

July
23rd – 25th
2019

National Indian Gaming Commission St. Paul Regional Training Conference



Located at

TREASURE ISLAND RESORT & CASINO

5734 Sturgeon Lake Rd, Welch, MN 55089



Opening Welcome/Ice Breaker

Regional Panel Discussion

Prairie Island Gaming Commission

Lunch (On Your Own)

Internal Revenue Service (Title 31/BSA, SAR and CTR's)

FINCEN, the BSA & Casino AML Program Enforcement

Federal Bureau of Investigation (Suspicious Activity Reports)

Wrap Up, Discussion, and Questions

DAY 2				
Track 1	Track 2	Track 3		
Top Regional Findings *	IGRA	IT Overview & the Importance of IT REGS		
Promotions and Player Tracking the	Background and Licensing*	Intro to Gaming Technology		
Real Risk to Your Bottom Line	Background and Licensing	Building IT TICS*		
	Lunch (On Your Own)			
Bingo Shipping and Receiving:	Background and Licensing	Building IT TICS		
Who's Communicating	(continued) *	(continued) *		
Bingo Machine Files: Installation, Maintenance, and Removal	Understanding the CHRI	Principles of Auditing; 543.20*		
Inventory; Any inventory	Small and Charitable Gaming *	Finiciples of Additing, 545.20		

Wrap Up, Discussion, and Questions

DAY 3			
Track 1	Track 2	Track 3	
Understanding Auditing Revenue (Risk Based)	Misuse of Gaming Rev*	Pre/Post 2008 547 Compliance*	
Applying Auditing Revenue	Applying Auditing Revenue Compliance Roles and Responsibilities *		
Lunch (On Your Own)			
Applying Audit Revenue	Compliance Roles and Responsibilities *	Incident Reporting (continued)	
(continued) (continued)		Trending IT Issues	
Auditing Revenue "The Little	How to Write an Effective	Trending IT issues	
Things"	Report	Round Robin Q&A	
Wrap Up, Discussion, and Questions			

Courses and times are subject to change



Course Agenda/Descriptions Day 1 - General Session

Time	Course	Target Audience	Course Description
9:00	Opening and Ice	All	
	Breaker		
	(0.5 hr.)		
9:30	Regional Panel	All	A panel discussion involving National Indian
	Discussion		Gaming Commission staff members from the
	(1.0 hr.)		Office of General Counsel, the Region Office
			Compliance, and Audit. The discussion will
			focus on what is trending in Indian Gaming
			and Regional Issues. Attendees can pose
			regulatory questions specific to their
10.00	Duninia Island Comina	• 11	operations or trends in Indian Gaming.
10:00	Prairie Island Gaming Commission	All	Active Shooter presentation and special announcements from the GM, Emergency
	Commission		Operations Team, and Director of Support.
			operations ream, and Director of Support.
12:00		Lunch on y	vour own
1:00	IRS Indian Tribal	All	This Course will cover several Title 31/Bank
	Government		Secrecy Act (BSA) Topics
	(Title 31/BSA,		What to Expect during a tribal casino
	SAR and CTR's)		BSA exam
	•		Internal/External independent testing
			requirements
			Recent BSA exam findings Het Topics
2:00	FinCEN, the BSA &	Tribal Gaming	 Hot Topics This course will cover several FinCEN topics:
2.00	Casino AML	Regulators and Gaming	Anti-Money Laundering Programs
	Program	Commissioners, Casino	FinCEN Investigations
	Enforcement	Operations Personnel	Enforcement Actions
	(1.0 hr.)	operations resonate	Hot Topics
3:00	FBI Current	Tribal Gaming	This course will share the impact of SARs and
	developments and	Regulators and Gaming	how they assist the FBI in
	Issues Related to	Commissioners, Casino	investigations. Attendees will gain insights
	Suspicious Activity	Operations Personnel	into current schemes used by casino patrons
	Reports (SARs)	responsible for filing or	and how law enforcement can better partner
	(1.0 hr.)	completing SAR's.	with Casinos.
4:00	Wrap Up, Discussion, and Questions		

