

NATIONAL INDIAN GAMING COMMISSION  
2016 FEDERAL EMPLOYEE VIEWPOINT SURVEY RESULTS

Response Type	Item	Item Text	Percent Positive %	Strongly Agree/ Very Good/ Very Satisfied %	Agree/ Good/ Satisfied %	Neither Agree nor Disagree/ Fair/ Neither Satisfied nor Dissatisfied %	Disagree/ Poor/ Dissatisfied %	Strongly Disagree/ Very Poor/ Very Dissatisfied %	Percent Negative %
Agree -disagree	1	*I am given a real opportunity to improve my skills in my organization.	65.84%	19.38%	46.47%	16.32%	14.67%	3.17%	17.84%
Agree -disagree	2	I have enough information to do my job well.	62.55%	10.47%	52.08%	13.57%	19.32%	4.55%	23.87%
Agree -disagree	3	I feel encouraged to come up with new and better ways of doing things.	60.41%	15.09%	45.32%	17.25%	13.40%	8.93%	22.34%
Agree -disagree	4	*My work gives me a feeling of personal accomplishment.	79.70%	29.88%	49.82%	7.18%	7.05%	6.06%	13.11%
Agree -disagree	5	*I like the kind of work I do.	92.72%	44.01%	48.72%	4.38%	1.41%	1.48%	2.90%
Agree -disagree	6	I know what is expected of me on the job.	66.15%	18.18%	47.98%	16.35%	9.90%	7.60%	17.50%
Agree -disagree	7	When needed I am willing to put in the extra effort to get a job done.	98.42%	68.38%	30.04%	1.58%	0.00%	0.00%	0.00%
Agree -disagree	8	I am constantly looking for ways to do my job better.	92.40%	45.62%	46.77%	7.60%	0.00%	0.00%	0.00%
Agree -disagree	9	I have sufficient resources (for example, people, materials, budget) to get my job done.	69.57%	17.88%	51.69%	14.09%	10.46%	5.89%	16.34%
Agree -disagree	10	*My workload is reasonable.	57.99%	15.49%	42.50%	18.79%	16.78%	6.43%	23.21%
Agree -disagree	11	*My talents are used well in the workplace.	54.04%	14.23%	39.81%	17.74%	16.95%	11.27%	28.21%
Agree -disagree	12	*I know how my work relates to the agency's goals and priorities.	79.69%	28.37%	51.31%	8.65%	8.76%	2.90%	11.66%
Agree -disagree	13	*The work I do is important.	92.35%	46.42%	45.92%	6.22%	0.00%	1.43%	1.43%

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Agree -disagree	14	*Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.	80.33%	35.24%	45.10%	18.14%	1.53%	0.00%	1.53%
Agree -disagree	15	*My performance appraisal is a fair reflection of my performance.	68.71%	17.91%	50.80%	23.64%	1.51%	6.14%	7.65%
Agree -disagree	16	I am held accountable for achieving results.	83.95%	27.11%	56.83%	10.28%	4.38%	1.39%	5.78%
Agree -disagree	17	I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.	43.20%	14.77%	28.43%	26.83%	18.47%	11.49%	29.97%
Agree -disagree	18	*My training needs are assessed.	52.20%	13.20%	39.00%	23.78%	18.13%	5.89%	24.02%
Agree -disagree	19	*In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).	60.76%	21.38%	39.38%	23.38%	12.61%	3.26%	15.86%
Agree -disagree	20	*The people I work with cooperate to get the job done.	82.21%	24.81%	57.40%	6.09%	8.77%	2.92%	11.70%
Agree -disagree	21	*My work unit is able to recruit people with the right skills.	52.68%	12.55%	40.13%	31.29%	12.96%	3.07%	16.03%
Agree -disagree	22	*Promotions in my work unit are based on merit.	35.46%	6.29%	29.17%	43.37%	13.09%	8.08%	21.17%
Agree -disagree	23	*In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.	25.71%	3.21%	22.50%	33.03%	21.65%	19.62%	41.27%

