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6	In Re: National Indian Gaming Commission
7	Friday, January 14, 2011
8	9:00 A.M.
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23	Reported by: Ronald L. Cook
	CCR, RMR, CRR
24	
25	Job No. NJ303772

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1	SHELTON, WASHINGTON; FRIDAY, JANUARY 14, 2011	
2	9:14 A.M.	
3	000	
4		
5	MR. LOPEMAN: Good morning. We want to	09:14
6	get started here.	
7	My name is Dave Lopeman. I'm chairman of	
8	the tribe. And Pete here is the secretary. We're	
9	going to have him say a prayer.	
10	Would you all stand up, please.	09:14
11	MR. KRUGER: Thank you, David.	
12	Heavenly Father, I want to thank you for	
13	this National Indian Gaming Commission conference at	
14	the Little Creek Casino Resort. I want to bless	
15	everybody at this conference, bless our families,	09:14
16	elders, the children, bless everyone that made the	
17	long distance to get here, and have a safe trip home.	
18	Bless our armed forces who are overseas fighting for	
19	us. Keep us safe and happy. Amen.	
20	Thank you.	09:15
21	MR. LOPEMAN: Thank you, Pete.	
22	I'd like to congratulate Tracie on her	
23	appointment. We got a small gift here from Squaxin to	
24	give to her.	
25	MS. STEVENS: Thank you very much.	09:15

	Page	3
1	MR. LOPEMAN: Thank you. Look forward to	09:15
2	working with you.	
3	MS. STEVENS: Thank you very much.	
4	MR. LOPEMAN: And welcome all the tribes.	
5	Some of you I recognize, some of you I don't. I'll	09:15
6	walk around and try and visit with some of you.	
7	Thank you.	
8	MS. STEVENS: Thank you, Chairman	
9	Lopeman.	
10	On behalf of the National Indian Gaming	09:15
11	Commission, I want to say thank you to the Squaxin	
12	Island Tribe for hosting us today and being so	
13	generous with their facility and time. This is a	
14	great facility.	
15	One of the things we're trying to do is	09:16
16	have these consultations and meetings on tribal land	
17	and at tribal facilities.	
18	My name is Tracie Stevens. I'm the	
19	Chairwoman of the National Indian Gaming Commission,	
20	but more importantly, I am a member of the Tulalip	09:16
21	Tribes. I've worked with many of you over the years	
22	and miss you all and look forward to today's meeting.	
23	Before I get started, I want to recognize	
24	Vice Chairwoman Steffani Cochran, from the Chickasaw	
25	Nation. She's the Chairwoman or Vice Chair of the	09:16

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1	Commission. We also have staff here with us. They're	09:16
2	the folks that were in the back, and you'll see them	
3	around. Mark Phillips, who is a regional director,	
4	many of you know, Vida, who is also an investigator,	
5	and Steve. These are the staff people that made it	09:16
6	possible to be organized here today, and without their	
7	help we would not have been able to pull this	
8	together.	
9	As many of you know or have heard me	
10	speak before, this is a new commission with new	09:17
11	priorities, and a new way of conducting business with	
12	tribes. As I said before, we have four major	
13	initiatives	
14	Oh, sorry. We have Lael here too. We're	
15	going to hear from her a lot today. She's a counselor	09:17
16	to me, and will be for the most part traffic control	
17	today and running some of the discussion.	
18	So back to my point. We do have four	
19	major initiatives that we've identified as a new	
20	commission, that we've embarked upon, and today is a	09:17
21	demonstration of these new initiatives. First and	
22	foremost is consultation relationship building. We	
23	recognize and we've heard critiques during our summer	
24	consultations and as we have all gotten into office	

that the NIGC needed to improve and just change how it

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	Page	5
1	consulted with tribes, and we're doing that here	09:18
2	today. Today this is a new beginning on how we	
3	conduct consultations in this group format.	
4	Many of you recall the Commission used to	
5	have individual 15- to 30-minute meetings with each	09:18
6	tribe, and while that served to address individual	
7	tribal issues that might be taking place between the	
8	tribe and the Commission or just getting technical	
9	assistance, for broad overarching policy like we're	
10	going to talk about today on regulatory review that	09:18
11	affects all tribes across the country, couldn't really	
12	have an open dialog, we couldn't hear what other	
13	tribes were saying. We heard a lot of concern that	
14	tribes didn't hear what other tribes were saying and	
15	missed an opportunity to solve a problem together. So	09:18
16	this is a new format. This is how we'll be consulting	
17	in the future on broad policy.	
18	Now, I do want to say that I certainly	
19	don't expect that individual tribal issues are I	
20	don't expect you to talk about them here with	09:19
21	everybody else. They're your private tribal issues,	
22	and we do have meetings with tribes when we do travel,	
23	if our schedule permits, so that we can talk to the	
24	tribes about whatever might be going on with their	
25	operations, their regulatory bodies, any questions	09:19

	Page	6
1	they might have. But certainly today I don't expect	09:19
2	tribes to come forward with their specific tribal	
3	issues. We can talk about that on the side, or	
4	through another mechanism.	
5	So that's our first initiative. And it	09:19
6	had to be our first initiative, just it just had to	
7	be. That was the first thing that we heard from	
8	tribes.	
9	Second thing is technical assistance and	
10	training. We're mandated by statute IGRA to provide	09:19
11	technical assistance and training to tribes, but it	
12	should be more than that. It should be an effort to	
13	preempt notices of violation, regulatory problems,	
14	enforcement actions, or the need to revise	
15	regulations. And it should be a collaborative effort	09:20
16	that we work with tribes on to prevent problems and to	
17	properly train staff.	
18	And we're moving ahead with this	
19	particular initiative. We just launched a survey	
20	yesterday on our Web site. We've e-mailed it, we've	09:20
21	snail mailed it, we've faxed it, we've put it on the	
22	Web site. There's a press release out. Just take	
23	note of that, please, go to our Web site. It's a	
24	training survey that's designed to tell us what	
25	tribes what you as tribal governments, tribal	09:20

