

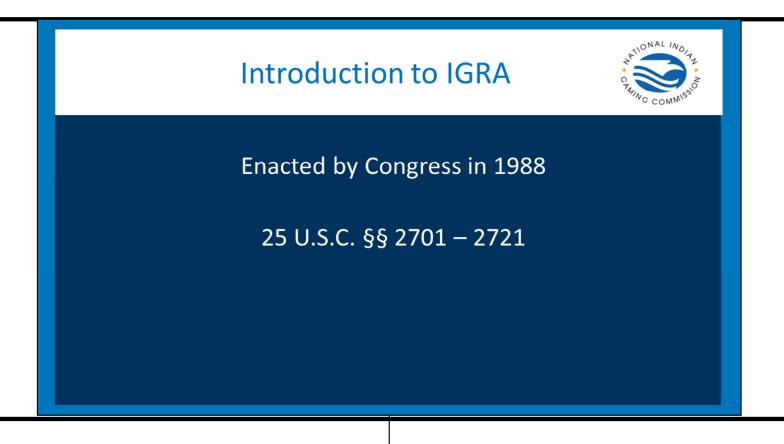
Key Points:

Welcome to Basic IGRA.

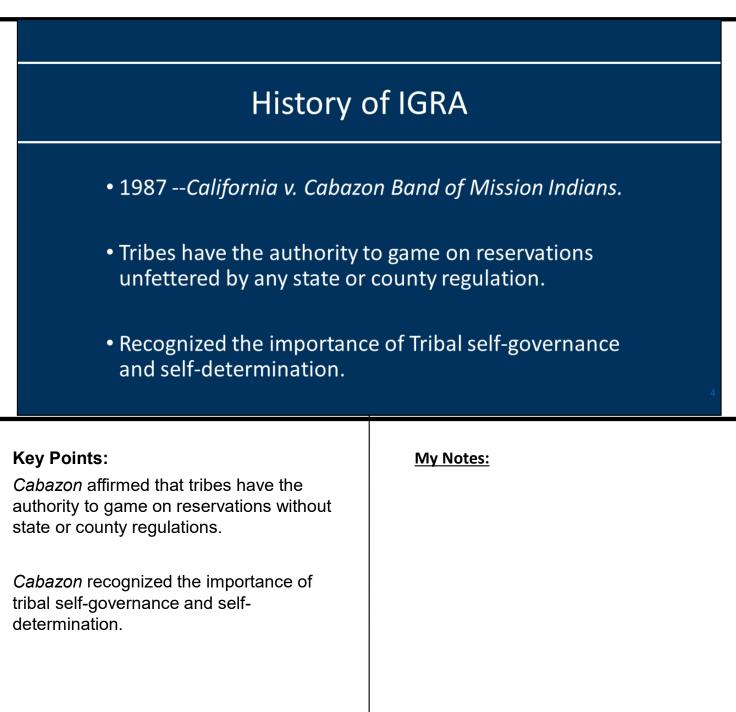


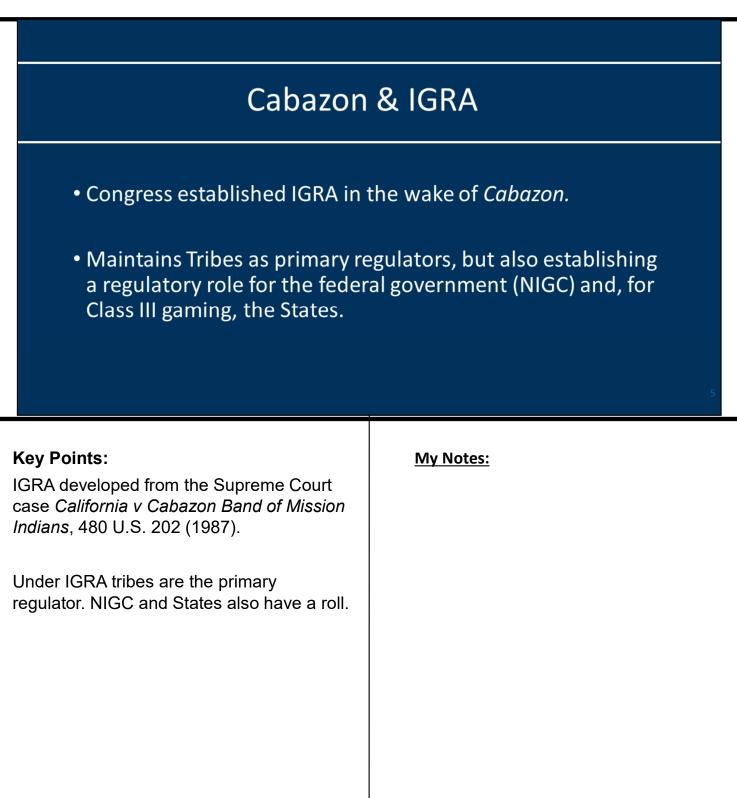
# **Key Points: ZOOM Poll Question –** What is your role within Tribal Gaming?

