

**Management – Discussion Draft**

**Add to 25 C.F.R. Part 502 - Definitions:**

**§ 502.25 Management.**

1. *Management* means planning, organizing, directing, coordinating, controlling or the performance of any one of these with respect to all or part of a gaming operation.
2. Management includes, but is not limited to, planning, organizing, directing, coordinating, or controlling:
  - (a) the daily operations;
  - (b) the maintenance of a facility or facilities;
  - (c) the training, supervision, direction, hiring, firing, retention, compensation (including benefits) of any employee (whether or not a management employee) or contractor;
  - (d) any employment or working policies, procedures, or practices;
  - (e) the hours or days of operation;
  - (f) any accounting systems or procedures;
  - (g) any advertising, promotions or other marketing activities;
  - (h) the purchase, lease, or substitution of any gaming device or related equipment or software, including player tracking equipment;
  - (i) the vendor, type, theme, percentage of pay-out, display or placement of any gaming device or equipment;
  - (j) the budgeting, allocation, or conditioning of payments of the gaming operation's operating expenses; or
  - (k) the supervision of construction or improvements.