	Page	7
1	regulators, need from us in terms of our training	09:20
2	catalog. That was just posted yesterday. We've had	
3	30 responses in less than 24 hours. We're going to	
4	take all that information, analyze it, and see how we	
5	can better provide technical systems and training to	09:20
6	tribes.	
7	So this is our second initiative.	
8	The third initiative is what we're here	
9	to talk about today, which is regulatory review. As	
10	part of my nomination process, and as often something	09:21
11	that a new administration does, you know, because we	
12	have the prerogative to look back at current	
13	regulations, existing regulations, and see if they're	
14	relevant, see if they work, and if they need	
15	improvement, if there are gaps, if some of them are	09:21
16	just obsolete. So that's what we're doing today. And	
17	we're doing it in this open format because all these	
18	regulations affect all tribes all gaming tribes	
19	across the country, so we do need to hear your	
20	thoughts on this process.	09:21
21	And I'll let in a moment I'll let Lael	
22	talk more about the notice of inquiry that we sent out	
23	in November, and why we did a notice of inquiry. The	
24	mandate from the President is that we'll consult with	
25	tribes in a collaborative and meaningful and	09:22

	Page	8
1	respectful way, and part of that comes from the	09:22
2	executive order that President Clinton issued in 2000,	
3	and there are sections of that executive order that	
4	say that agencies shall, you know, consult with tribes	
5	before initiating a rule-making process.	09:22
6	That's what today is. We have not	
7	issued initiated a rule-making process right now.	
8	We're here today to talk about the need for changes.	
9	And that's what the executive order says, and we're	
10	abiding by it. Let's talk about moving forward, let's	09:22
11	talk about what needs to be changed in what order and	
12	how we're going to do it before we embark on a	
13	rule-making process.	
14	In the past you would get a draft notice	
15	of rule making dropped on you. We're not going to do	09:22
16	that. We're going to hear from you, and you get to	
17	weigh in on what our agenda should be and what those	
18	changes should be. So today is going to be about	
19	which regulations need to be addressed, in what order,	
20	what priority, because we only have so much time.	09:23
21	I've got two and a half years left, Steffani has	
22	two less than two now, and the rule-making process	
23	is very long and cumbersome, or it can be. But we	
24	think that we can do it more quickly.	
25	And how are we going to do this? Lael	09:23

	Page	9
1	will talk more about this, but, you know, there have	09:23
2	been various tribal advisory committees that have been	
3	implemented over the past 10 or 12 years, and all	
4	morphing over time. The first tribal advisory	
5	committee on internal controls was in 1999, which	09:23
6	functioned much differently than the last tribal	
7	advisory committee, that covered the Class III draft	
8	MICS that have not been implemented or put forward as	
9	a rule.	
LO	So we want to hear about the process. So	09:24
11	it's going to be what regulations and what when, in	
12	what order, and how do we go about doing this, given	
13	our time constraints and also that this is going to be	
L 4	an inclusive process for tribes.	
15	So that's what we're doing. This is all	09:24
16	new.	
L7	We've been to where were we?	
18	San Diego and Sacramento this week. This is our third	
19	stop on an eight-stop tour. We're thinking about	
20	having rock T-shirts made that say "NIGC Tour," and it	09:24
21	lists the cities, and we'll have a list of groupies	
22	that follow us around.	
23	But we have more to go in the next four	
24	weeks, and we're trying to go to the we're trying	
25	to bring us we're trying to bring NIGC to the	09:24

	Page 1	LO
1	tribes. And that means we're going out into Indian	09:24
2	country. We have six more five more stops in the	
3	next few weeks, and we hope to hear your thoughts	
4	today, and if not, you have the opportunity to provide	
5	written comment in whatever form that you need.	09:25
6	So that's all I want to say this morning.	
7	I welcome all of you. I'm glad to see many of you	
8	that I've worked with before, and look forward to your	
9	comments.	
10	At this time I want to turn it over to	09:25
11	Vice Chairwoman Steffani Cochran for some remarks from	
12	her.	
13	Yeah, please, take that one.	
14	MS. COCHRAN: Good morning. Good	
15	morning, Chairman, and other tribal leaders. Thank	09:25
16	you so much for having us out this morning and giving	
17	us this opportunity to sit down and talk with you once	
18	again about some very important matters, I know, to	
19	your not only to tribal leadership but to your	
20	gaming regulators. It's always a privilege to come	09:26
21	out in Indian country and hear what's happening, to	
22	meet new faces, and to spend some time talking about	
23	things that we spend day in and day out in	
24	D.C. talking about.	
25	And I have another privilege in that I	09:26

	Page 1	_2
1	our own backyard. And so the Chairwoman I know is	09:27
2	very committed to it, as well, and Commissioner Little	
3	is spending a lot of time on that particular	
4	initiative.	
5	So again, I just wanted to say good	09:27
6	morning and to say thank you for allowing us to come	
7	out. I'm looking forward to what you have to say, I'm	
8	looking forward to what you put out to us and ask us	
9	to consider, I'm looking forward to the many, many,	
10	many conversations that we're going to have over the	09:28
11	next two years. I'm not sure I'm looking forward to	
12	the many, many plane rides. My ears are clogged up	
13	this morning so I'm hearing myself on the inside. But	
14	we will continue to come out. We will absolutely	
15	continue to come out and spend time in Indian country,	09:28
16	and we hope that when you're in D.C. that you come	
17	spend time with us, because our door is open to sit	
18	down and talk.	
19	We tried every which way to reach out	
20	via, like the Chairwoman said, facsimile, e-mail,	09:28
21	whatever we can do to reach you to have that dialog.	
22	We want to continue to do that.	
23	So thank you very much, and I look	
24	forward to our dialog.	
25	MS. STEVENS: Thank you, Steffani.	09:28

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1	together we're going to be able to come up with some	09:30
2	good new regulations, some revisions, and some things	
3	that really make the gaming industry a better	
4	industry.	
5	So this is my contact information,	09:30
6	reg.review@nigc.gov. Phone number is up there. This	
7	is the e-mail address that you can submit your	
8	comments to, as well, and any questions that you might	
9	have. It's also in the PowerPoint. If you have not	
10	picked up a PowerPoint or a packet, they are in the	09:30
11	back, and you we have I think enough for people to	
12	take extras if you need. Everything the notice of	
13	inquiry, the Federal Register notice that's online,	
14	the PowerPoint will be online probably by Monday, just	
15	so people have it available that way, as well.	09:30
16	So why regulatory review? Well, as you	
17	all know, the Indian Gaming Regulatory Act tasked the	
18	NIGC with drafting regulations to implement the Act.	
19	There's been a number of regulations issued, and	
20	that's what we're doing now, we're taking a look at	09:31
21	those regulations to see if any new are needed, if any	
22	old need updated or what we should do with them.	
23	Additionally, there's an executive order	
24	on regulatory review and planning and the Regulatory	
25	Flexibility Act that require agencies to semiannually	09:31

