

NATIONAL
INDIAN
GAMING
COMMISSION

JUL 31 1995

Gayle Zepeda, Chairperson
Redwood Valley Rancheria of Pomo Indians of California
P.O. Box 499
Redwood Valley, CA 95470

Dear Chairperson Zepeda:

This letter responds to your request to review and approve the tribal gaming ordinance, Ordinance No. 7, adopted on March 19, 1995, by the Redwood Valley Rancheria of Pomo Indians of California (Tribe). This letter constitutes such approval under the Indian Gaming Regulatory Act (IGRA).

Under the IGRA and the regulations of the National Indian Gaming Commission (NIGC), the Chairman is directed to review ordinances with respect to the requirements of the IGRA and the implementing regulations. Thus, the scope of the Chairman's review and approval is limited to the requirements of the IGRA and the NIGC regulations. Provisions other than those required under the IGRA or the NIGC regulations that may be included in a tribal ordinance are not subject to review and approval. Also, such approval does not constitute approval of specific games. It is important to note that the gaming ordinance is approved for gaming only on Indian lands as defined in the IGRA.

With the Chairman's approval of the Tribe's gaming ordinance, the Tribe is now required to conduct background investigations on its key employees and primary management officials. The NIGC expects to receive a completed application for each key employee and primary management official pursuant to 25 C.F.R. § 556.5(a) and an investigative report on each background investigation before issuing a license to a key employee or primary management official pursuant to 25 C.F.R. § 556.5(b).

Thank you for submitting the ordinance of the Redwood Valley Rancheria of Pomo Indians of California for review and approval. The NIGC staff and I look forward to working with you and the Tribe in implementing the IGRA.

Sincerely yours,


Harold A. Monteau
Chairman

Redwood Valley Little River Band of Pomo Indians

P.O. Box 499 / REDWOOD VALLEY, CALIFORNIA 95470 (707) 485-0361

Refer to:

REDWOOD VALLEY RANCHERIA RESOLUTION 95-4-1

Resolution Adopting the Redwood Valley Rancheria Tribal Code of Gaming Regulations

WHEREAS, The Redwood Valley Rancheria of Pomo Indians of California is a federally recognized Indian Tribe, recognized by the Secretary of the Interior as a sovereign Indian Nation with inherent powers of self-government; and,

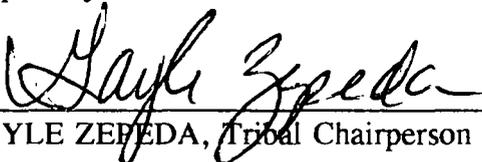
WHEREAS, The Redwood Valley Rancheria of Pomo Indians of California determined that the establishment of Indian Gaming on Tribal Lands is in the best interest of its members, and therefore enacted Ordinance No. 7, authorizing Indian Gaming on Tribal Lands, and

WHEREAS, Ordinance No. 7, Section IX, requires the promulgation of rules and regulations controlling gaming on Tribal Lands, and such rules and regulations having been so promulgated and compiled in a Tribal Code of Gaming Regulations;

NOW THEREFORE BE IT RESOLVED, The Redwood Valley Rancheria hereby adopts the Redwood Valley Rancheria of Pomo Indians of California, Tribal Code of Gaming Regulations:

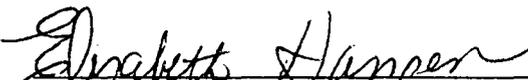
CERTIFICATION

The Redwood Valley Rancheria does hereby certify that a meeting was duly called, noticed, and convened on the 7th day of April, 1995, where a quorum was present, and this Resolution was adopted by a vote of 6 FOR, 0 AGAINST, and 0 ABSTAINING.



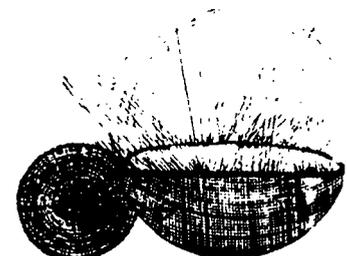
GAYLE ZEPEDA, Tribal Chairperson

5-4-95
Date



ELIZABETH HANSON, Attest

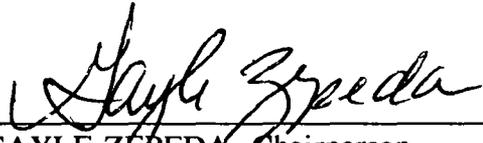
5-4-95
Date



CERTIFICATION

The attached Ordinance No. 7 of The Redwood Valley Rancheria Of Pomo Indians Of California, regulating Indian Gaming on Tribal lands is a true and accurate copy of said Ordinance enacted by the Tribe on March 19, 1995

Dated: May 4, 1995



GAYLE ZEPEDA Chairperson
Redwood Valley Rancheria of
Pomo Indians of California

ORDINANCE NO. 7

**ORDINANCE OF THE TRIBAL COUNCIL OF
THE REDWOOD VALLEY RANCHERIA OF POMO INDIANS OF CALIFORNIA
THE REDWOOD VALLEY RANCHERIA, REGULATING GAMING ON
THE REDWOOD VALLEY RANCHERIA TRIBAL LANDS**

The Tribal Council for the Redwood Valley Rancheria hereby ordains as follows:

I. Purpose

The Redwood Valley Rancheria ("Tribe"), as the beneficial owner of the Indian Rancheria, and acting through its Tribal Council in the exercise of its inherent sovereign power to enact ordinances and otherwise safeguard and provide for the health, safety and welfare of the Indian Rancheria or Reservation and the members of the Tribe, hereby enacts this Ordinance to set the terms and conditions under which Class II and Class III gaming may be conducted on Tribal lands.

II. Gaming Authorized

A. Class II gaming as defined in the Indian Gaming Regulatory Act, P.L. 100-447, 25 U.S.C. Section 2703 (7) (A) ("IGRA") and by the regulations promulgated by the National Indian Gaming Commission at 25 C.F.R. §502.3 (as published in the Federal Register at 57 FR 12382-12393, April 9, 1992) is hereby authorized.

B. Class III gaming as defined in the Indian Gaming Regulatory Act, P.L. 100-447, 25 U.S.C. Section §2703 (8) ("IGRA") and by the regulations promulgated by the National Indian Gaming Commission ("NIGC") at 25 C.F.R. §502.4 (as published in the Federal Register at 57 FR 12382-12393, April 9, 1992) is hereby authorized, provided such gaming is also authorized by and consistent with a Tribal-State Compact that has been approved by the Secretary of the Interior and is in effect, or otherwise has been authorized by the Secretary of the Interior or federal law.

III. Ownership of Gaming Facilities and/or Enterprises

The Tribe shall have the sole proprietary interest in and responsibility for the conduct of any gaming facilities and/or enterprise(s) authorized by this Ordinance.

IV. Use of Gaming Revenue

A. Net revenues from Class II and Class III gaming on the Reservation shall be used only for the following purposes:

- 1) to fund Tribal government operations and programs;
- 2) provide for the general welfare of the Tribe and its members;
- 3) promote Tribal economic development;
- 4) donate to charitable organization; or
- 5) help fund operations of local government agencies.

B. If the Tribe elects to make per capita payments to Tribal members, it shall authorize such payments only in conformity with a plan submitted to and approved by the Secretary of the Interior pursuant to 25 U.S.C. §2710 (b) (3).

V. Audit

A. The Tribe shall cause to be conducted at least annually an independent audit of all gaming operations and shall submit the resulting audit reports to the National Indian Gaming Commission.

B. All gaming-related contracts that result in the purchase of supplies, services, or concessions in excess of \$25,000.00 annually, except contracts for professional, legal and accounting services, shall be specifically included within the scope of the audit that is described in Subsection A above.

VI. Protection of the Environment and Public Health and Safety

Class II and Class III gaming facilities on the Reservation shall be constructed, maintained and operated in a manner that adequately protects the environment and the public health and safety.

VII. Licenses for Key Employees and Primary Management Officials

The Tribe shall ensure that the policies and procedures set out in this section are implemented with respect to key employees and primary management officials employed at any Class II and/or Class III gaming enterprise operated on Indian lands.

