

June 11th – 13th 2019

National Indian Gaming Commission Tulsa Regional Training Conference



Located at

Osage Casino and Hotel 951 W. 36th St. N Tulsa, Ok. 74127



	AING COMMISS	
	DAY 1	
Ор	ening Welcome/Ice Breaker	
	Regional Panel Discussion	
U.S. Secret Service	e, Counterfeit Currency and Fir	nancial Crimes
	Lunch (On Your Own)	
	ey's Office- Crime in Indian Cou	
	ue Service (Title 31/BSA, SAR a	
	SA & Casino AML Program Enfo	
	Investigation (Suspicious Activ	
Wrap	Up, Discussion, and Questions	5
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	DAY 2	
Track 1	Track 2	Track 3
Top Regional Findings *	IGRA*	IT Overview and the Importance of IT REGS
Promotions and Player Tracking the	Background and Licensing	Intro to Gaming Technology
Real Risk to Your Bottom Line		Building IT TICS
	Lunch (On Your Own)	
Bingo Shipping and Receiving:	Background and Licensing	Building IT TICS
Who's Communicating *	(continued)	(continued)
Bingo Machine Files: Installation, Maintenance, and Removal *	Understanding the CHRI	Principals of Auditing; 543.20
Inventory; Any inventory	Small and Charitable Gaming*	
Wrap	Up, Discussion, and Questions	5
	DAY 3	
Track 1	Track 2	Track 3
Understanding Auditing Revenue (Risk Based)*	Misuse of Gaming Revenue	Pre/Post 2008 547 Compliance
Applying Auditing Revenue*	Compliance Roles and Responsibilities	Incident Reporting
	Lunch (On Your Own)	
Applying Audit Revenue*	Compliance Roles and Responsibilities	Incident Reporting (continued)
(continued)	(continued)	Trending IT Issues
Auditing Revenue "The Little Things"*	How to Write an Effective Report	Round Robin Q&A
Wrap	Up, Discussion, and Questions	5
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Courses and times are subject to change *Denotes courses being live streamed



Course Agenda/Descriptions Day 1 - General Session

Time	Course	Target Audience	Course Description
9:00	Opening and Ice	All	
	Breaker		
	(0.5 hr.)		
9:30	Regional Panel	All	A panel discussion involving National Indian
	Discussion		Gaming Commission staff members from the
	(1.0 hr.)		Office of General Counsel, the Region Office
			Compliance, and Audit. The discussion will
			focus on what is trending in Indian Gaming
			and Regional Issues. Attendees can pose
			regulatory questions specific to their
			operations or trends in Indian Gaming.
11:00	United States Secret	All	William A. Wind, Senior Special Agent will speak
	Service, Counterfeit		over Counterfeit Currency and Financial Crimes
	Currency and		
	Financial Crimes		
	(1.0 hr.)		
12:00		Lunch on y	
1:00	U.S. Office of the	All	The United States Office of the Attorney will
	Attorney – Crime		have a representative speaking over – Crime
	in Indian Country		in Indian Country
	(1.0 hrs.)		
2:00	FinCEN, the BSA &	Tribal Gaming	This course will cover several FinCEN topics:
	Casino AML	Regulators and Gaming	 Anti-Money Laundering Programs
	Program	Commissioners, Casino	FinCEN Investigations
	Enforcement	Operations Personnel	Enforcement Actions
	(1.0 hr.)		Hot Topics
3:00	FBI Current	Tribal Gaming	This course will share the impact of SARs and
	developments and	Regulators and Gaming	how they assist the FBI in
	Issues Related to	Commissioners, Casino	investigations. Attendees will gain insights
	Suspicious Activity	Operations Personnel	into current schemes used by casino patrons
	Reports (SARs)	responsible for filing or	and how law enforcement can better partner
	(1.0 hr.)	completing SAR's.	with Casinos.
4:00		Wrap Up, Discussion	n, and Questions



Track 1 - Day 2

Time	Course	Target Audience	Description
9:00	Top Regional Findings (1.0 hr.)	Internal Auditors, TGRA staff including Compliance Officers, Licensing Agents, Operations staff including department supervisors and managers responsible for developing SICS and policy and procedures.	The Top 10 most common non- compliance findings specific to the Region as identified through annual AUP reports, internal audit reports and NIGC monitoring will be presented, along with specific instructions and exercises that focus on the intent of the control as well as identification, development, and implementation of remedies for the findings. Attendees will obtain increased understanding and additional skills to identify and remedy like findings at their gaming operations.
10:00	Promotions and Player Tracking the Real Risk to your bottom Line (2.0 hrs.)	Internal Auditors, TGRA staff including Compliance Officers, IT Auditors, Operations staff including department supervisors and managers responsible for developing and approving SICS and policy and procedures.	This course will provide specific instructions and exercises focusing on the intent of the Promotions and Player Tracking controls. Attendees will obtain increased understanding and additional skills to identify and remedy deficiencies with promotional rules and identify ways to control parameters in their player tracking systems.
12:00		Lunch on your of	•
1:00	Bingo Shipping and Receiving: Who's Communicating (1.0 hr.)	Internal Auditors, TGRA staff including Compliance Officers, Operations staff including department supervisors and managers responsible for developing SICS and policy and procedures.	This course will provide specific instructions and exercises focusing on developing TICS and SICS. Attendees will obtain increased understanding and additional skills to identify and remedy communication and documentation issues in the shipping and receiving process, which can be applied to other areas.