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	Page 16	
1	So when we're thinking about this, we were trying to	09:32
2	figure out a way to do that here at the agency,	
3	consult before.	
4	So I sort of came up with this process	
5	called well, we didn't come up with it but we	09:32
6	borrowed it from other agencies, a notice of inquiry.	
7	This isn't something that we've seen used in agencies	
8	when talking to Indian tribes. Typically you see a	
9	notice of proposed rule making, you might see a draft	
10	rule, but this is something that's used by the FCC, by	09:32
11	the Copyright Office, Library of Congress. Regularly	
12	they send these notices out to their constituents and	
13	say, you know, This is something that we're hearing,	
14	this is a policy that we're considering changing, and	
15	what do you think about it?	09:33
16	So that's what we're doing. We're	
17	putting this information out to Indian country, and	
18	we're saying, What do you think about these issues	
19	that have come to the agency that we've heard from	
20	tribes that may need to be addressed? What do you	09:33
21	think about it? And we're doing this before we	
22	actually begin drafting any changes to those	
23	regulations.	
24	The notice asks three primary questions:	
25	what, when and how.	09:33

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So as the Chairwoman said, we have -- we 09:34 have quite an aggressive schedule. We have eight consultations scheduled all over the country. The Commission wanted to put the burden of travel on us and come out into Indian country, and so that's what 09:34 we're planning on doing over the next four weeks.

The notice of inquiry published in the

Federal Register on November 18th, comment period

closes on February 12th. That's a Saturday. So, you

know, put it in the mail on Friday. However you need 09:35

to do it, get it to us. You can e-mail them, fax

them, mail them, hand them to me. We were joking

around the other day. Smoke signals. We don't care.

Pony Express. Do what you got to do to get the

information to us, because we really, really do want 09:35

to hear from you.

All these written comments and consultations, the consultation transcripts -- as you've noticed, we have a transcriptionist up here, court reporter up here, and he's going to be recording 09:35 all these comments, and those things are also going to be posted on the Web. We're trying very hard to be as accountable and conduct these proceedings in a very transparent way, so anything that we get from tribes, all of our materials, all of this is going to be 09:35

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1	section has a number of issues that were brought up,	09:37
2	including a late payment system for late fee	
3	submittals in lieu of enforcement action. In the	
4	definition section the net revenues definition and	
5	some definitions around management contracts.	09:37
6	Part 518, the self-regulation regulation,	
7	a little redundant, but we've heard a lot from tribes	
8	that the that the burden of completing the	
9	self-regulation process is more burdensome than there	
10	is benefit, and so do we need to take a look at that.	09:37
11	Part 523, we've heard some comments that	
12	this section might the others part might be	
13	obsolete. A number of concerns with management	
14	contracts. Proceedings before the Commission. As an	
15	attorney, I like to know how what the process is	09:37
16	when I file an appeal or, you know, need to know time	
17	frames, et cetera, and the current regulations don't	
18	really have any of that specificity, and so is that	
19	something that we need to look at.	
20	The big one the big sort of the	09:38
21	issue that's gotten the most press is Class II,	
22	Class III MICS and the technical standards. What do	
23	we do with those?	
24	If CRIT says that the NIGC doesn't have	
25	the authority to enforce or promulgate regulations,	09:38

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09:39

particular regulation, and we're hearing that concern

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all of our information gets to you, to everyone who it 09:42 needs to get to at your facility.

So that's what we've done with it -- for example, with the notice of inquiry, we did a Federal Register, we're doing press releases, we're updating 09:42 our Web site, we're snail mail, we're e-mail, we're -- whatever we can do to get you the information, that's what we need to do.

But the other thing -- the other issue

that has come up is who do we talk to. You know, we 09:42

have an issue right now with do we talk to the tribal

council, do we talk to the commissioners, do we talk

to both? I mean, how does that communication work?

And we really need some guidance on that. And it's

not going to be a one size fits all, but we do need 09:42

some help with that.

Finally, Buy Indian Act. There's an initiative going around in the Indian gaming industry that gaming operations and tribes buy Indian from each other, and so it seems like something that the NIGC 09:42 should consider, as well, when making procurements.

So once again, these are suggestions only. We're looking for some guidance from tribes.

We haven't taken a position and we won't take a position until the comment period closes and we've 09:43

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09:46

can hand you the mike, but please speak into the

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1	reflective of the tribes' ability to regulate at a	09:51
2	high standard, and there are other issues that Grand	
3	Ronde plans to comment on, some by my colleagues on	
4	council and members of the Tribal Gaming Commission.	
5	And thank you for having this opportunity	09:52
6	for us to comment.	
7	MR. McCLARY: Yeah, I'll go next.	
8	As Councilman Giffen stated, I am Toby	
9	McClary. I too am a tribal council member with the	
10	Confederated Tribes of Grand Ronde.	09:52
11	I want to start off by saying thank you	
12	for having us and setting these consultations up and	
13	allowing us to speak directly to NIGC. I'd also like	
14	to state that communication on the regional level has	
15	been very strong, and we want to compliment NIGC for	09:52
16	their efforts.	
17	My comments today are to hopefully help	
18	you build consistent regulations.	
19	I'd like to touch on communication first	
20	off. Grand Ronde understands that NIGC deals	09:52
21	regularly with tribal gaming commissions and the	
22	primary regulators. NIGC also has an obligation to	
23	respect the government-to-government relationship it	
24	has with each tribe, which is generally governed by a	
25	form of tribal council.	09:53

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Another area I want to touch on is sole
proprietary interest. Grand Ronde supports
establishing clear guidelines for determining whether
a tribe has sole ownership interest in the gaming
operation. There are more and more individuals and
organizations controlling tribal gaming operations to
the extent that they truly have an ownership interest
in gaming profits. The tribes can receive a small
portion of gaming profits to use for governmental
purposes and never really achieve the level of

09:54

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1	going over the MICS, and looking at a Class III	09:57
2	operation and trying to figure out how to implement	
3	our ordinance to fit Class II and Class III, so that	
4	if we move to a Class III, then we'll already have it	
5	in play. So we have a big job ahead of us, and we	09:57
6	have the blessing of our tribal council.	
7	MS. STEVENS: Thank you, Lower Elwha.	
8	MR. FINLEY: Michael Finley, chairman,	
9	Confederated Tribes of the Colville Reservation.	
10	I'll just I'll keep it short as	09:58
11	possible.	
12	Well, first and foremost, it's always	
13	good to see you guys. It's good to have this in the	
14	Northwest. We don't have to travel to San Diego, we	
15	don't have to travel to Washington, D.C.	09:58
16	Two questions and a comment. First	
17	question: Why did NIGC give up the Indian lands	
18	responsibilities? Secondly, would NIGC be interested	
19	in reassessing the casino light site regulations	
20	pertaining to facility licensing. For Colville, we	09:58
21	have our own office so we can do a lot of those	
22	responsibilities on some of the lower end of	
23	requirements or some of the things that we've reviewed	
24	to have the facility licensing. I realize that some	
25	tribes may not have capacity, but I think that those	09:58

of NIGC's statutory authority as set out in IGRA and articulated in several court decisions, NIGC, check one is the support TGAs -- support the TGAs as primary regulators, as we've heard it once before, and that 10:01 there, that our TGAs are our primary regulators and they're the ones that's on the ground and they're the ones that are doing the brunt of the work there, and to recognize and make sure that that is the primary regulators.

