

## National Indian Gaming Commission

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### SETTLEMENT AGREEMENT

SA-08-22

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#### INTRODUCTION

This Settlement Agreement (Agreement) is entered into by and between the Lac Courte Oreilles Band of Lake Superior Chippewa Indians of Wisconsin (Tribe or Tribes), a federally-recognized Indian tribe, and the Chairman of the National Indian Gaming Commission (NIGC Chairman), relating to the matter contained in the NIGC Chairman's Notice of Violation No. NOV-08-22.

#### RECITALS

1. Whereas, the Indian Gaming Regulatory Act (IGRA) authorizes the NIGC Chairman to issue civil fines for violations of the IGRA, National Indian Gaming Commission (NIGC) regulations, or tribal regulations, ordinances, or resolutions approved by the NIGC Chairman under 25 U.S.C. §§ 2710, 2712. 25 U.S.C. § 2713(a)(1).
2. Whereas, under the regulations of the NIGC, 25 C.F.R. § 573.3(a), the NIGC Chairman may issue a Notice of Violation (NOV) to any person for violations of any provision of the IGRA, NIGC regulations, or any provision of a tribal gaming ordinance or resolution approved by the Chairman.
3. Whereas, on October 1, 2008, the NIGC Chairman issued NOV-08-22 for the Tribe's failure to submit a independent audit reports within 120 days after the end of the gaming operations' fiscal years.
4. Whereas, the NIGC Chairman and the Tribe desire to achieve an amicable resolution of Notice of Violation No. NOV-08-22.
5. Therefore, the Chairman and the Tribe have agreed to execute this Agreement and perform in accordance with the following covenants and conditions:

#### TERMS OF SETTLEMENT

6. This Agreement is entered into pursuant to 25 C.F.R. § 575.6(b) and shall be effective upon the date that it is signed by the last party to sign this Agreement (Effective Date).

7. The Tribe agrees that it was required to submit timely audit reports to the NIGC for Lac Courte Oreilles Grindstone Creek Casino and Lac Courte Oreilles Casino/Lodge and Convention Center for the fiscal years ended March 31, 2008.
8. The Tribe agrees that it submitted the audit reports for Lac Courte Oreilles Grindstone Creek Casino and Lac Courte Oreilles Casino/Lodge and Convention Center for the fiscal years ended March 31, 2008 to the NIGC in an untimely fashion.
9. The Tribe agrees that the failure to submit annual independent audit reports for its gaming operations in a timely fashion is a violation NIGC regulations.
10. The Tribe agrees to pay a civil fine of five thousand five hundred dollars (\$5,500), made payable to the U.S. Treasury and delivered to the NIGC. Two thousand seven hundred and fifty dollars (\$2,750) of the fine shall be due within thirty (30) days after the Effective Date.
11. The remaining two thousand seven hundred and fifty dollars (\$2,750) will be suspended pending timely submission of the fiscal year 2008 audit reports. If the Tribe fails to timely submit the FY 2008 audit reports, two thousand seven hundred and fifty dollars (\$2,750) will become payable thirty (30) days from the date the audit reports were due.
12. By entering this Agreement, the NIGC Chairman agrees to waive his right to impose any additional civil fines against the Tribe for the matters addressed in NOV-08-22, provided that if the Tribe fails to comply with this Agreement, the NIGC Chairman may issue an additional proposed civil fine to resolve the Tribe's violation and/or breach of this Agreement.
13. The Tribe agrees upon execution of this Agreement to waive the right to further review of matters addressed in this Agreement, including all rights to appeal to the full Commission as set forth in 25 C.F.R. Part 577 and judicial review pursuant to 25 U.S.C. § 2714.

#### ADDITIONAL COVENANTS

14. This Agreement constitutes the entire agreement between the NIGC Chairman and the Tribe relating to the enforcement matter set forth at the beginning of this Agreement. Any modification or waiver of any term of this Agreement must be in writing and signed by both parties.
15. The Tribe agrees that this Agreement shall be deemed to be the subject of a final order of the NIGC under 25 C.F.R. § 575.4(c)(1) and a final agency action pursuant to 25 C.F.R. § 577.9(d).

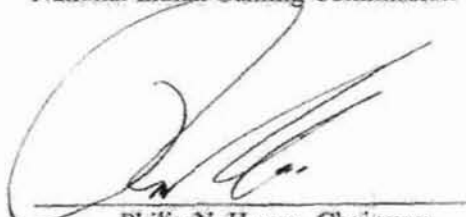
16. The NIGC Chairman and the Tribe expressly agree and acknowledge that time is of the essence in this Agreement. The recitals herein shall be binding upon the parties, their agents, heirs, personal representatives, successors and assigns.
17. The parties agree that after the Effective Date, this Agreement shall be a public document and may be published or disclosed by either party.
18. This Agreement may be executed on one or more counterparts and each shall constitute an original. A signature produced by facsimile shall be deemed to be an original signature and shall be effective and binding for purpose of the Agreement.

Lac Courte Oreilles Band of  
Lake Superior Chippewa  
Indians of Wisconsin

  
Louis Taylor, Sr., Chairman

Date: 10-8-08

National Indian Gaming Commission

  
Philip N. Hogen, Chairman

Date: 10/17/08