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Agree -disagree	24	*In my work unit, differences in performance are recognized in a meaningful way.	31.87%	10.55%	21.32%	27.67%	25.86%	14.60%	40.46%
Agree -disagree	25	Awards in my work unit depend on how well employees perform their jobs.	36.42%	11.99%	24.42%	36.57%	18.07%	8.94%	27.02%
Agree -disagree	26	Employees in my work unit share job knowledge with each other.	74.27%	29.46%	44.81%	15.45%	2.92%	7.35%	10.27%
Agree -disagree	27	The skill level in my work unit has improved in the past year.	66.60%	12.36%	54.25%	17.53%	11.29%	4.58%	15.87%
Good -poor	28	How would you rate the overall quality of work done by your work unit?	85.23%	47.46%	37.78%	11.77%	3.00%	0.00%	3.00%
Agree -disagree	29	*The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.	74.32%	22.26%	52.06%	13.51%	6.27%	5.91%	12.17%
Agree -disagree	30	*Employees have a feeling of personal empowerment with respect to work processes.	43.87%	4.76%	39.11%	28.18%	15.58%	12.36%	27.95%
Agree -disagree	31	Employees are recognized for providing high quality products and services.	50.99%	11.20%	39.79%	27.29%	11.77%	9.94%	21.72%
Agree -disagree	32	*Creativity and innovation are rewarded.	29.63%	6.34%	23.30%	45.16%	16.83%	8.38%	25.20%
Agree -disagree	33	*Pay raises depend on how well employees perform their jobs.	30.85%	5.01%	25.84%	33.70%	22.35%	13.09%	35.45%
Agree -disagree	34	Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).	60.05%	15.64%	44.41%	33.66%	3.14%	3.15%	6.29%

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Agree -disagree	35	*Employees are protected from health and safety hazards on the job.	83.02%	25.25%	57.78%	15.49%	1.48%	0.00%	1.48%
Agree -disagree	36	*My organization has prepared employees for potential security threats.	55.07%	9.89%	45.18%	30.56%	11.24%	3.13%	14.37%
Agree -disagree	37	Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.	58.65%	12.91%	45.75%	28.69%	5.34%	7.32%	12.66%
Agree -disagree	38	Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.	63.23%	18.46%	44.77%	22.22%	10.52%	4.03%	14.55%
Agree -disagree	39	My agency is successful at accomplishing its mission.	75.90%	24.57%	51.34%	16.01%	5.00%	3.08%	8.09%
Agree -disagree	40	I recommend my organization as a good place to work.	71.71%	26.40%	45.31%	18.16%	2.97%	7.17%	10.14%
Agree -disagree	41	I believe the results of this survey will be used to make my agency a better place to work.	52.84%	12.87%	39.97%	27.76%	8.09%	11.31%	19.41%
Agree -disagree	42	*My supervisor supports my need to balance work and other life issues.	78.90%	45.50%	33.39%	7.46%	7.76%	5.89%	13.64%
Agree -disagree	43	My supervisor provides me with opportunities to demonstrate my leadership skills.	70.08%	30.20%	39.88%	15.01%	5.89%	9.02%	14.91%

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Agree -disagree	44	*Discussions with my supervisor about my performance are worthwhile.	58.74%	24.35%	34.39%	23.43%	7.27%	10.56%	17.83%
Agree -disagree	45	My supervisor is committed to a workforce representative of all segments of society.	70.49%	31.09%	39.40%	20.99%	1.67%	6.85%	8.52%
Agree -disagree	46	My supervisor provides me with constructive suggestions to improve my job performance.	55.44%	18.35%	37.10%	23.12%	7.47%	13.96%	21.43%
Agree -disagree	47	*Supervisors in my work unit support employee development.	69.51%	31.74%	37.77%	15.63%	7.31%	7.55%	14.86%
Agree -disagree	48	My supervisor listens to what I have to say.	73.63%	38.68%	34.95%	14.59%	6.07%	5.71%	11.78%
Agree -disagree	49	My supervisor treats me with respect.	76.52%	41.73%	34.79%	13.00%	6.19%	4.30%	10.48%
Agree -disagree	50	In the last six months, my supervisor has talked with me about my performance.	70.56%	29.82%	40.74%	14.86%	11.73%	2.85%	14.58%
Agree -disagree	51	*I have trust and confidence in my supervisor.	64.54%	38.76%	25.78%	17.76%	4.50%	13.20%	17.70%
Good -poor	52	*Overall, how good a job do you feel is being done by your immediate supervisor?	70.28%	38.79%	31.49%	16.38%	7.58%	5.76%	13.33%
Agree -disagree	53	*In my organization, senior leaders generate high levels of motivation and commitment in the workforce.	60.11%	11.83%	48.28%	21.99%	10.25%	7.64%	17.90%
Agree -disagree	54	My organization's senior leaders maintain high standards of honesty and integrity.	75.52%	23.29%	52.23%	14.11%	3.34%	7.04%	10.38%