I know at one time there a few years ago
there was always talks of self-regulation, and that
was -- may have been quite a few years ago, but there
was talks of that there throughout the tribes there.
And I don't know if that's viable or not there, but 10:01
it's -- I guess as we tell some of our tribal people
in some of our areas is maybe looking to work
yourselves out of a job, such as some of our social
people there, you look to work with your people to try
to work out of jobs. It's not to work you guys out of 10:01
jobs but to go ahead and identify and make sure that
our TGAs are the primary regulators there.

And then to maintain the viability of

Class II gaming, because that's some -- some of us -
some of the tribes across the nation there, that is a 10:02

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10:03

were getting a little concerned on the time frames of

what's been taking place, because we've been talking

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	Page 3	39
1	about these things that are going to start taking	10:03
2	place and talking about these things that are going to	
3	start taking place and talking about these things that	
4	are going to start taking place, and we went to a	
5	number of meetings hearing that, and understanding	10:03
6	that a new Commission in place and trying to get	
7	brought up to speed and get caught up on all these	
8	things was starting to raise some concern as the clock	
9	is ticking as time goes by and knowing that there's a	
10	lot of issues out there, especially concerning the	10:03
11	MICS.	
12	Tulalip fully recognizes the job that is	
13	ahead of you, and understand that it's a daunting job,	
14	and really commend you for the schedule now that as	
15	you laid out at the last meeting, down in I think it	10:04
16	was San Diego, there was an announcement of this	
17	meeting schedule. And they were pretty close	
18	intervals in between. You got till February 3rd,	
19	close to that, to finish this up. It's a pretty	
20	aggressive schedule. So I really commend you on	10:04
21	taking that job on to meet that schedule, and hope	
22	that there really is going to be something that comes	
23	forward in a time frame to get things done before	
24	administration changes.	
25	That's a concern that we have, so as we	10:04

no authority to enforce Class III regulations, nor to 10:06 even promulgate regulations to do so.

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That being said, we recognize there are a number of tribes that game, and each tribe is unique, each state is unique on their requirements, and NIGC 10:06 should be used as a resource, a resource to help those tribes that may need that help in writing Class III. Not a regulation but as a resource or a guide to those tribes that need it. And some mechanism be set up that allows that to happen for those tribes, because 10:06 not all tribes need it. But yet all tribes are paying for that whenever it happens. And so if there's something in there that is required or some tribe meets, maybe it's set up as a resource for them and a funding mechanism that they pay for that so not all 10:07 the rest of the tribes have to pay for that. And so I think that needs to be looked at.

We understand there are issues in

California as to how NIGC is tied in by their compact

negotiations, but here in Washington we don't have 10:07

those issues. But yet sometimes we may be paying for

part of that structure. And we -- we don't think

that's fair for us, but we recognize and want to

respect all tribes in how they're set up because we

don't understand every situation. And so that 10:07

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mechanism needs to be flexible, that allows certain 10:07 components to remain in place, while not making it requirements on all of the rest of us. And so ask you to relook at that.

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Class II regulations need to remain at a 10:07 Just as it says, they're minimum control minimum. It seems that we broaden out the term "minimum" and it no longer is minimum, it's -- seems to head towards maximum control standards, and becomes very burdensome. And so I think that that needs to be 10:08 relooked at and keep it at a minimum, truly a minimum as what's needed, and let tribes decide depending on their unique situations or where they're at in their gaming or where they're at in what states to determine what else is needed, but you set what the minimum 10:08 amount is, and I reinforce minimum.

The -- again, meeting with the intent of

IGRA. The -- some of the other components that are

asked in the questions, the notice of violations, you

know, to receive a notice of violation for a 10:08

three-day-late paying of our fees is -- seems a bit

over the top. There needs to be another mechanism put

in place, understanding that maybe there's a

progressive step system that's put in place if your

fees are not paid and that the notice of violation be 10:09

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	Page	44
1	Anyone? Mr. Keagy here?	10:10
2	MR. KEAGY: Good morning, everyone.	
3	Again, my name is Henry Keagy. I'm the former	
4	chairman of the Lummi Nations. I'm pretty much here	
5	representing the tribe now. So this morning I'd like	10:10
6	to thank the Squaxins for coming down here and being	
7	in this beautiful casino, and it's one of the few	
8	casinos I like coming to.	
9	Gaming has been something that has	
10	changed our lives the last 20 years. Gaming I	10:11
11	think you know, what I'd like to recommend to the	
12	tribes as well as NIGC is you got some footnotes in	
13	here on the Buy Indian Act. The Buy Indian Act I	
14	think is something that we need to really pay close	
15	attention to in supporting our own tribal economies.	10:11
16	If we don't begin supporting our own Indian	
17	businesses, if we don't begin supporting one another	
18	through Buy Indian, with our casinos and with our	
19	governments, we got to figure out a different way to	
20	survive, because Congress is not going to give us any	10:11
21	more additional funding or support for what we need to	
22	do in building our economies.	
23	I'd recommend to NIGC if there's a way to	
24	develop some type of measurements for the Buy Indian	
25	Act, through our own regulations. These are our	10:12

