



National

Virtual Training Conference

PARTICIPANT GUIDE

OCTOBER 6-8, 2020

	START TIME*	NATIONAL VIRTUAL TRAINING CONFERENCE October 6 - 8, 2020
		Agenda **
Day One		October 6th, 2020
	12:00	<u>NIGC Commission Updates</u>
	01:30	<u>Panel Discussion - Division of Compliance</u>
	03:00	<u>Panel Discussion - Technology</u>
Day Two		October 7th, 2020
	12:00	<u>Environmental, Public Health and Safety</u>
	01:30	<u>COVID-19 Impacts: Accounting and Internal Audit</u>
	03:00	<u>Top National Audit Findings</u>
Day Three		October 8th, 2020
	12:00	<u>IT Threats and Risks Associated with the Pandemic</u>
	01:30	<u>Impact of Mobile Gaming</u>
	03:00	<u>CJIS: A Primer for Compliance</u>
		*All times are Eastern Standard Time **Course offerings/Panel discussions are subject to change

Please note that EACH panel/course requires individual registration and associated link to enter.



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COURSE DESCRIPTIONS

NIGC Commission Updates (1hr)	Tribal Leaders, Tribal Gaming Regulators & Operations Executive Management	The NIGC Commissioners will discuss relevant topics and provide operational updates <i>on topics related to gross gaming revenue, budget process and development, and special emphasis areas</i> . The NIGC will accept emailed questions from participants prior to the event submitted to traininginfo@nigc.gov .
Panel Discussion: Division of Compliance (1hr)	Tribal Gaming Regulators, Internal Auditors, Compliance Officers, Licensing Agents & Casino Operations	A panel discussion designed to provide an opportunity for attendees to hear from the Division of Compliance. Division of Compliance leadership will provide updates on Compliance, Audit and Training. The panel will discuss important issues to be aware of in the areas of licensing, Generally Accepted Accounting Principles (GAAP) changes, Gross Gaming Revenue/Net Gaming Revenue, and future training opportunities and resources. Attendees will have the opportunity to ask questions of the panel members. The NIGC will accept emailed questions from participants prior to the event submitted to traininginfo@nigc.gov .
Panel Discussion: Division of Technology (1hr)	Tribal Gaming Regulators, Information Technology & Casino Operations	A panel discussion lead by NIGC Information Technology Audit Manager who will be joined by invited tribal gaming regulators to discuss how technologies are being utilized during the COVID-19 Pandemic and how technology can assist with implementing safety protocols. The NIGC will accept emailed questions from participants prior to the event submitted to traininginfo@nigc.gov .
Environmental, Public Health and Safety (1hr)	Tribal Gaming Regulators, Casino Operations Management	An overview of NIGC resources, approach and perspective to EPHS along with invited guest speakers <i>from Indian Health Services, Centers for Disease Control and Tribal representatives</i> .
COVID-19 Impacts: Accounting & Internal Audit (1hr)	Tribal Gaming Regulators, Internal Auditors, Accounting Staff	What effect will COVID-19 have on Indian gaming operation with respect to accounting and internal audit? In this course, we will discuss NIGC deadlines for Financial Reporting, NIGC Fees and Agreed Upon Procedures (AUP) reports as well as provide guidance on these submissions. Additionally, we will discuss the challenges faced within internal audit reporting, follow-up audits, and discuss what steps should be taken to ensure the completion of internal audits as required under 25 C.F.R § 543.23. A guest speaker from the Governmental Accounting Standards Board