Courses and times are subject to change *Denotes courses being live streamed



Course Agenda/Descriptions Track 1 - Day 2

Time	Course	Target Audience	Description
9:00	Top Regional	Internal Auditors, TGRA staff	The Top 10 most common non-
	Findings	including Compliance Officers,	compliance findings specific to the
	(1.0 hr.)	Licensing Agents, Operations staff	Region as identified through annual
		including department supervisors	AUP reports, internal audit reports and
		and managers responsible for	NIGC monitoring will be presented,
		developing SICS and policy and	along with specific instructions and
		procedures.	exercises that focus on the intent of
			the control as well as identification,
			development, and implementation of
			remedies for the findings. Attendees will obtain increased understanding
			and additional skills to identify and
			remedy like findings at their gaming
			operations.
10:00	Promotions	Internal Auditors, TGRA staff	This course will provide specific
	and Player	including Compliance Officers, IT	instructions and exercises focusing on
	Tracking the	Auditors, Operations staff	the intent of the Promotions and
	Real Risk to	including department supervisors	Player Tracking controls. Attendees
	your bottom	and managers responsible for	will obtain increased understanding
	Line	developing and approving SICS and	and additional skills to identify and
	(2.0 hrs.)	policy and procedures.	remedy deficiencies with promotional
			rules and identify ways to control
			parameters in their player tracking
12:00		Lunch on your o	systems.
1:00	Bingo Shipping	Lunch on your or Internal Auditors, TGRA staff	This course will provide specific
1.00	and Receiving:	including Compliance Officers,	instructions and exercises focusing on
	Who's	Operations staff including	developing TICS and SICS. Attendees
	Communicating	department supervisors and	will obtain increased understanding
	(1.0 hr.)	managers responsible for	and additional skills to identify and
	, , ,	developing SICS and policy and	remedy communication and
		procedures.	documentation issues in the shipping
		-	and receiving process, which can be
			applied to other areas.



Course Agenda/Descriptions Track 1 - Day 2

(continued)

Time	Course	Target Audience	Description
2:00	Bingo Machine	Internal Auditors, TGRA staff	This course will provide specific
	Files:	including Compliance Officers,	instructions and exercises that focus
	Installation,	Gaming Machine Staff including	on file maintenance and
	Maintenance,	Slot Tech's and Slot Floor	documentation. Attendees will obtain
	and Removal	Operations, other Operations staff	increased understanding and
	(1.0 hr.)	including department supervisors	additional skills to identify and remedy
		and managers responsible for	deficiencies with documentation and
		developing SICS and policy and	understand the importance of
		procedures.	maintaining good records.
3:00	Inventory; Any	Internal Auditors, TGRA staff	This course will provide specific
	Inventory	including Compliance Officers,	instructions and exercises that focus
	(1.0 hr.)	Operations staff including	on the importance of segregation of
		department supervisors and	duties and documentation in the
		managers responsible for	inventory control process. Attendees
		developing SICS and policy and	will obtain increased understanding
		procedures.	and additional skills related to the
			critical aspects of inventory control
			specific to bingo which can be applied
			to other types of inventory.
4:00		Wrap Up, Discussion, and	d Questions