	Page 4	ł5
1	regulations. You know, they're not NIGC's or	10:12
2	Congress's, but these regulations that we want to	
3	begin to look at how do we measure our economy and how	
4	do we support Buy Indian.	
5	So meaning that most of the time what	10:12
6	happens is that we end up with a non-Indian general	
7	manager, doesn't understand how to support our	
8	economy. It may cost us a little bit more to support	
9	our businesses, but it goes back into our economy, it	
10	goes back into our reservations, it goes back into our	10:12
11	people.	
12	So I don't know if there's a way or	
13	willing to support the Buy Indian Act, but I think we	
14	need to really look at what it's going to take at what	
15	that should look like in our own regulations, and	10:12
16	something that NIGC should help us develop, and what	
17	that would look like in Buy Indian.	
18	Because I've seen over the years that	
19	there's been a lot of attempts to support our tribal	
20	economies but those both really struggled, getting in	10:13
21	the door to help one another.	
22	So again, if there's a I'd recommend	
23	that we look at some type of regulation within NIGC.	
24	You got it in here now. So again, if we can do that.	
25	The other point I want to make to NIGC is	10:13

	Page 4	16
1	that one of the challenges we're facing with the	10:13
2	tribes is the IRS. Now, what's happening is that	
3	we've been watching the IRS, and what is beginning to	
4	happen is the IRS is beginning to audit our money.	
5	They're tracking all the tribes that are having gaming	10:13
6	dollars and they're tracking it down to our elders,	
7	they're tracking it down to our youth, they're	
8	tracking it down to our essential government services.	
9	I know that's nothing NIGC can control, but, again,	
10	how we spend our money, if we choose to spend our	10:13
11	money on elders or we choose to spend it on our youth,	
12	the IRS has nothing should say nothing about that,	
13	but our elders are being taxed, our youth are being	
14	taxed with our gaming dollars. So again, this is	
15	something that I think we need to look at and	10:14
16	understand what's happening.	
17	There's 255 audits out there what the IRS	
18	is doing. Across the country. And they're starting	
19	here in the Northwest with housing, they're starting	
20	in the Northwest with government services, and they're	10:14
21	tracking our gaming dollars. Everybody wants to know	
22	how these dollars are being spent, and they want to	
23	tax it.	
24	And I think we need to find a better way	
25	to protect our revenue and how we spend it, our gaming	10:14

	Page 4	18
1	live in silos or to work in silos. And that's a	10:15
2	mandate down from President Obama to make government	
3	work. And that means collaborative working	
4	relationship with other agencies. And we've heard	
5	some concerns in some of the other meetings we've been	10:16
6	at this week and we will pass them on.	
7	We're striving to have better working	
8	relationship intraagency working relationships with	
9	Justice, Treasury, and other DOI, and making	
10	government work for you. And so that means we do	10:16
11	we pass on this information on behalf of the tribes	
12	through this process, then we will do that.	
13	Do we have others I saw a mike going	
14	that way.	
15	Yes.	10:16
16	We have Muckleshoot, and who do we have	
17	right here?	
18	MR. BELLIS: Suquamish.	
19	MS. STEVENS: Just a moment.	
20	Who wants to go first?	10:17
21	MR. BARR: I'll go first.	
22	I just want to give thanks to Tracie and	
23	NIGC. My name is Merle Barr, from the Muckleshoot	
24	Tribe. I was asked to sit in by our chairman, and she	
25	had other things to do today.	10:17

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1	in-place effective regulation, because the CRIT	10:22
2	regulation and the statute itself or the CRIT	
3	decision and the statute itself basically I think	
4	answer the question about whether or not you have that	
5	authority.	10:22
6	As with all the other tribes that are	
7	here from the state of Washington, we're in a	
8	Class III compact with the state of Washington, and it	
9	has always been troubling to us and of great concern	
10	that we face the risk of essentially having	10:22
11	conflicting regulations, and it just doesn't make	
12	sense to us, so we'd suggest that you do that with the	
13	Class III side of things.	
14	On the Class II side, I want to echo what	
15	everybody else has been saying, which is just that,	10:22
16	you know, that's the lifeblood of the tribes, and	
17	MS. STEVENS: If you need to pull the	
18	mike out, please do.	
19	MR. BELLIS: I don't even know how to do	
20	that.	10:22
21	MS. STEVENS: Just pull the mike out.	
22	MR. BELLIS: There we go. All right.	
23	So Class II is the lifeblood of the	
24	tribes, and basically most of the tribes here have	
25	experienced in the past difficulties with their states	10:23

	Page !	53
1	in terms of negotiating Class III compacts, and I	10:23
2	think it's in the spirit of IGRA as it was originally	
3	drafted that you be the defender of Class II gaming	
4	and that the Commission work to establish regulations	
5	and technical standards that give every tribe a	10:23
6	fallback in the event that relationships with the	
7	states deteriorate, because while we can say right now	
8	that we have a fairly good relationship with the State	
9	of Washington, that was not always true.	
10	There are a number of tribes here in this	10:23
11	room today who had immense trouble dealing with the	
12	State over the last 12 years and could have used the	
13	NIGC's assistance and did not get that. Effectively	
14	by promoting Class III regs and then by attacking the	
15	essence of Class II, the NIGC, instead of furthering	10:24
16	Indian gaming, which was its mission, actually served	
17	to corral a lot of tribes into entering compacts that	
18	were less favorable to them than it could have been.	
19	So we see one of the things that you	
20	could do that is in the spirit of IGRA as it was	10:24
21	originally adopted is to protect Class II regs and do	
22	take a look at them in a way it says this is the	
23	fallback position of every tribe in the country, and	
24	we need to protect that position.	
25	Finally, we agree with what's been said	10:24

	Page 5	54
1	about the facility licensing regulations and the	10:24
2	safety environmental things, and we would recommend	
3	too that the NIGC defer to other federal agencies that	
4	have primacy in certain of these areas and defer to	
5	the state compacts, which all deal with health safety,	10:24
6	life safety, and environmental concerns.	
7	So it seems, again, that, you know, it's	
8	a double dip for us, we're concerned about trying to	
9	meet the demands of too many masters, and we would	
10	like you to really consider backing off on that and	10:25
11	considering what other federal agencies already have	
12	responsibility for those areas, and also what you	
13	would do if a tribe already is in a Class III compact	
14	that addresses that and, you know, when tribes such as	
15	Suquamish already have sovereign authority and take	10:25
16	care of their own regulation in the first place.	
17	So with that, I just want to again thank	
18	you for the approach you've taken in coming here	
19	today, and to also thank you for giving us a better	
20	a better day. We were joking on the way down here	10:25
21	about how we used to always have to gear up for war	
22	when we come to these meetings, and it feels really	
23	different today, and I'm real grateful for that.	
24	Thank you very much.	
25	MS. STEVENS: Thank you.	10:26

