:8,24	69:8,14 80:25 81:6
bashful 46:20	bonding 25:9 74:10	calculating 17:8	chair's 18:11 85:10
basically 25:5 29:10	book 53:24	35:11,18	chairman 2:24 6:25
36:24,25 37:13 40:9	books 17:21	calculation 15:18	26:21 29:18 30:10
48:19 80:25 84:10	borne 60:8	16:4 27:10 35:7	30:15 31:11 52:20
basis 65:12	bound 69:23	calendar 15:20 24:9	58:19 73:5,6
beat 36:18	box 10:9 12:5	31:5	chairperson 34:6
beds 55:23 85:16	branch 75:8	california 19:24	chairs 70:11,22
began 10:12	break 57:7	53:17 54:3 58:7	chairwoman 2:17
behalf 2:11,16 12:20	brian 5:7 8:6,6	63:2	2:17 25:7 26:21
29:21 58:19,21	64:18,18 79:13,18	call 42:21 65:17	58:25 81:2
85:19	brick 31:13	calls 72:10	challenge 50:18
believe 9:2 33:22,25	bring 21:19 62:1	capitalist 54:13	challenges 81:9
35:21 41:5,10,18,25	74:11 77:12 78:9	capped 36:15	chance 14:18 15:4
42:3 49:4 51:24	84:5	cards 37:25 38:13	change 17:9 18:9
52:16,17 57:23 62:5		39:16	56:22 84:13
76:8,11,21 77:4	bringing 31:17	care 75:18	
believes 27:4,13	broad 28:14 50:3	carlos 7:4,4	changed 17:3,7 35:1 35:15
55:13 57:25	broken 13:20	carolina 13:4 19:25	
benewah 4:3	brought 72:21	case 28:19 65:2,2,12	changes 16:7 23:21
best 10:2 55:25 86:5	budget 40:8	65:12 69:24	23:22 28:12 31:16
better 65:22 67:21	budgetary 23:25	casino 1:17 3:4,14	68:18
68:23 78:3	51:14	3:17 4:22 8:7 9:6	changing 27:12
			78:11

[charge - commissioner]

b a b a b a c 27.16 10.12			
8	learing 63:9	coming 8:25 33:5	63:24 65:13 67:1,15
2	learly 6:16 11:25	43:14 49:21 50:6	68:25 73:11 75:1,2
–	learwater 3:10	55:20 69:10 73:4	79:3,6,10,11 80:11
	lick 12:4	78:6 80:7,8	80:13,15,17 82:13
	limate 74:8	commend 5:18	82:20,24 83:11,12
0	linton 13:10	comment 11:24	83:24,24,25 84:22
checklist 49:17,18 cl	lose 47:20 85:18	13:24,25 14:23	84:23 85:18 86:8,13
checks 41:9	86:9	17:12 19:6 21:13	commission 1:1 2:6
cherokee 13:4 cl	losed 22:20 48:2,5	22:1,10,19,21 23:17	2:11 5:4,4,5,9 7:3,6
chief 2:24 5:25 13:2	48:12	24:11 26:5,25 29:14	7:9 9:1,2,5,11 10:11
children 3:25 4:7 cl	loses 17:13 19:1,7	30:10 31:21 33:19	10:21,22 11:2,7
53:16	22:20,22	34:14,15 35:6,12,20	12:17,19 13:2 15:1
choice 4:14 cl	losure 16:21 28:25	40:22 41:3,4,15,16	17:10 19:14 20:11
	29:6 70:15 82:7,14	43:14 44:6,7 45:3	21:4,5,14,25 22:2,8
chris 6:5 17:14 cl	losures 82:5	45:15,23 46:18	22:9,12,14 23:23
23:21 36:6,10,17 co	oast 84:20	47:15,18,23 48:7,22	24:1,25 25:2,7,13
, , ,	ochran 2:18 26:22	49:7 50:24 52:20	27:3 29:3 30:10,16
39:2,11,25 40:6	81:3	53:8,10 54:6,20,22	35:23 36:3,11,21
83:16 co	beur 1:17 2:9,22	55:1 56:11,17 58:16	37:23,24 38:4,13,21
circling 3:20	3:4 4:4 6:21,22 8:7	58:20 60:19,21,23	43:10,10,13 45:13
circulated 30:2	8:18 13:5 64:19	62:16,18,22 64:21	46:4,8,15,24 50:10
circumstances	86:10 88:19	67:21 69:4,12 72:13	50:22 51:11 52:2,6
18:14 21:12 29:7 co	offee 36:7,7	73:10,23 74:13,15	53:2,4 55:12 56:6,7
73:14 co	ollaborative 10:7	75:20,20 76:4,14	57:20,25 58:21
clarification 51:3 co	ollect 35:4	79:14 80:3,23 81:10	59:18 63:18 67:12
clarified 40:15 co	ollected 35:24	82:21 85:5	68:9 69:5,8,13,16
clarifies 16:24,25	36:12	commented 24:7	72:13 73:16 74:6
	ollecting 38:3	49:2 74:16	77:11 78:1,13 80:3
e	ollection 16:25	commenting 33:6	80:14,16,22,24 81:4
54:9,22 66:16	34:24	45:4	81:6 82:4,6,14 84:8
<i>v</i> 0	olorado 28:18	comments 2:19	85:20 88:21
class 15:13,16 19:17	57:20 59:5	10:17,24 11:6,25	commission's 27:5
	ome 3:1 5:12 12:12	12:6,14 13:22 14:4	28:15 46:14
20:22,22 27:15,15	32:25 42:19 48:16	14:21,25 15:5 18:2	commissioner 2:3
28:18 39:18 41:25	49:16 51:7,8,15	18:2 19:11 21:7,9,9	2:16 5:17 6:4 8:20
57:9,13 58:3,6,9,22	56:9,22 57:7 64:11	21:15 22:3,12 23:7	8:24 22:23 23:1
59:4,9,11,19,22	65:20 69:22 70:17	23:11,11 24:4,15	26:16,22 29:11,15
60:7,13 61:3 62:5,8	70:25 71:13 72:21	29:13,17 31:6,14	30:8,12,19,23 31:8
62:20 64:6 65:5	74:9 75:3,15 79:4	32:2,8,13,19 35:19	32:4,7,15,18 33:19
66:19 68:16,17	80:2 84:1 86:13	40:16,19 42:11 43:7	34:10 36:5 37:7,9
79:14 co	omes 73:17 75:5,8	43:12,17 45:2,5,6	40:4,7,18,23 42:9
cleanup 68:21	81:1	45:18 49:5 50:17	42:12 43:6,22 44:4
clear 3:8,9 15:2 29:6 co	omfortable 23:3	51:1,12 52:5,12	44:24 46:17 47:14
29:9 61:2 64:19 co	o mfy 85:16	56:25 57:6,14,16,16	48:21 50:20 52:14
80:21 85:24		60:16,21 62:19 63:1	52:19 53:7,12 54:8

[commissioner - cpe]

			C
55:3 57:11 59:1	comply 50:5	consolidate 22:6,13	coquille 7:9,9
60:20 62:17 63:17	component 13:8	constructed 59:13	core 81:4
64:16 66:16 71:2	56:5	66:2	corporate 75:23
73:9 75:19 76:13	composed 80:25	construction 18:19	correct 32:4 38:11
77:8 79:1,16,19	comprehensive	consult 13:17	63:8 88:8
82:1,11,19 85:11,17	10:15 11:4 22:11	consultation 1:2 2:6	correcting 61:8
86:18,23	computers 4:18	10:5,6,7 11:1 13:7	correctly 80:1
commissioners	computing 16:3	13:12 14:10,11 15:8	cost 37:24 38:10,12
71:20 81:2	concern 33:10 34:4	23:4 26:23 30:1	38:18,21 40:9 60:7
commissions 56:21	47:3 62:1,14 70:1	42:14,16,17,21,22	77:19
70:6 84:9	72:21 74:25	43:9 44:20 45:1	costing 53:1
commit 14:23	concerned 33:3	56:4 80:1,4 82:22	costly 22:4 80:18,19
commitment 9:13	56:15	86:14,15	costs 37:17,20,24
committed 9:15	concerning 21:3	consultations 10:23	38:12 39:24
15:1	concerns 18:3 24:23	11:6 12:3 13:22,23	council 3:2 7:11,15
committee 20:24	33:24	15:5 30:3 43:16	7:17 8:1,3 43:25
43:4	concrete 84:6	55:17 56:14	45:25 70:11
communicate 70:21	concurrent 82:9	consulting 14:7	councilman 7:13
communication	conducted 18:20	contact 72:2	26:12
70:10,13 71:6,23	conducting 10:15	contacting 71:14	councilor 2:21 5:17
72:5	26:23	contacts 72:8	councils 24:19 71:8
communities 44:16	confederated 8:4	contain 15:18	84:6
community 46:1	46:1	contained 2:14	counsel 88:14
compact 39:17	confident 67:21	contentious 46:19	counted 27:14
40:11 50:4,4 61:10	conflicting 65:24	67:11	country 3:21 5:13
61:15 62:22 63:21	confusing 59:24	contest 44:9	10:23 55:20 56:8,9
64:11,25 65:4	62:10	continually 68:15	57:17 58:6 66:18
compacting 20:20	confusion 56:13	continue 5:23 25:16	county 88:2
58:15 59:11,17 69:3	65:22	37:16 71:21,25	couple 3:10 23:20
compacts 58:4,8	congress 46:10	78:15 80:11	23:22,23 32:12
61:7 63:13,20 65:11	59:10	continuing 16:1,12	36:14 40:23 56:14
66:19	connected 88:12	16:22 18:8,15 72:4	57:4
company 42:20	connecticut 9:4,9	contracting 22:18	course 3:11,21,23
comparable 52:23	40:11 consider 22:10	contributions 44:15 control 15:13 28:17	4:23
53:3		28:20 58:23 59:14	court 6:13 59:5 83:7
compilation 31:13 complete 14:6	34:20 considerable 36:12	61:18 62:4	88:3 cover 26:20 86:22
completing 14:14	considered 14:24	controller 6:5	cover 20.20 80.22 covered 18:6 39:20
completing 14.14 compliance 8:18 9:7	considering 42:17	controls 41:20 59:19	47:1 51:4
-	82:5	59:21,25 61:14	covering 40:21
		JJ.21,2J 01.14	- covering +0.21
21:19,24 49:13,23		convene 20.24	59.22
50:1 71:20 74:12	consistency 75:22	convene 20:24	59:22
50:1 71:20 74:12 77:12 78:2,7,10	consistency 75:22 75:24	conveniently 6:24	cow 7:5,6
50:1 71:20 74:12	consistency 75:22		