Course Agenda/Descriptions Track 1 - Day 3

9:00	Understanding	Revenue Auditors	An overview of the revenue audit process, NIGC
	Auditing	and Operational	standards, and best practices which will give
	Revenue	and/or Compliance	attendees an understanding of why it's vital for
	(2.0 hrs.)	staff who may	every gaming operation to have an effective
		perform revenue	revenue audit function to protect the assets of the
		audit procedures	Tribe and the reputation of the gaming operation.
11:00	Applying	Revenue Auditors	An in-depth look at revenue audit processes will be
	Auditing	and Operational	presented using discussions, practical exercises,
	Revenue	and/or Compliance	and handouts which will give attendees a practical
	(3.0 hrs.)	staff who may	look at what it takes to make and maintain an
		perform revenue	effective revenue audit function. Attendees will
		audit procedures	obtain increased understanding behind the intent
			of specific revenue audit processes and skills on
			how to effectively perform revenue audit
			procedures.
12:00		Lun	ch on your own
1:00	CONTINUED	CONTINUED	CONTINUED
3:00	Auditing	Revenue Auditors	A look at the processes of revenue audit and the
	Revenue; The	and Operational	"how to" by using; discussions, practical exercises,
	Little Things	and/or Compliance	and handouts. The course will look at scheduling of
	(1.0 hr.)	staff who may	revenue audit procedures, documenting
		perform revenue	performance of procedures, drafting notices of
		audit procedures	findings, and following-up on any issues identified
4.00		144	so they can be corrected.
4:00		Wrap Up, Di	scussion, and Questions



Course Agenda/Descriptions Track 2 - Day 2

Time	Course	Target Audience	Course Description
9:00	Indian Gaming	Tribal Regulatory	Participants will learn how to avoid enforcement
	Regulatory Act	Commission,	actions through compliance. The course will give
	(IGRA)	Operations Personnel of	participants an overview of the requirements of
	(1.0 hr.)	all levels of a tribal	IGRA and how non-compliance with one or more
		operation	of these requirements can be a violation of IGRA.
10:00	Background	Background	This course focuses on the investigation and
	and Licensing	investigators, Licensing	licensing process of key employees and primary
	(3.0 hrs.)	technicians and Gaming	management officials. Attendees will learn the
		Commissioners directly	components of background investigations,
		responsible for	verification process of the gaming applications,
		conducting background	and use of background investigation results to
		and making eligibility	make eligibility determinations. Attendees will also
		determinations for Key	learn the procedures for submitting notifications of
		Employees and Primary	results (NOR) and issuance of gaming license
		Management Officials	notices (IOL) for Key Employees and Primary
			Management Officials to the NIGC.
12:00		Lunc	h on your own
1:00	CONTINUED	CONTINUED	CONTINUED
2:00	Understanding	Background	This course will discuss the information within a
	the CHRI	investigators, Licensing	FBI Criminal History Record Information (CHRI)
	(1.0 hr.)	technicians and Gaming	report, its limitations, proper use and storage.
		Commissioners directly	Attendees will learn how to use the CHRI report to
		responsible for	determine a key employee or primary
		obtaining and utilizing	management officials eligibility for a tribal gaming
		FBI criminal history	license, how to give proper notice to applicants
		record information.	about the use of the CHRI and the importance of
			restricting access to the CHRI information.
3:00	Small and	TGRA staff including	Did you know that IGRA requires charitable gaming
	Charitable	Compliance Officers,	to be regulated? Are you doing enough? This
	Gaming	Licensing Agents, Tribal	course examines the legal ins and outs of
	(1.0 hr.)	Leadership	regulating charitable gaming on Indian lands.
			Participants will learn what is considered Indian
			lands (hint: it may be more than you think!), what
			responsibilities the tribal gaming regulatory
			authority has for regulating gaming, and which
			exemptions apply to charitable operations.
4:00		Wrap up Qเ	uestions and Answers



