

# ACTIVE SHOOTER AWARENESS

National Indian Gaming Commission  
St. Paul Regional Training Course  
Menominee Casino Resort- Keshena, WI  
August 2017



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Security**

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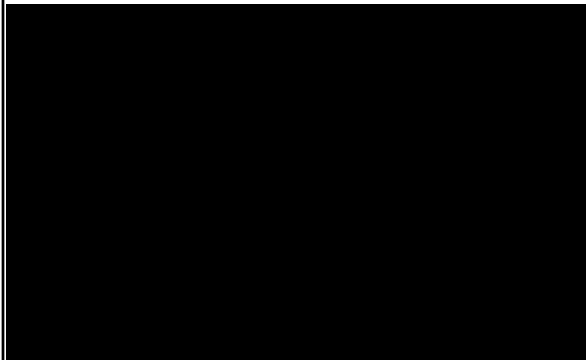
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***RUN > HIDE > FIGHT*** Video



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## Today's Discussion

- Active shooter statistics and previous incidents
- Evolution of police response
- How YOU react to an active shooter
  - Run, Hide, Fight
  - Facility lockdown procedures
- Emergency response planning
- What to do when law enforcement arrives



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## DHS definition of active shooter:

"an individual actively engaged in killing or attempting to kill people in a confined and populated area; in most cases, active shooters use firearm[s] and there is no pattern or method to their selection of victims."



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## Deadliest mass killings in U.S history

- PULSE NIGHTCLUB Orlando, FL      June 12, 2016  
50 Killed, 53 Wounded  
Suspect killed by SWAT after taking hostages
  
- VIRGINIA TECH Blacksburg, VA      April 16, 2007  
32 Killed, 23 Wounded  
Suspect committed suicide
  
- SANDY HOOK Newtown, CT      Dec 14, 2012  
27 Killed, 1 Wounded  
Suspect committed suicide



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## Average # of Active Shooter Incidents on the rise **per year**



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## Active Shooter Incidents 2014-2015

- 40 total incidents over a 2 year span
- 231 Casualties,
  - 92 Killed, 139 Wounded (excluding the shooters)
    - Inland Regional Center, San Bernardino – 14 killed, 22 wounded
    - Isla Vista, CA – 6 killed, 14 wounded
  - 4 Law Enforcement officers (LEO) Killed and 10 Wounded in 6 Incidents
  - 3 Unarmed Security Guards Wounded
- 6 Incidents ended when citizens acted to end the threat
- 26 incidents ended with Law Enforcement at the scene
- 42 Shooters
  - 39 male, 3 female (2 husband-and-wife teams)
  - 16 Shooters committed suicide, 14 killed by LEOs, 12 Shooters Apprehended

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## Active Shooter Incidents 2014-2015

### LOCATIONS

- 15 in areas of Commerce
  - 9 in business environments generally open to pedestrian traffic - 23 killed, and 38 Wounded
  - 3 in businesses closed to the general public - 3 killed, 8 wounded
  - 3 in malls - 3 killed, 9 wounded
- 6 in a variety of different open space locations
- 19 in other environments  
(schools, Fed Property, health care, religious)

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## Previous Casino Shootings Nationwide

- **Sept 2016 – CEASAR’S CASINO, Atlantic City, NJ**
  - One Killed and 2 Police Officers shot and critically wounded investigating “criminal activity” which turned out to be a robbery.
  - 1 suspect killed and 2 taken into custody
- **Apr 2016 – POTAWATOMI HOTEL AND CASINO, Milwaukee, WI**
  - Individual fires shots over what he believed was a stolen vehicle and then inside at the “High Rollers” tables and described patrons as “Snakes” after stealing chips.
  - Suspect taken into custody
- **Mar 2015 – EMERALD QUEEN CASINO, Tacoma, Wash**
  - Suspect was driving around in parking lot confronting people with firearm. When confronted by another driver, suspect shot and killed him and drove away.
  - Suspect later taken into custody



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## Previous Casino Shootings Nationwide