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1	might have heard that comment from some others.	10:30
2	I'm we're going to share the responsibility to	
3	solve some of our differences here, because there are	
4	differences already and we're on Day 3. But we're	
5	going to it helps for all of you to hear what other	10:30
6	tribes are facing, how their situations are unique,	
7	and then come to some common ground that we can build	
8	mechanisms that safeguard this industry. It's all of	
9	our responsibility. And so it's not just today where	
10	you get to tell us what you think, but we're going to	10:30
11	be coming back and we're going to have an exchange	
12	about how to solve some of these differences.	
13	So I share that responsibility with you	
14	and remind you all that we welcome your offers of	
15	solutions here. We need solutions to where things	10:30
16	break down. There are probably many common themes	
17	that we're going to have that will be easily solved	
18	and we move forward, but there on these major	
19	issues, we need to do this together.	
20	So let's take a break for 15 minutes, and	10:31
21	we'll circle back at 10 till.	
22	(Short recess.)	
23	MS. STEVENS: Okay, welcome back,	
24	everyone.	
25	If we can have everyone take their seats.	10:55

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1	So we'll open up the floor again for	10:55
2	comment. If there I appreciate that there have	
3	been several folks who deferred to tribal leaders	
4	first, and if we have other tribal leaders that would	
5	like to speak that didn't have an opportunity this	10:56
6	morning or maybe had heard some things that triggered	
7	some thoughts.	
8	Mr. De La Cruz, from Quinault.	
9	MR. DE LA CRUZ: Yes. I just wanted	
10	to few things. Tracie, thank you, Chairman and	10:56
11	Vice Chairman, for coming out to our region here and	
12	to give us opportunity to be heard. And also thank	
13	the Squaxin Island tribe for hosting this.	
14	My name is James De La Cruz. I'm the	
15	youthful member of the Quinault Indian Tribal Council.	10:57
16	Quinault will be providing a written comment. Thank	
17	you.	
18	MS. STEVENS: Any other leaders at the	
19	table or who might be shy and are sitting in the	
20	audience, or if you have a designee that	10:57
21	Oh. Right here. Come forward, have a	
22	seat.	
23	MR. SIMMONS: Thank you. Good morning,	
24	Chairman Stevens and Commissioners, members and NIGC	
25	staff and participating tribes. My name is John	10:57

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1	Simmons, and I serve as the chairman of the Medicine	10:58
2	Creek Enterprise Corporation, which is the corporate	
3	board that oversees the managing operation of the	
4	Nisqually Red Wind Casino.	
5	I want to thank the committee for their	10:58
6	opportunity to provide our views on NIGC's	
7	comprehensive review of the federal regulation	
8	promulgated under IGRA. And like the Tulalip Tribe,	
9	we have some concerns, and I submitted our testimony	
10	already to the Commission. Our main concern today is	10:58
11	with the NIGC's proposed minimum internal control	
12	standards for Class III Indian gaming. We firmly	
13	believe and the courts have ruled that the NIGC lacks	
14	authority to issue and enforce minimum internal	
15	control standards for Class III Indian gaming.	10:58
16	We ask that with respect to the tribes	
17	that have negotiated internal control standards on a	
18	government-to-government basis, such as our tribes	
19	here in the state of Washington, that our negotiated	
20	standards be honored and upheld rather than having the	10:59
21	Commission continue asserting its authority to ensure	
22	and enforce MICS of Class III Indian gaming.	
23	We do not disagree with NIGC over the	
24	importance of gaming control standards or regulations.	
25	We simply agree with the court that Congress intended	10:59

	Page 6	51
1	that the state tribal compact process would govern the	10:59
2	operation of Class III gaming and that is how the	
3	gaming regulatory act was construed. Every gaming	
4	compact for tribal casino in Washington requires	
5	minimum internal control standards, which are	10:59
6	negotiated between each tribe and the state. These	
7	negotiated internal control standards cover all the	
8	areas that NIGC is concerned about, such as	
9	accounting, audits, cash, handling, security,	
10	surveillance and et cetera. In addition, each tribal	10:59
11	gaming operation is subject to an annual audit by an	
12	independent certified public accountant, in accordance	
13	with the auditing and accounting standards for the	
14	audits of the casino, of the American Institute of	
15	Certified Public Accountants.	11:00
16	Thank you very much for listening to us.	
17	MS. STEVENS: Thank you, sir.	
18	Do we have other comments?	
19	MS. BURCH: I'm Chairman Shelley Burch,	
20	from the Snoqualmie Tribe, and I want to thank Squaxin	11:00
21	Island today for hosting this for us, and I want to	
22	thank Stacie for bringing this to us for our tribes	
23	for comment today, and we will our gaming	
24	commission will be writing comments and sending them	
25	forth for the record, and I just want to say thank	11:00

	Page (52
1		11:00
1	you.	11.00
2	MS. STEVENS: Thank you.	
3	Don't be shy.	
4	MS. ECHO-HAWK: So just to maybe as	
5	far as to ask you guys some questions, some of the	11:01
6	things that we heard last over the last meetings, a	
7	number of them had to do with the net gaming revenue.	
8	The definition, there is some in the notice of	
9	inquiry we have kind of parsed it out or asked if it	
10	needs to be parsed out. When we asked the question	11:01
11	we've had some comments about the use of net gaming	
12	revenue bulletin, and I don't know if any of you are	
13	familiar with that. I know some might be. But it has	
14	been cause for concern, and we're looking we've	
15	been looking at it to try to decide if we need to	11:01
16	address that bulletin in some way or if we can address	
17	it in regulation, and if there's any comments on that,	
18	we'd love to hear them.	
19	Additionally, there's a number of tribes	
20	here, and I don't know if there's the pilot program	11:02
21	is	
22	Are people familiar with what the pilot	
23	program is?	
24	Okay. We had some people in Arizona who	
25	had no idea. So I wanted to make sure that we have	11:02

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1	all the information out there. You know, facility	11:02
2	licensing was a big issue here in the Northwest, and	
3	we need, you know, comment and input on that from	
4	tribes, as well.	
5	Access to fingerprinting cards access	11:02
6	to NIGC for fingerprinting for vendors and	
7	consultants, it's something that has been brought	
8	forward, and it may involve if tribes are	
9	interested in that, then we may need to talk to the	
10	FBI and change the agreement that we have with them.	11:02
11	But if there are any comments on these on what's in	
12	the PowerPoint on the issues that we touched on,	
13	including net gaming revenue, management contracts,	
14	you know, this is a great opportunity to let us hear	
15	that and maybe engage in a dialog around it.	11:03
16	MR. GOBIN: Maybe one question might be	
17	is is that does the NIGC think that everything needs	
18	to be addressed as a regulation, or is there another	
19	process that to deal with some of these questions?	
20	MS. STEVENS: We're open to your	11:03
21	suggestions, and it is not necessarily the position of	
22	the Commission that everything has to be a regulation.	
23	It could just be a guidance, could be a bulletin.	
24	And it looks like Steffani might have	
25	some response to that, as well.	11:04

MS. COCHRAN: I've heard over the last 11:04 year, the different consultations that we've held, that actually there's a preference for certain areas to not be perhaps in a regulation format, because they have to be so constantly updated, and regulatory 11:04 process is very extensive, and it does take a great deal of time, so I think if that's something that the tribes think would be of benefit, I hope you put that forth. Because there could very well be some areas, like the MICS or perhaps some other things that 11:04 constantly need updating.