create 25:9,10 86:7	dealing 44:11,14,14	developing 10:10	doing 14:8 64:8
created 10:1 68:9	debatable 34:19	development 43:3	68:23 85:9
creates 73:1	debra 8:9,10 32:13	dialogue 10:8	dollars 5:2 42:6
creating 68:14	32:17 58:17,18 59:2	diem 55:11	downsides 69:7
credit 71:3	60:25	differ 9:21	draft 15:18 16:13,22
creek 7:5,6	decided 11:7	different 19:23	17:9,12 18:8,23
crit 15:16 20:11	decision 15:16 57:21	20:21 31:4 36:1,1	19:7 22:20,21 24:21
66:11	57:25 59:6	50:7,9 64:24,24	25:22 30:21 32:5
critical 79:21	defer 13:14	66:18	34:16 46:12 57:2
critically 82:15	define 17:10	differently 19:22	67:5 84:1,3
csr 88:18	defined 80:21	differing 66:20	drafting 13:21
cumbersome 71:22	defines 16:15	difficult 23:25 56:20	19:16
current 20:25 32:2	definitely 24:20	56:21 71:6	drafts 12:7 14:11,12
37:1 49:8 58:12	34:20 50:23 71:2	diligence 70:25	14:13,15 30:2,4
73:24 81:12	73:10	direction 4:18 46:15	31:12,22,22,23 32:3
currently 28:14	definition 17:6	88:10	57:5 83:17,19,23
custodial 67:6	35:15	directly 38:25 39:4	84:4,13
cut 39:24	degrees 4:13	director 6:6,20 7:5	dramatically 84:14
cy 8:10	delay 22:5	8:16	drastic 27:18
d	delegated 44:2	disagree 76:7	drive 53:25
d 2:2 46:2	delegates 70:12	disclosure 83:10	driving 79:5
d 2:2 46:2 d'alene 1:17 2:9,22	deleted 45:14	discontinued 74:18	dropped 41:12
3:4 4:4 6:21,22 8:7	deletion 28:13	discretion 18:11	due 22:6 27:22,25
8:18 13:5 64:19	delighted 43:7	34:6,12,17	28:2,4 70:25
86:10 88:19	deneen 7:22,23	discuss 2:13 5:12	dumb 76:18
dan 2:15 12:25	department 4:11,15	discussed 20:8	e
14:19 29:20	42:18 68:7	21:21 43:2 84:23	e 2:2,2 79:7
date 24:15 61:3	depending 57:17	discussing 41:4	earlier 12:14 19:17
day 13:24,25 25:17	depends 76:25	discussion 14:11	36:16 45:9 74:15
26:1 28:2,5,5,7,8	depth 50:19	15:17 16:12,22 17:9	78:4 81:20 84:23
34:13 48:4 69:9	described 46:10	18:8,23 19:7 27:1	early 84:19
70:16 81:15,19 83:1	desmet 4:9	31:23 40:18 57:5	earned 46:3
86:24 88:16	detailed 11:21 22:11	83:17,19 84:11,13	easier 53:24 56:19
days 3:7 16:16,18	determine 16:5 23:9	84:16	east 84:20
18:10,10,12,17,25	81:16	disrespect 54:10	eastern 13:3
26:1,4 28:3,8 29:8	determined 13:16	disrespectful 53:15	economic 42:5,6
31:5 69:10 70:15	18:19	distinction 65:18	74:8
81:17 82:3,6,9,14	determining 27:14	distinguishing	economy 4:24
86:24	detrimental 82:15	32:24	education 4:11
dc 5:25 34:18	82:15	distribute 19:15	effect 37:14 45:13
deadline 60:17	develop 13:13 60:5	divided 14:1	effective 61:7 66:2
79:14,16	65:2 66:8	document 62:4,11	86:1
deal 69:11	developed 9:12	62:13	effectively 10:3
ucui 07.11	59:19,25	documentation 19:3	10.5 Incention 10.5
		30:5	

		10.00	45 16 10 46 0 5 0
effort 66:7	enters 72:14	excuse 43:22	45:16,18 46:2,5,9
efforts 4:11 29:2	entire 2:11	executive 3:27:5,20	46:13,18 47:9,19,21
71:23 75:6	entirely 27:5 28:11	13:9	47:22 49:12,18
ehps 72:24	entities 44:17 50:9	exempt 41:23 46:4	50:15,24 51:1 52:3
eight 10:23	75:4	exempted 46:11	52:4 55:24 74:12
eighth 4:10	entitled 16:13	exercising 4:1 61:8	82:16 83:18
either 27:22	entry 17:3,4 27:13	exhausted 59:21	facility's 48:11
elder 72:10	35:1,8	existing 15:11,25	51:17
elders 2:5	environment 18:21	17:16 27:6	fact 47:10 48:3
elected 44:21 71:8	environmental 18:5	expand 3:16	68:25
71:17 84:6	19:2 45:21 47:1	expanded 3:19	factors 14:3
electronic 19:4	48:24 72:24	expect 31:15 34:22	fails 27:18
elementary 4:8	equipment 4:2	expediting 18:13	failure 16:17,19
eliminate 17:22	37:20 39:7	expensive 51:18	29:9
22:16	especially 68:16	52:4,12 53:11,11	fairly 14:15,17
elwha 7:13 26:12,24	82:4 86:2	54:21 78:24	48:13 68:11
31:7 53:9	essential 54:17	experience 49:9	faith 29:1
emphasized 75:15	establish 13:15,16	50:21 74:14 76:24	fall 10:11
employ 77:18	50:13 61:2	experienced 70:19	familiar 9:20
employed 9:5 53:5	established 20:12	experiences 49:1	family 53:16,20 54:1
employee 40:10	60:11	77:6 84:7	54:4
employees 4:22 41:9	estimated 14:5	expertise 49:4	fantastic 55:23
50:11	et 75:7	expires 18:25 88:21	far 32:19 34:2 40:19
employer 4:23	evaluate 41:14 46:8	explanation 11:21	70:9,25
enacted 17:18	event 6:14	67:4	favorably 76:23
encompass 50:8	eventually 14:9	expo 86:17,21	78:25
encourage 11:24	everybody 11:24	expunged 21:15	fbi 37:25 38:25 39:3
12:13,21 13:13	12:13 13:5 24:11	76:5,9	39:13 40:9
23:17,21 24:14 45:1	30:6 31:24 66:24	extend 2:8	february 10:22,25
ended 72:22 74:21	67:15,15 77:15	extended 3:8	15:22
enforce 59:8	85:19 86:9,11	extensive 56:4	federal 3:12 9:17
enforceable 73:22	everybody's 70:13	extra 80:18	13:16,17 18:7 25:14
enforcement 6:19	83:9	f	42:14,23 44:8 47:2
21:2,6 28:23 39:8,9	everything's 44:12	face 63:19	47:11 49:2 55:9,10
67:25 68:20 73:19	evil 64:20	faces 60:4	59:23 65:19 69:1
76:20 79:3,12 80:13	exactly 34:3 48:14	facilities 35:9 51:16	71:15 72:7 73:4
engage 50:4	example 28:1 53:15	52:9 53:1 54:20	75:4 83:4
enhanced 66:7	61:16 69:20	55:2,4,14,18,25	fee 15:10,18,21
enrolled 13:3	examples 17:4 27:25	56:10 77:12 80:8	16:19,19,25,25 17:2
ensure 9:24 70:5,24	excellent 4:11	86:5	17:3,3,4,13 20:21
ensures 70:6	exception 55:15	facility 5:19,20	22:20 23:24 24:5,21
enter 35:10 63:12	excess 40:12	15:11 17:24 18:10	24:22 25:4,6 26:7
75:3	excessive 35:25	18:16,20,24 19:1	27:10,17,18,22,24
enterprise 8:14	exchange 10:8	22:21 27:24 28:9	28:1,2,3,6,7 29:5
			33:23 35:1,2,7,8,10