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Agree -disagree	55	*Supervisors work well with employees of different backgrounds.	69.19%	17.40%	51.79%	25.62%	1.66%	3.54%	5.20%
Agree -disagree	56	*Managers communicate the goals and priorities of the organization.	80.32%	14.70%	65.62%	13.52%	1.58%	4.58%	6.16%
Agree -disagree	57	*Managers review and evaluate the organization's progress toward meeting its goals and objectives.	68.63%	12.49%	56.14%	20.42%	5.33%	5.61%	10.95%
Agree -disagree	58	Managers promote communication among different work units (for example, about projects, goals, needed resources).	58.17%	14.02%	44.15%	18.30%	9.78%	13.75%	23.54%
Agree -disagree	59	Managers support collaboration across work units to accomplish work objectives.	64.89%	18.41%	46.48%	13.52%	8.24%	13.36%	21.60%
Good -poor	60	Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?	53.74%	23.41%	30.33%	23.68%	11.75%	10.84%	22.58%
Agree -disagree	61	*I have a high level of respect for my organization's senior leaders.	75.48%	30.27%	45.21%	13.63%	4.86%	6.03%	10.89%
Agree -disagree	62	Senior leaders demonstrate support for Work/Life programs.	89.90%	33.05%	56.84%	4.99%	3.34%	1.77%	5.11%
Satisfied -dissatisfied	63	*How satisfied are you with your involvement in decisions that affect your work?	50.74%	13.46%	37.28%	25.57%	13.55%	10.14%	23.69%
Satisfied -dissatisfied	64	*How satisfied are you with the information you receive from management on what's going on in your organization?	48.96%	12.30%	36.66%	25.51%	20.96%	4.56%	25.52%

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Satisfied -dissatisfied	65	*How satisfied are you with the recognition you receive for doing a good job?	48.24%	17.86%	30.38%	33.94%	13.41%	4.41%	17.82%
Satisfied -dissatisfied	66	*How satisfied are you with the policies and practices of your senior leaders?	54.67%	10.33%	44.34%	28.05%	11.24%	6.04%	17.28%
Satisfied -dissatisfied	67	*How satisfied are you with your opportunity to get a better job in your organization?	36.36%	9.17%	27.19%	39.98%	17.56%	6.09%	23.66%
Satisfied -dissatisfied	68	*How satisfied are you with the training you receive for your present job?	60.23%	15.06%	45.17%	21.99%	14.89%	2.89%	17.78%
Satisfied -dissatisfied	69	*Considering everything, how satisfied are you with your job?	71.88%	31.06%	40.82%	17.99%	5.77%	4.36%	10.14%
Satisfied -dissatisfied	70	*Considering everything, how satisfied are you with your pay?	76.08%	26.18%	49.89%	13.35%	9.12%	1.46%	10.58%
Satisfied -dissatisfied	71	Considering everything, how satisfied are you with your organization?	67.14%	23.41%	43.72%	19.45%	7.65%	5.76%	13.41%
Satisfied -dissatisfied	79	How satisfied are you with the following Work/Life programs in your agency? Telework	83.63%	49.30%	34.33%	12.73%	3.64%	0.00%	3.64%
Satisfied -dissatisfied	80	How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)	92.66%	46.34%	46.33%	2.72%	2.30%	2.32%	4.61%

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Satisfied -dissatisfied	81	How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)	52.48%	0.00%	52.48%	47.52%	0.00%	0.00%	0.00%
Satisfied -dissatisfied	82	How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)	75.03%	7.88%	67.15%	24.97%	0.00%	0.00%	0.00%
Satisfied -dissatisfied	83	How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Satisfied -dissatisfied	84	How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%

\* AES prescribed items

\*\* Unweighted count of responses excluding 'Do Not Know' and 'No Basis to Judge'

The Dashboard only includes items 1-71.

