
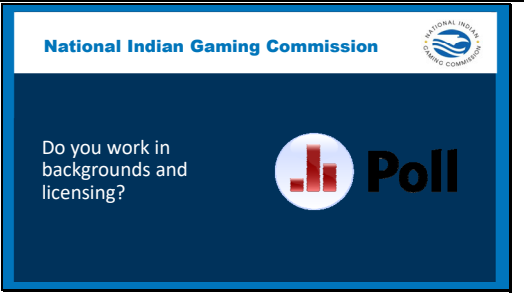








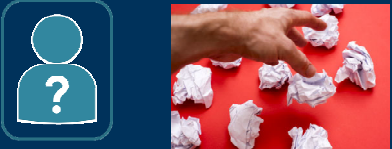





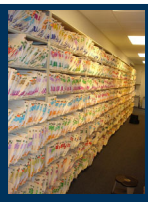








<p>Slide 1</p>		<p>PARTICIPANT GUIDE</p> <p>Chairman Simermeyer promotes four emphasis areas in the Agency’s work, and he is committed to being more engaged and accountable to the Indian gaming industry and Indian Country.</p> <p><u>Industry Integrity</u> Protecting the valuable tool of Indian gaming that in many communities creates jobs, is the lifeblood for tribal programs, and creates opportunities for tribes to explore and strengthen relationships with neighboring jurisdictions.</p> <p><u>Agency Accountability</u> Meeting the public’s expectation for administrative processes that uphold good governance practices and support efficient and effective decision making to protect tribal assets.</p> <p><u>Preparedness</u> Promoting tribes’ capacity to plan for risks to tribal gaming assets including natural disaster threats, the need to modernize and enhance regulatory and gaming operation workforces, or public health and safety emergencies.</p> <p><u>Outreach</u> Cultivating opportunities for outreach to ensure well-informed Indian gaming policy development through diverse relationships, accessible resources, and government-to-government consultation.</p> <p>This training reinforces these four emphasis areas and the agency’s commitment to the Indian gaming industry and Indian Country.</p>
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<p>Slide 2</p>		<p>POLL QUESTION</p> <p>Do you work in backgrounds and licensing?</p> <p>a. Yes b. No</p>
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<p>Slide 3</p>		<p>PARTICIPANT GUIDE</p> <p>The requirements under 556.4 are a great foundation to begin your background investigation and represent the minimum requirements. We are here today to discuss additional areas that the background investigator can examine.</p> <p>§556.5 Tribal eligibility determination. A tribe shall conduct an investigation sufficient to make an eligibility determination.</p> <p>(a) To make a finding concerning the eligibility of a key employee or primary management official for granting of a gaming license, an authorized tribal official shall review a person's:</p> <ol style="list-style-type: none"> (1) Prior activities; (2) Criminal record, if any; and (3) Reputation, habits, and associations. <p>(b) If the authorized tribal official, in applying the standards adopted in a tribal ordinance, determines that licensing of the person poses a threat to the public interest or to the effective regulation of gaming, or creates or enhances the dangers of unsuitable, unfair, or illegal practices and methods and activities in the conduct of gaming, an authorizing tribal official shall not license that person in a key employee or primary management official position.</p>
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<p>Slide 4</p>	 <p>National Indian Gaming Commission</p>  <p>Does your TGRA utilize social media as part of its background and licensing program?</p>	<p>POLL QUESTION</p> <p>Does your TGRA utilize social media as part of its background and licensing program?</p> <p>a. Yes b. No</p>
<p>Slide 5</p>	 <p>National Indian Gaming Commission</p>  <p>so-cial me-di-a: <i>noun</i> websites and applications that enable users to create and share content or to participate in social networking.</p>	<p>PARTICIPANT GUIDE</p> <p>Why should you consider utilizing social media? Studies have shown a majority of Facebook, Snapchat and Instagram users say they visit these platforms on a daily basis.</p>
<p>Slide 6</p>	 <p>National Indian Gaming Commission</p>  <p>Where do you look?</p>	<p>PARTICIPANT GUIDE</p> <ul style="list-style-type: none"> • LinkedIn • Facebook • Instagram
<p>Slide 7</p>	 <p>National Indian Gaming Commission</p>  <p>Throwaway accounts</p>	<p>PARTICIPANT GUIDE</p> <p>How do I look at LinkedIn, Facebook and Instagram in a professional capacity?</p> <p>Throwaway accounts.</p>
<p>Slide 8</p>	 <p>National Indian Gaming Commission</p>  <p>1. Do you ask for tax returns on KE / PMO applicants? a. Yes b. No</p> <p>2. Do you use the tax returns as part of your background investigation? a. Yes b. No</p>	<p>POLL QUESTIONS</p> <p>1. Do you ask for tax returns on KE / PMO applicants? a. Yes b. No</p> <p>2. Do you use the tax returns as part of your background investigation? a. Yes b. No</p>
<p>Slide 9</p>	 <p>National Indian Gaming Commission</p> 	<p>PARTICIPANT GUIDE</p> <p>Free records checks can help you verify information provided from your applicant.</p> <ul style="list-style-type: none"> • Pacer • State courts • NIGC Tribal Access Portal • Other TGRA's- you can develop a reference form to send to other TGRA's to verify licensing information from them.

<p>Slide 10</p>	 <p>National Indian Gaming Commission</p> <p>Do you contact police departments for local system checks?</p> 	<p>POLL QUESTION</p> <p>Do you contact police departments for local system checks?</p> <p>a. Yes b. No</p>
<p>Slide 11</p>	 <p>National Indian Gaming Commission</p> <p>How do you sanitize CHRI?</p>  <p>Use CHRI to reach out to source record owners</p>	<p>PARTICIPANT GUIDE</p> <p>How do you sanitize CHRI?</p>
<p>Slide 12</p>	 <p>National Indian Gaming Commission</p> <p>How to address negative information uncovered in the investigation?</p> 	<p>PARTICIPANT GUIDE</p> <p>Do you offer the applicant an opportunity to address it?</p> <p>Do you conduct some sort of interview with the applicant for clarification or a chance to explain?</p> <p>How much weight does it hold in your eligibility determination?</p>
<p>Slide 13</p>	 <p>National Indian Gaming Commission</p> 	<p>PARTICIPANT GUIDE</p> <p>If you need more information regarding technical assistance and training please contact your region office or email us at traininginfo@nigc.gov</p> <p>Thank you for attending this training. Please take the survey after this event. We value your input and feedback.</p>