A. Definitions

For the purpose of this section, the following definitions apply:

1. Key employee means:

(a) A person who performs one or more of the following functions:

- (1) Bingo Caller;
- (2) Counting Room Supervisor;
- (3) Chief of Security;
- (4) Custodian of gaming supplies or cash;
- (5) Floor Manager;
- (6) Pit Boss;
- (7) Dealer;
- (8) Croupier;
- (9) Approver of Credit; or
- (10) Custodian of gambling devices including persons with access to cash and accounting records within such devices;

(b) If not otherwise included, any other person whose total cash compensation is in excess of \$50,000 per year; or

(c) If not otherwise included, the four most highly compensated persons in the gaming operation.

2. Primary management official means:

(a) The person having management responsibility for a management contract;

(b) Any person who has authority:

- (1) To hire and fire employees; or
- (2) To set up working policy for the gaming operation; or

(c) The chief financial officer or other person who has financial management responsibility.

B. Application Forms

1. The following notice shall be placed on the application form of a key employee or a primary management official before that form is filled out by an applicant:

In compliance with the Privacy Act of 1974, the following information is provided: Solicitation of the information on this form is authorized by 25 U.S.C. 2701 et seq. The purpose of the requested information is to determine the eligibility of individuals to be employed in a gaming operation. The information will be used by the National Indian Gaming Commission members and staff who

have need for the information in the performance of their official duties. the information may be disclosed to appropriate Federal, Tribal, State, local or foreign law enforcement and regulatory agencies when relevant to civil, criminal or regulatory investigations or prosecutions, or when pursuant to a requirement by a Tribe or the National Indian Gaming Commission in connection with the hiring or firing of an employee, the issuance or revocation of a gaming license, or investigations of activities while associated with a Tribe or a gaming operation. Failure to consent to the disclosures indicated in this notice will result in a Tribe's being unable to hire you in a primary management official or key employee position.

The disclosure of your Social Security Number (SSN) is voluntary. However, failure to supply a SSN may result in error in processing your application.

2. Existing key employees and primary management officials shall be notified in writing that they shall either:

- (a) Complete a new application form that contains a Privacy Act notice; or
- (b) Sign a statement that contains the Privacy Act notice and consent to the routine uses described in that notice.

3. The following notice shall be placed on the application form for a key employee or a primary official before that form is filled out by an applicant:

A false statement on any part of your application may be grounds for not hiring you, or for firing you after you begin work. Also, you may be punished by fine or imprisonment. (18 U.S.C. §1001).

4. The Tribe shall notify in writing existing key employees and primary management officials that they shall either:

- (a) Complete a new application form that contains a notice regarding false statements; or
- (b) Sign a statement that contains the notice regarding false statements.

C. Background Investigations

1. The Tribe shall request from each primary management official and from each key employee all of the following information:

- (a) Full name, other names used (oral or written) Social Security number(s), birth date, place of birth, citizenship, gender, all languages spoken or

written;

- (b) Currently and for the previous five (5) years: all business and employment positions held, ownership interest in those businesses, business and residence addresses, and drivers license numbers;
- (c) The names and current addresses of at least three personal references, including one personal reference who was acquainted with the applicant during each period of residence listed under paragraph (1) (b) of this Section;
- (d) Current business and residence telephone numbers;
- (e) A description of any existing and previous business relationships with the Indian Tribes, including ownership interests in those businesses;
- (f) A description of any existing and previous business relationships with the gaming industry generally, including ownership interests in those businesses;
- (g) The name and address of every licensing or regulatory agency with which the person has filed an application for a license or permit related to gaming, whether or not such license or permit was granted;
- (h) For each felony for which there is an ongoing prosecution or a conviction, the charge, the name and address of the court involved, and the date and disposition if any;
- (i) For each misdemeanor conviction or ongoing misdemeanor prosecution (excluding minor traffic violations) within ten (10) years of the date of the application, the name and address of the court involved and the date and disposition;
- (j) For each criminal charge (excluding minor traffic charges, whether or not there is a conviction, if such criminal charge is within ten (10) years of the date of the application and is not otherwise listed pursuant to paragraph (1) (h) or (1) (i) of this Section, the criminal charge, the name and address of the court involved and the date and disposition;
- (k) The name and address of each licensing or regulatory agency with which the person has filed an application for an occupational license or permit, whether or not such license or permit was granted;
- (l) A current photograph;

- (m) Any other information the Tribe may deem relevant under the circumstances; and
- (n) Fingerprints consistent with procedures adopted by the Tribe in accordance with 25 C.F.R §522.2 (h).

2. The Tribe shall conduct an investigation sufficient to make a determination under Subsection D below. In conducting a background investigation, the Tribe or its agent(s) shall promise to keep confidential the identity of each person interviewed in the course of the investigation.

D. Eligibility Determination

The Tribe shall review an applicant's prior activities, criminal record, if any, and reputation, habits and associations to make a finding concerning the eligibility of a key employee or primary management official for employment in a gaming operation. If the Tribe determines that employment of the person poses a threat to the public interest or to the effective regulation of gaming, or creates or enhances dangers of unsuitable, unfair, or illegal practices and methods and activities in the conduct of gaming, a tribal gaming operation shall not employ that person in a key employee or primary management official position.

E. Procedures for Forwarding Applications and Reports for Key Employees and Primary Management Officials to the National Indian Gaming Commission

1. When a key employee or primary management official begins work at a gaming operation authorized by this Ordinance, the Tribe shall forward to the National Indian Gaming Commission a completed application for employment and conduct the background investigation and make the determination referred to in Subsection D of this Section.

2. The Tribe shall forward the report referred to in Subsection F of this Section to the National Indian Gaming Commission within 60 days after an employee begins work or within 60 days of the approval of this Ordinance by the Chairman of the National Indian Gaming Commission.

3. The gaming operation shall not employ as a key employee or primary management official a person who does not have a license after 90 days.

F. Report to the National Indian Gaming Commission

1. Pursuant to the procedures set out in Subsection E of this Section, the Tribe shall prepare and forward to the National Indian Gaming Commission an investigative report on each background investigation. An investigative report shall include all of the following:

- (a) Steps taken in conducting the background investigation;

- (b) Results obtained;
- (c) Conclusions reached; and
- (d) The bases for those conclusions.

2. The Tribe shall submit, with the report, a copy of the eligibility determination made under Subsection D of this Section.

3. If a license is not issued to an applicant, the Tribe:

- (a) Shall notify the National Indian Gaming Commission; and
- (b) May forward copies of its eligibility determination and investigative report (if any) to the National Indian Gaming Commission for inclusion in the Indian Gaming Individuals Records System.

4. With respect to key employees and primary management officials, the Tribe shall retain applications for employment and reports (if any) of background investigations for inspection by the Chairman of the National Indian Gaming Commission or his or her designee for no less than three (3) years from the date of termination or denial of employment.

G. Granting a Gaming License

1. If, within a thirty (30) day period after the National Indian Gaming Commission receives a report, the National Indian Gaming Commission fails to respond or notifies the Tribe that it has no objection to the issuance of a license pursuant to a license application filed by a key employee or a primary management official or for whom the Tribe has provided an application and investigative report to the National Indian Gaming Commission, the Tribe may issue a license to such applicant.

2. The Tribe shall respond to a request for additional information from the Chairman of the National Indian Gaming Commission concerning a key employee or a primary management official who is the subject of a report. Such a request shall suspend the thirty (30) day period under Subsection G (1) of this Section until the Chairman of the National Indian Gaming Commission receives the additional information.

3. If, within the thirty (30) day period described above, the National Indian Gaming Commission provides the Tribe with a statement itemizing its objection(s) to the issuance of a license to a key employee or to a primary management official for whom the Tribe has provided an application and investigative report to the National Indian Gaming Commission, the Tribe shall reconsider the application, taking into account the objection(s) itemized by the National Indian Gaming Commission. The Tribe shall make the final decision whether to issue a license to such applicant.

H. License Suspension

1. If, after the issuance of a gaming license, the Tribe receives from the National Indian Gaming Commission reliable information indicating that a key employee or a primary management official is not eligible for employment under Subsection D above, the Tribe shall suspend such license and shall notify in writing the licensee of the suspension and the proposed revocation.

2. The Tribe shall notify the licensee of a time and a place for a hearing on the proposed revocation of a license.

3. After a revocation hearing, the Tribe shall decide whether to revoke or to reinstate a gaming license. The Tribe shall notify the National Indian Gaming Commission of its decision.

VIII. Licensing of Gaming Places, Facilities and Locations

A separate license shall be required for each place, facility, or location on Indian lands where Class II and/or Class III gaming is to be conducted under this Ordinance.