		will announce an invitation to tribes to participate in GASB's discussion on the impact of FASB ASC 606 (Revenue Recognition) and how these standards may be incorporated into GASB standards.
IT Threats and Risks Associated with the Pandemic (1hr)	Tribal Gaming Regulators, Information Technology, Casino Operations	Threat actors are always looking for ways to attack your operations. This course will focus on trending and persistent IT threats and vulnerabilities and how those threats can change due to the COVID-19 Pandemic.
Top National Audit Findings (1hr)	Tribal Gaming Regulators, Internal Auditors, Casino Operations	This presentation will discuss the Top 10 most common non-compliance findings nationally as identified through annual Agreed Upon Procedures (AUP) reports and internal audit reports. Attendees will obtain increased understanding of how to identify and remedy like findings at their gaming operations.
CJIS: A Primer for Compliance (1hr)	Tribal Gaming Regulators, Licensing, Information Technology & others with CHRI access, Tribal Local Security Officers (LASO)	In this course, we will discuss the submission of fingerprints through the NIGC and receiving criminal history record information (CHRI) for licensing purposes. Attendees will become familiar with compliance requirements, designation of Key Employees and Primary Management Officials, requirements of the FBI Criminal Justice Information Services (CJIS) Security Policy including processing and receiving CHRI, privacy, use, access, security, incident response, storage, destruction, outsourcing agreements, auditing, and the requirement for and role of the local area security officer (LASO).
Impact of Mobile Gaming (1hr)	Tribal Gaming Regulators, Internal Auditors, Casino Operations, and IT personnel of all levels	In this course, participants will explore a brief history of Mobile Gaming within the Gaming Industry. Participants will learn the considerations involved in using mobile technology such as with sports betting. We will discuss geofencing, operational & security considerations, and methods for auditing these rapidly evolving technologies.



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BIOGRAPHIES



Biography

CHAIRMAN

E. SEQUOYAH SIMERMEYER



E. Sequoyah Simermeyer (Coharie) is the Chairman of the National Indian Gaming Commission. The United States Senate unanimously confirmed his nomination in November 2019 after which he was appointed by President Donald J. Trump to a three-year term. As Chairman, he is responsible for the federal regulatory agency's daily operations including its eight regional offices as well as its national and local training and technical assistance efforts. He has the authority to issue civil enforcement fines and temporary closure orders for regulatory violations by gaming operations on Indian lands. As a member of the National Indian Gaming Commission's three-member commission, he is responsible for regulating and ensuring the integrity of the more than 520 Indian gaming facilities, associated with nearly 247 tribes across 29 states.

Before serving as Chairman, Simermeyer was appointed by the Secretary of the Interior in November 2015 to serve as the National Indian Gaming Commission's Associate Commissioner. As an Associate Commissioner he heard appeals before the full Commission, promulgated Agency regulations, and voted on matters related to the Agency's budget. Additionally, he directed the Agency's Office of Self-Regulation during which time the Commission issued certificates of self-regulation to two of the current six self-regulated tribes.

Prior to joining the NIGC, Simermeyer advised the Chairman to the United States Senate Committee on Indian Affairs. In that capacity he helped draft legislative proposals and committee reports, prepared oversight and legislative hearings, and advanced the Committee's work on priority issues facing Indian country. Simermeyer also served as Deputy Chief of Staff and as counselor to the Department of the Interior's Assistant Secretary for Indian Affairs.

Simermeyer's professional and academic experience has focused on government-to-government relationships that impact federal Indian policy and which empower tribal communities to provide for their people. Simermeyer was named to the National Center for American Indian Enterprise Development's 40 Under 40 list in 2011 and was a 2014 nominee for the Native American Bar Association–D.C. Chapter Award for "Excellence in Government Service."

Simermeyer graduated with a Bachelor of Arts degree from Dartmouth College, N.H., a Masters of Study in Environmental Law from Vermont Law School, Vt., and received his Juris Doctor from Cornell Law School, N.Y.

The Indian Gaming Regulatory Act created the [National Indian Gaming Commission](#) to support tribal self-sufficiency and the integrity of Indian gaming. NIGC oversees the efficient regulation of 520 gaming establishments operated by 247 tribes across 29 states.



Biography

VICE CHAIR KATHRYN ISOM-CLAUSE



Kathryn Isom-Clause (Taos Pueblo) is the Vice Chair of the National Indian Gaming Commission. As such, she is one of three commissioners responsible for regulating and ensuring the integrity of the more than 520 Indian gaming facilities, associated with nearly 247 tribes across 29 states. Isom-Clause was appointed by the Secretary of Interior on March 14, 2016 for a three-year term.

Prior to joining the NIGC, Isom-Clause served as a senior counselor to the Assistant Secretary – Indian Affairs at the U.S. Department of the Interior. In this position, she advised the Assistant Secretary on Indian gaming matters, including tribal-state gaming compacts, environmental compliance issues and revenue allocation plans. She also chaired interagency working groups on sacred sites and homelessness, and coordinated listening sessions and roundtables with tribal stakeholders. In addition, her portfolio included the restoration and protection of tribal homelands. Prior to joining the federal government, Isom-Clause provided legal advice and representation to tribal clients on a wide range of federal Indian law and policy issues important to Indian Country.

