



EQUAL EMPLOYMENT OPPORTUNITY

NIGC employees or applicants for employment who believe that they have been discriminated against or subjected to harassment by an NIGC official or employee on the basis of their race, ethnicity, color, religion, national origin, sex (including gender identity, transgender status, sexual orientation, and pregnancy), age, disability (actual or perceived), genetic information, or retaliated against for participating in an EEO-protected activity, have the right to initiate the federal discrimination complaint process with the NIGC EEO office.

However, the individual must contact the EEO office or an EEO Counselor within 45 calendar days of the matter alleged to be discriminatory, or within 45 calendar days of the effective date of a discrete personnel action. Regarding allegations of a hostile work environment due to harassment, employees must contact the EEO office or EEO Counselor within 45 days from the most recent incident of harassment.

The first stage of this process (informal stage) is designed to attempt to informally resolve the matter through counseling or mediation. If the matter cannot be resolved at this stage, then the person raising the allegation (the aggrieved individual) will have the option to proceed to the formal complaint stage within 15 calendar days of receiving a notification of the right to file a formal complaint.

Contact Information

Beverly Carter, Acting EEO Director Office of Diversity, EEO,
and Inclusion

Beverly_Carter@nigc.gov
(202) 632-7023

National Indian Gaming Commission
1849 C Street, NW Mail Stop #1621
Washington, DC 20240

Angela Stroope, EEO Counselor
angela_stroope@nigc.gov
(405) 609-8626

Or send an email to:

harassment_prevention@nigc.gov