35:13,25 36:14,18	fine 26:18	former 49:14	18:20,20 19:1 26:7
36:20,24,24,25 37:4	fines 33:20	forming 42:13	28:18 30:16 35:11
37:23 38:10,11,17	fingerprint 16:23	forth 78:23	35:15 38:5,5,15
38:20 40:4 52:7	34:23 35:3,4,12	forward 2:18 19:8	42:4 44:13 45:11,11
54:14 55:8 62:6	36:9 37:18,20 40:3	four 24:2 25:20,25	48:5 54:16 58:7,21
feedback 15:15	fingerprinting	31:4	59:7,9,12,12,14,15
31:16 83:22	35:21 37:4,6,12	fourth 70:16	59:17,17,18,19,20
feel 5:15 15:6 24:16	38:9 39:14,23	foxwoods 9:6	59:22 60:1,1,13
54:12 57:22 58:11	fingerprints 38:3,10	frame 18:9 23:10	63:10 71:19 84:9
62:19,22 67:1 73:24	finished 57:12	82:4	86:17
73:25 74:16,19 79:6	firmly 62:5	frame's 70:3	gather 81:24
80:1,4 81:12 82:2,5	firms 69:22	frames 81:14,25	gears 4:11
86:12,13	first 6:24 24:19	frankly 55:22 85:21	general 37:15
feeling 77:24	25:25 28:3 31:13	free 5:15 15:6 27:14	generally 19:11
feels 57:20 60:15	35:4 42:1 65:7	54:13 79:6 86:12,13	35:16
67:15	72:11 79:8	freedom 44:10,14	george 7:16,17
fees 15:10,17 16:3	firsthand 50:21	frequently 35:17	42:10,10,13
16:12,23 17:8,15	fiscal 15:19 16:6,7	full 9:3 12:13 43:13	getting 11:16 23:20
23:16 24:9,24 25:3	16:16,18 24:9,10	69:15 81:6 83:10,10	83:19
25:13,14,16 26:6	27:11	85:20	giffen 7:25,25 45:24
27:9,13,13,21 28:4	five 11:8 14:2 55:16	fully 9:22 27:3	45:25
33:12,15 34:23,24	60:17 85:9 86:22	34:22 52:6 63:18	give 19:20 29:16
35:3,4,8,18,21,22,23	fix 70:18	fun 57:8	34:11 49:17,17,19
36:3,6,9,11 37:12	flat 26:7	function 10:1	53:15 59:7 67:4
37:15,18,20 38:3,5	flip 38:13	functioning 68:10	71:3 81:23 82:6,9
38:6,7,9,15,19 39:1	focus 20:7	fund 25:15 36:22	given 27:5 65:18
39:23 41:16 52:13	folks 23:2,4 25:11	38:3,6	80:5 81:23
54:11 55:17 67:6	34:22 35:9 48:23	funded 52:7 55:8	gives 11:20
75:6 77:18 83:18	57:15 71:19 76:17	funding 37:5 54:16	glad 5:16 43:15
felt 80:17,20	83:6	funds 37:1 41:21,23	51:19
		further 3:19 27:16	
fields 4:14	62:4,11,18 80:12	51:1 88:11	12:13 24:1,6,19
figure 66:5 86:21	followed 45:20 80:4	furthermore 59:25	26:17 29:18 38:25
figured 26:4	following 15:7 86:16	future 14:8 43:15	39:5,8,15,23 40:20
file 81:16	86:20	56:21 86:14	41:9,13,21 42:1
filed 69:25	foregoing 88:6,8	g	43:1 46:24 47:7
final 13:24 14:25	forgot 51:6	g 2:2	50:25 51:4,16 52:3
31:20 44:25	form 83:13	gaap 17:7 35:17	53:20 57:17 63:21
finally 16:6 17:12	formal 22:3 25:7,19	games 27:15 48:14	66:7 68:12,20 72:16
financiers 25:10	44:25 51:13 70:6	gaming 1:1 2:6,7 5:1	74:9,15 83:21
financing 74:10	80:17	5:3,4,5,8 7:3,5,9	goal 86:6
find 22:15 66:22	formalized 81:11	8:16,18 9:22 10:16	goals 86:4
finding 51:12 74:8	formalizes 37:13	12:19 13:2 15:13,19	goes 46:22 71:6
findings 74:22	formally 74:21	16:3,7 17:6,17	going 8:20 11:19
			12:11,23 16:1 23:15

[going - impact]

23:16 24:5 26:19	great 8:24 51:19	hard 9:2	hopefully 67:18
33:11,13,16,16 37:4	54:14 55:23	headquarters 5:25	78:12
40:1 42:1 44:3 45:8	greater 28:1,4,6	health 18:6,22 19:3	hoping 77:8
48:19 51:18 52:25	greg 6:25,25 29:19	45:21 47:3 48:24	hosting 5:21 6:22
53:15 57:11 61:18	30:9 52:21,21	49:16 50:2,14 72:24	7:19 86:10
62:10,10,11,23	gross 16:5 17:6	hear 10:18 12:9	hotel 3:18,20
65:10,15,17,22,23	35:11	31:16 33:20 67:15	hotels 53:11
65:25 66:1,14 71:25	group 1:3 2:7 11:8	80:9	hours 48:4 67:12
72:8,10 79:19 81:18	11:10,13,18,22,22	heard 10:4 31:14	house 8:7 37:14
83:10 84:3 85:3,13	14:6,14,15 15:9,9	45:18 57:6 60:23	39:12 63:9
85:18 86:8	19:18 20:6,8 21:2	61:3 64:21 65:3	housekeeping 6:13
golf 3:20,22,23 4:22	26:25 29:21 30:2,3	67:16 73:3,12 82:13	68:21
good 2:3,24 7:14,16	42:2 46:2 57:12	hearing 22:17 32:10	huge 11:15 34:18
7:18,22 8:9 13:1	58:21 60:17 64:7	51:6 67:10	i
23:11 29:1 36:5	67:7,9,19,24 79:20	heated 57:18	idaho 4:23,25 88:1,4
40:14,14,18 43:20	groups 11:8,10 14:2	heavy 33:21	88:19,19
44:4,4 48:13 54:10	14:2,7 85:9	held 1:17 10:22	idea 25:23 36:6
54:15,17,18 55:6	growth 42:5,7	20:11 55:17	ideally 77:14
63:18 65:8 66:10	guarantee 22:6	hell 53:18	ideas 10:9
70:12 71:13,18 74:5	guess 32:23,25 33:6	help 5:15,16,22 66:8	identified 29:21
77:9,21	33:14 34:1,7 36:1,9	78:9	77:13
goods 19:13	37:3 38:1,8 39:19	helped 42:5	identify 10:12 73:14
gorilla 79:22	50:25 60:22 64:7	helpful 23:22 40:16	identifying 21:18
gotten 34:2	66:5 67:24 69:6	70:8 72:4	ignorant 81:21
goudy 7:18,20 40:22	75:16 76:25 85:18	helps 64:9 77:15,16	igra 10:2 19:14
41:2,3 52:15,16	guidance 20:4 61:20	hereunto 88:15	21:21 24:3 46:10
76:21 78:16	73:13	hi 8:6	48:24 60:14 68:9
govern 59:11	guide 28:22	hide 81:21	70:8
governance 61:9	guidelines 20:18	high 4:8 60:15	ii 15:25 27:15 64:6
governing 71:17	58:12,14 64:3,8	higher 54:14 56:1	68:16
government 3:12	65:16 66:13 72:25	historically 68:6	iii 15:13,16 19:17,19
4:21 5:2 9:14,14	74:20	hogan 33:3	20:8,11,12,22 27:15
10:6,6 42:19 43:9,9	guys 14:18 42:18,20	hold 2:10 32:14	28:18 39:18 41:25
44:20,20 55:1,5,5	44:6 53:4 55:1	holding 59:6	57:9,13 58:3,6,9,22
61:10,10 68:7 71:16	64:10 75:4,7,9,11	holt 5:8 8:17,17	59:4,9,12,19,22
72:8 73:8 75:5	75:13 83:13 84:25	home 86:12	60:7,13 61:3 62:5,8
government's 73:4	gym 3:25	honest 51:15 79:24	62:20 65:5 66:19
governments 42:16	h	honestly 24:17	68:17 79:14
42:17	hall 3:15	honesty 55:4	iii's 20:4
grade 4:10	hand 88:15	honored 2:12	illegal 63:8,8,12
grand 7:23 8:1 46:1	handle 57:15 67:2,7	hook 6:8 8:21	immediately 65:17
46:3,8,12	handouts 84:15	hope 5:11 37:1	71:12
grateful 2:12	happy 45:19,21	40:15 43:15 53:12	impact 19:22 20:14
gratitude 2:9	48:23 54:14 77:23	75:25	33:4