Isom-Clause graduated with a Bachelor of Arts degree from Wellesley College, Mass. and received her Juris Doctor from Columbia University School of Law, N.Y.

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Updated 1/30/2020



Biography

DIRECTOR OF COMPLIANCE (Acting) TOM CUNNINGHAM



Tom Cunningham (Seminole Nation) is the acting Director of Compliance at the National Indian Gaming Commission, an independent federal regulatory agency established within the Department of the Interior. In this position, Cunningham monitors compliance of tribal gaming operations on Indian lands in accordance with the Indian Gaming Regulatory Act and NIGC regulations for the Division of Compliance, which encompasses eight Regional Offices and the Audit and Training Programs. In addition, Cunningham will provide support in implementing the Commission's priorities.

Prior to becoming Director in June of 2020, Cunningham served as the Assistant Director of Compliance since April of 2017 and prior to that he served as the Region Director of NIGC's Oklahoma City office in 2009 and a Field Investigator for the NIGC's Tulsa, Okla. Office beginning in 2007. In these roles, Cunningham ensured tribal compliance with the Indian Gaming Regulatory Act, by providing training and technical assistance. Before joining the NIGC, Cunningham spent thirteen years in law enforcement including assignment to the Drug Enforcement Administration, and working joint investigations with the

Federal Bureau of Investigations and the US Attorney's Office. Cunningham also served as Seminole Nation of Oklahoma Gaming Commission Chairman in 2003.

Cunningham is the recipient of the Director's Award for Distinguished Service from the White House's Office of the National Drug Control Policy in 2006 and the NIGC Chairman's Award in 2017.

Cunningham received a Bachelor of Science degree from East Central University, Ada, Okla. in 2003 and is pursuing a Master's of Jurisprudence from the University of Tulsa, Okla.

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Updated 7/23/2020



Biography

TRAINING MANAGER STEVEN E. BREWER



Steve Brewer is the Training Manager for National Indian Gaming Commission and has held this position since October 2015. The training manager manages the training program for the agency which includes both internal and external training and technical assistance in line with the strategic plan and commission initiative of developing a strong workforce both internally and externally. Steve has over 17 years of gaming experience and brings to the agency a unique skill set that has positioned him well as the manager of the training program.

Steve started his career with the NIGC back in December 2008 as an auditor, where he conducted audits of the MICS and commission regulations. Prior to that Steve worked for a tribe under the Tribal Gaming Regulatory Authority where he held a myriad of positions, from licensing, to compliance officer to compliance supervisor to the internal auditor. Prior to that Steve served in the U.S. Army where he spent 22 years active and reserve as a Military Policeman, where he conducted combat support operations and law enforcement duties including as a certified trainer and has worked in a myriad of roles within the U.S. Army.

While serving in the U.S. Army Steve has received numerous decorations and accommodations, during his career both stateside and overseas.

Steve holds a Bachelor's of Science in Accounting and Business Administration, and a Master's in Business Administration and is a certified fraud examiner (CFE).

The [Indian Gaming Regulatory Act](#) created the National Indian Gaming Commission to support tribal self-sufficiency and the integrity of Indian gaming. The NIGC has developed four initiatives to support its mission including (1) To protect against anything that amounts to gamesmanship on the backs of tribes; (2) To stay ahead of the Technology Curve; (3) Rural outreach; and (4) To maintain a strong workforce within NIGC and with its tribal regulatory partners. NIGC oversees the efficient regulation of 506 gaming establishments operated by 244 tribes across 29 states. The Commission's dedication to compliance with the Indian Gaming Regulatory Act ensures the integrity of the growing \$31.2 billion Indian gaming industry. To learn more, visit www.nigc.gov and follow us on [Facebook](#) and [Twitter](#).



Biography

AUDIT MANAGER DANIEL CATCHPOLE



Daniel Catchpole has been the Audit Manager of the National Indian Gaming Commission since May 2018. He oversees the Audit Team in developing training material, conducting Internal Control Assessments, providing technical assistance and training, assisting in the performance of investigations, compiling yearly Gross Gaming Revenues from submitted annual audited financial statements, performing analysis of the financial statements and Agreed Upon Procedures (AUP) reports for assessment of technical assistance, all to ensure regulatory compliance, gaming integrity and that tribes are the primary beneficiaries of their gaming revenues.