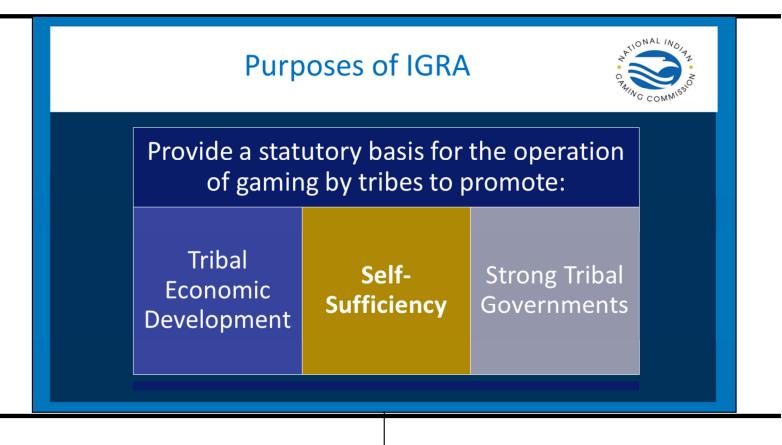
- A. TGRA
- B. Gaming Operation
- C. State Regulatory Agency
- D. CPA Firm
- E. Attorney
- F. Other



IGRA was enacted in 1988. The text of IGRA can be found at 25 U.S.C. §§ 2701 – 2721.







# Key Points:

The three goals of IGRA are to promote (1) tribal economic development, (2) self-sufficiency, and (3) strong tribal governments.



# Key Points:

IGRA has safeguards to (1) shield it from organized crime and corrupting influences, (2) ensure tribe is the primary beneficiary of the gaming; and (3) gaming is fair and honest by the operator and the player.



IGRA established NIGC as an independent federal regulatory agency.

IGRA provides standards for gaming on Indian lands.

# The Commission



The Commission is composed of three full-time members.

- The Chair
- Two associate members
- Two members of the Commission may be of the same political party.
- At least two members must be enrolled members of a tribe.



# Key Points:

IGRA establishes that NIGC will be headed by a three member commission.

The Chair is appointed by the President and confirmed by the Senate.

Two associate members are appointed by the Secretary of the Interior.

# **NIGC Commission**





E. Sequoyah Simermeyer Chairman



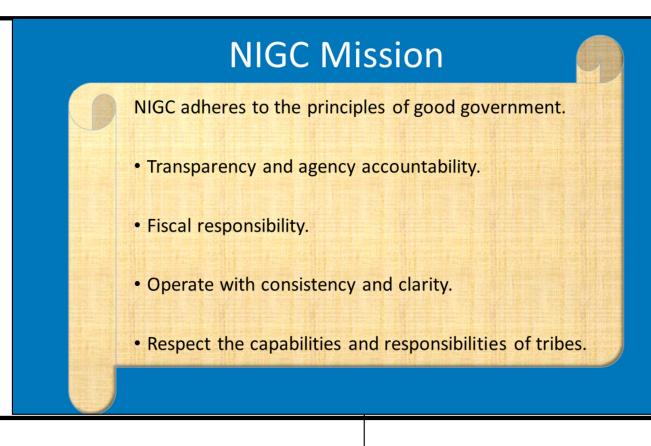
Jeannie Hovland Vice Chair



**Key Points:** 

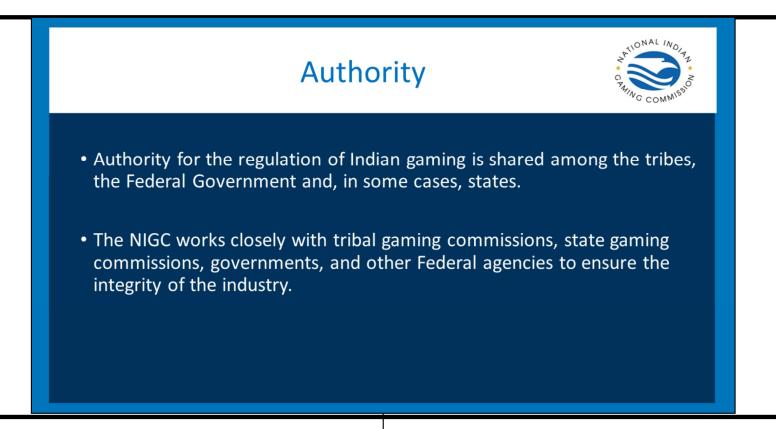


The NIGC's mission is to (1) promote tribal economic development, self-sufficiency, and strong tribal governments; (2) maintain the integrity of the Indian gaming industry; and (3) ensure that Tribes are the primary beneficiaries of their gaming activities.



