



While on my travels in Wisconsin, I met with members of the Forest County Potawatomi Gaming Commission at the Potawatomi Hotel and Casino (PHC) in Milwaukee on 27 September.

The nation's gaming operations was a gracious host for an important national gathering of tribal gaming regulators. The NIGC team and I were thankful for the opportunity to address this important audience as participants and presenters, and connect with different parts of the regulatory community in person.

Visiting PHC also made me think of how four critical members of the current NIGC team have come from your Gaming Commission and Casino Operation. A well-respected NIGC Region Director, a recent addition to the NIGC legal team, a compliance officer based in the NIGC St. Paul office and our Chief of Staff

During my visit I met with the Forest County Gaming Commission and Executive Director. I shared the NIGC's progress in modernizing and establishing a sustainable infrastructure for supporting tribal backgrounding and licensing programs. Importantly, this topic is a crucial NIGC function that aids tribes in regulatory preparedness.

The NIGC has been focused on a yearlong 3 For 35 campaign to promote preparedness in the Indian gaming regulatory workforce. In my discussion, I emphasized how recruitment, skills planning, and knowledge retention are critical aspects of a robust preparedness plan. Being at PHC this week has provided me opportunity to reflect on NIGC's own workforce strengths, and look admirable upon PHC's exemplary regulatory preparedness culture.

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Visit www.NIGC.gov to learn more about the NIGC 3 For 35 Project— a year-long project emphasizing the importance of conversations among the tribal gaming regulatory community about workforce preparedness.