IX. Creation of Tribal Gaming Commission

A. There is hereby created the Redwood Valley Indian Gaming Commission ("Tribal Gaming Commission"), which shall consist of five persons who would themselves qualify for licensing under this Ordinance.

B. The members of the Tribal Gaming Commission shall be appointed by the Tribal Council, and shall not be removed during their terms of office except for misconduct, neglect of duties or other acts that would render such persons unqualified of duties or other acts that would render such persons unqualified for licensure hereunder. An affirmative vote of at least five members of the Tribal Council, taken in an open meeting after a duly noticed hearing at which the member charged with misconduct shall have the right to hear and present evidence concerning his/her removal, shall be required to remove a member of the Commission. At the request of the member whose removal is at issue, the hearing may be held in executive session. The Tribal Council also may elect to receive in executive session any evidence public disclosure of which might compromise any on-going law enforcement investigation.

C. There shall be a Chairperson of the Tribal Gaming Commission, who shall be appointed for a term of two years. The remaining members of the Commission shall be appointed for terms of two years. The Tribal Council shall determine and authorize the compensation to be paid to members of the Tribal Gaming Commission based upon a determination of time required to be expended upon Commission duties and the qualifications of the appointed Commissioners.

D. The Tribal Gaming Commission shall be authorized and hereby is directed to promulgate, subject to review and approval by the Tribal Council, detailed and comprehensive regulations for the implementation and enforcement of the Ordinance. Said regulations shall describe and establish the rules for each specific Class II and Class III gaming activity to be authorized to be conducted on Tribal lands, and no form of such gaming may be conducted on Tribal lands without prior approval by the Tribal Gaming Commission.

E. The Tribal Gaming Commission, independent of the Tribal Council, shall have full authority to monitor compliance with this Ordinance and its Regulations, and to investigate and act to prevent any violation(s) thereof.

F. Subject to the approval of the Tribal Council and the appropriation of funds therefor, the Tribal Gaming Commission shall be authorized to employ such staff as reasonably may be required to fulfill its responsibilities under this Ordinance. Compensation of Commission employees shall be limited to that which is comparable to compensation paid to persons performing similar duties in other governmental gaming regulatory agencies.

G. Subject to the approval of the Tribal Council, the Tribal Gaming Commission hereby is authorized to establish and impose upon gaming facilities, permittees, applicants and licensees such application, permit and license fees as may be necessary to fully reimburse the Tribe for its actual costs of operating the Tribal Gaming Commission, enforcing this Ordinance and Tribal Gaming Commission regulations, processing of licensing and permit applications, and otherwise fulfilling its regulatory responsibilities under IGRA. All such fees shall be collected by the Tribal Gaming Commission and hereby are continuously appropriated solely for the purposes enumerated in the Subsection.

H. Failure to timely pay any gaming-related fee imposed by the Tribal Council or the Tribal Gaming Commission, or to comply with any Commission regulation or order, or any other violation of this Ordinance or the terms of any Class III Gaming Compact authorizing and regulating gaming on Tribal lands, shall be grounds for suspension or revocation of any license or permit issued pursuant to this Ordinance, exclusion of any non-member of the Tribe from Tribal lands, and imposition of such other sanctions as the Tribal Gaming Commission may deem appropriate.

I. Any person or entity subject to any sanction or penalty by the Tribal Gaming Commission shall have the right to appeal such sanction or penalty to the Tribal Council in accordance with such rules and regulations as may be promulgated by the Tribal Council for that purpose. The decision of the Tribal Council on any appeal shall be final and not otherwise reviewable.

X. Repeal

To the extent that they are inconsistent with this Ordinance, all prior gaming ordinances are hereby repealed.

XI. Effective Date

This Ordinance shall take effect immediately upon its approval by the Chairman of the National Indian Gaming Commission.

CERTIFICATION

We, the undersigned duly elected officials of the Redwood Valley Rancheria, do hereby certify that the foregoing Ordinance was adopted on March 19, 1995, at a duly called meeting of the Tribal Council of the Redwood Valley Rancheria with a quorum present by a vote of _
_ for, ___ against, ___ abstaining and ___ absent.

REDWOOD VALLEY RANCHERIA
Gayle Zepeda, Chairperson

**REDWOOD VALLEY RANCHERIA OF POMO INDIANS OF CALIFORNIA
MENDOCINO COUNTY, CALIFORNIA
TRIBAL CODE OF GAMING REGULATIONS
APRIL 7, 1995
RESOLUTION NO. 95-4-1**

REDWOOD VALLEY RANCHERIA OF POMO INDIANS OF CALIFORNIA
MENDOCINO COUNTY, CALIFORNIA
TRIBAL CODE OF GAMING REGULATIONS

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REDWOOD VALLEY RANCHERIA OF POMO INDIANS OF CALIFORNIA
MENDOCINO COUNTY, CALIFORNIA
TRIBAL CODE OF GAMING REGULATIONS
April 7, 1995
RESOLUTION NO. 95-4-1

This Tribal Code of Gaming Regulations is promulgated pursuant to authority granted the Gaming Commission pursuant to Section IX of Ordinance No. 7, enacted March 19, 1995, regulating Tribal Gaming on Tribal lands.

1. DEFINITIONS

Section 1.01 - Definitions.

Unless a different meaning is clearly indicated, the terms used in this Code shall have the same meaning as defined in the Indian Gaming Regulatory Act, Public Law 100-497, 25 U.S.C. Section 2710, et seq (the "Act").

Section 1.02 - Calendar Year.

The period beginning January 1 at 12:00:01 and ending the immediately following December 31 at 12:00 midnight.

Section 1.03 - Chairman.

The Chairman of the Redwood Valley Rancheria of Pomo Indians of California (hereinafter "Redwood Valley Rancheria") Gaming Commission.

Section 1.04 - Class I Gaming.

Playing of social games solely for prizes of minimal value or traditional forms of Indian Gaming engaged in by individuals as part of [or in connection with] Tribal ceremonies or celebrations.

Section 1.05 - Class II Gaming.

Subject to the limitations of (c), below, Class II Gaming includes the playing or operation of:

- (a) The game of chance commonly known as bingo [whether or not electronic, computer or other technologic aids are used in connection therewith]:
 - (i) Which is played for prizes, including monetary prizes, with cards bearing numbers or other designations;
 - (ii) In which the holder of the card covers such numbers or designations when objects, similarly numbered or designated, are drawn or electronically determined; and
 - (iii) In which the game is won by the first person covering a previously designated arrangement of numbers or designations on such cards,

including [if played in the same location]: Pull Tabs, Lotto Punch Boards, Tip Jars, Instant Bingo and other games similar to Bingo; OR

- (b) Card games that are:
 - (i) Explicitly authorized by laws of the State of California; or
 - (ii) Are not explicitly prohibited by the laws of the State of California and are played at any location in the State of California, but only such card games.
- (c) The term Class II Gaming does not include:
 - (i) Any banking card games, including Baccarat, Chemin de Fer, Blackjack (21); or
 - (ii) Electronic or electromechanical facsimiles of any game of chance or slot machines of any kind.

Section 1.06 - Class III Gaming.

Class III Gaming includes all forms of gambling that are not Class I or Class II Gaming.

Section 1.07 - Commission.

The Redwood Valley Rancheria Gaming Commission.

Section 1.08 - Commissioner or Commission Member.

One of the members of the Redwood Valley Rancheria Gaming Commission.

Section 1.09 - Tribal Council.

The Redwood Valley Rancheria Tribal Council or General Council.

Section 1.10 - Director.

The Director of the Redwood Valley Rancheria Gaming Commission, appointed by the Tribal Council as the chief administrator of Redwood Valley Rancheria Gaming.

Section 1.11 - Gaming or Gaming Activity.

The dealing in, operation of, or maintenance of any game played with: Cards, dice, equipment of any mechanical, electromechanical or electronic device or machine for money, property, checks, credit or any representative of value, including [without limiting the generality of the foregoing] Faro, Monte, Roulette, Keno, Bingo Fan-Tan, Bingo, Twenty-one [Blackjack], Seven-and-a-Half, Big Injun, Klondike, Craps, Poker, Chuck-a-Luck, Chinese Chuck-a-Luck [Dai-shu], Wheel of Fortune, Chem de Fer, Baccarat, Pai-Gow, Beat the Banker, Panguingue, Slot Machines, Video Poker Machines, Pull-tabs, any banking or percentage game, or any other game or device approved by the Commission. Does not include games played with cards in private homes or residences in which no Person makes or charges money for operating the

game, except as a player.