[impacted - kind]

impacted 65:11	52:18 55:20 56:8,9	internal 14:17 15:13	•
impacted 05.11 impacts 20:13 46:9	56:12 57:21 58:21	28:17,20 41:20	j
implement 10:16	59:6,6,12,20 63:10	58:23 59:19,21,25	jack 7:25,25 45:24
25:4 27:4 47:4	69:4 86:21	61:14,18 62:3 75:21	45:24
	indians 7:7 8:23	75:24 81:16	jan 8:12,13
implementation 20:7			january 10:22 17:18
	13:4 41:17	internet 4:15	36:25 85:13
implemented 25:6	indicate 14:2	interpretation 57:24	jeannie 2:21,23
implementing 23:25	indicated 18:3 30:17	interpretations	jim 8:2,2
implicated 44:8	81:20	65:24	job 1:25 68:23 71:13
importance 50:11	individual 65:10	interrupt 36:10	71:18 86:6
59:14 70:5	individuals 70:2	introduce 6:11 8:21	joe 26:11 53:9
important 2:13 5:1	industry 9:18,24	inundated 71:9	john 63:4,4
5:10 10:1,5 24:25	10:2 86:2	invalidated 28:20	joining 9:4
25:13,16 29:21	informal 22:17	investigation 74:17	jointly 59:18
50:21 55:18,19 65:8	information 11:21	74:18,21	joseph 7:12,12
67:13 68:11 70:12	20:3,15 21:18 42:2	investigator 6:7	26:11,19 29:14 53:9
70:20 85:23	42:24 44:1 50:22	invited 10:24	53:14 76:8
imposed 19:10	62:13 67:7 70:10	involved 70:13	jr 7:14,15,25,25
imposing 56:15	71:10 72:1,3 73:25	irrespective 63:7	43:20,24 44:5 45:24
inaccurate 48:8	74:1,4 76:16 81:23	irs 78:23	45:25
inaudible 50:8	81:24	issuance 18:17	july 86:17,18
52:25 53:5	informed 69:1 70:7	21:22 73:11	jump 23:21 72:9
include 14:25 16:15	inherent 29:3	issue 19:22 20:11,16	jumping 26:13
76:15	initial 14:11 64:21	23:14 26:3 34:13	june 19:7 22:22
included 4:3 11:18	initialize 40:24	35:6 46:19 49:20	88:16
11:22 17:4 18:23	input 19:20	50:2 56:24 60:4	jurisdiction 72:17
58:3	inquiry 1:2 10:14	64:23 65:10 66:4	k
includes 9:13 18:13	instances 58:2	67:11,13 70:18	keep 57:13 84:4
including 14:3	institute 27:17	71:24 72:4,6 73:2	keeping 6:14 51:24
27:20 60:13	integrity 9:24 59:16	75:16,24 77:13,17	52:11 74:6
inclusive 10:7	intended 59:10	79:14,21	keller 7:22,23
income 27:23	60:15	issued 10:13 18:16	kept 57:19
incorporate 29:4	intends 19:14	25:2 28:25 29:6	keri 6:15 12:2 88:3
37:15	interest 70:24 82:23	69:9 73:15 81:5	88:18
incorporating 20:20	interested 23:6,13	issues 2:13 5:12	key 13:7
increased 81:19	25:24 32:10 51:5,12	18:6 21:16 23:13	kick 70:3
independent 69:22	57:14 58:10 67:10	25:2,10 29:21 35:5	kind 16:9 23:8
independently	85:5 88:11	43:2 49:16 51:4	31:13 32:22,25 33:1
11:12	interesting 24:24	63:19 65:5 66:8,14	33:12 34:2 42:7,25
indian 1:1 2:6 5:13	85:11	66:17 73:21 76:6	42:25 49:3 58:10
8:10 10:16 13:15,19	interface 39:4	77:1 78:7	61:20 63:21 69:20
15:12 18:14 19:2,8	interior 43:11 68:7	issuing 25:19	76:23,25 77:25
19:9,13 27:2,4	interject 54:5	item 60:16	80:10 81:3,3 83:5
28:19 41:8 45:11	interjecting 54:6	items 11:22 25:1	00.10 01.3,3 03.3
50:25 51:10 52:16		34:19	

[klallam - making]

klallam 7:13 26:24	kootenai 8:2,5 32:20	leverage 72:23	long 12:11 49:9 54:6
know 3:11 4:25 5:7	46:21 88:2	license 17:24 18:10	85:20
5:10,15 8:25 9:20			
,	l	18:17,24,25 28:9	longer 36:2,2 56:19
9:23 13:7 23:14,17	lacking 74:3	40:11 45:17,19 46:5	look 2:18 15:6 30:20
24:1,18,18 25:5,9	lady's 44:7	46:9,13,19 47:22	45:2 55:14 64:8,10
25:11,12,17 26:17	lana 8:4,4 32:20	49:12 50:16,24 51:2	68:6 81:7 84:2,5
31:15,16 32:8 33:2	33:25 35:20 37:3,8	67:6 83:18	85:25
33:8,13 34:4,18,20	38:7,17,22 39:6,18	licensing 15:12	looked 81:25
35:11,17,23 36:17	40:17 46:21,21	22:22 46:2 47:20	looking 4:19 31:3,4
39:11,15 41:10,11	54:25 64:2	69:23	40:8 68:16,20 70:15
41:19 42:15 43:20	land 2:10 18:14 19:2	lieu 27:17	75:21 76:3 82:20
44:6,7,12,13,22,25	lands 3:12 64:23	light 28:18	lot 11:14 23:1,3
46:19,20 47:6,15,20		limited 29:7 81:8	24:18 32:23 34:11
48:11,13,15,17,23	language 2:23 8:9	line 25:24	35:8 40:10,13 42:23
49:1,1,3,19,21 50:3	8:12,15 12:25 22:25	lines 25:22 32:1	43:2 44:5,7 45:18
50:7,17 51:7,20,20	70:8	70:10 72:16	46:22 48:23 51:17
51:21 52:6,8,24	laptops 4:18	list 40:20	53:19,24 55:4,5
53:22,25 54:15,16	largest 4:23	listen 10:24 29:25	57:15 62:13 65:1
54:16,16,19 55:3,16	late 16:13,15,18,19	67:14 72:9,10 80:9	66:14 67:12,12 68:1
55:21,22,24 56:7	24:24 25:3,4,17,25	listened 23:5	68:2 70:10 71:3,4
58:11,11,13 60:22	27:17,21,24 28:1,3	little 2:3,15 3:6 5:17	74:11 77:16,19
	28:3,6,6,8 29:5,7	,	80:18 83:6 85:3
61:12,14 62:2,3,7	31:5 32:21,24 33:17	6:4 8:20,24 9:1	
62:11,24 63:2,3,6	51:7 69:25	11:21 22:24 23:1,24	86:21
64:6,13 66:1,10,10	lately 71:5	26:16,22 29:11,15	louie 2:21,23
66:13,22,23 67:4,10	law 39:8,9 57:24	30:8,12,16,19,23	low 85:13
67:20 68:1,3,3,6,8,8	laws 44:8 47:2,11,12	31:8 32:4,7,15,18	lower 7:13 26:12,24
68:12,12,12,14,15	lawyers 43:1	33:3,7,14,19,21	31:7 36:15 52:13
68:15,22,23,23 69:2	layering 59:22	34:10 36:5 37:7,9	53:9
69:8,10,23 70:8,10	leaders 2:5 10:24	40:4,7,18,23 42:9	lucky 5:15
70:18,22,23 71:6,7	12:16 71:14 72:6	42:12 43:6,22 44:4	lummi 7:10
71:8,9,10,15,18,22	83:7	44:24 46:17 47:7,14	lunch 12:12
71:22,23,24 72:1,3	learn 76:24 77:3	48:8,21 50:20 52:14	m
72:6,6 73:18,19,20	leave 49:18	52:19 53:7,12 54:8	ma'am 31:25 45:5
73:20,21,21,25 74:1	leaving 79:5	55:3 57:11 59:1	52:14 58:16 64:1
74:2,6,16,18,19	left 6:5,10,17 12:5	60:20 62:17 63:17	machines 4:1
75:1,5,17,25 76:6		64:16 66:16 71:2	
76:24 77:1,3,5,14	30:20 35:25	73:9 75:19 76:13	mad 33:5
77:15,16,20,22,24	legal 63:8 81:9	77:8 79:1,16,19	mail 79:7
77:25 78:1,6,6,11	legalities 63:10	82:1,11,19 85:11,17	maintain 20:23
78:25 79:22,23,23	legislature 9:9	86:18,23	maintained 9:25
80:20,21,24 81:15	letter 58:24	live 4:5	maintenance 18:19
81:20,22 82:10,13	level 30:11,17,18	local 44:17	major 26:2
82:24 83:3,8,9 84:7	36:15 50:10 67:21	located 4:9	majority 18:2
84:19,25 85:1,12	levels 31:4	location 19:1	making 40:13 42:22
86:3		IUCALIULI 17.1	42:23 55:19 64:3
00.3			

