



Biography

DIRECTOR OF COMPLIANCE DOUGLAS HATFIELD



Douglas Hatfield is the Director of Compliance for the National Indian Gaming Commission, an independent federal regulatory agency established within the Department of the Interior. In this position, Hatfield is responsible for setting policy and procedures in accordance with the Indian Gaming Regulatory Act and NIGC regulations for the Division of Compliance, which encompasses seven regional offices and the audit and training programs.

Prior to joining the agency, Hatfield served as the Compliance Manager for the Cherokee Nation Gaming Commission. His work focused on compliance oversight of seven gaming facilities in accordance with Tribal Internal Control Standards (TICS) and federal, state and tribal law.

Hatfield began his gaming career in 2008, in operations as an electronic games supervisor, gaming agent and compliance manager. He also previously worked in sales and project management in the geo technical engineering field.

Hatfield is a citizen of the Cherokee Nation and grew up in Oklahoma, where he received a Bachelor of Science degree in Safety and Environmental

Management from Northeastern State University, Tahlequah, Okla.

The [Indian Gaming Regulatory Act](#) created the National Indian Gaming Commission to support tribal self-sufficiency and the integrity of Indian gaming. The NIGC has developed four initiatives to support its mission including (1) To protect against anything that amounts to gamesmanship on the backs of tribes; (2) To stay ahead of the Technology Curve; (3) Rural outreach; and (4) To maintain a strong workforce within NIGC and with its tribal regulatory partners. NIGC oversees the efficient regulation of 497 gaming establishments operated by 244 tribes across 29 states. The Commission's dedication to compliance with the Indian Gaming Regulatory Act ensures the integrity of the growing \$29.9 billion Indian gaming industry. To learn more, visit www.nigc.gov and follow us on [Facebook](#) and [Twitter](#).

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