Section 1.12 - Gaming Equipment or Gaming Device.

Any equipment or mechanical, electromechanical or electronic contrivance, component or machine used remotely or directly in connection with gaming or any game which affects the result of a wager by determining win or loss. The term includes a system for processing information that may alter the normal criteria of random selection, which affects the operation of any game, or which determines the outcome of a game.

Section 1.13 - Gaming Facility or Gaming Premises.

Any premises where Gaming [other than Class I Gaming] is operated or conducted, including all buildings, improvements, equipment and facilities used or maintained in connection with such Gaming.

Section 1.14 - Gross Revenue.

The total monetary value that would be due to any operator of a Gaming Activity for chances taken, for all table fees for card playing, and all other fees charged for participation or admittance, as evidenced by required records. The value shall be stated in U.S. currency, before any deductions or allowances for prizes, pay-out of winnings, cost of operations, taxes, labor expenses, equipment or materials used, or any other expenses. In the absence of records, Gross Revenue shall be the maximum that would be due to an operator from that particular activity if operated at maximum capacity.

Section 1.15 - Key Employee.

All employees who have authority over receipt or distribution of revenues from the Gaming Activity, includes [but not limited to]: cashiers, dealers, pit bosses, floor managers, supervisors and any other individual who has the authority to sign checks or handle cash or currency.

Section 1.16 - Licensee.

Any Person who has been issued a valid and current Gaming license pursuant to the provisions of this Code.

Section 1.17 - Net Revenues.

Gross Revenues of a Gaming Activity less amounts paid out as or paid for prizes, winning and total Operating Expenses, but excluding Management Fees.

Section 1.18 - Management Contract or Contract.

Any contract, agreement or other document establishing a relationship between the Tribal government and any Person in which such a Person has managerial responsibilities for a Tribal-owned Class II or III Gaming Activity. The term Management Contract shall include all collateral agreements.

Section 1.19 - Management Fee.

Any monies paid from Gaming revenue to any Person contracted and/or licensed to operate a

Gaming Activity. Such terms shall not include monies paid to the owner of a Gaming Activity licensed pursuant to Section 4.03 of this Code.

Section 1.20 - Operating Expenses.

Any expense incurred in the daily operation of a Gaming Activity that is specifically designated as an operating expense in the Management Contract; provided [in the case of an establishment licensed by the Tribe pursuant to Chapter III of this Code}, the term shall also mean any expense specifically designated as an operating expense in any regulation adopted by the Commission.

Section 1.21 - Patron.

Any person or group of persons who participates as players in games as defined in this Code on tribal lands, or who are physically present at Gaming Facilities.

Section 1.22 - Person.

Any association, partnership, corporation, firm, trust or other form of business association as well as a natural person.

Section 1.23 - Primary Management Officials.

All officials of the Gaming Activity who exercise authority over daily operation of the Gaming; covering the authority to hire and fire employees, supervise employees or establish operational policy for the Gaming Activity. Such officials shall include [but not be limited to] all owners, officers, shareholders and partners of the management contractor, if any.

Section 1.24 - Regulations.

The regulations of the Commission under this Code.

Section 1.25 - Reservation.

1. The area of approximately ____ acres lying within the survey boundaries of the Redwood Valley Rancheria in Mendocino County, California.
2. Any additional lands to be acquired by the Redwood Valley Rancheria or individual members of the Tribe, to be put in trust pursuant to Public Law 101-42, but not yet surveyed; and
3. Any other land designated as reservation land for the Redwood Valley Rancheria by the Secretary of the Department of Interior.

Section 1.26 - Tribal/State Compact or Compact.

A written document, either negotiated and agreed to by the Redwood Valley Rancheria and an official or agency of the State of California or prescribed by the Secretary pursuant to 25 U.S.C. 2710(7)(B)(vii), governing the conduct of Class III Gaming Activity on the Reservation or other tribal lands.

Section 1.27 - Tribe.

The Redwood Valley Rancheria of Pomo Indians of California, a federally recognized Tribe.

Section 1.28 - Words and Terms.

In construing the provisions of this Code, except when otherwise plainly declared or clearly apparent from the context:

- (a) Words in the present tense shall include the future tense;
- (b) Words in masculine, feminine and neuter genders shall include all genders; and
- (c) Words in the singular shall include the plural, and in the plural shall include the singular.

II. ADMINISTRATION AND ENFORCEMENT

Section 2.01 - Unauthorized Gaming.

Any Indian who commits any act of unauthorized Gaming on the Reservation or on any Tribal lands shall be guilty of a crime and shall be prosecuted in Redwood Valley Rancheria Tribal Court. Prosecution for such a crime in Redwood Valley Rancheria Tribal Court is not meant to be exclusive. A finding of guilt or innocence shall not deprive the Federal Government of criminal jurisdiction.

Section 2.02 - Ownership: Revenues to Benefit the Tribe.

The Tribe shall have sole proprietary interest in and the sole responsibility for the conduct of all Gaming Activity conducted on tribal lands. Such provision does not limit the Tribe's ability to enter into a Management Contract wherein Net Revenues are divided between the Tribe and other parties to the Contract. A Gaming Activity shall be operated so as to produce the maximum amount of Net Revenues to the Tribe. Net Revenues will go entirely to the Tribe and will be used solely for the following purposes:

- (a) To fund Tribal government operation or programs;
- (b) To provide for the general welfare of the Tribe and its members;
- (c) To promote Tribal economic development;
- (d) To donate to charitable organizations; or
- (e) To help fund operations of local government agencies.

Net Revenues from the Gaming Activity may be used to make per capita payments to members of the Tribe upon the preparation of a plan to allocate revenues to the above uses and approval of this plan by the Secretary of the Interior.

Section 2.03 - Establishment of Commission.

The Redwood Valley Indian Gaming Commission is hereby established. The Commission shall consist of five (5) Members appointed by a majority vote of the Tribal Council. The Commission shall consist of at least one individual with an accounting background, one with a legal or law enforcement background and one with at least five (5) years of business experience. At least three (3) Members of the Commission shall be Redwood Valley Rancheria members. In order to establish an annually staggered Commission appointment schedule similar to that of the Tribal Council, the first two (2) Members appointed to the Commission, one of whom shall be appointed Chairperson, shall serve two (2) years terms, the next three (3) Members shall serve a one (1) year term for the initial appointment terms only. Thereafter all successive terms of appointment shall run for two (2) years. Vacancies shall be filled within 30 days by the Tribal Council.

Section 2.04 - Restrictions on Commissioners.

Commissioners may hold other Tribal positions and engage in business, provided that they shall **not** engage in any business which is subject to the provisions of this Gaming Code. Commissioners may not gamble in the Gaming Activity nor have any personal financial interest in any gambling by any Person. A Commissioner shall immediately resign from the Commission upon the Commissioner's conviction in a Federal or State Court of competent jurisdiction for any felony or for any misdemeanor related to illegal gambling or bribery or upon conviction in the Tribal Court of any charge that the Tribal Council finds relates to the Commissioner's honesty or ability to fulfill his duties. If a Commissioner is convicted of violating any part of this Code, he shall immediately resign from the Commission.

Section 2.05 - Compensation of Commissioners.

Commissioners shall be compensated at the rate to be established annually by the Commission and approved by the Tribal Council. Commissioners shall submit expense receipts to the Tribal Council and shall be reimbursed for actual expenses incurred on Commission business, including necessary travel expenses.

Section 2.06 - Selection of Chairperson.

Except for the first Chairperson who shall be appointed by the Tribal Council, the Commission shall select annually from its membership a chairperson, who shall have the power to convene special meetings of the Commission upon 48 hours' prior written notice to Members of the Commission.

Section 2.07 - Meetings Open to the Public.

General meetings of the Commission may be open to the public. All meetings shall be governed by Roberts Rules of Order.

Section 2.08 - Quorum Required.

A quorum shall consist of three members of the Commission. A quorum shall be required for any vote or decision by the Commission. All decisions shall be made by a majority vote, unless indicated otherwise in this Code.

Section 2.09 - Monthly Reports.

The Commission shall make monthly reports to the Tribal Council within 30 days after the close of the month for which the information is being required. The reports shall include a full and complete statement of Gaming revenues paid to the Tribe, expenses and all other financial transactions of the Commission and a summary of all licensing and enforcement actions.

