

**NATIONAL
INDIAN
GAMING
COMMISSION**

FEB 14 2000

Honorable Ervin Funmaker
Chairman, Ho-Chunk Nation
P.O. Box 667
Black River Falls, Wisconsin 54615

Dear Chairman Funmaker:

This letter responds to your request to review and approve the amendment to the Ho-Chunk Nation's (Nation) tribal gaming ordinance submitted on December 3, 1999. The amendment to the ordinance was adopted by the Nation by Resolution No. 7/20/99-D on July 20, 1999. The Nation's Amended and Restated Gaming Ordinance was originally approved by the Chairman of the National Indian Gaming Commission (NIGC) on May 19, 1994 and the Chairman has previously approved amendments to the Nation's gaming ordinance on December 17, 1996 and September 7, 1999. This letter constitutes approval of the July 20, 1999, amendment under the Indian Gaming Regulatory Act (IGRA).

Thank you for submitting the amendment to the tribal gaming ordinance of the Nation for review and approval. The NIGC staff and I look forward to continuing to work with you and the Nation in implementing the IGRA. If you have questions or require further assistance, please contact Ms. Frances Fragua at 202/632-7003.

Sincerely yours,



Montie R. Deer
Chairman



HO-CHUNK NATION LEGISLATURE
Governing Body of the Ho-Chunk Nation

HO-CHUNK NATION LEGISLATURE
GAMING FACILITIES ADDITIONAL KEY/NON-KEY POSITION CLASSIFICATION
 HCN Resolution 7/20/99-D

- WHEREAS,** on November 1, 1994, the United States Secretary of Interior approved a new Constitution for the Ho-Chunk Nation, formerly known as the Wisconsin Winnebago Nation; and
- WHEREAS,** the Legislature of the Ho-Chunk Nation is the duly constituted governing body of the Ho-Chunk Nation, organized and established pursuant to the Indian Reorganization Act of 1934, and given certain powers pursuant to the Constitution of the Ho-Chunk Nation; and
- WHEREAS,** Article V, Section 2 (a) and (x) grants power to the Legislature to make laws, including codes, ordinances, resolutions and statutes and to enact any other laws, ordinances, resolutions and statutes necessary to exercise its legislative power delegated by the General Council pursuant to Article III; and
- WHEREAS,** the Ho-Chunk Nation Legislature, pursuant to Article III of the Constitution of the Ho-Chunk Nation has adopted the Ho-Chunk Nation Amended and Restated Gaming Ordinance; and
- WHEREAS,** the Ho-Chunk Nation Legislature determines which gaming facility positions requires a gaming license in accordance with the Amended and Restated Gaming Ordinance Section 1201(a) (iv), and
- WHEREAS,** the Ho-Chunk Nation Legislature revised and amended the Ho-Chunk Nation Amended and Restated Gaming Ordinance by Ho-Chunk Nation Legislature Resolution 5-11-99 L on May 11, 1999 and the definition of Section 209 - "Gaming Facilities"; and

NOW THEREFORE BE IT RESOLVED that with the changed definition of Section 209 - Gaming Facilities", the following positions will be designated as key employees per Section 1201 (a) (iv), and

- | | | |
|------------------------------------|--------------------|-----------------------------------|
| Food and Beverage | | |
| Director | Assistant Director | Bartender |
| | | Cocktail Waitresses |
| Business Department | | |
| Executive Director of Business | | Advertising/Promotions Director |
| Advertising/Promotions Assistant | | Chief Administrative Officer |
| Chief Business Officer | | Chief Financial Officer |
| Chief Marketing Officer | | Creative Artist |
| Executive Administrative Assistant | | Financial Service Manager |
| Grievance Investigator | | Marketing Manager |
| Quality Development Manager | | Quality Control Specialist |
| Research Director | | Research Analyst |
| Training & Development Director | | Training & Development Specialist |

Executive Offices
 W9814 Airport Road P.O. Box 667 Black River Falls, WI 54615
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HCN Legislative Resolution

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BE IT FURTHER RESOLVED that with the changed definitions of Section 209 - "Gaming Facilities", the following positions become non-key positions, but must submit to Compliance a non-key Personal History Record with a one-time \$50.00 fee, along with a federal fingerprint check for suitability, but are not required to obtain a gaming license, and those are; and

Food and Beverage

Administrative Assistant
 Kitchen Administrative Assistant
 Production Cook
 Pantry Prep Cook
 Food & Beverage Steward
 Janitor
 Snack Bar Counter Servers
 Employee Café Counter Servers
 Dining Room Service Manager
 Host/Hostess Cashier

Lead Cook/Purchasing Agent
 Lead Cook Shift Supervisor
 Kitchen Deli Prep Cook
 Buffet Runners
 Dish/Pot Washer
 Beverage/Restaurant Services Manager
 Beverage/Restaurant Services Supervisor
 Bar Porters
 Dining Room Shift Supervisor
 Food Server Bus Person

BE IT FURTHER RESOLVED that the following gaming facility positions will be classified as non-key and shall submit to Compliance a non-key employee Personal History Record with a one-time \$50.00 fee, along with the federal fingerprint check for suitability.

Executive Administration

Receptionist

Facilities

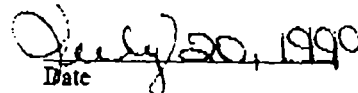
Administrative Assistant
 Sanitary/Recycling Person
 HVAC Technician
 Housekeeper/ESP
 Coat Check Attendants
 Uniform Attendants
 Parking/Valet

Maintenance Person
 Maintenance Carpenter
 Maintenance Electrician
 Maintenance Mechanic
 Seamstress
 Traffic Control Person
 Shuttle Driver

CERTIFICATION

I, the undersigned, as Secretary for the Ho-Chunk Nation Legislature, hereby certify that the Legislature of The Ho-Chunk Nation, composed of 10 members, of whom 6 constituting a quorum were present at a meeting duly called and convened and held on the 20th day of July, 1999, that the foregoing resolution was adopted at said meeting by an affirmative vote of 4 members, 1 opposed, and 1 abstaining, pursuant to the authority of Article V, Section 2 (a) and (x) of the Constitution of the Ho-Chunk Nation approved by the Secretary of Interior on November 1, 1994 and that said resolution has not been rescinded or amended in any way. I further certify that this is a verified copy of said resolution.


 Marlene Gamroth, Legislative Secretary


 Date