He has been with the Commission for over 19 years and was an Auditor prior to becoming the Audit Manager. Over the years, he has received various awards including Presenter of the Year.

Catchpole has a Bachelors Degree of Science in Accounting from Central Washington University in Ellensburg, Washington. He is a Certified Public Accountant (CPA) and Certified Fraud Examiner (CFE).

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Updated 9/12/2018



Biography

ST. PAUL REGIONAL DIRECTOR SHAWNNA CASTELLANO



Shawna Castellano is a member of the Lac Courte Oreilles Band of Lake Superior Ojibwe and serves as the St. Paul Region Director and (A) Washington D.C. Region Director. As Region Director, she is responsible for the technical assistance, training and compliance with the Indian Gaming Regulatory Act for 141 Indian gaming facilities owned and operated by 53 federally recognized tribes located in 13 states.

Castellano joined the agency in 2011 and has been serving as a Compliance Officer in the St. Paul Region Office. Prior to joining the NIGC, she held positions of Senior Compliance with the Potawatomi Hotel and Casino, Internal Auditor with the Lac Courte Oreilles Gaming Commission, and Audit Specialist/Gaming Variance Analyst with the Lac Courte Oreilles Casino. In addition to her 18 years of experience in tribal gaming.

Castellano is a graduate of Post University in Waterbury, C.T. with a Bachelor of Science degree in Legal Studies.

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Updated 4/24/2018



Biography

IT AUDIT MANAGER TIM COTTON



As IT Audit Manager with the National Indian Gaming Commission Tim's predominant duties include not only managing a great team, but also participating in IT internal control and CJIS IT audits and reviews, performing anticipatory threat vulnerability assessments, and contributes to the creation and delivery of IT trainings to NIGC's customer base.

An IT professional with 20 plus years in Information Technology and 10 plus years in the gaming industry. Tim's acumen includes working with various gaming vendors back of house accounting, vendor administration and technical assistance to software quality and compliance management. Most of all, Tim's technical and regulatory background provides instinctual awareness when assisting the customers desire to safeguard vital assets.

A graduate of Langston University with a degree in Business Administration/Management and a certification as a Certified Testing Manager from The International Institute of Software Testing, Tim is capable to assist in your IT technical needs.

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Updated 1/16/2020



Biography

TECHNICAL COMPLIANCE MANAGER JAKE WEAVER



Jake Weaver is the Technical Compliance Manager for the Chickasaw Nation Office of the Gaming Commissioner. Mr. Weaver has over 13 years of experience in the IT field related to gaming, specializing in technical compliance with all Tribal, Federal and State laws and regulations. Jake's technical skills and abilities are top notch and only matched by his drive and people skills. He is inspired daily by his wife Jennifer, their son and daughter. In his free time, Jake likes to hunt and fish, among other outdoor activities.



Biography

DIRECTOR OF IT – COMMERCE BUSINESS SYSTEMS
TONY GAWNE



Tony Gawne serves as the Director of IT – Commerce Business Systems for the Chickasaw Nation. The Chickasaw Nation operates gaming facilities across southern Oklahoma including the world's largest casino, WinStar World Casino and Resort. He has enjoyed a long-standing career in gaming technology, which began in 1998 at Barona Valley Ranch in Lakeside, CA. For the past 22 years, he has had the pleasure of working with a number of tribal, corporate, and government run gaming operations across North America.

In his downtime, Mr. Gawne enjoys spending time outdoors playing golf, snowboarding, and diving. He currently resides in the Dallas/Fort Worth area near his three children, ranging in age from 16 to 27.



Biography

DIRECTOR OF IT CHAD JEMISON



Chad Jemison is the Director of IT for the Seneca Gaming Authority, the Tribal Gaming Regulatory Authority for the Seneca Nation of Indians. He has over 20 years of experience in the IT field and covering a wide range of projects. Current responsibilities include:

- Staff mentoring and development
- Oversees IT related surveillance infrastructure at all Seneca Nation gaming properties
- Network and systems security, infrastructure management, and expansion
- Develops and manages IT projects to benefit Seneca Gaming Authority operations

Before coming to Seneca Gaming Authority, Chad was the network administrator, network engineer, and IT Coordinator for the Seneca Nation of Indians government operations. The latest projects Chad has been working on are implementing automated penetration and vulnerability testing, expansion of virtualized server infrastructure, and disaster recovery. Chad currently resides in Buffalo, NY with his wife and three children.