71:13	72:20 73:20 80:2	mountains 3:9	81:19 82:10
malatare 8:2,2	meetings 12:11	move 31:20 45:8	negotiated 76:22
man 85:13	14:16 20:7	56:24 67:24 80:14	78:22,24
management 22:18	melissa 6:2,3	movie 4:17	negotiating 75:7
61:24	member 7:11 13:3	moving 17:24 19:8	negotiation 27:20
manner 18:21 27:20	43:9,10 58:18	21:2 45:16	negotiations 61:11
mao 58:19	mention 68:3	myers 6:1 11:19	62:9 65:11
march 15:21	mentioned 44:9	12:25 13:1	nelson 8:12,13
mark 6:7	merely 10:9	n	never 21:20 74:17
market 51:20,21	met 25:6 78:18	n 2:2	new 9:11 16:13,23
54:13	microphone 6:16	name 2:15 6:15,16	18:10 34:23 42:25
mashantucket 9:5	12:1 23:18 85:8	7:12,19 8:10,13,16	47:9 83:6
matches 56:7	mics 19:17,19 20:8	8:17,22 11:25 13:1	newly 18:16
matherly 7:2,2	20:11,12 57:13 58:3	26:10,11 40:25 41:2	nez 8:13
30:15,15,22 31:2	58:6,9,9 59:4,8,24	43:23 45:24 58:18	nigc 2:10,16 5:19,23
49:6,6 52:13 61:1,1	61:3 62:2,5,8,20,25	63:4	6:21,23 9:25 10:14
69:19,19 81:13,13	65:2,6,15,16,18,19	nation 7:10,15,17,20	14:1 16:25 18:5
82:8,17	65:20,25 66:9,13,19	41:3 42:11,13 43:25	19:11,12 20:10,21
matt 8:16	68:17 79:14	44:19 52:15 72:25	21:7,18,21 22:10
matter 14:3 48:15	middle 4:8	73:3 74:25 76:22	23:5 29:20 30:17
61:8 76:17	mike 26:9	77:4 78:17	34:24 39:5,15 40:3
matters 50:15	miles 53:25,25	national 1:1 2:6	44:6 47:10 48:3,18
matthew 5:5 8:15	million 3:11	13:2 58:20	49:10 50:6 58:6,9
mcclatchey 8:6,6	millions 5:1	nations 75:12	59:8 60:5,6 61:2,6
64:18,18 79:13,18	mind 10:11 51:25	native 2:23 8:9,12	65:19,19 66:7 68:4
mean 25:12 30:13	52:11 57:13 66:12	8:15 12:25 22:24	69:23 72:14,16,17
33:9,25 34:2,7,16	74:6 84:4	44:11	72:23 75:12 79:25
35:22 38:9,23,24	minimal 40:5	natives 41:24	81:18,24 82:9
39:8,19,21 40:4	minimum 15:13	near 14:8	nigc's 16:24 65:14
47:8,10 48:25 53:2	28:17,20 58:22	necessarily 63:10	nigc.gov 12:4 79:9
54:13 55:3 62:19	59:25 61:14,17 62:3	66:17	night 5:20
63:14 64:2,4 65:25	minute 57:7	necessary 21:23	noi 10:18 11:5 14:4
66:1 77:19 80:24	minutes 84:21	necessity 38:14	17:6,25 19:11 20:17
meaningful 9:13	mississippi 19:25	need 5:14 10:19	21:6,25 22:9 23:9
10:8	mix 65:1	13:17 25:16 30:5	24:8 35:14 45:17
means 56:9	mode 39:22	44:13,17 50:16	57:15 80:14
measures 27:18	model 21:24 28:22	64:19 65:1,12 66:5	nonbinding 65:17
29:1 61:8	65:16 66:13	68:15 70:17 79:20	noncompliance
meat 67:8	moment 32:17	81:11,25 85:8	21:16 76:6
mechanism 60:5	money 27:15 36:12	needed 10:13 28:22	north 4:23,24 13:4
media 12:15	36:15,23 40:13	69:17	19:25
medical 4:3	77:19	needs 47:10 56:7	northwest 6:23 8:23
meet 42:19	morning 2:3,13,24	61:18 73:13 74:3	86:17,20
meeting 2:25 5:11	5:24 7:14,16,18,22	75:9,14,17 80:20	notary 88:3,18
12:1,16 14:19 42:1	8:10 13:1 43:20	,	

24 6 00 0	88 0 10 00 16	20 4 47 17 54 17	1 20 14
notes 24:6 88:9	officer 8:18 22:16	38:4 47:17 54:17	overly 28:14
notice 1:2 2:14	50:8	55:21 61:17	oversight 9:17 69:2
10:14 11:2,18 16:14	offices 60:23	opinion 73:16	owned 4:4
18:10,24 24:25 25:2	official 72:8	opinions 57:18	р
25:7,18 29:4 49:19	officials 13:17 44:21	66:20 67:11	p 2:2
69:6 81:5	71:17,20 81:22	opportunities 31:21	packets 14:13
notices 28:24 61:4	oh 30:24 43:24 57:8	85:3	page 8:4,4 25:21
notification 16:6	oi 69:4	opportunity 2:4	30:5,20 32:20 33:25
28:9	okay 5:17 6:4 23:1	3:22 26:24 29:20	35:20 37:3,8 38:7
notifications 17:25	24:6,17,24 25:12	60:18 61:7 79:21	38:17,22 39:6,18
nov 16:21 21:8,14	30:22 32:9,18 34:10	80:6 82:10	40:17 46:21,21
21:15,17,19,22	34:25 39:6 40:17	oppose 53:23 62:7	54:25 62:13 64:2
34:13 69:9,13,21,25	45:16 46:17 47:14	opposed 16:2 61:23	79:8
70:14 73:14 74:2	52:19 53:16 57:9	opposing 79:25	pages 1:24
76:10,21,22 77:17	64:16 76:13,19	opt 58:8	pages 1.24 papers 71:9
77:22 78:5,22	79:18 82:11,19	option 20:19 22:17	papers 71.9 parker 8:9,11 32:13
november 10:13	oklahoma 19:24	optional 64:5	32:17 58:17,18 59:2
82:18	58:3 62:24	options 16:15	60:25
novs 21:17 73:12,17	old 61:24 68:8	oral 60:18	parr 8:22,22
74:7,9 76:5,15	older 4:12	orally 83:25	part 15:14,17 16:4
77:25 78:1	once 11:23 24:12	order 9:22 10:20	17:16,20,24 18:1,3
nukwalqw 1:18	34:12 36:23 68:3	13:9 16:21 25:16	18:4 19:7 20:18,21
number 14:3 18:1	75:2,10 76:10 77:20	47:22	20:23 27:6,8,9 28:9
21:16 37:19 38:16	81:22	orders 28:25 29:6	
76:6	one's 65:21	ordinance 15:11	28:11,17,23,24 29:5
numerous 21:9 22:3	ones 79:15	20:20 22:18 50:13	32:13 37:5 38:18
nuts 85:22	ongoing 10:8	62:8 66:20	39:16 44:2 45:17
0	online 12:8,9 30:24	ordinances 17:17,18	56:6 58:8,22 59:4
o 2:2	30:25 31:23 45:1	17:21 27:7 45:12	59:23 60:14 66:7
o'clock 12:10	79:7 82:25 83:2,3	58:7 61:7	67:23 68:7 83:18,18 86:6
obama 13:11 78:21	83:11,12,21 84:1	oregon 46:1	
object 27:12	85:6 86:13	organization 6:12	participate 41:24 67:16
objection 27:7 49:8	open 46:23 47:22	6:17 12:1 26:10	
objection 27:749:8 objective 13:14	81:8 84:24	41:1 68:5	particular 11:13 20:22 27:11 28:13
U	opened 47:9	organize 11:7	42:15 56:24 65:4
obligation 52:8 observation 85:7	opening 2:22 68:24	organized 9:11	
observe 29:25 85:12	operates 4:10 51:25	originally 9:4	85:9 particularly 27:11
	operating 61:20	osha 49:4	· ·
obsolete 45:9,13	operation 16:4,7	outcome 88:12	parties 88:13
obviously 49:25	18:20 37:1 48:1,6	outlining 21:12	parts 13:12 21:4
occupied 48:5	operation's 15:19	outside 28:15 53:20	40:21 48:17 57:12
october 48:2 82:18	operational 39:2,12	53:21 69:21 74:11	58:5 68:2 84:23
offer 52:11	operationally 40:8	overabundant	pass 34:12
office 6:6 13:11	operations 9:20,22	62:10	passage 68:9
70:21	25:17 36:16,22 37:5		

[passed - proceedings]

passed 29:8 51:8	personnel 37:19	policies 13:13	preschool 4:10
76:9	38:8 48:4	policy 10:10 21:20	presentation 11:20
patronize 52:9	perspective 51:14	27:4 45:1 51:13	16:11 23:6 79:9
55:13,20	66:6 68:4	56:18 70:6	presentations 12:6
patrons 50:11	pertains 51:24	policy's 56:18	preserve 13:19
paxton 6:1 11:19	phase 13:21	ponder 63:11	president 13:10,10
12:23,25 13:1 45:8	phases 13:21 19:16	pool 4:2	president's 83:3
45:12 51:10 56:4,12	phillips 6:7	pools 4:2	85:24
83:15	phonetic 4:17,207:4	pop 74:2	presiding 22:16
pay 5:1 16:17,19	pick 23:18 57:8	portland 6:6	pressure 71:5
24:9 25:15 29:9	picked 84:15	pose 62:23 63:22	pretty 36:18 57:2
39:23 41:22	picking 6:23	position 63:11	81:8
paying 60:21 62:6	pile 71:11	positions 70:23	prevent 39:25
payment 16:14,16	place 3:1 13:10 19:1	positive 5:13	prevents 38:14
16:18 27:19 28:3,6	22:16 47:12 53:17	possible 6:10 13:14	previous 16:5 36:21
28:8 32:21,24 78:18	63:2 88:7	16:21 52:10 81:8	49:14,23
78:19	placed 47:13	82:5	previously 46:4
payments 16:2,3,16	places 53:19	possibly 10:12 78:9	primarily 48:17
16:17,20 27:19 29:7	planned 53:17	post 12:2 15:16	primary 9:16 69:1
33:18	play 3:22 27:14 69:1	35:15	principles 35:17
payout 17:11	72:22 74:9	posted 14:22 15:3,6	prior 9:4 16:14
penalties 27:17	playing 81:21	21:17 46:14 76:15	17:18,21 21:22
people 3:4 4:5 53:5	plays 4:18 50:15	posting 15:4	60:17 69:10
62:1,11 78:17,19	please 5:22 6:17	postings 49:11	priority 14:2,5
85:22 86:21	26:10 32:8 40:25	potential 17:1,5	23:14 60:15
pequot 9:5	41:1 46:20 51:5,7	pound 79:22	private 76:17
perce 8:13	57:1 78:14 79:6	powerpoint 11:20	privileged 44:1
percent 28:2,4,7	84:4,14 86:12	12:6 16:11 79:9	probably 5:1 31:18
51:25	pleased 46:14	powers 46:10	34:21 41:11 46:23
percentage 26:6	plenty 31:20,21	powwows 41:17	57:3 61:3 67:17
27:22 31:3 33:23	plummer 3:24 4:7	44:9,14	79:8 84:13
34:8	plus 3:20 40:9	practical 9:15 20:7	problem 29:2 51:9
perform 10:3	point 31:17 32:16	37:14	55:7 62:23 64:21,22
performance 23:10	34:1,19 36:9,12	practices 15:25	65:3,7 66:17 77:4
period 13:24,25	40:10,14 42:7 56:3	predicament 48:9	problems 11:16
16:6 17:12 19:6	63:18 71:2 76:2	prefer 12:18 26:15	25:11 33:9 63:22
22:19,21 27:10 41:4	77:9 79:20 84:11	preliminary 13:21	procedural 22:11
82:21	85:3	14:10 15:22 19:6	procedure 81:11
permit 18:14	pointed 41:6	22:19,21 25:22	procedures 21:3
permitting 27:20	points 57:5 84:16,16	29:22,23 30:21	61:20
person 40:13	84:17	31:12,23 32:4 36:25	proceed 11:11 15:16
personal 42:11 63:6	poker 35:9	46:12 57:2,4 67:5	20:3 59:1
66:5	pole 85:14	83:19 84:3	proceedings 1:10
personally 53:23	police 50:8	prepared 24:13,17	21:25 22:1,7,9,12
		26:12 32:11 67:3	22:14,17 75:23