My Notes:

NIGC strives to meet the public's expectation for administrative processes that uphold good governance practices and support efficient and effective decisionmaking to protect tribal assets."



Regulation of Indian gaming is shared among the tribes, federal government and in some cases states.

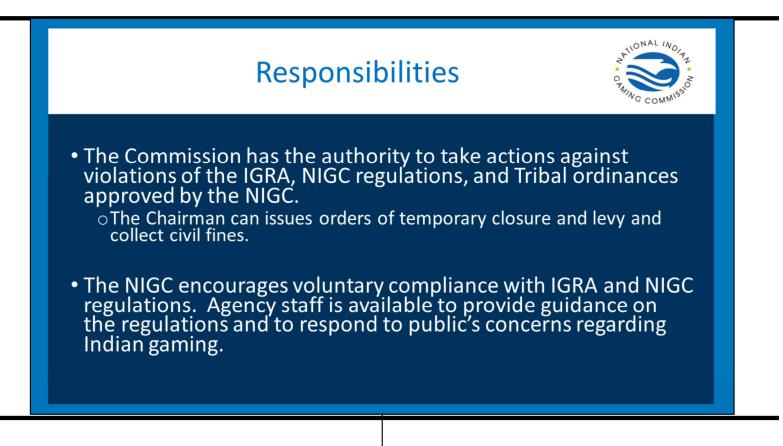
NIGC works with multiple stakeholders to ensure the integrity of Indian gaming.

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|--------------------------------|---------------------|-----------|------------------------------|------------|
| Monitor                        | Review<br>Contracts |           | Background<br>Investigations |            |
| Review<br>Gaming<br>Ordinances |                     | Audits    |                              |            |

# Key Points:

NIGC responsibilities include:

- Monitor gaming operations.
- Review contracts for the management of gaming operations.
- Conduct background investigations on management company officials and principal investors.
- Review all tribal gaming ordinances.
- Review and conduct audits.



NIGC has authority to take action against violations of IGRA, NIGC regulation, and approved tribal gaming ordinances.

NIGC encourages voluntary compliance.

| Prerequisites for IGRA Gaming  |   |  |  |  |
|--|---|--|--|--|
| <ul> <li>All gaming must be on "Indian<br/>Lands"</li> </ul>                         | <ul> <li>Approved Compact or DOI<br/>Procedures for Class III Gaming</li> </ul>     |  |  |  |
| • Approved Tribal Gaming<br>Ordinance  | Gaming Personnel Licenses   |  |  |  |
| • Facility License   | <ul> <li>Approved Management Contract<br/>(For Any Third-Party Managers)</li> </ul> |  |  |  |
| <ul> <li>Tribal Internal Control Standards<br/>(TICS) for Class II Gaming</li> </ul> | 16  |  |  |  |
| Key Points:         These are the requirements for gaming uder IGRA.                 | My Notes:   |  |  |  |



# Key Points:

IGRA requires gaming on Indian lands.

Indian lands include (1) reservation lands and (2) trust or restricted fee land in which the tribe exercises governmental power over the land.

IGRA prohibits gaming on tribal lands acquired after the enactment of IGRA.

Indian gaming is available on after acquired lands with a two-part determination.



IGRA requires a tribal gaming ordinance for Indian gaming.

The gaming ordinance must be approved by the NIGC Chair before gaming.

IGRA and NIGC regulations spell out the requirements that must be in a tribal gaming ordinance.

NIGC has a model gaming ordinance and will do an informal review of a draft gaming ordinance.

# **Facility License**



- 120-day advanced notice to NIGC for new facilities, along with basic lands information.
- 60 day expedited process may be granted by Chair.
- Attest that construction, maintenance and operation are conducted so as to adequately protect EPHS.

# Key Points:

Before gaming a tribe must obtain a facility license.



# **Tribal Internal Control Standards**



•Must be at least as stringent as NIGC's Minimum Internal Control Standards (MICS) at 25 C.F.R. part 543.

•Designed to ensure integrity of gaming and protect against cheating and theft.

•Legal requirement applies only to class II gaming after *CRIT v. NIGC*, 466 F.3d 134 (D.C. Cir. 2006) unless tribe's gaming ordinance, compact, or secretarial procedures incorporates MICS for class III gaming (25 C.F.R. part 542).

# Key Points:

A tribe must have internal controls for tribal gaming.

NIGC regulations have minimum internal control standards for Class II and Class III gaming.

Class III regulations do not legally apply to tribes.

# **Approved Compact**



•Necessary for any Class III gaming.

