

The Regional Training Course is designed around information and knowledge sharing dealing with current and ongoing issues and concerns in Indian Gaming, critical learning areas for compliance, and new and trending changes in regulation. Infused with real time information, current opportunities and ground breaking tools, the course provides all attendees flexible and relevant learning options. The course is designed for novice and veteran staff. The course will offer instruction in the following content areas:

Day 1 – All Participants

ST Paul Regional Guidance on the Issues

This course is a discussion of the issues within a specific region. Participants will gain an understanding and discuss solutions surrounding issues they face in their region. It will highlight regional performance with comparative statistics to better gain an understanding of trends in the region. Topics will include the following: compliance issues with recommendations, legal issues with recommendations and audit issues with recommendations.

Icebreaker –Group Activity

Regional Staff will facilitate an interactive introductory exercise intended to promote engaging supportive participant dialog throughout the training event.

Human Trafficking

Subject matter experts from the Bureau of Indian Affairs, U.S. Department of the Interior will provide the latest information on what Human Trafficking is and how to detect and combat this pervasive criminal activity.

Active Shooter Training

Law Enforcement personnel from the Federal Protective Services, U.S. Department of Homeland Security will provide expert advice in developing policies and procedures for an active shooter situation.



Track1	Track 2
Internal Audit: A to Z Approach	Detecting Gamesmanship: A Practical
Internal Audit is an integral component	Approach

Day 2



toward protecting the assets of the gaming operation by examining policies and procedures, testing internal controls and monitoring compliance with policies and regulations. The Internal Audit function can provide information to improve your operation's internal controls. This is a 2-day course that will discuss the role internal audit plays along with the Tribal Gaming Regulatory Agency (TGRA) and Gaming Operation Management in the protection of assets. Additionally, the importance of planning, testing, documenting and reporting of the internal audit work. The focus of this course is to provide TGRAs with tools to determine if Gamesmanship is occurring, to identify additional steps to be taken and documents to request, and to understand what steps can be taken to prevent gamesmanship at their properties. Attendees will learn how to review their gaming ordinance and regulations to identify sections that provide the needed authority to request and review contracts and agreements for violations of the Indian Gaming Regulatory Act (IGRA).

TICS/SICS Development

25 CFR Part 543 provides the flexibility for Tribes to customize their controls to fit their gaming operation's needs. The MICS intent was to give tribes the autonomy to develop what works for their specific operations by allowing for tribes and operations to develop and implement specific procedures as it relates to class II gaming. Based on analysis it has been determined that there is still a need in TICS/SICS development to help ensure compliance is met. This is a 9- hour course that will discuss elements of control and how to recognize areas in the TICS and SICS where detailed procedures should be written so that the Tribal Gaming Regulatory Agency (TGRA) and Gaming Operation Management are provided with a reasonable assurance that assets are protected.

Day 3

Track1	Track 2
Internal Audit: A to Z Approach	<u>TICS/SICS Development</u>
Internal Audit is an integral component	25 CFR Part 543 provides the flexibility for
toward protecting the assets of the	Tribes to customize their controls to fit their



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