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MS. ECHO-HAWK: The one concern with that is that when things are in policies, as tribal governments know, they are easier to change, and while that might be a good thing, in another -- on the other 11:05 side of it, it might be -- you know, we don't know what the next administration is going to do, we don't know what the next commission is going to do or who they're going to be composed of, and so I think we need to think strategically about which areas do need 11:05 to be formalized into regulation versus those that should be just in a policy. So that we can ensure there's stability, that, you know, I believe President Obama's mandate about consultation and meeting with tribes and tribes are the primary regulators and 11:05

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1	respecting tribal governments is something this	
2	Commission is committed to in a way that I think, you	
3	know, has not been so aggressive in the past. So I	
4	think we need to be strategic about those things, and	
5	it is something that we want to hear from from tribes.	11:05
6	MS. COCHRAN: Can I ask you a question,	
7	Lael, because I know you focused a little bit on the	
8	Buy Indian Act. Does that act require implementing	
9	regulations, do you know?	
10	MS. ECHO-HAWK: Not I mean, if you	11:06
11	look at the HHS, they just had the regulation it	
12	just says you have to buy Indian, and then there's	
13	there's lots of in the procurement book there's a	
14	lot of details you had to do. There's a book.	
15	MS. COCHRAN: Okay.	11:06
16	MS. REPIN: My name is Jennifer Repin.	
17	I'm the gaming commissioner for the Snoqualmie Tribe.	
18	I'm relatively new so I'm getting up to	
19	speed on a lot of things, but my question is it's	
20	not really a question, more of a comment, more of a	11:06
21	way of approaching priorities, is we get audited by	
22	the NIGC, and as a gaming commission you're noted	
23	deficiencies, and those deficiencies, you know, if we	
24	don't take those and you know, from all tribes	
25	create a list of deficiencies and be able to	11:07

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the agencies, as well as other vendors, consultants or

	Page (57
1	whoever is involved in the process making of this.	11:08
2	And just so we can all be on the same wavelength of	
3	how the priority list is set. Because my priority	
4	list is going to be different from somebody else's.	
5	And that's going to be a huge headache for NIGC.	11:08
6	Well, you know, it's just one of those	
7	where you can just take the trend and give us a	
8	priority based off of that trend. Because some tribes	
9	might not have any deficiencies. You know, they might	
10	actually be really well off in the regulatory acts	11:09
11	that they don't you know, they'll make comments but	
12	otherwise they won't need any additional help from	
13	NIGC, but there might be some tribes that have a lot	
14	of deficiencies, a lot of areas that need to be	
15	covered, that, you know, their priority list is going	11:09
16	to be miles long.	
17	So, I mean, that was just my idea, my	
18	thought, and as well as the other gaming commissioners	
19	with our tribe.	
20	Thank you.	11:09
21	MS. STEVENS: Thank you.	
22	And I was just thinking and I can see	
23	Steffani knows what we're talking about over there.	
24	We also want to use audit findings and in	
25	particular for our technical assistance and training.	11:09

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1	really be worth more than just bragging rights, and	11:11
2	what I would like to suggest is that in every	
3	regulation that's considered or implemented, that how	
4	that burden of that regulation is reduced or	
5	eliminated by being self-regulated, be written right	11:11
6	in the regulation. And I think that would accomplish	
7	two things. That would get the Commission to really	
8	consider how a self-regulated tribe would be affected	
9	by that regulation, and it would also in that	
10	regulation show other tribes benefit of being	11:12
11	self-regulated, which I would encourage the Commission	
12	to really consider ways to implement self-regulation.	
13	Thanks.	
14	MS. STEVENS: You know, one of the things	
15	that we heard about in Sacramento and San Diego quite	11:12
16	a bit, and many of you have been in contact with our	
17	office, are management contracts and collateral	
18	agreements. Are there any concerns here, or comments,	
19	questions, about how our management approval process	
20	works, collateral agreements?	11:12
21	It's interesting to go from one area to	
22	the other and find out what the priorities are. We	
23	heard a lot about this.	
24	Andy, I thought you were going to step up	
25	to the mike. No?	11:13

	Page 5	70
1	MR. MAIL: Rookie.	11:13
2	MS. STEVENS: And something we didn't	
3	talk about was about our enforcement process. We	
4	weren't anticipating that, necessarily, but we did	
5	hear about the process. So and Lael mentioned that	11:13
6	in her opening with the PowerPoint, about having	
7	more a clearer process that tribes can and	
8	under they would know in advance what to expect,	
9	and there would be certain timelines and more	
10	specificity in hearings before the Commission. Does	11:14
11	anyone have any comment on that?	
12	I don't think we're issuing a lot of NOVs	
13	up this way so I can understand why that's not	
14	pressing.	
15	Steffani, did you have anything you	11:14
16	wanted to say?	
17	No, you're just holding the mike.	
18	MS. COCHRAN: If I set it down it seems	
19	to trigger	
20	MS. STEVENS: Oh. Okay.	11:14
21	How about tribal advisory committees?	
22	Has anyone here served on a tribal advisory committee?	
23	One over here.	
24	You know, the NIGC started using those	
25	about 12 years ago, during the first MICS process, and	11:15