Percentages are weighted to represent the Agency's population.



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Agree -disagree	1	*I am given a real opportunity to improve my skills in my organization.	13	31	11	10	2	67	N/A
Agree -disagree	2	I have enough information to do my job well.	7	35	9	13	3	67	N/A
Agree -disagree	3	I feel encouraged to come up with new and better ways of doing things.	10	30	12	9	6	67	N/A
Agree -disagree	4	*My work gives me a feeling of personal accomplishment.	20	33	5	5	4	67	N/A
Agree -disagree	5	*I like the kind of work I do.	29	32	3	1	1	66	N/A
Agree -disagree	6	I know what is expected of me on the job.	12	32	11	7	5	67	N/A
Agree -disagree	7	When needed I am willing to put in the extra effort to get a job done.	46	20	1	0	0	67	N/A
Agree -disagree	8	I am constantly looking for ways to do my job better.	30	32	5	0	0	67	N/A
Agree -disagree	9	I have sufficient resources (for example, people, materials, budget) to get my job done.	12	35	9	7	4	67	0
Agree -disagree	10	*My workload is reasonable.	10	28	12	11	4	65	1
Agree -disagree	11	*My talents are used well in the workplace.	9	25	11	11	7	63	1
Agree -disagree	12	*I know how my work relates to the agency's goals and priorities.	19	34	6	6	2	67	0
Agree -disagree	13	*The work I do is important.	30	30	4	0	1	65	0

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Agree -disagree	14	*Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.	23	30	12	1	0	66	1
Agree -disagree	15	*My performance appraisal is a fair reflection of my performance.	11	31	15	1	4	62	5
Agree -disagree	16	I am held accountable for achieving results.	18	38	7	3	1	67	0
Agree -disagree	17	I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.	9	17	16	11	7	60	4
Agree -disagree	18	*My training needs are assessed.	9	26	16	12	4	67	0
Agree -disagree	19	*In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).	13	24	14	8	2	61	6
Agree -disagree	20	*The people I work with cooperate to get the job done.	17	38	4	6	2	67	N/A
Agree -disagree	21	*My work unit is able to recruit people with the right skills.	8	25	19	8	2	62	5
Agree -disagree	22	*Promotions in my work unit are based on merit.	4	18	26	8	5	61	6
Agree -disagree	23	*In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.	2	14	20	13	12	61	6

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Agree -disagree	24	*In my work unit, differences in performance are recognized in a meaningful way.	6	12	15	14	8	55	10
Agree -disagree	25	Awards in my work unit depend on how well employees perform their jobs.	7	14	20	10	5	56	11
Agree -disagree	26	Employees in my work unit share job knowledge with each other.	20	30	10	2	5	67	0
Agree -disagree	27	The skill level in my work unit has improved in the past year.	8	34	11	7	3	63	4
Good -poor	28	How would you rate the overall quality of work done by your work unit?	32	25	8	2	0	67	N/A
Agree -disagree	29	*The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.	15	34	9	4	4	66	1
Agree -disagree	30	*Employees have a feeling of personal empowerment with respect to work processes.	3	25	18	10	8	64	2
Agree -disagree	31	Employees are recognized for providing high quality products and services.	7	24	16	7	6	60	6
Agree -disagree	32	*Creativity and innovation are rewarded.	4	14	27	10	5	60	6
Agree -disagree	33	*Pay raises depend on how well employees perform their jobs.	3	16	20	13	8	60	7
Agree -disagree	34	Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).	10	28	21	2	2	63	4

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Agree -disagree	35	*Employees are protected from health and safety hazards on the job.	16	37	10	1	0	64	3
Agree -disagree	36	*My organization has prepared employees for potential security threats.	6	27	19	7	2	61	6
Agree -disagree	37	Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.	7	25	16	3	4	55	10
Agree -disagree	38	Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.	9	22	11	5	2	49	17
Agree -disagree	39	My agency is successful at accomplishing its mission.	16	32	10	3	2	63	4
Agree -disagree	40	I recommend my organization as a good place to work.	18	30	12	2	5	67	N/A
Agree -disagree	41	I believe the results of this survey will be used to make my agency a better place to work.	8	24	17	5	7	61	6
Agree -disagree	42	*My supervisor supports my need to balance work and other life issues.	30	22	5	5	4	66	1
Agree -disagree	43	My supervisor provides me with opportunities to demonstrate my leadership skills.	20	27	10	4	6	67	0