Section 2.10 - Powers.

The Commission shall exercise all powers necessary to effectuate the purposes of the Gaming Ordinance and of this Code. The Commission may exercise any proper power and authority necessary to perform in this Chapter. The Commission shall meet with the Director not less than once each month to make recommendations and set policy, to approve or reject reports of the Director and transact other business that may be properly brought before it.

Section 2.11 - Prior Notice of Actions.

In adopting, amending and repealing regulations, the Commission shall give prior notice of the proposed action to all Licensees and other Persons whom the Commission or Director has reason to believe have a legitimate interest in such proposed action. Said notice shall inform such Persons as to the general nature of the proposed action and advise them as to the manner in which comments on said proposed action shall be received by the Commission. In emergencies, the Commission may summarily adopt, amend or repeal any regulation if, at the time, the Commission determines such action is necessary for the immediate preservation of the public peace, health, safety, morals, good order or general welfare, together with a statement of facts constituting the emergency; provided, however, that the Commission shall schedule such emergency action for a regular hearing within 60 days.

Section 2.12 - Request for Commission Action.

Any Person who is determined by the Commission or Director to be a real party in interest may file a petition in a manner and form approved by the Commission requesting the adoption, amendment or repeal of a regulation. Upon receipt of the petition, the Commission shall within 30 days deny the request in writing or schedule the matter for action pursuant to this Code.

Section 2.13 - Appointment of Director.

The Tribal Council [upon recommendation of the Commission] shall appoint a Director who shall be responsible for the day-to-day management of the affairs of the Commission as well as overseeing the establishment and operation of all Gaming Operations. A detailed background investigation shall have been conducted on the Director before his appointment and the Commission shall maintain oversight of the Director on an ongoing basis. The Director must have two (2) years experience managing a high stakes Reno/Las Vegas Casino type gaming. No one convicted of a felony of any kind or a misdemeanor related to illegal gambling or bribery can serve as Director. the Director shall not have any personal interests in any Gaming Activity. The Director may not gamble in the Gaming Activity, nor have any personal financial interest in any gambling by any Patron.

Section 2.14 - Director's Contract.

The Director shall be hired on a contract for a period of at least one (1) year. The terms of the contract will be negotiated with the Commission and approved by the Tribal Council. The Director's compensation shall be part of the negotiations.

Section 2.15 - Termination of the Director.

The Director shall be terminated immediately and without the necessity of a vote of the Tribal Council upon the Director's conviction in a Tribal, Federal or State Court of competent jurisdiction for any felony or for any misdemeanor related to illegal gambling or bribery or upon conviction in the Tribal Court of any charge that the Tribal Council finds relates to the Director's honesty or ability to fulfill his duties. If the Director is convicted of violating any part of the Gaming Ordinance or of this Code, he shall be immediately terminated.

Section 2.16 - Duties of the Director.

The Director shall [subject to the approval of the Commission] perform all duties, exercise all powers, assume and discharge all responsibilities and carry out and affect all purposes of the Gaming Ordinance and of this Code relating to the establishment of all Gaming Activity. In all decisions, the Director shall act to promote and ensure the integrity, security, honesty and fairness of the operation and administration of all Gaming Activity. The Director's duties shall include [but not be limited to] the following:

- (a) Negotiating contracts for payments by the Tribe for the provision of security and other professional services. Such contracts must be approved by the Commission and the Tribal Council and shall not constitute a waiver of criminal jurisdiction by the Tribe.
- (b) Ensuring that all gaming fees of all Gaming Activities are sent to the National Indian Gaming Commission on a timely basis.
- (c) Corresponding with the National Indian Gaming Commission and doing whatever is necessary to be in compliance with the rules and regulations of that agency.
- (d) Assuring that all Gaming Activity is conducted in a manner which adequately protects the environment and the public health and safety;
- (e) Establishing an adequate system to include finger print clearances with the California Department of Justice or with the National Indian Gaming Commission which ensures that background investigations are conducted on all Primary Management Officials and Key Employees of any Gaming Activity and that oversight of such officials and their management is conducted on an ongoing basis. The Director will recommend to the Commission [having final authority] regarding the granting of Tribal licenses for Primary Management Officials and Key Employees. The Director shall immediately notify the National Gaming Commission of the issuance of such licenses. The Director will review all

applications and background investigations to ensure that no Person shall be eligible for employment in or with any part of the Gaming Activity if that Person's prior activities, criminal record [if any] or reputation, habits or associations pose a threat to the public interest or to the effective regulation of Gaming, or create or enhance the dangers of unsuitable, unfair or illegal practices, methods and activities in to conduct the Gaming. The Director shall notify the National Indian Gaming Commission of the results of such background checks before the issuance of such licenses;

- (f) Hiring, pursuant to the approval of the Commission, such professional, clerical, technical and administrative personnel as may be necessary to carry out the provisions of the Gaming Ordinance and this Code;
- (g) Reviewing all records, documents and anything else necessary and pertinent to enforcement of any provisions of the Gaming Ordinance and this Code; and
- (h) Recommending to the Commission whether sanctions should be imposed on any Person subject to the jurisdiction of the Gaming Ordinance and this Code.

Section 2.17 - Right of Inspection.

The Commission and the Director, and their agents, inspectors and employees, have the authority to:

- (a) Inspect and examine all Gaming Facilities and premises where gambling devices or equipment are manufactured, sold or distributed;
- (b) Inspect all equipment and supplies in, upon or about a Gaming Facility, or inspect any equipment or supplies, wherever located, which may have or have been used in the Gaming Facility;
- (c) Summarily seize and remove from a Gaming Facility [or wherever located] and impound such equipment or supplies for the purpose of examination, inspection, evidence or forfeiture;
- (d) Demand access to and inspect, examine and audit all papers, books and records of applicants and licenses respecting any income produced by any Gaming Activity and require verification of income and all other matters affecting the enforcement of the policy of or any of the provisions of the Gaming Ordinance and this Code;
- (e) Seize and impound any Patron's winnings which the Commission has reason to believe may have been won or obtained in violation of the Gaming Ordinance and this Code pending a civil forfeiture of earnings on such seizure;

- (f) For the purpose of administration and enforcement of the Gaming Ordinance and this Code the Commission, Director and their investigative personnel may, if deemed necessary by the Tribal Council, have the powers of the peace officer of the Redwood Valley Rancheria for purposes of enforcement of the Gaming Ordinance and this Code; and
- (g) The Commission and the Director shall have full power and authority to issue subpoenas and compel the attendance of witnesses for hearings at any place within the Reservation, to administer oaths and to require testimony under oath. Any process or notice may be served in the manner provided for service of process and notices in civil actions. The Commission and the Director may pay such transportation and other expenses of witnesses as it may deem reasonable and proper.

Section 2.18 - Confidentiality of Information.

The Commission and Director may refuse to reveal, in any court proceeding, the identity of any informant or the information obtained from the informant, or both the identity and the information.

Section 2.19 - Powers of Delegation; Budgeting Matters; Record-Keeping.

The Commission may organize itself into a functional divisions as it may deem necessary and may from time to time alter such plan of organization as it may deem expedient. The Commission shall establish its own budget for operations including a budget for the Director and acquire such furnishings, equipment, supplies, stationary, books, motor vehicles and other things as it may deem necessary or desirable in carrying out its functions and incur such other expenses, within the limit of funds available to it, as it may deem necessary. Within the limits of a Tribal Council approved budget, the Commission shall employ and fix the salaries of or contract for services of such professional, technical and operational personnel and consultants as the execution of its duties and the operation of the Director and Commission may require. At the Tribal Council's discretion, said budget may be reviewed and modified by the Tribal Council every six (6) months. Upon the end of the budget year any surplus which exists shall be refunded to the Tribal Council at their discretion. The Commission and Director shall each keep and maintain a file of all applications for licenses under this chapter, together with a record of all action taken with respect to such applications. The Commission and Director shall keep and maintain such other files and records as they may deem desirable and all such records may be open to public inspection as they may deem appropriate; provided, that the annual Commission budget shall be made available to any Tribal member upon demand.

Section 2.20 - Processing Employee and Patron Complaints.

The Commission may receive any complaint from an employee of any Gaming Activity or any member of the public who is or claims to be adversely affected by an act or omission of the Gaming Activity which is asserted to violate the Ordinance, the Compact, or this Code adopted pursuant to the Ordinance, and may upon consideration of such complaint order such remedial action as it deems appropriate to bring the Gaming Activity into compliance with such

provisions. The Commission may for this purpose, in its sole discretion, conduct a hearing and receive evidence with regard to such complaint if it deems an evidentiary proceeding useful in the resolution of such complaint.