80:14,15 83:5,16	25:20,21 28:12 29:5	q	64:13 66:25 67:10
84:22 87:1 88:6,9	30:17 32:2 34:16,23	quarterly 16:2 24:5	68:10 71:18 74:3
process 10:4,12,20	37:12 64:5 83:20	24:22 27:19	75:14 77:8 82:25
11:11 13:20 14:10	proposes 61:2	question 17:10,15	85:23
14:14 15:2 18:4,13	proposing 17:22	24:7 30:16 34:25	reason 85:9
20:20 21:12 22:4,5	24:1 25:3 45:14	36:5 37:2 38:2 39:3	reasonable 29:1
22:6,18 23:8 25:4	prosecutor 81:1	40:14 51:23 55:6	reasons 36:20
25:19 26:5 37:20,25	protect 59:15,16	63:6,11,23 66:25	reawakened 75:16
38:13 39:16 40:10	protected 10:2	67:17 75:2 76:1,18	receive 14:24 25:14
42:14,22 44:8 45:19	50:12	82:2	76:22
48:14 55:15 58:15	protecting 70:24	questions 15:7	received 14:4 15:1
59:11,17,23 66:23	protects 18:21	16:10 17:1,5,14	18:1 21:9,13 22:2
69:3 71:22 77:17	proud 4:14	22:24 24:15 35:14	82:20
80:12,18,21 81:8,12	proven 23:24	61:23 67:23 79:3	receiving 69:25
81:14,16 83:6,22	provide 34:17 41:21	84:25	recess 57:10
84:17 85:20,21	44:16,16 52:1 54:11	quick 70:17	recognize 5:23
processes 75:21	60:18 61:6 77:21	quicker 56:19 68:18	recognizing 68:15
processing 16:23	provided 19:3	quis 4:20	recommended
37:17 38:18	provides 11:4 54:16	quite 35:17 55:22	20:18
procure 52:10	74:1 83:22	78:24 85:21	recommends 28:10
procurement 55:10	providing 26:24		46:8
producing 65:15	28:21 62:15 78:8	r	record 6:14 44:21
program 4:12 13:14	provision 18:13	r 2:2	58:18 59:2 60:11
38:15	27:20 50:4	radio 4:19	76:12
progress 31:19	provisions 10:21	raise 36:18,20 72:4	redrafted 50:16
prohibited 57:21	61:16	raised 11:5 66:18	reduced 3:12
prohibition 21:11	public 10:14 18:6,21	raises 63:17	redundant 59:24
promulgate 20:12	19:2 25:10 48:5	rambler 7:18,20	reference 40:11
21:7 58:1 59:8	50:2,14 72:24 88:4	40:22 41:2,3 52:15	72:18
68:18	88:18	52:16 76:21 78:16	reflect 15:25 78:14
promulgated 10:16	publish 16:25 58:11	rate 15:21,23 20:21	refreshments 5:22
promulgating 57:21	published 11:2	36:14,24 37:16 55:1	refusal 29:9
promulgation 45:20	14:17 15:21	55:5 56:1	reg.review 79:9
66:11	pull 30:25	rates 55:6	regarding 14:5 22:7
proof 83:14	purchasing 19:13	raven 3:20	22:13 44:6
proper 80:4	purpose 10:18 17:8	reach 86:5	regardless 65:21
property 19:13	35:18 78:11 80:10	reaching 71:19	regards 2:18 46:15
48:17	put 32:9 42:4 70:23	read 26:14,19 83:1	47:3
proposal 13:23 27:3	76:11 84:12	84:14	region 9:21,21 70:21
27:10,17	puts 47:6	reading 30:6 50:17	72:20 75:23
proposals 68:21	putting 25:7 33:13	reaffirmed 13:10	regional 1:2 6:6,6
propose 17:2,5	66:12 68:4 71:4	real 32:10	71:4,13,18,25 73:18
proposed 14:24	80:10 83:23	really 23:13 25:23	regions 19:22 20:14
15:20,23 16:1,8,24		34:1 36:19 43:17	regis 3:9
18:9,15,18 19:2		48:10 51:15 58:10	
	1	1	1

24.11			magnil4 16.20
regs 34:11	relative 27:24	requesting 60:8 69:4	result 16:20
regulate 60:12	religion 44:11,14		resulting 21:17 76:7
regulated 46:5,11 86:5	relooked 50:16	requests 19:4 71:9	results 5:13 16:19
	reluctantly 36:16 remarks 2:22	require 24:10 28:24 37:22 39:5	returns 24:22 revenue 17:6 26:8
regulation 15:12 16:22 17:13 18:8			
	remember 79:25	required 59:20	35:11,15 37:16 52:1
19:9,12,15 20:25	remind 11:23 56:12	61:15	revenues 3:16 16:5
21:8,10,11 24:21	reminding 31:12	requirement 40:2,2	review 2:8,14 10:13
25:21 27:2 33:23	56:4	requirements 45:22	10:15 11:3,3,11,19
37:22 46:2,3,6,9,16	removal 15:24	46:25 47:6 48:24	12:5 13:20 14:6,18
47:12 48:25 51:14	removing 27:8	61:15 69:24	15:10 17:16,19 18:3
56:18,19,20 58:12	28:11,19 65:5	requiring 60:9	18:12 22:5 27:6
59:11,23 60:13 64:4	renegotiate 63:14	rescas 4:17	37:21,23 46:7 49:18
74:1 78:12	63:20,21	reservation 3:5,6,13	55:14 58:21
regulations 9:23	renewals 17:25	4:6,16 51:18 52:3,3	reviewed 10:20 11:9
10:12,16,19 11:5,8	28:10	53:24 85:10	14:24 22:2 46:12
11:9,10,12,14,18	renewed 18:16	reservations 42:4	80:16 83:13
14:1 20:5,23 21:3	renowned 3:21	reserve 9:10 18:11	reviewing 2:19 11:1
22:7,13 23:9 24:10	reopened 48:2,13	residents 4:16	43:13 75:25 84:17
26:25 28:21 37:12	reopening 18:3	residing 88:19	reviews 11:8
39:21 45:9 46:7,13	reopens 19:1 75:8	resolutions 15:11	revised 18:1 45:18
47:12 57:22 58:1	repeal 21:1 62:25	17:17 27:7	revision 10:19 28:24
59:8,15 61:4,19	repealed 17:20	resolve 29:2	revisited 75:11
62:20 65:6,19,25	62:20	resolved 21:17 76:7	richard 7:16,16
66:12 67:25 68:11	repeat 62:14	resort 3:14 4:22 9:6	42:10,10,13 43:25
68:19 70:5 74:20	replace 20:18 58:13	48:19	44:18
78:14 81:7 83:20,20	58:13	resource 41:22 60:6	right 6:1,15 12:23
84:18 85:25 86:7	replacement 37:21	78:9	18:11 19:18 24:7
regulator 61:13	report 69:25	resources 14:5	26:9 38:19,20,25
62:7	reporter 6:14 83:7	67:12 77:17,21	43:6 44:24 45:16
regulatories 70:1	88:3	respect 12:17 51:17	59:4 67:3,9 75:21
regulators 9:16,19	reporter's 1:10 88:1	72:11	75:25 78:21 79:1
69:1 70:7,17 73:20	reporters 12:15	respecting 9:16	rights 12:18
regulatory 2:7,14	represent 63:5	68:25	river 3:9 28:18
7:5 9:7 10:1,17 11:3	representative	respective 60:4	57:20 59:6
11:7,11,19 12:5	42:18 70:9	63:12 88:14	rivers 48:1,19
13:20 45:11 48:7	representatives 2:5	respond 70:15 75:2	road 1:18 48:20
55:14 59:7,12,20	12:17,19	response 14:4 63:6 63:15	roadmap 80:11 86:7
reiterate 79:13	representing 45:25		role 27:5 69:2 roles 10:3
reiterates 31:2	request 18:12 60:7 60:13	responsibilities 9:17	
related 88:12 relations 25:11		78:8	roll 67:19
	requested 10:17	responsible 52:1	ron 6:19,19 47:25 47:25 72:12
relationship 9:14	21:6 22:1,10 24:8	resubmit 47:21 48:3	
71:16	76:4 80:15	48:8,18	ronde 7:24 8:1 46:1
			46:4,8,12