•Negotiated between the tribe and state, and approved by the Secretary of the Interior.

•May include restrictions on scope of gaming, locations, hours of operation, etc.

•May include internal control regulations and allocation of tribal-state jurisdiction.

•May not include a state tax, but may include assessments for services provided, funding of mitigation measures, and revenue sharing in exchange for some benefit to the tribe, such as exclusivity.

# Key Points:

For Class III gaming a tribe must have an approved gaming compact.

# **Gaming Personnel Licenses**



- Tribe must background and license all "key employees" and "primary management officials."
- Notice of results of background investigation must be provided to NIGC within 60 days of employee start date.
- NIGC may raise objections or provide more information for Tribe's consideration.
- Final licensing determination must be made by tribe within 90 days of employee start date.
- Must notify NIGC if a license is issued or not.

# Key Points:

A tribe must background and license all key employees and management officials and provide NIGC with the results of the background investigation.

A tribe must notify NIGC if a license was issued or not.

# Management Contract

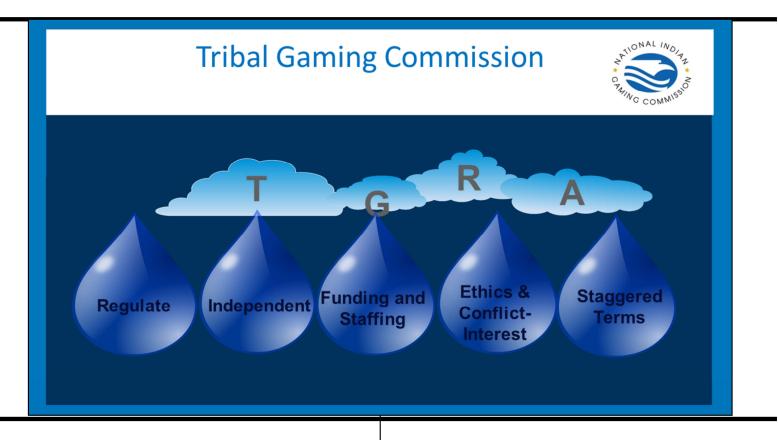


- A "management contract" is a contract, subcontract or collateral agreement that provides for management of all, or part of, a gaming operation.
- Applies if tribe uses third-party management company or person who is not a tribal employee.
- •NIGC Chair must approve contract before management begins.
- Content requirements and restrictions.
  - Length of term does not exceed 5 years or 7 years if "good cause" is shown.
  - Fees must be reasonable "in light of surrounding circumstances" and can't exceed 30% of net revenues. Except in rare circumstances may exceed 30%, but not 40%.
  - Background investigations.
- Managing without an approved contract is a substantial violation that can lead to fines and closure.

# Key Points:

NIGC Chair must approve management contracts before management begins.

Managing without an approved contract is a substantial violation that can lead to closure and fines.



# Key Points:

A tribal gaming commission is important to ensuring the integrity of tribal gaming.



# Key Points:

**ZOOM Poll Question -**Do you think your Tribal Gaming Commission is independent?

- A. Yes
- B. No
- C. Unsure





- Be proactive
  - Know the laws that apply to you and your gaming operation and where to find them.
- Be assertive
  - Take advantage of NIGC expertise, services and online resources.

# Seek assistance

- For compliance issues contact NIGC Regional staff
- For legal questions contact OGC.
- •Learn from other examples
  - www.nigc.gov/generalcounsel

# Key Points:

Reach out to NIGC if you need assistance or have questions.





Be informed & use on-line tools

- Visit NIGC website
  - Review relevant bulletins
  - Print and use:
    - Model Gaming Ordinance & Checklist
    - Fee schedule, worksheet & calculation tool
    - MICS worksheet & audit checklists
    - AUP Report formats
    - Management Contract checklists
  - Review upcoming trainings and attend one
  - Access IGRA and NIGC & DOI regulations

# Key Points:

NIGC has resources available online to help.

# Tips For Compliance (Deadlines)



- Gaming Ordinances & Amendments
   <u>15</u> days after enactment
- Notice of Results of Investigation within <u>60</u> days after applicant begins work
- Licensing of PMO/KE Notices <u>30</u> days after decision.
- Management Contracts <u>60</u> days after execution.
- Management Contract Amendments – <u>30</u> days after execution

**Key Points:** 

Facility License Notices - <u>120</u> days before issuance.

Notice of license issuance – within <u>30</u> days of issuance

Facility License Renewal Notice – within <u>30</u> days of issuance

Notice of revocation/reinstatement of license – within <u>30</u> days



**Key Points**: Thank you for joining us today.

If you have any questions or comments please send them to TRAININGINFO@nigc.gov



# Thank you

# Follow us on social media

# **Key Points:**

Follow us on social media.