Section 2.21 - Violations of the Gaming Ordinance - Punishment.

Any violation of this Code shall be punished by a fine of no more than \$5,000 for each separate count or violation, or one (1) year in jail or both. Each day of violation shall constitute a separate count or violation. A violator may also be required to pay court costs, storage fees and auction or sales fees. All property used or which may be used in activities in each and every separate violation of this Code may become the property of the Tribe. Persons may be prohibited from trespassing on premises licensed under this Code, licenses may be suspended, revoked or limited, and establishments may be forcibly closed. All such action shall be taken at the discretion of the Commission, subject to the right of appeal to Tribal Court. Winnings found to have been received in violation of this Code are forfeited and become the property of the Tribe.

Section 2.22 - Limitations Period.

No fine shall be assessed, nor any action taken for any violation under the preceding Section unless a charge is filed in proper form with the Commission or Tribal Court within two (2) years of the commission of the offense.

Section 2.23 - Special Agents.

The Commission may authorize special agents to perform services reasonably necessary to assure compliance with the provisions of the Gaming Ordinance and this Code. Said special services of enforcement and surveillance shall be under the authorization and direction of the Director, unless otherwise determined by the Commission. This section shall in no way be deemed to limit the normal law enforcement functions of these or other Tribal law enforcement officers not so authorized.

Section 2.24 - Independence of Commission.

The Director, Commissioners, members of the Tribal Council and their immediate families shall receive no personal compensation, gift, reimbursement or payment of any kind from any Person doing or wishing to do business with the Tribe relating to Gaming; nor with any Person wishing to obtain an unfair advantage in any authorized wager on Gaming. Any Person suspected of violating this provision shall be prosecuted to the fullest extent possible under Tribal Law for accepting a bribe, and any property received in violation of this provision shall be forfeited to the Tribe. The Commission shall cooperate to the fullest extent possible with any federal or state law enforcement agency to pursue prosecution under applicable federal or state law.

III. LICENSING OF GAMES

Section 3.01 - Mandatory License.

Any Person seeking to conduct, operate or manage any Gaming Activity on the Reservation shall

apply for and receive all the required licenses from the Commission prior to engaging in such Gaming Activities. Engaging in such Gaming Activities without first obtaining the required licenses shall be deemed a violation of this Code and shall be punishable in accordance with Section 2.20.

Section 3.02 - Authorization of Class II Gaming Activity; Net Revenue Allocation; Audits; Contracts.

- (a) A separate license issued by the Commission shall be required for each place, facility or location on tribal lands within the Tribe's jurisdiction at which any Class II Gaming Activity is conducted.
- (b) The Commission may license and regulate a Tribally-Owned Class II Gaming Activity if:
 - (i) Such Gaming Activity is located on Tribal lands and the State of California permits such Gaming for any purpose by any Person, organization or entity [and such Gaming is not otherwise specifically prohibited on Indian lands by federal laws]; and
 - (ii) The Tribe will have the sole proprietary interest and responsibility for the conduct of such Gaming Activity; and
 - (iii) Net Revenue from such Gaming Activity is used in accordance with Section 2.02 of this Code; and
 - (iv) Such Gaming activity is subject to annual outside audits, which may be encompassed within existing independent Tribal audit systems and provided to the Tribal Council; and
 - (v) All contracts for supplies, services or concessions for an aggregate amount in excess of \$25,000 annually relating to such Gaming Activity are also subject to independent audits; and
 - (vi) The construction and maintenance of the Gaming Facility and the operation of that Facility is conducted in a manner which adequately protects the environment and the public health and safety; and
 - (vii) All Primary Management Officials and Key Employees of the Class II Gaming Activity have successfully passed a background investigation which is approved by the Tribe and the National Indian Gaming Commission.

Section 3.03 - Issuance of Tribal Gaming Licenses - Objections.

The Commission shall consult with appropriate law enforcement officials concerning any Gaming licenses it may issue. If, after issuance of a Gaming license by the Commission, reliable information is received that a Primary Management Official or Key Employee does not meet the standard established under Section 3.08 of this Code, the Commission shall suspend such license and, after notice and a hearing, may revoke such license.

Section 3.04 - License & Regulation of Class III gaming Activities - Tribal/State Compact Required.

The Commission may license and regulate Class III Gaming Activity if:

- (a) Such Gaming meets the requirements of Section 3.02; and
- (b) Such Gaming is conducted in conformance with the terms and conditions of a valid Tribal/State Compact entered into by the Tribe and the State of California.

Section 3.05 - Non-transferability of Licenses.

Any license issued pursuant to the provisions of the Gaming Ordinance and this Code is valid only for the Person shown on the face thereof, and only at the place of business shown on the face thereof. It is not assignable or otherwise transferable to any other Person or for any other location without approval of the Director and Commission.

Section 3.06 - Granting of License - Majority Vote.

To approve the initial issuance of any license pursuant to this Code, a quorum of the Commission must be present with a majority vote of approval by said quorum required. A license will not be issued to a Person whose license has been previously revoked, or to whom the issuance or renewal of a license has been denied, except with the unanimous approval of the Commission Members.

Section 3.07 - Application Fee.

The Commission shall set a fee for applications, background investigations and licenses. All money orders or checks for such fees shall be made payable to the Redwood Valley Rancheria and delivered to the Tribe's accounting office.

Section 3.08 - Background Investigation.

No license shall be granted to any Person who has been determined to be a Person whose prior activities, criminal record [if any] or reputation, habits and associations pose a threat to the public interest or to the effective regulation and control of Gaming, or create or enhance the dangers of unsuitable, unfair or illegal practices, methods and activities in the conduct of Gaming or the carrying on of the business and financial matters incidental thereto.

Section 3.09 - Failure of Applicant to Disclose Material Information.

An applicant for licensing shall make true and full disclosure of all information to the Director and Commission as necessary or appropriate in the public interest or as required in order to

carry out the policies of the Gaming Ordinance and this Code relating to licensing and control of the Gaming industry. It is the duty of the applicant to disclose all information material to whether his involvement with Gaming would jeopardize or compromise the Tribal interest, whether or not the applicant has been specifically requested to provide that information. It shall constitute a violation of the Gaming Ordinance to fail to disclose, to mislead or to mis-state any material information to the Director of the Commission, or to any Licensee's employer.

Section 3.10 - Temporary Employment License.

The Commission may issue a temporary employment license to any Person applying for a license to work in a licensed Gaming Activity which shall be valid pending the background investigation of the applicant. In no event shall a temporary license be valid for greater than 180 days.

Section 3.11 - Parameters of Licenses.

Violations of any provision of the Gaming Ordinance or of any of the regulations in this Code by a Licensee, his agent or employee shall be deemed contrary to the public health, safety, morals, good order and general welfare of the Tribe and the inhabitants of the Redwood Valley Rancheria and shall be deemed grounds for refusing to grant or renew a license, suspension or revocation of a license or shall constitute grounds for the filing of charges by the Commission or Director. Acceptance of a Gaming license or renewal thereof, or condition imposed thereof by a Licensee, constitutes an agreement on the part of the Licensee to be bound by all the regulations and conditions of the Director or Commission and by the provisions of the Gaming Ordinance as the same are now, or may hereafter be amended or promulgated, and to cooperate fully with the Director and Commission. It is the responsibility of the Licensee to keep himself informed of the contents of the Gaming Ordinance and this Code and all such regulations, amendments, provisions and conditions; ignorance thereof will not excuse violations.

Section 3.12 - Voting on Licensing; Review Hearings.

Any Commission vote in approving, disapproving, revoking, suspending, limiting or conditioning a license shall be by secret ballot only; provided that in an emergency a secret phone vote may be polled. Should an applicant disagree with the determination of the Commission, the Commission shall hold a hearing to review its decision within three (3) working days from the date the applicant files his disagreement with the Commission. At the hearing, the burden shall be on the applicant to show cause why the Commission's determination was incorrect.

Section 3.13 - Commission Findings Following Review Hearing.

Following such review hearing, the Commission shall [within three (3) days] reach a determination concerning:

- (a) The accuracy of the preliminary certifications of facts; and
- (b) Whether the license in question should be granted, continued, suspended, revoked, conditioned or limited; and

- (c) Whether or not any other action recommended to the Commission including [but not limited to] forfeitures, should be taken.