[room - standards]

			1
room 6:9 12:16	seasonal 47:17 48:1	severity 74:7	sorted 41:10
47:19 79:22 83:8	82:17	share 62:1	sorts 66:14
85:1	seconds 32:12 40:23	sharing 77:5	sound 41:11
ross 63:4,4	secretary 3:2 43:11	sheldon 58:20	sounds 44:3
roundabout 38:1	section 15:20,23,24	shift 27:10	south 1:18
rpr 88:18	15:25 16:13,15,23	shorthand 88:9	sovereign 75:12,12
rule 13:23,24 14:25	16:24 17:22 21:6	shortly 13:11	speak 6:15,16 11:25
45:20 49:8	26:14 34:23	show 47:8 49:11,13	12:20 23:5,18 24:11
rules 22:1,5,11	security 48:6	64:9	51:5
31:20 50:7,14 80:15	see 3:23 12:5 14:6	showing 60:12	speaker 32:1,6 85:7
run 66:14	19:21 20:10 23:5	side 37:14 38:13	85:15,16
running 16:9 70:18	31:22 32:8 33:7	39:12 48:6,7,12	specific 11:10 21:11
82:8	34:2,11 37:4 43:15	sign 73:6 75:10	57:16 60:2 76:16
S	46:23,23 47:9,11	signed 72:22 73:5	specifically 46:11
s 2:2	66:6,10 67:25 76:19	similar 31:6	58:22 72:20
s 2.2 safe 86:12	79:14,18 83:7 85:14	simply 66:6 79:25	spencer 7:14,15
safety 18:6,22 19:3	seeing 34:4	single 43:14 55:16	43:20,24,25 44:5
45:22 47:3 48:24	self 46:3,5,11 61:9	sir 26:9 42:9 43:8,19	74:24,24
49:16 50:2,15 72:24	send 2:18 18:16	43:22 45:3,23 46:17	spend 75:6
salish 8:2,5 32:20	sending 71:11	47:24 49:5 53:8	spent 36:15,23
46:21	sent 18:24 49:24	64:17 69:18 74:23	67:12
samuels 6:19,19	70:11	79:12	spokane 3:8 6:20
47:25,25 72:12	separately 11:9	site 12:3,4 14:22	7:1,2 29:22,25 31:2
sandpoint 3:8	series 10:23	15:3,4,6,7 21:18	47:25 49:6,7 50:18
satisfy 33:24 40:2	serve 3:2	31:11 46:14 48:4	52:21 61:1,2,12
satisfy 33.24 40.2 saying 41:7 64:12	served 4:15 9:9	76:15	62:14 63:5 65:14
67:3 73:5 76:18	service 4:5 21:4 40:3	sitting 80:7	69:19 72:12,19,23
says 26:22 62:2 80:3	services 19:13 52:10	situation 49:10	74:25 81:13
scale 27:23	session 2:6,10,21	69:21	spoken 2:23 8:9,12
scary 33:14	26:23 29:24 30:1	situations 74:5	8:15 13:1 22:25
schedule 2:8 11:3,3	85:19 86:9,15	six 30:5 62:13	spring 85:5
11:19 15:10 25:25	sessions 23:4 55:17	sleeves 67:19	springer 7:8,8
55:10,11	56:23 82:22 85:4	slept 55:22	sprinkler 49:20
scheduled 12:10	86:14	smart 51:21	ss 88:1
86:24	set 33:16,22,23 34:8	solicit 20:15	st 3:9
schedules 24:21	50:7 66:13 88:15	soliciting 20:2	staff 5:8,15,19,23,25
83:9	setting 25:20	solutions 41:13	6:1 8:5 13:2 14:17
schlichting 6:3,3,4	settle 49:25 72:19	somebody 48:16	49:16 61:17 71:4,13
school 4:9	75:5	70:4	71:18 72:1 73:18,19
schools 4:8,8	settled 72:19	soon 14:16,18 19:15	84:8,10
scope 28:15	settlement 27:21	57:3	stages 44:25
scope 28.15 seal 88:16	49:25 72:14,21 75:3	sorry 30:24 43:24	standard 61:19
season 47:21	75:8,10	78:14	standards 13:15,16
	seven 25:17	sort 25:4 38:1 53:2	13:18 15:13 28:17
		63:9 64:20 76:1	28:20,21 58:23

[standards - thank]

59:15 68:17	stricken 60:14	summarize 30:13,14	talk 11:17 24:4,19
standpoint 23:25	strictly 51:11	summary 14:25	35:24 49:5,15 63:3
40:8	striving 65:9	summer 9:12	76:4 83:16
start 6:10,17 23:15	strong 49:8 60:11	sunrise 3:20	talked 68:1
23:16 58:15	stronger 66:1	sunset 3:18	talking 19:18 53:10
started 2:20 3:14	strongly 27:16	supervising 48:15	tax 41:23
5:11 11:23 23:20	28:12 75:14	supplemental 30:4	taxed 41:17,19
57:12	structure 10:1 19:19	81:18	44:10
starting 57:5 84:11	19:21 20:10	support 5:2 9:23	taxes 5:2
84:16,16,17 85:2	stuck 71:11	supported 18:2	technical 60:7 65:1
state 4:1 6:16 9:8,21	stuff 41:6 79:25	19:14	68:17
9:21 11:25 26:9	83:2	supporting 64:11	technology 68:14,17
31:6 39:24 40:25	subject 14:3 26:25	supportive 19:11	teeth 70:2 74:11
43:23 44:17,22	submission 24:21,22	supports 27:3,9,16	tell 40:7,13 72:9
48:12 50:5 58:4,8	25:18 60:17	28:12,19,23	tells 61:21 66:11
59:10,18 60:1 72:16	submissions 17:25	sure 40:20 47:18	ten 9:9 49:23 53:16
74:21 88:1,4,19	19:4 28:10	48:16 54:12 66:25	70:15 71:7 79:24
stated 14:19 18:4	submit 18:9 24:14	67:14 68:13,19,22	81:19
19:17 20:9 39:13	27:18 29:18 30:3,7	71:14 75:21 77:20	tend 62:1
44:1 45:9 88:7	40:15 45:2 56:25	78:8 80:5 85:25	term 9:3 17:2,3,7
statement 24:14	57:15 79:5,10 83:25	86:3	34:25 35:1,14 63:12
26:13,15,17,20	85:6,6 86:13	surplus 36:3,8,21	terminated 18:25
27:19 29:23 55:19	submitted 2:20	37:1	terms 9:15 65:15
statements 32:11	10:25 11:1 12:7	surprise 21:20	terrence 7:8,8
43:4 81:18	17:19 23:11 43:12	73:18 78:5	terry 7:18,19 8:22
states 9:25 19:22,23	43:13 79:7 80:3,17	surveillance 48:7	8:22 40:22 41:2,2
20:14,16 24:3 39:15	submitting 29:12,12	swears 36:7	44:9 52:15,15 76:21
40:1 42:6 60:4 62:9	29:22 60:16	system 16:14 25:20	78:16
64:15 69:2	subsidize 38:15	29:5 32:22 39:14	terry's 44:6
status 18:14	substance 10:5	49:20 73:24	testimony 30:7
stay 52:2,4 53:18,19	63:15	t	thank 5:16,17,20,21
54:1	substantial 16:20	table 6:9 23:19	6:21 7:18 8:24
stayed 5:19 76:11	sudden 49:22	take 2:4 33:11 45:2	12:24 13:4 22:24
steffani 2:17	suffered 76:10 77:1	53:14 54:19 57:7	26:22 29:10,19 30:8
stensgar 5:6 8:15,16	77:6	61:8 64:13 65:13	31:9,11,17 32:6
step 23:8 65:13,23	suffering 77:9	67:8 82:14	34:14,20 37:11 42:8
steven 7:10,10	sufficient 21:21	taken 23:12 29:1	43:5,14,16,17,18
stevens 2:17 26:21	81:15	33:20 34:19 54:4	44:22,24 45:3,4
58:25	suggested 20:17	57:10 71:3 75:18	46:16,17 47:14
stewards 54:10	suggestions 24:4	84:7 88:6	48:22 50:19 52:19
77:21	32:9 35:19	takes 32:12 38:14	53:7,7 54:7,23 55:7
stimulus 78:17,19	suggests 27:21	40:23 49:8 56:19	56:2 57:9 58:17
stopped 74:18	28:21	77:16	60:18,19,20,24,25
straight 34:5	sum 63:14	11110	62:17 64:17 67:22
			73:9,10 74:24 76:2

[thank - trying]