Track 1 - Day 2

(continued)

Time	Course	Target Audience	Description
2:00	Bingo Machine	Internal Auditors, TGRA staff	This course will provide specific
	Files:	including Compliance Officers,	instructions and exercises that focus
	Installation,	Gaming Machine Staff including	on file maintenance and
	Maintenance,	Slot Tech's and Slot Floor	documentation. Attendees will obtain
	and Removal	Operations, other Operations staff	increased understanding and
	(1.0 hr.)	including department supervisors	additional skills to identify and remedy
		and managers responsible for	deficiencies with documentation and
		developing SICS and policy and	understand the importance of
		procedures.	maintaining good records.
3:00	Inventory; Any	Internal Auditors, TGRA staff	This course will provide specific
	Inventory	including Compliance Officers,	instructions and exercises that focus
	(1.0 hr.)	Operations staff including	on the importance of segregation of
		department supervisors and	duties and documentation in the
		managers responsible for	inventory control process. Attendees
		developing SICS and policy and	will obtain increased understanding
		procedures.	and additional skills related to the
			critical aspects of inventory control
			specific to bingo which can be applied
			to other types of inventory.
4:00		Wrap Up, Discussion, and	Questions



		Track 1	- Day 3
9:00	Understanding Auditing Revenue (2.0 hrs.) Applying Auditing Revenue (3.0 hrs.)	Revenue Auditors and Operational and/or Compliance staff who may perform revenue audit procedures Revenue Auditors and Operational and/or Compliance staff who may perform revenue audit procedures	An overview of the revenue audit process, NIGC standards, and best practices which will give attendees an understanding of why it's vital for every gaming operation to have an effective revenue audit function to protect the assets of the Tribe and the reputation of the gaming operation. An in-depth look at revenue audit processes will be presented using discussions, practical exercises, and handouts which will give attendees a practical look at what it takes to make and maintain an effective revenue audit function. Attendees will obtain increased understanding behind the intent of specific revenue audit processes and skills on how to effectively perform revenue audit
			procedures.
12:00		Lunch on your own	
1:00	CONTINUED	CONTINUED	CONTINUED
3:00	Auditing Revenue; The Little Things (1.0 hr.)	Revenue Auditors and Operational and/or Compliance staff who may perform revenue audit procedures	A look at the processes of revenue audit and the "how to" by using; discussions, practical exercises, and handouts. The course will look at scheduling of revenue audit procedures, documenting performance of procedures, drafting notices of findings, and following-up on any issues identified so they can be corrected.
4:00		Wrap Up, Di	scussion, and Questions



Track 2 - Day 2

Time	Course	Target Audience	Course Description
9:00	Indian Gaming	Tribal Regulatory	Participants will learn how to avoid enforcement
	Regulatory Act	Commission,	actions through compliance. The course will give
	(IGRA)	Operations Personnel of	participants an overview of the requirements of
	(1.0 hr.)	all levels of a tribal	IGRA and how non-compliance with one or more
		operation	of these requirements can be a violation of IGRA.
10:00	Background	Background	This course focuses on the investigation and
	and Licensing	investigators, Licensing	licensing process of key employees and primary
	(3.0 hrs.)	technicians and Gaming	management officials. Attendees will learn the
		Commissioners directly	components of background investigations,
		responsible for	verification process of the gaming applications,
		conducting background	and use of background investigation results to
		and making eligibility	make eligibility determinations. Attendees will also
		determinations for Key	learn the procedures for submitting notifications of
		Employees and Primary	results (NOR) and issuance of gaming license
		Management Officials	notices (IOL) for Key Employees and Primary
			Management Officials to the NIGC.
12:00		Lunc	h on your own
1:00	CONTINUED	CONTINUED	CONTINUED
2:00	Understanding	Background	This course will discuss the information within a
	the CHRI	investigators, Licensing	FBI Criminal History Record Information (CHRI)
	(1.0 hr.)	technicians and Gaming	report, its limitations, proper use and storage.
		Commissioners directly	Attendees will learn how to use the CHRI report to
		responsible for	determine a key employee or primary
		obtaining and utilizing	management officials eligibility for a tribal gaming
		FBI criminal history	license, how to give proper notice to applicants
		record information.	about the use of the CHRI and the importance of
			restricting access to the CHRI information.
3:00	Small and	TGRA staff including	Did you know that IGRA requires charitable gaming
	Charitable	Compliance Officers,	to be regulated? Are you doing enough? This
	Gaming	Licensing Agents, Tribal	course examines the legal ins and outs of
	(1.0 hr.)	Leadership	regulating charitable gaming on Indian lands.
			Participants will learn what is considered Indian
			lands (hint: it may be more than you think!), what
			responsibilities the tribal gaming regulatory
			authority has for regulating gaming, and which
			exemptions apply to charitable operations.
4:00		Wrap up Qu	lestions and Answers