Section 3.14 - Notification of Commission Decision.

Within three (3) working days following a determination, the Commission shall inform the subject in writing of that determination.

Section 3.15 - Right to Appeal.

The subject shall have a right to appeal the determination of the Commission to the Tribal Court. Such appeal must be filed with the Tribal Court in written form on or before the tenth (10th) day following receipt of the written determination of the Commission. A determination of such appeal by the Tribal Court shall be final and no further action may be had. In any appropriate case which has been referred to Tribal Court for final action, the Tribal Court shall review the determination of the Commission. Tribal Court review shall be limited to a determination of whether there exists substantial evidence to support the Commission's determination. The Court's action shall be final and no further appeals may be made.

IV. MANAGEMENT CONTRACTS

Section 4.01 - Commission Approval Required.

- (a) Any Management Contract entered into by the Tribe for the operation and management of Class II and Class III Gaming Activity must be submitted to the Commission for approval. Before approving such Contract, the Commission shall require and obtain the following information:
 - (i) The name, address and other additional pertinent background information on each Person [including, in cases involving entities, each individual, partner, officer, shareholder, and director comprising such entity] having direct financial interest in, or management responsibility for, such Contract; and [in the case of a corporation] those individuals who service on the board of directors of such corporation and each of its stockholders who hold [directly or indirectly] 10% or more of its issued and outstanding stock; and
 - (ii) A complete financial statement of each Person listed pursuant to subsection (i) above.
- (b) Any Person listed pursuant to subsection (a)(i) above shall be required to respond to such written or oral questions that the Commission may propound in accordance with its responsibilities under this Chapter.
- (c) In making the determination to approve or disapprove Management Contracts, when the Tribe has received competing bids or proposals involving Gaming

wherein the bids or proposals will provide substantially the same return to the Tribe and its members, first preference will be given to Tribal member Indians and cooperative associations of member Indians, and second preference will be given to non-member Indians and cooperative association of non-member Indians.

Section 4.02 - Approval of Management Contracts.

The Commission may approve any Management contract entered into by the Tribe pursuant to this Chapter only if it determines that such Contract provides at least:

- (a) That accounting procedures are maintained and verifiable financial reports are prepared, by or for the Tribal Council, on a monthly basis;
- (b) For access to the daily operations of the Gaming to appropriate Tribal officials and their accountants and assistants, who shall also have a right to verify the daily Gross Revenues and income made from any such Tribal Gaming Activity;
- (c) For a minimum guaranteed payment to the Tribe that has preference over the retirement of development and construction costs;
- (d) For an agreed ceiling for the repayment of development and construction costs;
- (e) For a Contract term not to exceed five (5) years, except that, upon the request of the Tribe, the Commission may authorize a Contract term that exceeds five (5) years but does not exceed seven (7) years if the Commission is satisfied that the capital investment required, and the income projections, for the particular Gaming Activity require additional time;
- (f) For grounds and mechanisms for terminating such Contract, but that actual Contract termination shall not require the approval of the Commission; and
- (g) That preference will be given to Tribal members and non-member Indians in hiring of employees for the Gaming Activity.

Section 4.03 - Percentage-of-Net-Revenue Fees.

- (a) A Management Contract providing for a fee based upon a percentage of the Net Revenues of a Tribal Gaming Activity may be approved by the Commission if such percentage fee is reasonable in light of surrounding circumstances. Except as provided in this Section, such fee shall not exceed 30% of the Net Revenue.
- (b) Upon request of the Tribal Council, the Commission may approve a Management Contract providing for a fee based upon a percentage of the Net Revenues of a Tribal Gaming Activity that exceeds 30% but not 40% of the Net Revenues if the Commission and Tribal Council are satisfied that the capital investment required,

and the income projections for such Tribal Gaming Activity, justify the additional fee.

Section 4.04 - Contract Disapproval and Nonrenewal.

The Commission shall not approve any proposed Management Contract, and shall refuse to renew any Management Contract, if it determines:

- (a) The management contractor or potential management contractor (including any Person listed to Section 4.01(a)(i)):
 - (i) Is an elected member of the Tribal Council;
 - (ii) Has been or subsequently is convicted of any felony or Gaming offense;
 - (iii) Has knowingly and willfully provided a materially false statement of information to the Commission or the Tribal Officials who negotiate such Contracts, or has refused to respond to questions propounded pursuant to Section 4.01(b); or
 - (iv) Has been determined to be a Person whose prior activities, criminal record [if any] or reputation, habits or associations pose a threat to the public interest or to the effective regulation and control of Gaming, or create or enhance the dangers of unsuitable, unfair or illegal practices, methods and activities in the conduct of Gaming or the carrying on of the business and financial arrangement incidental thereto;
- (b) The management contractor or potential management contractor has or has attempted to unduly interfere or influence for its gain or advantage any decision or process of Tribal government relating to Gaming Activity; or
- (c) The management contractor or potential management contractor (including any Person listed to Section 4.01(a)(i)) has deliberately or substantially failed to comply with the terms of the Management Contract, the provisions of the Gaming Ordinance or of this Code of regulations adopted pursuant to the Gaming Ordinance or the Indian Gaming Regulatory Act, 25 U.S.C §2701 et seq.

Section 4.05 - Modifying or Voiding of Management Contract.

The Commission, after notice and hearing, shall have the authority to require appropriate Contract modifications or may void any Contract if it subsequently determines that any of the provisions of the Gaming Ordinance or this Code have been violated or that grounds for disapproval or nonrenewal of the Management Contract under Section 4.04 existed at the time of approval or renewal or arouse thereafter.

Section 4.06 - Conveying Interest in Land.

No Management Contract for the operation of a Gaming activity regulated by the Commission shall transfer or convey any interest in land or other real property, unless specific applicable statutory authority exists, and unless clearly specified in writing in said Contract.

Section 4.07 - Fee for Investigation.

The Commission shall require management contractors and potential management contractors to pay a fee as set from time to time to cover the cost of the investigation necessary to reach a determination required in Section 4.04 or 4.05 of this Chapter.

V. AUDITING AND INTERNAL CONTROL

Section 5.01 - Minimum Procedures for Control of Internal Fiscal Affairs.

The Commission, through the office of the Director, shall ensure promulgation of regulations for the control of internal fiscal affairs of all Gaming Activities. At a minimum, those regulations shall:

- (a) Prescribe minimum procedures for safeguarding the Gaming Activities' assets and revenues, including recording of cash, evidence of indebtedness and mandatory count procedures. Such procedures shall establish a control environment, accounting system and control procedures that safeguard the assets of the organization, assure that operation transactions are properly recorded, and promote operational efficiency and encourage adherence to prescribed policies;
- (b) Prescribe minimum reporting requirements to the Commission;
- (c) Provide for the conducting, adoption and use of internal audits by internal auditors and Certified Public Accountants licensed to practice public accounting in the State of California;
- (d) Formulate a uniform code of accounts and accounting classifications to assure consistency, comparability and effective disclosure of financial information. Such code shall require that records be maintained that reflect statistical drop [amount of cash wagered by Patrons], statistical win [amount of cash won by the Gaming Activity] and the percentage of statistical win to statistical drop, or provide similar information for each type of game or Gaming Device;
- (e) Prescribe the intervals at which such information shall be furnished;
- (f) Provide for the maintenance of documentation [i.e., checklists, programs, reports] to evidence all internal work performed as it relates to the requirements of this sections; and
- (g) Provide that all financial statements and documentation referred to in subsection

(f) be maintained on the Reservation for a minimum of five (5) years.

Section 5.02 - Commission Oversight of Internal Fiscal Affairs.

The Commission shall require audits of the financial statements of all Gaming Activities. Such audits must:

- (a) Be made by independent Certified Public Accountants holding a permit issued by the State of California to practice public accounting;
- (b) Include an opinion [qualified or unqualified], or if appropriate, disclaim an opinion on the financial statements taken as a whole in accordance with standards of the accounting profession established by rules and regulations of the California State Board of Accountancy and the American Institute of Certified Public Accountants;
- (c) Disclose whether the accounts, records and control procedures maintained by the Gaming Activity are as required by the regulations promulgated by the Commissions under Section 5.01; and
- (d) Provide for a preliminary review of the internal control structure, upon adoption of the policies and procedures by the entity, to disclose any deviation from prescribed rules and regulations and report such findings to the Commission and management.