	10.00.00.0		
76:13 78:16,25 79:1	throw 48:22 82:2	transcripts 11:1	79:24 81:14 82:3,10
80:12 82:11,12	ticketing 25:4	14:21 83:3	86:10
85:19 86:9,10,11,25	tied 44:12	transparency 83:4	tribe's 12:18 27:11
thanks 12:25 32:18	tier 30:10,17,18	83:10	28:19 70:24 74:25
54:9,22 79:18	tiered 25:20	transparent 15:2	81:21
that'd 26:18	tiers 25:25 30:20	travel 66:18	tribes 8:1,11,23 9:15
theoretically 84:12	timber 41:22	traveling 86:11	9:16,19,21,24,25
therapy 4:2	time 12:13 14:5	travels 86:12	10:4,18 13:13,15,19
thing 23:2 33:6 37:4	15:22 16:10 18:9	treatment 64:23	15:15 17:2,18 18:9
37:21 54:15 55:11	23:10,18 25:5 26:2	65:8	18:16 19:10,20,22
61:12 63:1 64:6	29:10 30:4,14 32:1	tribal 2:4,5 3:1 4:9	20:3,9,13,15,17,22
70:8 78:21	33:5 34:6 36:9,10	7:3,15,17,25 8:3,13	20:25 21:19 22:4
things 4:25 11:16	46:24 47:8,10 48:13	8:16,18 9:23 10:24	23:10 24:7,8 29:17
20:5 22:23 25:23	49:10 57:16 60:19	11:6 12:16,19 13:17	32:11,21 33:2,5,7
36:1 47:1 63:24	63:25 70:3,19 71:24	20:19,20,24 22:12	33:14 35:24 36:2
64:24 79:4	75:6 76:9 79:2	41:21 42:16,17,19	38:16,23 39:4,13,16
think 5:19 12:15,21	81:14,23,25 82:4	42:20 43:25 45:25	39:19,19 40:1,3
14:13,16 23:2,3	84:20 88:7	47:12 51:16,17 52:4	41:5,8,12,13,17
25:21 30:25 32:12	timely 27:19	52:9 53:1,5,18,24	45:10,19 46:1,5,11
33:22 34:11,25 35:3	times 23:3 24:2	54:17,19,20 55:4,13	46:21 47:2,4,7,11
35:6,8 40:5 42:18	31:18 61:4 70:14	55:18,24 56:9 58:4	47:16 49:2,25 51:11
43:1 44:13 46:22	toby 7:10,10	58:14 59:10,17 60:1	51:17,19,21 52:10
47:20 48:8,10 50:2	today 2:16 3:13,19	61:9 64:7,23 65:18	52:18,23 53:10
50:14 51:23 52:6,22	11:17 12:8 13:6	65:18 70:9,11,22	54:13 56:14 57:6,22
52:22 53:12 55:15	14:8 24:14 27:1	71:14 72:6,8,10	58:5,7,20,22 59:5
55:18 57:3 58:10	30:6 79:5 84:15	76:16 83:6,7	59:15 60:6,9,11,21
62:6,9 63:6,14,24	86:11	tribally 41:18	61:6 62:6,8,21
64:19 65:11 66:4	today's 15:7	tribe 2:9,22 4:4 5:21	63:19 64:3,9,24
67:4,9 68:18 70:5,7	total 20:25 27:22	6:20,21,22 7:1,6,9	65:4,10 66:8,19
70:20,25 71:12 72:7	28:2,4,7	7:13,24 8:5 9:6 12:7	68:25 71:17 72:5,25
73:16 74:3 75:14,17	totally 53:22 67:18	12:20 13:5 18:18,18	73:2,3,7,13 74:4,9
76:10,23 77:2,3,10	tough 55:12	21:21 22:6 26:12,24	74:12,16 75:12,23
77:13,15,24 79:2,7	tournament 17:3	27:3,7,9,12,13,16,18	77:2,12 78:3,4 80:1
79:20 81:14,15,17	35:10	27:21 28:10,12,19	80:5,8,17,19 82:5
81:17,19,24 82:8,9	tracy 2:17 58:25	28:23 29:22,25 30:1	82:21 84:8
82:25 83:5 84:21	trade 77:18	31:2,17 43:1,8 46:2	tries 75:3
85:13,14,23 86:23	training 56:5,5,7	47:25 48:3,12,18	triggered 65:5
thirty 84:21	trainings 36:1	49:7,7,9 50:3,18	trip 53:17
thought 31:10 39:6	transcribed 12:2	52:22 53:9 57:21	trouble 36:11
64:15,21 65:3 78:25	14:20,21 15:5 88:10	58:19 59:6 60:2,4,8	troy 5:7,8 8:17,17
three 9:3 13:12,21	transcript 1:10 2:19	61:2,12 62:14 63:5	true 10:6 57:23 88:8
23:8,12 27:13 29:4	12:2	65:14 69:20 71:7	try 6:16 12:11 66:22
31:18 43:10 50:9	transcription 88:9	72:12,14,16,23	67:20 75:4
thresholds 25:5	transcriptionist	73:18,21 74:17 75:3	trying 23:2 24:6
	29:16	76:10,24,25 77:5	40:20 50:9 55:12

64:8 67:6 68:12	unnecessary 21:10	vote 69:16	51:8 57:6,22 58:2
74:9,11 77:10 81:21	59:24	voted 78:17	60:23 67:5 70:19
tsi 8:10	unresolved 78:6	W	71:4 73:12 77:1
tulalip 8:11 58:19	update 20:24	wa 88:18	82:13,20 83:17 85:1
58:20,22 59:5 60:15	updating 78:12	wager 17:10	85:4
86:16,19	upsides 69:7	wagered 27:15	web 12:3,4 14:22
turn 2:21 12:23	urged 46:4	wagereu 27.15 wait 82:18	15:3,4,6,7 21:18
22:23 77:11	use 19:19 28:22 60:6	walked 69:9	31:11 46:14 76:15
turrey 7:12,12 26:11	61:16 72:23	walked 09.9 wall 61:18,21,22	week 14:16
26:11,19 29:14 53:9	usually 38:17	want 6:8 11:15,24	weeks 57:4
53:9,14 76:8	utilize 10:21 16:4	,	welcome 2:4,25 3:3
two 3:17 27:12 29:2	35:5,7 39:14,20	13:4 14:23 20:14	8:8 12:21,24 30:13
31:18 48:1,19 81:2	40:3 52:17,22 54:20	24:15 27:25 30:12	42:12 51:5 72:2
86:24	60:22 61:13	30:14 32:14 36:19	welcoming 13:5
type 32:24 37:21	utilized 21:24 36:22	39:14 40:15 43:14	wellness 3:24
39:7 64:8	utmost 70:4	44:22 49:7,19 50:1	went 23:23 78:18,18
types 20:5	V	50:23 51:6 52:25	78:20
u		53:10,22 54:11	west 48:12
	vacant 48:17	55:20 56:11,17,25	whatnot 49:12
ultimate 62:3	vandalize 48:16	58:15 60:22 63:3,24	69:24
umpqua 7:6	variety 20:15	65:13,16 67:14	whereof 88:15
unable 2:25	veare 12:2 88:3,18	68:19 73:23 74:13	white 6:5 23:21 36:6
uncertain 33:15	verifying 18:14	76:4 77:10,20 78:14	37:11 38:11,20 39:2
uncovered 77:13	versed 34:22	79:5 80:2,5,23 81:4	39:11,25 40:6
understand 9:17,19	versus 16:17 25:6	81:10 83:1,15 84:19	wholeheartedly
11:13 24:20 25:1,9	35:8	84:24 85:19 86:9,9	55:13
25:12,15 47:16	vice 2:17 7:20 26:21	86:10	willful 29:9
51:21 54:12,18	81:2	wanted 5:21 39:20	window 81:15,19
59:14 60:3 68:24	vida 6:7 86:15,20	39:23 41:16 42:7	winners 44:10
72:11 73:10 74:10	view 44:19 78:12,13	54:5	wireless 40:24
76:1 83:8	viewed 66:1	wants 50:18 85:24	wish 86:11
understandable	views 19:23	warrant 25:18	withdraw 21:14
22:15	violation 16:14,20	warren 7:14,14 43:3	29:4 58:12 69:6,13
understanding	21:22 25:8,18,19	43:20,24,24 44:5	withdrawal 21:8,11
22:15 38:23 39:3,13	26:2,3 28:25 29:4	74:24,24	21:12,23 61:3
understands 52:7	49:19 69:6	washington 5:25	withdrawn 57:18
undue 47:23	violations 25:1,3	34:18 50:5 80:7	witness 88:15
unfair 73:7,7	77:14 81:1,5	88:4,19	wonderful 3:23 5:20
unfortunate 63:13	vision 9:12	way 38:1 39:20 54:3	80:8
unidentified 32:1,6	visit 15:4	54:4 57:24 66:9	wondering 66:15
85:7,15,16	visiting 80:8	80:24	work 8:22 9:8,23
uniform 64:23 65:7	voice 67:16	ways 64:25 71:1	21:19 39:12 44:5
unique 60:2,3	voluntarily 58:8	we've 3:19 4:24,25	50:9 52:24 59:2
united 19:23 20:16	voluntary 21:23	13:20 23:18 25:24	60:14 66:23,24
42:6		30:20 31:14,17 51:4	67:20 68:19 70:21
			07.20 08:19 /0:21

[work - young]

71:25 74:3 80:18 86:3 worked 9:6 71:7 79:24 working 9:14 14:12 14:12,13,14 64:7,7 67:18 68:13 73:19 78:2 83:19,21 86:1 works 77:11 worley 1:19 4:7 **worry** 66:9 worse 65:23 written 10:24 13:22 14:21 17:12 19:6 22:19,20 28:14 29:14,17,23 30:5 37:22 41:20 56:25 60:16 83:12 wrong 39:9 63:15 63:16 Х **x's** 49:13 у **yakama** 7:15,17,20 41:3 42:10,13 43:25 44:19 52:15 74:25 yakamas 41:25 yakima 76:22 77:3 78:17 yeah 26:11 29:19 32:15,17 34:1,9 37:3,11 39:25 54:25 82:8 86:20 year 9:1,3,3 10:25 15:19,20 16:6,7,17 16:18 24:2,9,10,10 27:11 36:17 49:21 49:22 years 9:9 21:16 23:23 36:14 49:21 49:23 68:8 69:21 71:7 76:6 79:24 **young** 4:12 68:5,11