		Track 2 - Day 3	
9:00	Misuse of Gaming Revenue (2.0 hrs.)	Tribal Gaming Commissions, Compliance and Audit personnel, and Casino Management.	Misuse of gaming revenues can occur when gross gaming revenues are not used for legitimate operating expenses of the gaming operation, potentially violating the Net Gaming Revenue uses defined in IGRA. This course will identify and discuss such practices with respect to corporate credit cards, donation accounts, wire transfers, ad hoc tribal programs and payments made directly to tribal members by the gaming operation. Attendees will obtain increased understanding and additional skills to identify and remedy misuses at their gaming operations.
11:00	Compliance Roles and Responsibilities (2.0 hrs.)	TGRA Compliance Officers, Licensing Staff, and Gaming Commission.	This course will explain the benefits and attributes of independent gaming commissions along with recommendations for establishing independent gaming commissions. Regulatory responsibilities required by IGRA and NIGC regulations are also discussed. The Attendee will obtain an understanding of the benefits and limitations of independence.
12:00		Lunch on you	
1:00	CONTINUED	CONTINUED	CONTINUED
2:00	How to Write an Effective Report (2.0 hrs.)	Tribal Gaming Regulatory Authorities (TGRA) including Commissioners, Compliance Officers, Security and Surveillance. Operations staff including all supervisors and managers responsible for writing reports.	This course focuses on preparing reports and explores techniques of organizing and structuring the report to comply with proper guidelines. This class will discuss the characteristics of an effective report using When, Where, Who, What, How and Why and discuss best practices within the gaming industry. Attendees will participate in real life work scenarios based on operational and regulatory points of view.
4:00		Wrap Up, Discussion,	



	Track 3 - Day 2		
Time	Course	Target Audience	Course Description
9:00	IT Overview and	Tribal Gaming	This course is designed to go over current
	the Importance of	Regulators, Operations	industry statistics and analysis and the
	IT REGS.	personnel and IT	importance of regulations from the Federal,
	(1.0 hr.)	personnel of all levels	State and Tribal level
10:00	Introduction to	Tribal Gaming	This course is designed to outline the basics of
	Gaming	Regulators, Operations	Gaming System networks and their
	Technology	personnel, and	significance. Types of technology typically
	(1.0 hr.)	Introductory level IT	found in a casino environment including Class II
		personnel	and Class III gaming technology will be covered
11:00	Building IT TICS	Tribal Gaming	This course is a refreshed course to assist with
	(2.0 hrs.)	Regulators, Technical	understanding the importance of clear and
		Compliance officers,	concise IT controls by utilizing the STEFF model
		and Managerial IT	as a framework. The course will also address 3
		personnel	internal control types and how they affect
			proper TICS creation and immersion into
			current TICS/SICS.
12:00			n your own
1:00	CONTINUED	CONTINUED	CONTINUED
2:00	Principles of	Tribal Gaming	The importance and intent of CFR 543.20 (IT –
	Auditing: 543.20	Regulators, Operations	MICS) will be discussed through real-world
	(2 hrs.)	personnel, IT	examples of common IT findings, how to
		personnel, and	address findings, and reviewing sound auditing
		Introductory level	practices.
		Auditors of IT systems	
4:00		Wrap up Quest	tions and Answers



		Track 3 - Day 3	
9:00	Regulators Pre/Post 2008 547 Compliance (1.0 hr.)	Tribal Gaming Regulators, Operations and IT personnel	In this course we will cover the significance of the final NIGC ruling regarding the 547 technical standards from a regulatory and operations standpoint as well as providing practical tips for determining if electronic gaming machines are pre or post-2008 compliant.
10:00	Incident Reporting (2.5 hrs.)	Tribal Gaming Regulators, Operations and IT personnel	This course is a new course, this activity driven class will cover the nature and importance of having robust incident reporting and cyber security defense procedures in place. Additionally, both preventative and responsive controls and tools will be discussed.
12:00		Lunch on your	own
1:00	CONTINUED	CONTINUED	CONTINUED
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1:30	Trending IT Issues (2.0 hrs.)	Tribal Gaming Regulators, Operations and IT personnel	This exciting new course will focus on current and upcoming issues within the gaming IT realm and how those topics will affect the greater casino industry. A multitude of covered topics will include discussion points such as, sports betting, geofencing, AI, and social networks
1:30 3:30	•	Tribal Gaming Regulators,	This exciting new course will focus on current and upcoming issues within the gaming IT realm and how those topics will affect the greater casino industry. A multitude of covered topics will include discussion points such as, sports betting, geofencing, AI, and