Section 5.03 - Commission's Right to Conduct Audits.

The Commission shall be able to retain its own appointed accountants, or to direct an accountant employed by the Tribe, to conduct its own audits of all Gaming Activities.

Section 5.04 - Prohibition Against Embezzlement.

Any delay, maneuver or action of any kind which in the opinion of the Director is effectuated by any Licensee to unlawfully divert Gaming proceeds or other proceeds properly belonging to the Tribe shall constitute grounds for taking disciplinary action against that Licensee. If the Commission finds an unlawful diversion was attempted, it shall sanction the Licensee. Sanctions may include restitution, fining, revoking, suspending, limiting or refusing to renew the license. The Commission and/or Tribal Council may also seek prosecution of the offender under Tribal, state, and/or federal laws.

Section 5.05 - Non-Compliance.

Failure to comply with this Chapter or the regulations promulgated hereunder shall constitute a per se violation of these regulations.

VI. AUTHORIZATION OF GAMING

Section 6.01 - Prohibition Against Gaming.

No Person duly authorized by the Commission to conduct Gaming shall engage, conduct or condone any game unless and until such game is approved by the Commission, a valid license has been issued and all fees paid by the Licensee, and regulations for rules governing such game have been duly promulgated by the Commission.

Section 6.02 - Grace Period.

The prohibition contained in Section 6.01 shall not apply to those games already being played as of the date of enactment of this Code; provided that the Licensee conform to the rules promulgated hereunder within five (5) days of such promulgation.

Section 6.03 - Authorization of Gaming.

The Commission may authorize the playing of any game not prohibited by the laws of the State of California. The Commission shall promulgate regulations for rules governing all authorized games, including regulations governing Gaming Equipment [including without limitation chips, dice, cards and tiles]. Any provision in a Compact with the State of California providing for notice to and comment from the State shall be complied with before any game is authorized by the Commission.

Section 6.04 - Approval of Gaming Equipment.

The Commission shall have the discretion to review, and reject or approve, all Gaming Equipment and other devices used in the Gaming Activity as to quality, design, integrity, fairness, honesty and suitability.

- (a) The Commission may require a prototype or sample of any model of Gaming Equipment or other device used in the Gaming Activity to be placed in the custody of the Director and retained by him as a control for comparison purposes.
- (b) Any evidence that Gaming Equipment or other devices used in the Gaming Operation has been tampered with or altered in any way which would affect the integrity, fairness, honesty or suitability of the equipment or device shall be immediately reported to the Commission.

Section 6.05 - Posting of Rules.

The rules of each game offered at any duly licensed Gaming Facility shall be posted in a conspicuous location and shall be clearly legible.

VII. EXCLUSION OR EJECTION OF INDIVIDUALS

Section 7.01 - List of Undesirables.

The Commission may provide for the establishment of a list of persons who are to be excluded or ejected from any duly licensed Gaming Facility. The list may include any person whose

presence in the Gaming Facility is determined by the Commission to pose a threat to the interests of the Tribe, State of California or to licensed Gaming. Race, color, creed, national origin, ancestry or sex must not be grounds for placing the name of a person on the list.

Section 7.02 - Notice and Opportunity to be Heard.

The Commission shall promulgate regulations providing fair notice and opportunity to be heard to any individuals whose name is being contemplated by the Tribe to be placed on the list referred to in Section 7.01. Such regulations must provide the person an opportunity to show cause why his name should be deleted from the list.

Section 7.03 - Prohibition Against Listed Individuals.

It shall be a violation of this Code for any Licensee to knowingly fail to exclude or eject from a Gaming Facility any persons placed on the list referred to in Section 7.01. It shall be violation of this code for any person whose name appears on the list referred to in Section 7.01 to enter into or engage in any game at a duly licensed Gaming Facility.

Section 7.04 - Prohibition Against Certain Individuals.

It shall be a violation of this Code for any Licensee to knowingly fail to exclude or eject from a Gaming Facility any individual who:

- (a) Is visibly under the influence of liquor or any narcotic or such other substance;
or
- (b) Is under the age of twenty-one (21) years.

VII. CHEATING

Section 8.01 - Unlawful Acts.

It is unlawful for any Person to:

- (a) Alter or misrepresent the outcome of a game or other event on which wagers have been made after the outcome is made sure, but before it is revealed to the players;
- (b) Place, increase or decrease a bet, or to determine the course of play, after acquiring knowledge [not available to all players] of the outcome of the game or knowledge that is the subject of the bet or wager;
- (c) Aid anyone in acquiring such knowledge as set forth in subsection (b) above, for the purpose of increasing or decreasing a bet or wager, or for the purpose of determining the course of play contingent upon that event or outcome;
- (d) Claim, collect or attempt to claim or take money or anything of value in or from a licensed game with intent to defraud, without having made a wager contingent

thereon, or to claim, collect or take an amount greater than the amount won;

- (e) Knowingly entice or induce another to go to any place where a Gaming Activity is being conducted or operated in violating of the provisions of this Chapter, with the intent that the other person play or participate in that Gaming Activity;
- (f) To place or increase a bet or wager after acquiring knowledge of the outcome of the game or event which is the subject of the bet or wager, including past-posting and pressing bets;
- (g) To reduce the amount wagered or cancel the bet after acquiring knowledge of the outcome of the game or other event which is the subject of the bet or wager, including pinching bets; or
- (h) To manipulate, with intent to cheat, any component of Gaming Equipment in a manner contrary to the designed and normal operational purpose for the component, with knowledge that the manipulation affects or may affect the outcome of the game or with knowledge of any event that affects the outcome of the game.

Section 8.02 - Prohibition Against Electronic Aids.

Except as specifically permitted by the Director with the approval of the Commission, no person shall possess with the intent to use [or actually use] at any table game, either by himself, or in concert with others, any calculator, computer or other electronic, electrical or mechanical device to assist in projecting an outcome at the table game, to keep track or analyze the cards having been dealt, or to change the probabilities of the game or the playing strategies to be utilized.

IX. NATIONAL INDIAN GAMING COMMISSION & TRIBAL/STATE COMPACTS

Section 9.01 - National Indian Gaming Commission - Regulations.

Notwithstanding any provision in the Gaming Ordinance, this Code or any regulation promulgated thereunder, the Commission is fully empowered to comply with all regulations promulgated by the National Indian Gaming Commission, including [but not limited to] all requirements to report ordinances, contracts, license applications, background checks and other information to the National Indian Gaming Commission.

Section 9.02 - National Indian Gaming Commission - Assessment.

Notwithstanding any provision in the Gaming Ordinance, this Code or any regulation promulgated thereunder, the Commission is fully empowered to comply with all assessments authorized by the National Indian Gaming Commission. Such assessments shall be paid from the Treasury of the Redwood Valley Rancheria.

Section 9.03 - Compact with the State of California.

Notwithstanding any provision in the Gaming Ordinance, this Code or any regulation

promulgated thereunder, the Commission is fully empowered to comply with the provisions of any Compact properly executed between the Tribe and the State of California.

X. MISCELLANEOUS

Section 10.01 - Security.

Each licensed Gaming Activity must provide for reasonable security. All security officers and personnel must be licensed by the Commission.

Section 10.02 - Maintenance of Code and Regulations.

Each Licensee shall obtain, maintain and keep current a copy of the Gaming Ordinance and this Code of Regulations on the Gaming Premises. The Ordinance and Code of Regulations shall be produced by the Licensee and shown to any interested party upon demand. That the Licensee may not have a current copy of the Gaming Ordinance, Code of Gaming Regulations, or each of the rules of the Commission, shall not in any way diminish the Licensee's obligation to abide by the Ordinance and Code of Regulations.

Section 10.03 - Compliance with Other Laws.

The construction, maintenance and operation of any Gaming Facility shall be in a manner which adequately protects the environment and the public health and safety and shall comply with any otherwise applicable Tribal and federal laws relating to environmental protection and public health and safety.

Section 10.04 - Amendment.

All regulations promulgated herein by the Commission are subject to proper revision, repeal or amendment by the Commission.

Section 10.05 - Severability.

If any provision of this Code, or its application to any purpose or circumstance, is held invalid by a court of competent jurisdiction, the full remainder of the provision, or the application of the provision through another Person or circumstance, shall not be affected.

Section 10.06 - Captions.

The captions and heading of this Code are included for convenience only and shall in no way limit or affect the text thereunder.