Course Agenda/Descriptions Track 2 - Day 3

9:00	Misuse of Gaming	Tribal Gaming	Misuse of gaming revenues can occur
	Revenue	Commissions, Compliance	when gross gaming revenues are not used
	(2.0 hrs.)	and Audit personnel, and	for legitimate operating expenses of the
		Casino Management.	gaming operation, potentially violating the
			Net Gaming Revenue uses defined in
			IGRA. This course will identify and discuss
			such practices with respect to corporate
			credit cards, donation accounts, wire
			transfers, ad hoc tribal programs and
			payments made directly to tribal members
			by the gaming operation.
			Attendees will obtain increased
			understanding and additional skills to
			identify and remedy misuses at their
			gaming operations.
11:00	Compliance Roles	TGRA Compliance	This course will explain the benefits and
	and Responsibilities	Officers, Licensing Staff,	attributes of independent gaming
	(2.0 hrs.)	and Gaming Commission.	commissions along with recommendations
			for establishing independent gaming
			commissions. Regulatory responsibilities
			required by IGRA and NIGC regulations are
			also discussed. The Attendee will obtain
			an understanding of the benefits and
			limitations of independence.
12:00		Lunch on you	
1:00	CONTINUED	CONTINUED	CONTINUED
2:00	How to Write an	Tribal Gaming Regulatory	This course focuses on preparing reports
	Effective Report	Authorities (TGRA)	and explores techniques of organizing and
	(2.0 hrs.)	including Commissioners,	structuring the report to comply with
		Compliance Officers,	proper guidelines. This class will discuss
		Security and Surveillance.	the characteristics of an effective report
		Operations staff including	using When, Where, Who, What, How and
		all supervisors and	Why and discuss best practices within the
		managers responsible for	gaming industry. Attendees will
		writing reports.	participate in real life work scenarios
			based on operational and regulatory
I	1		points of view.
4:00		Wrap Up, Discussion,	



Course Agenda/Descriptions Track 3 - Day 2

Time	Course	Target Audience	Course Description
9:00	IT Overview and	Tribal Gaming	This course is designed to go over current
	the Importance of	Regulators, Operations	industry statistics and analysis and the
	IT REGS.	personnel and IT	importance of regulations from the Federal,
	(1.0 hr.)	personnel of all levels	State and Tribal level
10:00	Introduction to	Tribal Gaming	This course is designed to outline the basics of
	Gaming	Regulators, Operations	Gaming System networks and their
	Technology	personnel, and	significance. Types of technology typically
	(1.0 hr.)	Introductory level IT	found in a casino environment including Class II
		personnel	and Class III gaming technology will becovered
11:00	Building IT TICS	Tribal Gaming	This course is a refreshed course to assist with
	(2.0 hrs.)	Regulators, Technical	understanding the importance of clear and
		Compliance officers,	concise IT controls by utilizing the STEFF model
		and Managerial IT	as a framework. The course will also address 3
		personnel	internal control types and how they affect
			proper TICS creation and immersion into
			current TICS/SICS.
12:00		Lunch o	n your own
1:00	CONTINUED	CONTINUED	CONTINUED
2:00	Principles of	Tribal Gaming	The importance and intent of CFR 543.20 (IT –
	Auditing: 543.20	Regulators, Operations	MICS) will be discussed through real-world
	(2 hrs.)	personnel, IT	examples of common IT findings, how to
		personnel, and	address findings, and reviewing sound auditing
		Introductory level	practices.
		Auditors of IT systems	
4:00		Wrap up Ques	tions and Answers



Course Agenda/Descriptions Track 3 - Day 3

4:00		Wrap Up, Discussion, ar	nd Questions
			the two-day track.
	(0.5 hr.)	Operations and IT personnel	any lingering questions you may have concerning what was covered during
3:30	Round Robin Q&A	Tribal Gaming Regulators,	Discussion period to review and answer
			gaming IT realm and how those topics will affect the greater casino industry. A multitude of covered topics will include discussion points such as, sports betting, geofencing, AI, and social networks
1.50	(2.0 hrs.)	Operations and IT personnel	current and upcoming issues within the
1:00 1:30	CONTINUED Trending IT Issues	CONTINUED Tribal Gaming Regulators,	CONTINUED This exciting new course will focus on
12:00	60NTINUED	Lunch on your o	
10:00	(1.0 hr.) Incident Reporting (2.5 hrs.)	Tribal Gaming Regulators, Operations and IT personnel	from a regulatory and operations standpoint as well as providing practical tips for determining if electronic gaming machines are pre or post-2008 compliant. This course is a new course, this activity driven class will cover the nature and importance of having robust incident reporting and cyber security defense procedures in place. Additionally, both preventative and responsive controls and tools will be discussed.
9:00	Regulators Pre/Post 2008 547 Compliance	Tribal Gaming Regulators, Operations and IT personnel	In this course we will cover the significance of the final NIGC ruling regarding the 547 technical standards