- **Oct 2013 – BALLY’S HOTEL and CASINO, Las Vegas, NV**
  - 1 killed and 2 wounded, over an argument of cover charge.
  - Suspect tackled by Security and taken into custody
- **July 2011 – MUCKLESHOOT CASINO – Auburn, Wash**
  - 7 shot and Wounded, after suspect allegedly seeing his wife with another man.
  - Suspect tackled by security and taken into custody
- **Aug 2007 – NEW YORK NEW YORK HOTEL CASINO, Las Vegas, NV**
  - “Distressed” Gunman on balcony opens fire (6 Shots) on gamblers below, Wounding 4.
  - Suspect tackled by military patrons and taken into custody



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## The Evolution of Police Response



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## What Is Situational Awareness?

**Situational awareness** involves being aware of your surroundings and the environment.

The ability to identify, process, and comprehend information about what is occurring or about to occur and how one's own actions will impact both immediate and future outcomes.



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## Potential Indicators of Violent Behavior:

- Is there any previous behavior or emotional state that raises a "Red Flag"??
- "Watch List"; Disgruntled persons or complaint file

### Pre-Attack Indicators

- What are some signs / signals that person presents that are possible out of the ordinary?

### Armed Robbery v. Active Shooter

- What are some signals / signs and or differences between the two?
- What are the differences in your actions?



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## How do *YOU* respond to an active shooter?

Your location and the location of the incident dictate your actions!

- RUN
- HIDE
  - Cover v. Concealment
- FIGHT



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## Building Lock Down Procedures

- Activate the emergency plan
- Lock doors
- Communicate
- Use signals and/or codes if rehearsed
- Determine a Safe Area
- Account for employees
- Do not open door until police arrive



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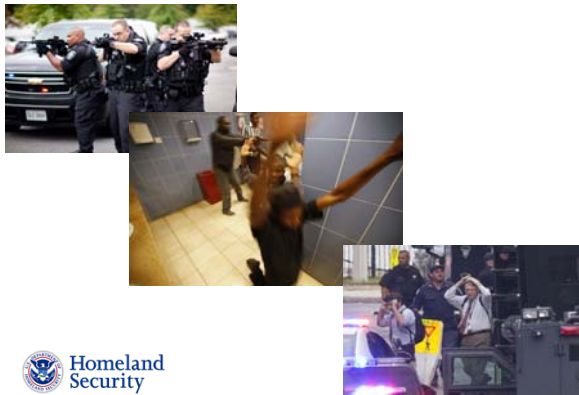
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### When Law Enforcement Arrives



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## What are Soft Targets?

- Typically defined as publicly accessible locations that are not generally "fortified."
- Recognize that any soft target is vulnerable to an act of violence / terrorism
- You CAN dramatically reduce your risk profile and provide for a safer, more secure facility by identifying policies and procedures that can effectively address acts of violence and terrorism



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## How can we harden Soft targets?

- Safety, Security and Emergency Plans
- Conduct a comprehensive vulnerability assessment to identify weaknesses in your current facility emergency action plan
- Assess the facilities security and life safety product inventory



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## What Is Your Role?

- Be Vigilant (Be Present & Observe)
- Should you Intervene?
- What resources do you have?
  - What are Security forces doing?
  - Camera surveillance
  - Signals, codes
  - Prior training, drills
- Notify and Communicate Information
- Take Control
  - Assist the public in escaping the threat
  - Alert occupants and provide assistance (evacuate or shelter in place)
  - Render aid



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## After the Incident?

- Closures? What, and for how long?
  - Remember it is now a Crime Scene
  - Return to Normalcy
- Loss of Business
- Media
- Public Relations
- Counseling
- After Actions / Lessons Learned



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## Plan, Plan, Plan!

Chaos, panic and fear can never be eliminated. But they can be minimized and controlled when there is preparation, planning and rehearsal prior to the event that causes them.

Success depends upon previous preparation, and without such preparation there is sure to be failure."  
~ Confucius



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## Questions and Answers



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