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Agree -disagree	44	*Discussions with my supervisor about my performance are worthwhile.	16	22	15	5	7	65	1
Agree -disagree	45	My supervisor is committed to a workforce representative of all segments of society.	18	23	12	1	4	58	9
Agree -disagree	46	My supervisor provides me with constructive suggestions to improve my job performance.	12	24	15	5	9	65	0
Agree -disagree	47	*Supervisors in my work unit support employee development.	21	25	10	5	5	66	1
Agree -disagree	48	My supervisor listens to what I have to say.	26	23	10	4	4	67	N/A
Agree -disagree	49	My supervisor treats me with respect.	28	23	9	4	3	67	N/A
Agree -disagree	50	In the last six months, my supervisor has talked with me about my performance.	20	27	10	8	2	67	N/A
Agree -disagree	51	*I have trust and confidence in my supervisor.	26	17	12	3	9	67	N/A
Good -poor	52	*Overall, how good a job do you feel is being done by your immediate supervisor?	26	21	11	5	4	67	N/A
Agree -disagree	53	*In my organization, senior leaders generate high levels of motivation and commitment in the workforce.	8	32	14	7	5	66	1
Agree -disagree	54	My organization's senior leaders maintain high standards of honesty and integrity.	14	30	8	2	4	58	9

NATIONAL INDIAN GAMING COMMISSION  
2016 FEDERAL EMPLOYEE VIEWPOINT SURVEY RESULTS

Response Type	Item	Item Text	Strongly Agree/ Very Good/ Very Satisfied N	Agree/ Good/ Satisfied N	Neither Agree nor Disagree/ Fair/ Neither Satisfied nor Dissatisfied N	Disagree/ Poor/ Dissatisfied N	Strongly Disagree/ Very Poor/ Very Dissatisfied N	Item Response Total** N	Do Not Know/ No Basis to Judge N
Agree -disagree	55	*Supervisors work well with employees of different backgrounds.	10	29	14	1	2	56	11
Agree -disagree	56	*Managers communicate the goals and priorities of the organization.	10	44	9	1	3	67	0
Agree -disagree	57	*Managers review and evaluate the organization's progress toward meeting its goals and objectives.	7	31	11	3	3	55	10
Agree -disagree	58	Managers promote communication among different work units (for example, about projects, goals, needed resources).	9	28	12	6	9	64	2
Agree -disagree	59	Managers support collaboration across work units to accomplish work objectives.	12	30	9	5	9	65	2
Good -poor	60	Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?	15	19	15	7	7	63	4
Agree -disagree	61	*I have a high level of respect for my organization's senior leaders.	20	30	9	3	4	66	1
Agree -disagree	62	Senior leaders demonstrate support for Work/Life programs.	20	34	3	2	1	60	7
Satisfied -dissatisfied	63	*How satisfied are you with your involvement in decisions that affect your work?	9	25	17	9	7	67	N/A
Satisfied -dissatisfied	64	*How satisfied are you with the information you receive from management on what's going on in your organization?	8	24	17	14	3	66	N/A

NATIONAL INDIAN GAMING COMMISSION  
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Response Type	Item	Item Text	Strongly Agree/ Very Good/ Very Satisfied N	Agree/ Good/ Satisfied N	Neither Agree nor Disagree/ Fair/ Neither Satisfied nor Dissatisfied N	Disagree/ Poor/ Dissatisfied N	Strongly Disagree/ Very Poor/ Very Dissatisfied N	Item Response Total** N	Do Not Know/ No Basis to Judge N
Satisfied -dissatisfied	65	*How satisfied are you with the recognition you receive for doing a good job?	12	20	22	9	3	66	N/A
Satisfied -dissatisfied	66	*How satisfied are you with the policies and practices of your senior leaders?	7	29	19	7	4	66	N/A
Satisfied -dissatisfied	67	*How satisfied are you with your opportunity to get a better job in your organization?	6	18	26	12	4	66	N/A
Satisfied -dissatisfied	68	*How satisfied are you with the training you receive for your present job?	10	30	14	10	2	66	N/A
Satisfied -dissatisfied	69	*Considering everything, how satisfied are you with your job?	21	27	12	4	3	67	N/A
Satisfied -dissatisfied	70	*Considering everything, how satisfied are you with your pay?	18	33	9	6	1	67	N/A
Satisfied -dissatisfied	71	Considering everything, how satisfied are you with your organization?	16	29	13	5	4	67	N/A
Satisfied -dissatisfied	79	How satisfied are you with the following Work/Life programs in your agency? Telework	27	19	7	2	0	55	0
Satisfied -dissatisfied	80	How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)	19	19	1	1	1	41	0

