



Biography

EQUAL EMPLOYMENT OPPORTUNITY (EEO) DIRECTOR EBONY R. JARRETT

Ebony R. Jarrett joined NIGC as the Equal Employment Opportunity (EEO) Director in January 2023. As the EEO Director, Ebony works with leadership, management and staff to further a more inclusive, and supportive environment for all members of the organization. She is also responsible for the agency's EEO program and strives to ensure that all employees are afforded the opportunity to work in an environment that is not only inclusive, but embraces the diversity of its employees and customers. Additionally, she assists the leadership team in maintaining a workplace free of harassment and that agency policies and practices are implemented in a fair and equitable manner.

Jarrett has over 19 years of experience in the areas of EEO/Diversity, Equality, Inclusion and Accessibility (DEIA). She started her career as an Office Automation Clerk in the EEO office and has since, gained the experience and knowledge necessary to lead both program areas. During her career, she has worked for the Department of the Air Force, Department of the Navy, Office of Marine and Aviation Operations, Federal Maritime Commission, Surface Transportation Board, and the US International Development Finance Corporation. She also provides a full spectrum of EEO services to the Inter-American Foundation (IAF).

Jarrett is a certified Instructor, Mediator, EEO Counselor, and DEIA Change Agent, and has used these skills to educate, guide and motivate countless employees over the years.

Jarrett received a Certificate of Diversity and Inclusion from Cornell University of South Florida, she is currently using the knowledge gained to improve inclusive behaviors both at work and in her community. In her spare time, Jarrett loves teaching group fitness classes, building legos, and watching football.

The Indian Gaming Regulatory Act created the [National Indian Gaming Commission](#) to support tribal self-sufficiency and the integrity of Indian gaming. NIGC oversees the efficient regulation of 510 gaming establishments operated by 243 tribes across 29 states.

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