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Updated 1/16/2020



Biography

DEPUTY ASSISTANT DIRECTOR OF COMPLIANCE DANA DINKINS



Dana Dinkins is the Deputy Assistant Director of Compliance at the National Indian Gaming Commission. As the Deputy Assistant Director, Dinkins will monitor compliance of tribal gaming operations in accordance with the Indian Gaming Regulatory Act, National Indian Gaming Commission (NIGC) Regulations and Commission directives.

Prior to becoming Deputy Assistant Director of Compliance in January 2020, Dinkins served as Compliance Officer in the NIGC's Oklahoma City Region since September 2009. Dinkins has assisted the NIGC in ensuring tribal compliance with the Indian Gaming Regulatory Act and by providing technical assistance and training across the nation. Prior to joining the NIGC, Dinkins worked with the Citizen Potawatomi Nation Gaming Commission as a criminal and regulatory investigator for 2 years as well as serving as a tribal police officer for the Citizen Potawatomi Nation Police Department for 5 years.

Dinkins is the recipient of the 2016 U.S. Department of the Interior Federal Customer Service Award for identifying support improvements in services provided to NIGC

stakeholders.

Dinkins received a Bachelor of Arts in Criminal Justice Administration and Management in 2008 from the University of Central Oklahoma.

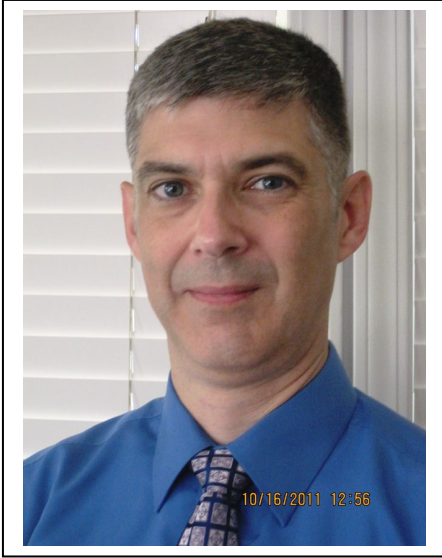
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Updated 2/28/2020



Biography

COMMUNITY MITIGATION COORDINATOR KELLY JAMES DICKINSON



Kelly Dickinson currently serves as the Community Mitigation Coordinator in the Tribal Support Section which is part of the State, Tribal, Local, and Territorial Support Task Force for the Centers for Disease Control and Prevention (CDC) Coronavirus Disease 2019 (COVID-19) response. Responsibilities include adapting and interpreting existing CDC COVID-19 mitigation guidance, training materials, strategies, and other tools for tribal partners and communities specific to varied community settings or populations at increased risk for COVID-19.

Outside of the current response activities Kelly serves as an emergency management specialist in the Division of State and Local readiness. Duties include providing technical assistance related to the development of all-hazard response plans, developing and executing exercises, and performing evaluations. Prior to this, he spent twelve years with the Healthcare Preparedness Activity where he assisted communities in integrating public health, healthcare, emergency medical services, and emergency management preparedness planning for a pandemic. Before joining CDC, he was an officer in the US Army and retired in

2004 after twenty years of service.

Kelly has achieved recognition for supporting numerous CDC response activities over his 13-year career with CDC. He developed the state and local contingency plan templates for both the Zika response and the response to Ebola. During the Ebola response he also developed hospital assessment checklists and both discussion and exercise guides to assist in planning and evaluating Ebola response activities. During H1N1 he planned and executed pandemic planning workshops with Los Angeles County as well as rural and frontier communities. His work with rural communities led to offers to work on the Rural Health Task Force and to lead the team supporting the Rosebud Sioux Tribe during the

In 2011 Mr. Dickinson was awarded a Masters in Health Administration from the University of Phoenix, Phoenix, Arizona and in 2014 completed a Certificate in Emergency and Disaster Management at the Military University, Charles Town, West Virginia. He is a graduate of the Army General Staff College, Army Inspector General School, and Chemical Officer Advance Course.



Biography

DEPUTY DIRECTOR MARTIN SMITH



Commander Martin Smith is the Deputy Director, Division of Environmental Health Services of the Indian Health Service. He has been in the United States Public Health Service and Indian Health Service for over 21 years serving as an Environmental Health Officer.

