

March 24, 2005

Jennifer Henshaw McBee General Counsel, Seminole Nation of Oklahoma C/o Andrews Davis Legg Bixler Milsten & Price, P.C. 500 West Main Street, Suite 500 Oklahoma City, OK 73102-2275

Re: Amendment to the Seminole Nation Gaming Ordinance

Dear Ms. McBee:

By letter dated February 17, 2005, you submitted an amendment to the Seminole Nation of Oklahoma Gaming Ordinance (Gaming Ordinance), codified as Title 15 of the Seminole Nation Code, for review and approval by the National Indian Gaming Commission (NIGC) Chairman. The Seminole Nation General Council adopted the amendment on December 4, 2004, with Ordinance 2004-31.

The Indian Gaming Regulatory Act (IGRA) and NIGC regulations require that tribes conducting gaming submit their gaming ordinance and amendments to the ordinance for review and approval by the NIGC Chairman. The Seminole Nation submitted the Gaming Ordinance, Law No. 94-2, on February 24, 1994. The NIGC Chairman approved the ordinance in a letter to the Seminole Nation dated May 31, 1994. The Gaming Ordinance has been amended several times since its adoption.

The amendment you provided modifies the first sentence of Section 102 of Title 15. The Section was previously amended by Ordinance 2003-24, approved by the NIGC Chairman by letter dated March 10, 2004. The current amendment changes the composition of the Nation Gaming Commission from three full time members to one full time member and two other members who will be part-time with stipends only. While we are always concerned about adequate staffing for a tribal gaming commission, we understand this amendment is driven by budgetary limitations only. Accordingly, the amendment is approved.

Sincerely y øurs. Chairman

NATIONAL HEADQUARTERS 1441 L St. NW, Suite 9100, Washington, DC 20005 Tel: 202.632.7003 Fax: 202.632.7066 WWW.NIGC.GOV

FROM : SEMINOLE NATION GAMMING COM, IS FAX NO. :14053823385

Seminole Nation of Oklahoma

TO 2004-31

AN ORDINANCE OF THE SEMINOLE NATION OF OKLAHOMA AMENDING TITLE 15 TO LIMIT THE HOURS AND PAY OF GAMING COMMISSIONERS

BE IT ENACTED BY THE SEMINOLE NATION IN COUNCIL ASSEMBLED:

Section 100. Findings:

- (A) The Gaming Commissioners of the Seminole Nation were placed on full-time status by TO 2003-24, An Ordinance of the Seminole Nation of Oklahoma Amending Title 15, Chapter One, Section 102 of the Seminole Nation Code of Laws.
- (B) Some members of the Gaming Commission of the Seminole Nation have voluntarily worked less than full-time to save money in the salary line item of the Gaming Commission Budget.
- (C) Only one gaming facility is now open and gaming revenue is below projections.
- (D) The Seminole Nation can no longer support the financial burden of employing three full-time commissioners;

Section 200. Purpose.

To amend Title 15 to limit the hours and pay of the Gaming Commissioners.

Section 300. Authorization/Amendment:

The General Council of the Seminole Nation of Oklahoma hereby approves the first sentence to be amended at Title 15, Section 102 of the Seminole Nation Code of Laws to read as follows with the remaining language in Section 102 to be unchanged:

The Seminole Nation Gaming Commission shall consist of three (3) Gaming Commissioners, one full-time and two part-time with stipends only.

ENACTED by the Seminole Nation of Oklahoma General Council on this 4th day of December 2004.

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IN WITNESS WHEREOF, the Principal Chief of the Seminole Nation of Oklahoma carrying out the duties of the Chairman of the General Council has hereto attached his signature.

Kenneth E. Chambers, Principal Chief Seminole Nation of Oklahoma

CERTIFICATION

I, the undersigned, certify that the foregoing is a true extract from the minutes of the Seminole Nation of Oklahoma General Council comprised of twenty-seven recognized members with twenty-four members attending this meeting on the 4th day of December 2004, and that the above is in conformity with the provisions therein adopted by a vote of <u>17</u> in favor, <u>3</u> against, <u>2</u> abstentions (two representatives were out of seat at time of vote), and that said Resolution has not been rescinded in any way and the above is the signature of the Principal Chief of the Seminole Nation carrying out his duties as the Chairman of the General Council.

April Harjo, Recording Secretary General Council, Seminole Nation of Oklahoma



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