	Page 72	
1	executive order that talk about considering 11	:16
2	alternatives that tribes put forward, we welcome that,	
3	and it's more of a statement than it is a question.	
4	You know, if tribes put forward alternatives, we will	
5	receive them. So if we receive drafts that tribes 11	:17
6	support, we certainly will consider them.	
7	It's my understanding there's a working	
8	group that's been established of tribes, regulators,	
9	manufacturers, that have been working on their own and	
10	looking to propose some standards to the NIGC. That's 11	:17
11	one way to address or not necessarily one way, but	
12	it does address the time issue that Mr. Gobin brought	
13	up.	
14	If the work's done before we have to do	
15	an advisory committee, we at least have a draft to 11	:18
16	work from.	
17	And at this rate we might, you know, have	
18	to break for lunch early. Unless somebody wants to	
19	take up karaoke.	
20	Glen? Is there a microphone over there? 11	:18
21	Mark has one coming.	
22	MR. GOBIN: Well, I guess from Tulalip's	
23	perspective, I would hope that that's the approach	
24	that you might take, that a lot of the work gets done	
25	before we realize if we need an advisory committee or 11	:18

the advisory committees, but before I do that, my name is Maureen Minthorn. I'm a gaming inspector from the Confederated Tribes of the Umatilla Indian

Reservation. I'm here today with the chairman of our 11:20 gaming commission, Woodrow Star, and on behalf of our tribes, we would like to thank the Squaxin Island tribe for hosting this event and compliment them on their beautiful facility. We would also like to extend our appreciation to the National Indian Gaming 11:20 Commission for scheduling this consultation, especially utilizing this type of format.

Umatilla has not participated in a consultation with NIGC for many years because we did not find them to be an efficient use of our time. We 11:21 are here today because of this new approach unveiled under your leadership, Chairman Stevens, and we like what we see, and although we do not have any major issues to bring forth today, we're always going to want to be part of the conversation.

I'm also privileged to host -- or to be
the current chair of the Oregon Association of Indian
Gaming Commissions, which is an association comprised
of the nine Oregon gaming tribes. We take turns every
month hosting a meeting to discuss issues that are
11:21

	Page '	75
1	common to each of us, and part of that meeting process	11:21
2	is to consult with Oregon State Police as well as the	
3	National Gaming Commission, and we'd also like to	
4	extend our compliments to the regional office, Mark	
5	Phillips and his group, because they show up every	11:22
6	month and participate.	
7	Beyond that, those are the comments that	
8	I wanted to make on behalf of Umatilla. We our	
9	former chair, Jack Crawford, participated in two of	
10	the tribal advisory committees, and all I can really	11:22
11	share that I heard from him was that the advisory	
12	committees were a useful exercise but were lawyer and	
13	accountant heavy.	
14	And I would also echo comments made from	
15	this side of the table earlier, where I think many of	11:22
16	us feel like internal controls should be minimum and	
17	not maximum, and so we would support that approach.	
18	That's all. Thank you.	
19	MS. STEVENS: Thank you.	
20	It looks like we have another volunteer.	11:23
21	MS. HELM: Hi. I'm Linda Helm, from the	
22	Port Gamble S'Klallam Tribal Gaming Agency. I'm the	
23	executive director there.	
24	I have comments on a couple of things.	
25	First I wanted to make a comment on Part 542 and	11:23

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11:24

make those contacts. We understand that commissions

24

25

Page 78 1 how part also goes to resources, what the NIGC has for 2 resources available to do the how, what the tribes 3 have to offer, so that we best utilize the remaining time that we have. 4 5 MS. STEVENS: What we're finding is a lot 11:27 6 of folks with this new format are sort of gauging the 7 temperature and listening to what other tribes have to say. We do have a lot of these records or these 8 comments -- well, just -- I won't say a lot; a few 9 10 have already been posted on the Web site. And really 11:27 11 sort of gauge what's going on here first before 12 submitting your own comments in writing. 13 I do encourage everyone to submit their 14 comments in writing, even if you have spoken today, 15 but really for the sake of the dead silence here, 11:27 let's break for lunch early, and we're going to stay 16 here. My understanding is there may be some tribal 17 leaders that are coming for the afternoon, but -- come 18 19 back at 1:00. We're going to mingle around here if 20 there's any questions, if anyone just wants a side bar 11:27 with us or if there are questions they don't really 21 22 want to stand up and ask. We'll come back at 23 one o'clock. / / / 24 / / / 11:28 25

	Page	79
1	(A luncheon recess was taken at	11:28
2	11:28 a.m.)	11.20
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	Page 8	30
1	SHELTON, WASHINGTON; FRIDAY, JANUARY 14, 2011	11:28
2	1:12 P.M.	
3	000	
4		
5	MS. STEVENS: Okay. Good afternoon,	13:12
6	everybody.	
7	I know we have lost some folks here, but	
8	we do still have opportunity for continued comment or	
9	conversation, questions.	
10	And just from some of the conversations	13:13
11	we've been having on the side with folks, we know that	
12	many of you if not most of you will be submitting	
13	comments written comments before the deadline.	
14	So what I may do is make a last call for	
15	comments, if there's anyone out there that have	13:13
16	comments.	
17	I know many of you may want to try to get	
18	home before traffic hits or have other business that	
19	you need to take care of.	
20	Last call. That's right, Jim Bob. Last	13:13
21	call.	
22	So why don't we just go ahead and wrap it	
23	up, then everybody is free to go.	
24	I really strongly encourage everybody to	
25	submit written comments on which regulations and what	13:14

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		Page	83
1	(Applause.)		
2	(The meeting was concluded at		
3	1:16 p.m.)		
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	Page 84
1	CERTIFICATE
2	
3	STATE OF WASHINGTON)) ss.
4	COUNTY OF KING)
5	
6	I, Ronald L. Cook, Certified Court
	Reporter, Registered Merit Reporter, Certified
7	Realtime Reporter, and Notary Public in and for the State of Washington, do hereby certify that the
8	foregoing proceedings were taken stenographically by me and transcribed under my direction.
9	me and cranscrized ander my arrection.
	I further certify that the proceedings as
10	transcribed are a full, true and correct transcript.
11	I further certify that I am neither
	attorney for nor a relative or employee of any of the
12	parties to the proceedings; further, that I am not a
13	relative or employee of any attorney or counsel employed by the parties hereto, nor financially
LJ	interested in its outcome.
L 4	interested in its outcome.
LI	IN WITNESS WHEREOF, I have hereunto set my
15	hand and seal this 25th day of January, 2011.
16	nana ana sear ems zsen aay or banaary, zorr.
17	
L 7	
L9	
LJ	NOTARY PUBLIC in and for
20	the State of Washington,
	residing at Redmond. My
21	commission expires 4-6-14.
22	Commission Capites 4 0 14.
23	
24	

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25

[1 - areas] Page 1

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