CDR Smith has experience at all levels of environmental health. He started as an environmental health specialist with his own Tribe (Makah) and then was hired by IHS and has worked in the Portland Area, California Area (2), Tucson Area now in he is located at IHS Headquarters in Rockville MD.

CDR Smith has a Bachelor of Science from the School of Public Health and Community Medicine - University of Washington and a Master of Public Health in Disaster Management - Tulane University, School of Public Health & Tropical Medicine.

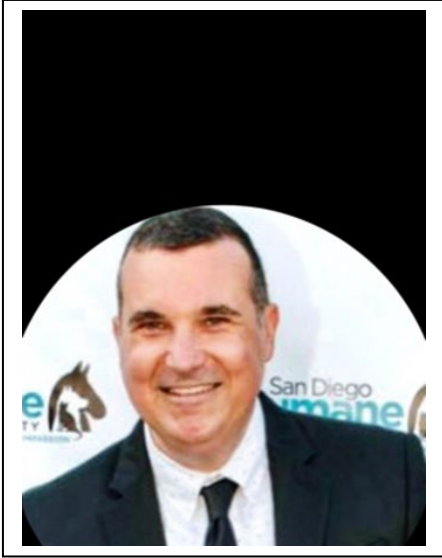
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Updated 1/16/2020



Biography

**SAFETY MANAGER SYCUAN CASINO RESORT/CHAIRMAN NICSSA
EDDIE ILKO**



Eddie has been in Tribal Casino Gaming Risk, Safety, Claims and Security for 13 years, having served as Risk and Safety Manager for Pala Casino Resort for seven years and six years in his current role as Safety and Claims Manager for Sycuan Casino Resort. Eddie has also served four years as Chairman of the National Indian Casino Safety and Security Association (NICSSA). As a group of Safety, Security, Risk, Claims and Emergency Management professionals in the tribal casino industry, we share a common goal of protecting our employees and guests while raising safety awareness. In order to provide a higher level of protection to those we serve, we share policies and procedures, checklists, regulatory updates, experiences and best practices and offer professional development within our unique disciplines. It is our mission to create a legacy of leadership in concert with Tribal Sovereignty to guide those who follow in our footsteps.



Biography

TRAINING SPECIALIST KIRIAN FIXICO



Kirian Fixico is the NIGC Training Specialist for the National Indian Gaming Commission (NIGC), an independent federal regulatory agency established within the Department of Interior. In this position, Fixico serves as the audit subject matter expert for the Division of Compliance. Fixico is also responsible for developing and implementing external training programs consistent with the NIGC core initiatives for the benefit of tribal gaming.

Fixico began her career with NIGC in 2006 as a Field Auditor, conducting audits and analyzing financial statements. Prior to NIGC, Fixico has worked for various tribal governments as an Internal Auditor and Background/ Vendor Investigator. She has twenty-six years of internal audit and investigative experience in the Indian gaming industry.

Fixico received the highest award given by NIGC, winning the NIGC Chairman's award in 2018 with the Training Department.

Fixico completed her Master's in Public Administration degree from Northern Arizona University and a Bachelor's of Science degree in criminal justice from Arizona State University.

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Updated 4/24/2018



Biography

SUPERVISING PROJECT MANAGER PAULINA HARO



Paulina Haro is a supervising project manager with the Governmental Accounting Standards Board in Norwalk, Connecticut. Her current project assignments include Revenue and Expense Recognition and Electronic Financial Reporting. She contributed to the development of Statements on Fair Value Measurement (72), Blending Requirements (80) Irrevocable Split Interest Agreements (81), and the 2020-1 Technical Bulletin, CARES Act.

Before joining the GASB staff in 2014, Paulina worked as Financial Analyst, Cash Manager and subsequently as Treasurer for the City of Fayetteville, North Carolina, and CIP Fiscal Manager for the City of Raleigh. Paulina received a Bachelor Degree in Business Administration–Accounting with Summa Cum Laude honors from Campbell University. She also holds a Masters in Business Administration from the University of North Carolina, Chapel Hill, and is licensed as a Certified Public Accountant in the State of North Carolina.