NATIONAL INDIAN GAMING COMMISSION  
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Response Type	Item	Item Text	Strongly Agree/ Very Good/ Very Satisfied N	Agree/ Good/ Satisfied N	Neither Agree nor Disagree/ Fair/ Neither Satisfied nor Dissatisfied N	Disagree/ Poor/ Dissatisfied N	Strongly Disagree/ Very Poor/ Very Dissatisfied N	Item Response Total** N	Do Not Know/ No Basis to Judge N
Satisfied -dissatisfied	81	How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)	0	1	1	0	0	2	0
Satisfied -dissatisfied	82	How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)	1	8	3	0	0	12	4
Satisfied -dissatisfied	83	How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)	0	0	0	0	0	0	1
Satisfied -dissatisfied	84	How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)	0	0	1	0	0	1	1

\* AES prescribed items

\*\* Unweighted count of responses excluding 'Do Not Know' and 'No Basis to Judge'

The Dashboard only includes items 1-71.

Percentages are weighted to represent the Agency's population.



Work Life-Telework

<b>72. Have you been notified whether or not you are eligible to telework?</b>	<b>N</b>	<b>%</b>
Yes, I was notified that I was eligible to telework.	57	85.02%
Yes, I was notified that I was not eligible to telework.	6	9.04%
No, I was not notified of my telework eligibility.	3	4.44%
Not sure if I was notified of my telework eligibility.	1	1.50%
<b>Total</b>	<b>67</b>	<b>100.00%</b>

<b>73. Please select the response below that BEST describes your current teleworking situation.</b>	<b>N</b>	<b>%</b>
I telework 3 or more days per week.	14	20.98%
I telework 1 or 2 days per week.	21	30.74%
I telework, but no more than 1 or 2 days per month.	6	9.02%
I telework very infrequently.	14	21.17%
I do not telework because I have to be physically present on the job.	2	3.13%
I do not telework because I have technical issues.	1	1.61%
I do not telework because I did not receive approval to do so.	5	7.35%
I do not telework because I choose not to telework.	4	6.00%
<b>Total</b>	<b>67</b>	<b>100.00%</b>

<b>74. Do you participate in the following Work/Life programs? Alternative Work Schedules</b>	<b>N</b>	<b>%</b>
Yes	42	62.30%
No	22	33.35%
Not available to me	3	4.35%
<b>Total</b>	<b>67</b>	<b>100.00%</b>

<b>75. Do you participate in the following Work/Life programs? Health and Wellness Programs</b>	<b>N</b>	<b>%</b>
Yes	2	2.78%
No	36	53.45%
Not available to me	29	43.76%
<b>Total</b>	<b>67</b>	<b>100.00%</b>

<b>76. Do you participate in the following Work/Life programs? Employee Assistance Program</b>	<b>N</b>	<b>%</b>
Yes	11	18.31%
No	50	80.18%

Work Life-Telework

Not available to me	1	1.51%
Total	62	100.00%

<b>77. Do you participate in the following Work/Life programs? Child Care Programs</b>	<b>N</b>	<b>%</b>
Yes	1	1.81%
No	42	62.34%
Not available to me	24	35.85%
Total	67	100.00%

<b>78. Do you participate in the following Work/Life programs? Elder Care Programs</b>	<b>N</b>	<b>%</b>
Yes	2	3.31%
No	41	60.97%
Not available to me	24	35.71%
Total	67	100.00%

Percentages are weighted to represent the Agency's population.