Biography

AUDITOR PAUL BYCROFT



Paul Bycroft is an Auditor for the National Indian Gaming Commission (NIGC) working as part of the Phoenix regional office, with over 15 years of gaming audit experience. He has worked as an Auditor for the NIGC since 2009 and as an Auditor-in-Charge since 2016 where his main tasks are conducting and leading gaming regulatory compliance audits, presenting training related to NIGC gaming regulations and responding to a variety of questions from Casino personnel and Tribal Regulators.

Prior to working with the NIGC, he worked as a Corporate Internal Auditor for MGM Mirage (currently MGM Resorts International) where he conducted gaming, Title 31 and construction audits for the Las Vegas CityCenter project.

Paul Bycroft was awarded the National Indian Gaming Commission Director's Award, Division of Compliance in 2016.

Paul Bycroft was given a degree in 2003, Associate of Science in Business, from Indiana-Purdue University, Fort Wayne, IN. and given in 2005, Bachelor of Science in Business Administration – Accounting, from University of Nevada, Las Vegas, NV. In addition, he has held a Certified Internal Auditor (CIA) designation since 2011, a Certified Government Auditing Professional (CGAP) designation since 2012 and a Certification in Risk Management Assurance (CRMA) since 2013.

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Biography

IT AUDITOR JERAN COX



Jeran Cox is an IT Auditor with NIGC and is responsible for performing IT Vulnerability Assessments, auditing against the NIGC IT MICS (CFR543.20), and providing IT related expertise and training to tribal regulators and operators.

Jeran joined NIGC in 2016. He has 8+ years of experience in the gaming industry and a combined 12+ years in IT related fields. Prior to NIGC, Jeran worked for vendor VGT/Aristocrat in both Technical Compliance and QA roles as a tester of Class II gaming systems and with WMS/SGI Interactive as a QA tester of European online casino systems and games.

Jeran has presented nationwide in gaming, technology, and auditing conferences and events such as, NIGA, NTGCR, OIGA, OTGRA, WGRA, IIA-Gaming and Hospitality, and MGIR.

Jeran graduated from the University of Oklahoma -- College of Business with a BBA in International Business in 2003. He also attended Yamaguchi University in Yamaguchi Japan, and is fluent in Japanese.

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Biography

IT AUDITOR SEAN MASON



Sean Mason joined NIGC as an IT Auditor in 2014. Sean has been in the gaming industry since 2000, and has had a long history of working with outside companies to offer independent auditing and consulting of casino operators' IT Networks. Additionally, he has conducted product demonstrations of new technology and training on different gaming concepts to regulatory agencies. In addition, he has performed network testing to identify weaknesses in networks. He began his career at Acres Gaming as a systems engineer, left Acres to join Anchor Gaming as a game designer. From there he joined Sigma Games designing games. Thereafter he joined GLI as a Test Engineer in Systems, Kiosk Testing and NGCB testing, and was later promoted to Senior Technical Compliance Engineer and then a Certified ISO/IEC 27001 Lead Auditor.

Sean Mason joined NIGC as an IT Auditor in 2014. Sean has been in the gaming industry since 2000, and has had a long history of working with outside companies to offer independent auditing and consulting of casino operators' IT Networks. Additionally, he has conducted product demonstrations of new technology and training on different gaming concepts to regulatory agencies. In addition, he has performed network testing to identify weaknesses in networks. He began his career at Acres Gaming as a systems engineer, left Acres to join Anchor Gaming as a game designer. From there he joined Sigma Games designing games. Thereafter he joined GLI as a Test Engineer in Systems, Kiosk Testing and NGCB testing, and was later promoted to Senior Technical Compliance Engineer and then a Certified ISO/IEC 27001 Lead Auditor.

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Biography

COMPLIANCE TRAINING SPECIALIST STEVE STEINER



Steve Steiner is the Compliance Training Specialist for the Training Program. The Training Program delivers a program of services for tribal entities and NIGC staff. Training Specialists are instrumental in creating and maintaining program services consistent with the core initiatives of the NIGC.

Steve joined the agency in 2006 as an IT Auditor and worked as a Compliance Officer before joining the Training Program. Prior to joining the NIGC, Steve was a Gambling Special Agent at the Washington State Gambling Commission and a Campus Police Officer at the University of Washington Police Department.

Steve has over 15 years of gaming experience and holds a Master in Public Administration from Seattle University and a Bachelor of Arts from Washington State University.

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Updated 3/11/2020